## MESA WATER DISTRICT SCHEDULE OF POSITIONS

## SALARY RANGES BY JOB CLASSIFICATION & LEVEL

		Salary
	Job Classification - Level:	Range
(1)	Accountant	34
(2)	Accounting Technician - I	17
(3)	Accounting Technician - II	21
(4)	Administrative Services Manager	57
(5)	Assistant General Manager	71
(6)	Assistant Water Operations Manager	54
(7)	Business Administrator	53
(8)	Buyer	32
(9)	Chief Administrative Officer	61
(10)	Chief Financial Officer	65
(11)	Chief Operating Officer	68
(12)	Civil Engineer	46
(13)	Construction Inspector	34
(14)	Controller	51
(15)	Customer Service Representative - I	16
(16)	Customer Service Representative - II	22
(17)	Customer Services Manager	51
(18)	Department Assistant	24
(19)	District Engineer	60
(20)	Executive Assistant to the General Manager	42
(21)	Facility Maintenance Worker - I	19
(22)	Facility Maintenance Worker - II	23
(23)	Field Customer Service Representative - I	18
(24)	Field Customer Service Representative - II	22/23*
(25)	Field Services Supervisor	42
(26)	Financial Services Assistant	30
(27)	General Manager	Contract
(28)	Human Resources Analyst	37
(29)	Human Resources Assistant	30
(30)	Human Resources Manager	57
(31)	Intern - I	1
(32)	Intern - II	
		6
(33)	Lead Field Customer Services Representative	29
(33) (34)	Office Assistant	29 15
	Office Assistant Operator I - D1	29 15 23
(34) (35) (36)	Office Assistant Operator I - D1 Operator I - D1 & T1	29 15 23 26
(34) (35) (36) (37)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II	29 15 23 26 30
(34) (35) (36) (37) (38)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer	29 15 23 26 30 58
(34) (35) (36) (37) (38) (39)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager	29 15 23 26 30 58 56
(34) (35) (36) (37) (38) (39) (40)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist	29 15 23 26 30 58 56 33
(34) (35) (36) (37) (38) (39) (40) (41)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist	29 15 23 26 30 58 56 33 34
(34) (35) (36) (37) (38) (39) (40) (41) (42)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant	29 15 23 26 30 58 56 33 34 40
(34) (35) (36) (37) (38) (39) (40) (41) (42) (43)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician	29 15 23 26 30 58 56 33 34 40
(34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer	29 15 23 26 30 58 56 33 34 40 27
(34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer	29 15 23 26 30 58 56 33 34 40 27 38 52
(34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst	29 15 23 26 30 58 56 33 34 40 27 38 52
(34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator	29 15 23 26 30 58 56 33 34 40 27 38 52 43
(34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist	29 15 23 26 30 58 56 33 34 40 27 38 52 43 36 38
(34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Public Affairs Specialist Senior Public Affairs Specialist Senior Records Management Specialist	29 15 23 26 30 58 56 33 34 40 27 38 52 43 36 38
(34) (35) (36) (37) (38) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator	29 15 23 26 30 58 56 33 34 40 27 38 52 43 36 38 40 39
(34) (35) (36) (37) (38) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Manager	29 15 23 26 30 58 56 33 34 40 27 38 52 43 36 38 40 39 64
(34) (35) (36) (37) (38) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Supervisor	29 15 23 26 30 58 56 33 34 40 27 38 52 43 36 38 40 39 64
(34) (35) (36) (37) (38) (40) (41) (42) (43) (44) (45) (46) (47) (48) (50) (51) (52) (53)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Public Affairs Specialist Senior Public Affairs Specialist Senior Public Affairs Specialist Water Operations Coordinator Water Operations Supervisor Water Policy Manager	29 15 23 26 30 58 56 33 34 40 27 38 52 43 36 38 40 39 64 46 56
(34) (35) (36) (37) (38) (40) (41) (42) (43) (44) (45) (46) (47) (48) (50) (51) (52) (53) (54)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor	29 15 23 26 30 58 56 33 34 40 27 38 52 43 36 38 40 39 64 46 56 44
(34) (35) (36) (37) (38) (40) (41) (42) (43) (44) (45) (46) (47) (48) (50) (51) (52) (53) (54) (55)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor Water Quality Technician I	29 15 23 26 30 58 56 33 34 40 27 38 52 43 36 38 40 39 64 46 56 44 26
(34) (35) (36) (37) (38) (40) (41) (42) (43) (44) (45) (46) (47) (48) (50) (51) (52) (53) (54)	Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor	29 15 23 26 30 58 56 33 34 40 27 38 52 43 36 38 40 39 64 46 56 44

<sup>\*</sup> Range 23 Applies to Grandfathered Employees Only

Effective: 12/27/24

ge							Effect	ive: 12/27	/24					
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	\$3,255 \$3,336	\$3,336 \$3,419	\$3,419 \$3,504	\$3,504	\$3,593	\$3,683 \$3,775	\$3,775	\$3,868	\$3,965 \$4,064	\$4,064 \$4,166	\$4,166 \$4,270	\$4,270 \$4,279	\$4,378 \$4,487	\$4,487 \$4,600
2	. ,	. ,	\$3,504	\$3,593	\$3,683	\$3,775	\$3,868	\$3,965	\$4,064	\$4,166	. ,	\$4,378	\$4,487	\$4,600
3	\$3,419	\$3,505	\$3,593	\$3,682	\$3,775	\$3,869	\$3,966	\$4,065	\$4,166	\$4,271	\$4,377	\$4,487	\$4,599	\$4,714
4	\$3,504	\$3,592	\$3,682	\$3,774	\$3,868	\$3,965	\$4,064	\$4,166	\$4,270	\$4,377	\$4,486	\$4,598	\$4,713	\$4,831
5	\$3,593	\$3,683	\$3,775	\$3,869	\$3,966	\$4,065	\$4,167	\$4,271	\$4,378	\$4,487	\$4,599	\$4,714	\$4,832	\$4,953
6	\$3,683	\$3,775	\$3,868	\$3,965	\$4,064	\$4,166	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076
7	\$3,775	\$3,868	\$3,965	\$4,064	\$4,166	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203
8	\$3,868	\$3,965	\$4,064	\$4,166	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333
9	\$3,965	\$4,064	\$4,166	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466
10	\$4,064	\$4,166	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603
11	\$4,166	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744
12	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888
13	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035
14	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186
15	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340
40	Φ4 <b>7</b> 4 4	<b>#4.000</b>	<b>#4.0</b> F0	<b>ቀር 070</b>	<b>ቀ</b> ር ባባባ	<b>ውር </b>	<b>ቀ</b> ፫ 400	<b>ቀ</b> ፫ ርዕን	<b>ФГ 744</b>	<b>ቀ</b> ፫ በበበ	<u></u>	<b>ውር 40</b> 0	<u></u>	<b>ው</b> ር 400
16	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498
17	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661
18	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827
19	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997
20	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172
21	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351
22	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534
23	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723
24	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916
25	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113
			,	. ,				. ,	. ,					
26	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316
27	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524
28	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737
29	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956
30	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179
31	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408
32	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408	\$9,644
33	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408	\$9,644	\$9,885
34	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408	\$9,644	\$9,885	\$10,133
35	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408	\$9,644	\$9,885	\$10,133	\$10,386
36	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408	\$9,644	\$9,885	\$10,133	\$10,386	\$10,646
37	\$7,723 \$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,757 \$8,956	\$9,179	\$9,179	\$9,400	\$9,885	\$10,133	\$10,133	\$10,386	\$10,040
38	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,179	\$9,400	\$9,885	\$10,133	\$10,133	\$10,566	\$10,040	\$10,913
39	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,179	\$9,400	\$9,885	\$10,133	\$10,133	\$10,646	\$10,040	\$11,185	\$11,464
40	\$8,524	\$8,737	\$8,757 \$8,956	\$9,179	\$9,179	\$9,400	\$9,885	\$10,133	\$10,133	\$10,386	\$10,040	\$10,913	\$11,163	\$11,750
40	ψ0,524	ψ0,7 37	ψ0,930	ψ9,179	ψ9,400	ψ3,044	ψ9,000	ψ10,133	ψ10,500	φ10,040	ψ10,913	ψ11,100	ψ11,404	ψ11,730
41	\$8,737	\$8,956	\$9,179	\$9,408	\$9,644	\$9,885	\$10,133	\$10,386		\$10,913	\$11,185	\$11,464	\$11,750	\$12,043
42	\$8,956	\$9,179	\$9,408	\$9,644	\$9,885	\$10,133	\$10,386	\$10,646	\$10,913	\$11,185	\$11,464	\$11,750	\$12,043	\$12,344
43	\$9,179	\$9,408	\$9,644	\$9,885	\$10,133	\$10,386	\$10,646		\$11,185	\$11,464	\$11,750	\$12,043	\$12,344	\$12,653
44	\$9,408	\$9,644	\$9,885	\$10,133	\$10,386	\$10,646	\$10,913	•	\$11,464	\$11,750	\$12,043	\$12,344	\$12,653	\$12,970
45	\$9,644	\$9,885	\$10,133	\$10,386	\$10,646	\$10,913	\$11,185	\$11,464	\$11,750	\$12,043	\$12,344	\$12,653	\$12,970	\$13,294
46	\$9,885	\$10,133	\$10,386	\$10,646	\$10,913	\$11,185	\$11,464	\$11,750	\$12,043	\$12,344	\$12,653	\$12,970	\$13,294	\$13,627
47	\$10,133	\$10,386	\$10,646	\$10,913	\$11,185	\$11,464	\$11,750	\$12,043	\$12,344	\$12,653	\$12,970	\$13,294	\$13,627	\$13,968
48	\$10,386	\$10,646	\$10,913	\$11,185	\$11,464	\$11,750	\$12,043	\$12,344	\$12,653	\$12,970	\$13,294	\$13,627	\$13,968	\$14,317
49	\$10,646	\$10,913	\$11,185	\$11,464	\$11,750	\$12,043	\$12,344	\$12,653	\$12,970	\$13,294	\$13,627	\$13,968	\$14,317	\$14,676
50	\$10,913	\$11,185	\$11,464	\$11,750	\$12,043	\$12,344	\$12,653	\$12,970	\$13,294	\$13,627	\$13,968	\$14,317	\$14,676	\$15,043
51	¢11 105	¢11 /6/	¢11 750	¢12 0/13	¢12 2//	¢12 653	¢12.070	¢12 204	¢13 627	¢13 068	¢1// 217	¢1/ 676	\$15,043	¢15 /10
52			\$11,730						\$13,968				\$15,419	\$15,804
53	\$11,750	. ,	\$12,344	•	•	•	•	•	\$14,317	•	•		\$15,804	\$16,199
54	\$11,730	. ,	\$12,653			•	•	•	\$14,517	•	•	•	\$16,199	\$16,605
55	\$12,344			•	\$13,627	•	•	•	\$15,043	•	•		\$16,605	\$17,021
33	Ψ12,044	ψ12,000	Ψ12,370	Ψ10,204	Ψ10,021	ψ10,900	Ψ17,517	Ψ14,070	Ψ10,040	Ψ10,+13	ψ10,004	ψ10,133	ψ10,000	Ψ17,021
56	' '	. ,	\$13,294	•				•	\$15,419	•	•	•	•	\$17,447
57	\$12,970	\$13,294	\$13,627	\$13,968	\$14,317	\$14,676	\$15,043	\$15,419	\$15,804	\$16,199	\$16,605	\$17,021	\$17,447	\$17,884
58	\$13,294	\$13,627	\$13,968	•	•		•	•	\$16,199	•	•	\$17,447	\$17,884	\$18,331
59	\$13,627	\$13,968	\$14,317						\$16,605			•	\$18,331	\$18,789
60	\$13,968	\$14,317	\$14,676	\$15,043	\$15,419	\$15,804	\$16,199	\$16,605	\$17,021	\$17,447	\$17,884	\$18,331	\$18,789	\$19,259
61	\$14,317	\$14.676	\$15,043	\$15,419	\$15.804	\$16,199	\$16,605	\$17,021	\$17,447	\$17.884	\$18.331	\$18,789	\$19,259	\$19,740
62	•	•	\$15,419	•	•	•	•	•	\$17,884	•	•	\$19,259	\$19,740	\$20,234
63	. ,	\$15,419		•			•	•	\$18,331	•	\$19,259	\$19,740	\$20,234	\$20,741
64	\$15,419	\$15,804		\$16,605	\$17,021		\$17,884			. ,	\$19,740	\$20,234	\$20,741	\$21,259
65		\$16,199	•	\$17,021	•	\$17,884				\$19,740	•	•	\$21,259	\$21,791
66 67	\$16,199 \$16,605	\$16,605		•	•	\$18,331	•	•		\$20,234	•	\$21,259	\$21,791	\$22,335
67	\$16,605	\$17,021	\$17,447	\$17,884		\$18,789	•	•		\$20,741	\$21,259	\$21,791	\$22,335	\$22,893
68 60	\$17,021 \$17,447	\$17,447 \$17,994	\$17,884 \$19,331	\$18,331	\$18,789		\$19,740	•		\$21,259	\$21,791	\$22,335	\$22,893 \$23,465	\$23,465
69 70	\$17,447 \$17,884	\$17,884 \$18 331	\$18,331 \$18,789	\$18,789 \$19,259	•	\$19,740 \$20,234		•	\$21,259 \$21,791	\$21,791 \$22,335	\$22,335 \$22,893	\$22,893 \$23,465	\$23,465 \$24,051	\$24,051 \$24,653
70 71		•	\$18,789						\$21,791				•	\$24,653 \$25,270
11	ψ 10,00 Ι	ψ10,109	ψισ,ΔΟΘ	ψ ι <del>υ</del> , <i>ι</i> <del>4</del> U	ψ <b>∠</b> ∪, <b>∠</b> 34	Ψ <b>∠</b> ∪, <i>I</i> <del>'</del>	ψ <b>∠</b> 1,∠09	ψ <b>∠</b> 1, <i>1</i> ϑ l	ΨΖΖ,JJÜ	Ψ <b>∠</b> ∠,∪ϑϽ	ψ <b>∠</b> ∪, <del>4</del> ∪Ό	Ψ <b>∠+</b> ,UƏ I	ΨΔ+,υθδ	ψ <b>∠</b> ∪,∠ <i>I</i> U
0	oral Mana	aar Cantu		E7 00										

e Je	Ctom:	Effective: 12/27/24												
Range I I	Step:	2	3	4	5	6	7	8	9	10	11	12	13	14
1	\$18.78	\$19.25	\$19.73	\$20.22	\$20.73	\$21.25	\$21.78	\$22.32	\$22.88	\$23.45	\$24.04	\$24.64	\$25.26	\$25.89
2	\$19.25	\$19.73	\$20.22	\$20.73	\$21.25	\$21.78	\$22.32	\$22.88	\$23.45	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54
3	\$19.73	\$20.22	\$20.73	\$21.25	\$21.78	\$22.32	\$22.88	\$23.45	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20
4	\$20.22	\$20.73	\$21.24	\$21.78	\$22.32	\$22.88	\$23.45	\$24.04	\$24.64	\$25.25	\$25.88	\$26.53	\$27.19	\$27.87
5	\$20.73	\$21.25	\$21.78	\$22.32	\$22.88	\$23.46	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58
6	\$21.25	\$21.78	\$22.32	\$22.88	\$23.45	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29
<i>7</i> 8	\$21.78 \$22.32	\$22.32 \$22.88	\$22.88 \$23.45	\$23.45 \$24.04	\$24.04 \$24.64	\$24.64 \$25.26	\$25.26 \$25.89	\$25.89 \$26.54	\$26.54 \$27.20	\$27.20 \$27.88	\$27.88 \$28.58	\$28.58 \$29.29	\$29.29 \$30.02	\$30.02 \$30.77
9	\$22.32 \$22.88	\$22.00 \$23.45	\$23.43 \$24.04	\$24.04 \$24.64	\$24.04 \$25.26	\$25.20 \$25.89	\$25.69 \$26.54	\$20.54	\$27.20 \$27.88	\$27.00 \$28.58	\$20.30	\$30.02	\$30.02	\$30.77 \$31.54
10	\$23.45	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33
11	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14
12	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97
13	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82
14	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69
15	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58
16	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49
17	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43
18	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39
19 20	\$29.29 \$30.02	\$30.02 \$30.77	\$30.77 \$31.54	\$31.54 \$32.33	\$32.33 \$33.14	\$33.14 \$33.97	\$33.97 \$34.82	\$34.82 \$35.69	\$35.69 \$36.58	\$36.58 \$37.49	\$37.49 \$38.43	\$38.43 \$39.39	\$39.39 \$40.37	\$40.37 \$41.38
21	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41
22 23	\$31.54 \$32.33	\$32.33 \$33.14	\$33.14 \$33.97	\$33.97 \$34.82	\$34.82 \$35.69	\$35.69 \$36.58	\$36.58 \$37.49	\$37.49 \$38.43	\$38.43 \$39.39	\$39.39 \$40.37	\$40.37 \$41.38	\$41.38 \$42.41	\$42.41 \$43.47	\$43.47 \$44.56
23 24	\$32.33 \$33.14	\$33.14	\$33.97 \$34.82	\$34.62 \$35.69	\$35.09 \$36.58	\$30.30	\$38.43	\$39.39	\$40.37	\$40.37 \$41.38	\$42.41	\$43.47	\$44.56	\$45.67
25	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81
26	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98
27	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18
28	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41
29	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67
30	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96
31	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28
32	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64
33	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03
34 35	\$42.41 \$43.47	\$43.47 \$44.56	\$44.56 \$45.67	\$45.67 \$46.81	\$46.81 \$47.98	\$47.98 \$49.18	\$49.18 \$50.41	\$50.41 \$51.67	\$51.67 \$52.96	\$52.96 \$54.28	\$54.28 \$55.64	\$55.64 \$57.03	\$57.03 \$58.46	\$58.46 \$59.92
36	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64 \$57.00	\$57.03	\$58.46	\$59.92	\$61.42
37 38	\$45.67 \$46.81	\$46.81 \$47.98	\$47.98 \$49.18	\$49.18 \$50.41	\$50.41 \$51.67	\$51.67 \$52.96	\$52.96 \$54.28	\$54.28 \$55.64	\$55.64 \$57.03	\$57.03 \$58.46	\$58.46 \$59.92	\$59.92 \$61.42	\$61.42 \$62.96	\$62.96 \$64.53
39	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14
40	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79
41	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48
42	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22
43	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00
44	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00	\$74.83
45	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70
46	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62
47	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59
48 49	\$59.92 \$61.42	\$61.42 \$62.96	\$62.96 \$64.53	\$64.53 \$66.14	\$66.14 \$67.79	\$67.79 \$69.48	\$69.48 \$71.22	\$71.22 \$73.00	\$73.00 \$74.83	\$74.83 \$76.70	\$76.70 \$78.62	\$78.62 \$80.59	\$80.59 \$82.60	\$82.60 \$84.67
50	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79
51	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96
52	\$66.14	\$67.79	\$67.79 \$69.48	\$71.22	\$71.22	\$73.00 \$74.83	\$74.03 \$76.70	\$70.70 \$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18
53	\$67.79	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46
54	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80
55	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20
56	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66
57	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18
58 50	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76
59 60	\$78.62 \$80.59	\$80.59 \$82.60	\$82.60 \$84.67	\$84.67 \$86.79	\$86.79 \$88.96	\$88.96 \$91.18	\$91.18 \$93.46	\$93.46 \$95.80	\$95.80 \$98.20	\$98.20 \$100.66	\$100.66 \$103.18	\$103.18 \$105.76	\$105.76 \$108.40	\$108.40 \$111.11
61 62	\$82.60 \$84.67	\$84.67 \$86.79	\$86.79 \$88.96	\$88.96 \$91.18	\$91.18 \$93.46	\$93.46 \$95.80	\$95.80 \$98.20	\$98.20 \$100.66	\$100.66 \$103.18	\$103.18 \$105.76	\$105.76 \$108.40	\$108.40 \$111.11	\$111.11 \$113.89	\$113.89 \$116.74
63	\$86.79	\$88.96	\$91.18	\$93.46	\$95.40 \$95.80	\$98.20	\$100.66	\$100.00	\$105.16 \$105.76	\$103.70	\$100.40	\$111.11	\$115.69 \$116.74	\$110.74
64	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66	\$122.65
65	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66	\$122.65	\$125.72
66	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66	\$122.65	\$125.72	\$128.86
67	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66	\$122.65	\$125.72	\$128.86	\$132.08
68 69	\$98.20 \$100.66	\$100.66 \$103.18	\$103.18 \$105.76	\$105.76 \$108.40	\$108.40 \$111.11	\$111.11 \$113.80	\$113.89 \$116.74	\$116.74 \$110.66	\$119.66 \$122.65	\$122.65 \$125.72	\$125.72 \$128.86	\$128.86 \$132.08	\$132.08 \$135.38	\$135.38 \$138.76
69 70	\$100.66 \$103.18	\$103.18 \$105.76	\$105.76 \$108.40	\$108.40 \$111.11	\$111.11 \$113.89	\$113.89 \$116.74	\$116.74 \$119.66	\$119.66 \$122.65	\$122.65 \$125.72	\$125.72 \$128.86	\$128.86 \$132.08	\$132.08 \$135.38	\$135.38 \$138.76	\$138.76 \$142.23
71	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66	\$122.65	\$125.72	\$128.86	\$132.08	\$135.38	\$138.76	\$142.23	\$145.79