



*Dedicated to
Satisfying our Community's
Water Needs*

**AGENDA
MESA WATER DISTRICT
EXECUTIVE COMMITTEE MEETING
Wednesday, November 4, 2026 at 12:00 p.m.
Panian Conference Room**

Committee Members: Marice H. DePasquale, President
Shawn Dewane, Vice President
Paul E. Shoenberger, P.E., General Manager
Denise Khalifa, Assistant General Manager

PUBLIC COMMENTS

Items Not on the Agenda: Members of the public are invited to address the Board regarding items which are not appearing on the posted agenda. Each speaker shall be limited to three minutes. The Executive Committee will set aside 30 minutes for public comments for items not appearing on the posted agenda.

Items on the Agenda: Members of the public shall be permitted to comment on agenda items before action is taken, or after the Executive Committee has discussed the item. Each speaker shall be limited to three minutes. The Executive Committee will set aside 60 minutes for public comments for items appearing on the posted agenda.

CONSENT CALENDAR ITEMS:

Approve all matters under the Consent Calendar by one motion unless a Board member, staff, or a member of the public requests a separate action.

1. Committee Policy & Resolution Review

PRESENTATION AND DISCUSSION ITEMS:

Items recommended for approval at this meeting may be agendaized for approval at a future Board meeting.

None

ACTION ITEMS:

2. Conflict of Interest Code

REPORTS:

3. Future Agenda Topics
4. Report of the General Manager
5. Directors' Reports and Comments



In compliance with California law and the Americans with Disabilities Act, if you need disability-related modifications or accommodations, including auxiliary aids or services in order to participate in the meeting, or if you need the agenda provided in an alternative format, please call the District Secretary at (949) 631-1205. Notification 48 hours prior to the meeting will enable Mesa Water District (Mesa Water®) to make reasonable arrangements to accommodate your requests.

Members of the public desiring to make verbal comments using a translator to present their comments into English shall be provided reasonable time accommodations that are consistent with California law.

*Agenda materials that are public records, which have been distributed to a majority of the Mesa Water Board of Directors (Board), will be available for public inspection at the District Boardroom, 1965 Placentia Avenue, Costa Mesa, CA and on Mesa Water's website at **www.MesaWater.org**. If materials are distributed to the Board less than 72 hours prior or during the meeting, the materials will be available at the time of the meeting.*

ADJOURNMENT



COMMITTEE POLICY & RESOLUTION REVIEW

EXECUTIVE COMMITTEE

Policy Assignments for 2026

Policy Name	Resolution No.	Date Adopted	Revision Schedule	Last Reviewed
Board Meeting Procedures	1570	11/09/22	Review and update as needed	11/09/22
Compensation and Expense Reimbursement	Ordinance No. 36	10/23/2024	Review and update as needed	10/23/2024
Conflict of Interest Code	1571	11/15/22	Biennial review and as needed to reflect changes in law and current staff positions	11/15/22
Delegation of Authority to General Manager	1507	01/18/18	Review and update as needed	01/18/18
Division Boundaries Revisions	1557	12/08/21	Reviewed every 10 years after census	12/08/21
Health Insurance Benefits for Directors	1342	03/27/07	Review and update as needed	03/27/07
Policy for Public Records	1521	03/14/19	Review and update as needed	03/14/19
Protocols of the Board	1479	07/14/16	Review and update as needed	07/14/16
Records Retention Policy	1515	09/13/18	Review and update as needed	09/13/18
Retirement Events	1612	04/08/2026	Review and update as needed	04/08/2026
Rules and Regulations for Employees	1594	05/22/2024	Review and update as needed	05/22/2024



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MEMORANDUM

TO: Executive Committee
FROM: Isabel Stevens, Administrative Services Supervisor
DATE: November 4, 2026
SUBJECT: Conflict of Interest Code

RECOMMENDATION

Recommend that the Board of Directors adopt Resolution No. 1618 Amending its Conflict of Interest Code Superseding Resolution No. 1571.

STRATEGIC PLAN

Goal #3: Be financially responsible and transparent.

PRIOR BOARD ACTION/DISCUSSION

At its November 15, 2022 Committee meeting, the Board of Directors (Board) adopted Resolution No. 1571 Amending its Conflict of Interest Code Superseding Resolution No. 1535.

DISCUSSION

The Political Reform Act of 1974 (Act) requires each local government agency adopt a Conflict of Interest Code (Code) pursuant to the Act. The Code identifies all officials and employees within the District who make governmental decisions based on the positions they hold. The Act prohibits a public official from using his or her official position to influence a governmental decision in which he or she has a financial interest. Officials and employees in designated positions must disclose their financial interests, as specified in the Code.

The Board previously adopted Mesa Water's Conflict of Interest Code (Mesa Water Code) pursuant to the provisions of the Act. However, over time, the structure of the District changes as employees' duties shift, positions are renamed or eliminated, and the organizational structure is modified. When these changes occur, it is appropriate to update and amend the Mesa Water Code. The District is required to review its Conflict of Interest Code biennially. No amendments to the Code were filed in 2024.

The amendments to the Mesa Water Code are as follows:

- Add new position – Business Manager
- Add new position – Administrative Services Supervisor
- Add new position – Field Services Supervisor
- Add new position – Public Affairs Supervisor
- Add new position – Information Technology Coordinator
- Add new position – Senior Buyer

Minor revisions, clarifications, and grammatical changes were made throughout the resolution.



LEGAL REVIEW

Mesa Water's Legal Counsel – Atkinson, Andelson, Loya, Ruud and Romo – has reviewed the draft resolution and recommends Board approval.

FINANCIAL IMPACT

None.

ATTACHMENTS

Attachment A: Draft Resolution No. 1618

Attachment B: Resolution No. 1571, Redline

RESOLUTION NO. 1618

RESOLUTION OF THE MESA WATER DISTRICT BOARD OF DIRECTORS AMENDING ITS CONFLICT OF INTEREST CODE SUPERSEDING RESOLUTION NO. 1571

WHEREAS, Mesa Water District (Mesa Water®) is a county water district organized and operating pursuant to the provisions of the laws of the State of California (State or California); and

WHEREAS, the Political Reform Act of 1974, being California Government Code Sections 81000 *et seq.* (the Act), requires each local government agency to adopt a Conflict of Interest Code pursuant to the Act; and

WHEREAS, the Board of Directors (Board) of Mesa Water has previously adopted Mesa Water's Conflict of Interest Code (Mesa Water Code) pursuant to the provisions of the Act; and

WHEREAS, the California Fair Political Practices Commission has adopted a regulation, being Title 2, California Code of Regulations, Section 18730, which contains terms for a standard model Conflict of Interest Code, which together with amendments thereto, may be adopted by public agencies in the State and incorporated by reference to save public agencies time and money by minimizing the actions required of such agencies to keep their conflict of interest codes in conformity with the requirements of the Act; and

WHEREAS, amendments to the Act have in the past, and foreseeably will in the future, require conforming amendments to be made to the Mesa Water Code; and

WHEREAS, changes have occurred within the positions of Mesa Water since the most recent adopted update to the Mesa Water Code undertaken by the adoption of Resolution No. 1571 in 2022; and

WHEREAS, the Board has determined that it is appropriate to update and amend the Mesa Water Code by the adoption of this Resolution, which shall supersede Resolution No. 1571,

NOW, THEREFORE, THE BOARD OF DIRECTORS OF MESA WATER DISTRICT DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. The terms of Title 2, California Code of Regulations, Section 18730, as applicable to Mesa Water (set out in Exhibit A, attached hereto and incorporated herein by this reference), and any amendments thereto duly adopted by the California Fair Political Practices Commission, which are hereby incorporated by reference, and, together with Exhibit A, and Exhibits A- 1 and A-2 thereto, in which Board members and Mesa Water employees and consultants are designated, and applicable disclosure categories are set forth, shall constitute the Mesa Water Code.

Section 2. The provisions of all Mesa Water Code(s), and amendments and updates thereto, previously adopted by the Board for Mesa Water shall be superseded upon the adoption of this Resolution.

Section 3. Mesa Water's Filing Official (as designated in Exhibit A) is hereby authorized and directed to forward a copy of this Resolution, as adopted, to the Clerk of the Board of Supervisors for review and approval by the Orange County Board of Supervisors as required by California Government Code Section 87303.

Section 4. Resolution No. 1571 shall be superseded upon the effective date of this Resolution.

Section 5. This Resolution shall take effect immediately upon adoption.

ADOPTED, SIGNED, and APPROVED this 10th day of November 2026 by a roll call vote:

AYES: DIRECTORS:
NOES: DIRECTORS:
ABSTAIN: DIRECTORS:
ABSENT: DIRECTORS:

Marice H. DePasquale
President, Board of Directors

Andie Jacobsen
Assistant District Secretary

EXHIBIT A

RESOLUTION NO. 1618

RESOLUTION OF THE MESA WATER DISTRICT BOARD OF DIRECTORS AMENDING ITS CONFLICT OF INTEREST CODE AND SUPERSEDING RESOLUTION NO. 1571

CONFLICT OF INTEREST CODE FOR MESA WATER DISTRICT

The Political Reform Act, being California Government Code Sections 81000, *et seq.*, requires State and local government agencies to adopt and promulgate Conflict of Interest Codes, which shall have the force of law. The Fair Political Practices Commission (FPPC) has adopted a regulation (Tit. 2, Cal. Code of Regs., Section 18730) (Regulation) which contains the terms of a standard Conflict of Interest Code, which may be incorporated by reference in an agency's code. After a public notice and hearing, the Regulation may be amended by the FPPC to conform to amendments in the Political Reform Act. Therefore, the terms of the Regulation and any amendments to it duly adopted by the FPPC are hereby incorporated by this reference. This Regulation, and the attached Appendix designating officials and employees and establishing disclosure categories, shall constitute the Conflict of Interest Code of the Mesa Water District (Mesa Water®). The requirements of this Conflict of Interest Code are in addition to other requirements of the Political Reform Act, such as the general prohibition against conflicts of interest contained in California Government Code Section 87100, and to other state or local laws pertaining to conflicts of interest.

Statements of Economic Interests (Statements) of the Board of Directors, General Manager, Assistant General Manager, and Attorney shall be filed with the designated Filing Officer of the County of Orange (currently the Clerk of the Board of Supervisors). The County Filing Officer shall retain such Statements as required by applicable state law.

A Director who, by virtue of holding another public office or position, is required by applicable law to file a Statement directly with the FPPC shall also comply with that requirement. Filing a Statement with the FPPC shall not relieve the Director of the obligation under this policy to file a Statement with the designated Filing Officer of the County of Orange.

Statements of the Chief Financial Officer, as a public official who manages public investments, shall be filed electronically with the FPPC pursuant to California Government Code Section 87500, subd. (a)(2)(O).

Statements applicable to all other Mesa Water designated positions shall be filed with Mesa Water's District Secretary (Secretary) as the Filing Official therefore. The Secretary, as the Mesa Water Filing Official for such Statements, shall retain such Statements as required by applicable state law.

All Statements shall be available for public inspection and reproduction pursuant to California Government Code Section 81008, from the Filing Official.

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EXHIBIT A-1

RESOLUTION NO. 1618

RESOLUTION OF THE MESA WATER DISTRICT BOARD OF DIRECTORS AMENDING ITS CONFLICT OF INTEREST CODE SUPERSEDING RESOLUTION NO. 1571

LIST OF DESIGNATED POSITIONS - CONFLICT OF INTEREST CODE

Designated Positions	Disclosure Categories
Director	OC-01
General Manager	OC-01
Assistant General Manager	OC-01
Administrative Services Manager	OC-01
Chief Administrative Officer	OC-01
Chief Financial Officer	OC-01
Chief Operating Officer	OC-01
Customer Services Manager	OC-01
District Engineer	OC-01
District Secretary	OC-01
District Treasurer	OC-01
Engineering and Operations Manager	OC-01
Financial Services Manager	OC-01
Human Resources Manager	OC-01
Public Affairs Manager	OC-01
Water Operations Manager	OC-01
Water Policy Manager	OC-01
Water Resources Manager	OC-01
Business Administrator	OC-01
Business Manager	OC-01
Administrative Services Supervisor	OC-02
Assistant Water Operations Manager	OC-02
Controller	OC-02
Field Services Supervisor	OC-02
Principal Engineer	OC-02
Public Affairs Supervisor	OC-02
Senior Civil Engineer	OC-02
Senior Public Affairs Specialist	OC-02
Water Operations Supervisor	OC-02

Designated Positions	Disclosure Categories
Water Quality and Compliance Supervisor	OC-02
Buyer/Senior Buyer	OC-05
Information Technology Coordinator	OC-08
Human Resources Supervisor	OC-11
Attorney	OC-01
Consultant	OC-30

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EXHIBIT A-2

RESOLUTION NO. 1618

RESOLUTION OF THE MESA WATER DISTRICT BOARD OF DIRECTORS AMENDING ITS CONFLICT OF INTEREST CODE AND SUPERSEDING RESOLUTION NO. 1571

MESA WATER DISTRICT DISCLOSURE CATEGORIES

No.	Disclosure Category
OC-01	All interests in real property in Orange County, as well as investments, business positions and sources of income (including gifts, loans and travel payments).
OC-02	All investments, business positions and sources of income (including gifts, loans and travel payments).
OC-05	All investments in, business positions with, and income (including gifts, loans and travel payments) from sources that provide services, supplies, materials, machinery, and equipment (including training and consulting services) used by Mesa Water.
OC-08	All investments in, business positions with, and income (including gifts, loans, and travel payments) from sources that develop or provide computer hardware/software, voice data communications, or data processing goods, supplies, equipment, or services (including training and consulting).
OC-11	All interests in real property in Orange County or located entirely or partly within Mesa Water boundaries, as well as investments in, business positions with and income (including gifts, loans and travel payments) from sources that are engaged in the supply of equipment related to recruitment, employment search & marketing, classification, training, or negotiation with personnel; employee benefits, and health and welfare benefits.
OC-30	Consultants shall be included in the list of designated employees and shall disclose pursuant to the broadest category in the code subject to the following limitation: The Department Head/Director/General Manager/Superintendent/etc. may determine that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure required. The determination of disclosure is a public record and shall be filed with the Form 700 and retained by the Filing Official/Officer for public inspection.

RESOLUTION NO. ~~16181571~~

**RESOLUTION OF THE
MESA WATER DISTRICT BOARD OF DIRECTORS
AMENDING ITS CONFLICT OF INTEREST CODE
SUPERSEDING RESOLUTION NO. ~~15711535~~**

WHEREAS, Mesa Water District (Mesa Water®) is a county water district organized and operating pursuant to the provisions of the laws of the State of California (State or California); and

WHEREAS, the Political Reform Act of 1974, being California Government Code Sections 81000 *et seq.* (the Act), requires each local government agency to adopt a Conflict of Interest Code pursuant to the Act; and

WHEREAS, the Board of Directors (Board) of Mesa Water has previously adopted Mesa Water's Conflict of Interest Code (Mesa Water Code) pursuant to the provisions of the Act; and

WHEREAS, the California Fair Political Practices Commission has adopted a regulation, being Title 2, California Code of Regulations, Section 18730, which contains terms for a standard model Conflict of Interest Code, which together with amendments thereto, may be adopted by public agencies in the State and incorporated by reference to save public agencies time and money by minimizing the actions required of such agencies to keep their conflict of interest codes in conformity with the requirements of the Act; and

WHEREAS, amendments to the Act have in the past, and foreseeably will in the future, require conforming amendments to be made to the Mesa Water Code; and

WHEREAS, changes have occurred within the positions of Mesa Water since the most recent adopted update to the Mesa Water Code undertaken by the adoption of Resolution No. ~~15711535~~ in 2022; and

WHEREAS, the Board has determined that it is appropriate to update and amend the Mesa Water Code by the adoption of this Resolution, which shall supersede Resolution No. ~~15711535~~,

NOW, THEREFORE, THE BOARD OF DIRECTORS OF ~~THE~~ MESA WATER DISTRICT DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. The terms of Title 2, California Code of Regulations, Section 18730, as applicable to Mesa Water (set out in ~~ExhibitAttachment~~ A, attached hereto and incorporated herein by this reference), and any amendments thereto duly adopted by the California Fair Political Practices Commission, which are hereby incorporated by reference, and, together with ~~ExhibitAttachment~~ A, and Exhibits A- 1 and A-2B thereto, in which Board members and Mesa Water employees and consultants are designated, and applicable disclosure categories are set forth, shall constitute the ~~Conflict of Interest Code of~~ Mesa Water Code District.

Section 2. The provisions of all Mesa Water Code(s), and amendments and updates thereto, previously adopted by the Board for Mesa Water shall be superseded upon the adoption of this Resolution.

Section 3. Mesa Water's Filing ~~Officer-Official~~ (as designated in ~~ExhibitAttachment~~ A) is hereby authorized and directed to forward a copy of this Resolution, as adopted, to the Clerk of the Board of Supervisors for review and approval by the Orange County Board of Supervisors as required by California Government Code Section 87303.

Section 4. Resolution No. ~~15711535~~ shall be superseded upon the effective date of this Resolution.

Section 5. This Resolution shall take effect ~~on January 1, 2023~~immediately upon adoption.

ADOPTED, SIGNED, and APPROVED this ~~1015th~~ day of November~~2026-2023~~ by a roll call vote:

AYES: DIRECTORS: ~~Atkinson, Bockmiller, Fidler, Dewane, DePasquale~~
NOES: DIRECTORS:
ABSTAIN: DIRECTORS:
ABSENT: DIRECTORS:

Marice H. DePasquale
President, Board of Directors

~~Andie Jacobsen Denise Garcia~~
Assistant District Secretary

EXHIBIT ATTACHMENT A

RESOLUTION NO. 16181571

RESOLUTION OF THE MESA WATER DISTRICT BOARD OF DIRECTORS AMENDING ITS CONFLICT OF INTEREST CODE AND SUPERSEDING RESOLUTION NO. 15711535

CONFLICT OF INTEREST CODE FOR ~~THE~~ MESA WATER DISTRICT

The Political Reform Act, being California Government Code Sections 81000, *et seq.*, requires State and local government agencies to adopt and promulgate Conflict of Interest Codes, which shall have the force of law. The Fair Political Practices Commission (FPPC) has adopted a regulation (Tit. 2, Cal. Code of Regs., Section 18730) (Regulation) which contains the terms of a standard Conflict of Interest Code, which may be incorporated by reference in an agency's code. After a public notice and hearing, ~~it the~~ Regulation may be amended by the ~~FPPC Fair Political Practices Commission~~ to conform to amendments in the Political Reform Act. Therefore, the terms of ~~the 2-California Code of Regulations Section 18730~~ Regulation and any amendments to it duly adopted by the ~~FPPC Fair Political Practices Commission~~ are hereby incorporated by this reference. This ~~regulation~~ Regulation, and the attached Appendix designating officials and employees and establishing disclosure categories, shall constitute the Conflict of Interest Code of the Mesa Water District (Mesa Water®). The requirements of this Conflict of Interest Code are in addition to other requirements of the Political Reform Act, such as the general prohibition against conflicts of interest contained in California Government Code Section 87100, and to other state or local laws pertaining to conflicts of interest.

Statements of Economic Interests (Statements) of the Board of Directors, General Manager, Assistant General Manager, and Attorney shall be filed with the designated Filing Officer of the County of Orange (currently the Clerk of the Board of Supervisors). The County Filing Officer shall retain such Statements as required by applicable ~~s~~State law.

A Director who, by virtue of holding another public office or position, is required by applicable law to file a Statement directly with the FPPC shall also comply with that requirement. Filing a Statement with the FPPC shall not relieve the Director of the obligation under this policy to file a Statement with the designated Filing Officer of the County of Orange.

Statements of the Chief Financial Officer, as a public official who manages public investments, shall be filed electronically with the FPPC pursuant to California Government Code Section 87500, subd. (a)(2)(O).

Statements applicable to all other Mesa Water designated positions shall be filed with Mesa Water's District Secretary (Secretary) as the Filing ~~Officer~~Official therefore. The Secretary, as the Mesa Water Filing ~~Officer~~Official for such Statements, shall retain such Statements as required by applicable ~~s~~State ~~l~~aw.

All Statements shall be available for public inspection and reproduction pursuant to California Government Code Section 81008, from the ~~applicable~~ Filing ~~Officer~~Official.

EXHIBIT A-1EXHIBIT A

RESOLUTION NO. 16181571

**RESOLUTION OF THE
MESA WATER DISTRICT BOARD OF DIRECTORS
AMENDING ITS CONFLICT OF INTEREST CODE
SUPERSEDING RESOLUTION NO. 15711535**

**LIST OF DESIGNATED POSITIONS -
CONFLICT OF INTEREST CODE**

Designated Positions	Disclosure Categories
Director	OC-01
General Manager	OC-01
Assistant General Manager	OC-01
Administrative Services Manager	OC-01
Chief Administrative Officer	OC-01
Chief Financial Officer	OC-01
Chief Operating Officer	OC-01
Customer Services Manager	OC-01
District Engineer	OC-01
District Secretary	OC-01
District Treasurer	OC-01
Engineering and Operations Manager	OC-01
Financial Services Manager	OC-01
Human Resources Manager	OC-01
Public Affairs Manager	OC-01
Water Operations Manager	OC-01
Water Policy Manager	OC-01
Water Resources Manager	OC-01
Business Administrator	OC-01
<u>Business Manager</u>	<u>OC-01</u>
<u>Administrative Services Supervisor</u>	<u>OC-02</u>
Assistant Water Operations Manager	OC-02
Controller	OC-02
<u>Field Services Supervisor</u>	<u>OC-02</u>
Principal Engineer	OC-02
<u>Public Affairs Supervisor</u>	<u>OC-02</u>
Senior Civil Engineer	OC-02
Senior Public Affairs Specialist	OC-02
Water Operations Supervisor	OC-02

Designated Positions	Disclosure Categories
Water Quality and Compliance Supervisor	OC-02
Buyer/ <u>Senior Buyer</u>	OC-05
<u>Information Technology Coordinator</u>	<u>OC-08</u>
Human Resources Supervisor	OC-11
Attorney	OC-01
Consultant	OC-30

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EXHIBIT ~~BA-2~~

RESOLUTION NO. ~~16181571~~

RESOLUTION OF THE MESA WATER DISTRICT BOARD OF DIRECTORS AMENDING ITS CONFLICT OF INTEREST CODE AND SUPERSEDING RESOLUTION NO. ~~15711535~~

MESA WATER DISTRICT DISCLOSURE CATEGORIES

No.	Disclosure Category
OC-01	All interests in real property in Orange County or Mesa Water , as well as investments, business positions and sources of income (including gifts, loans and travel payments).
OC-02	All investments, business positions and sources of income (including gifts, loans and travel payments).
OC-05	All investments in, business positions with, and income (including gifts, loans and travel payments) from sources that provide services, supplies, materials, machinery, <u>and</u> equipment (including training and consulting services) used by Mesa Water.
<u>OC-08</u>	<u>All investments in, business positions with, and income (including gifts, loans, and travel payments) from sources that develop or provide computer hardware/software, voice data communications, or data processing goods, supplies, equipment, or services (including training and consulting).</u>
OC-09	All interests in real property in Orange County, as well as investments in, business positions with and income (including gifts, loans and travel payments) from sources owning property in Orange County.
OC-11	All interests in real property in Orange County or located entirely or partly within district <u>Mesa Water</u> boundaries, as well as investments in, business positions with and income (including gifts, loans and travel payments) from sources that are engaged in the supply of equipment related to recruitment, employment search & marketing, classification, training, or negotiation with personnel; employee benefits, and health and welfare benefits.
OC-30	Consultants shall be included in the list of designated employees and shall disclose pursuant to the broadest category in the code subject to the following limitation: - The Department Head/Director/General Manager/Superintendent/ etc. may determine that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements in this section. Such written determination shall include a description of the consultant's duties

No.	Disclosure Category
	and, based upon that description, a statement of the extent of disclosure required. The determination of disclosure is a public record and shall be filed with the Form 700 and retained by the Filing <u>Official</u> /Officer for public inspection.

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MEMORANDUM

TO: Executive Committee
FROM: Paul Shoenberger, P.E., General Manager
DATE: November 4, 2026
SUBJECT: Future Agenda Topics

RECOMMENDATION

Review future agenda topics.

STRATEGIC PLAN

Goal #1: Provide an abundant, local, reliable and safe water supply.
Goal #2: Perpetually renew and improve our infrastructure.
Goal #3: Be financially responsible and transparent.
Goal #4: Increase public awareness of Mesa Water.
Goal #5: Attract, develop and retain skilled employees.
Goal #6: Provide excellent customer service.
Goal #7: Actively participate in regional and statewide water issues.
Goal #8: Practice continual business improvement.

PRIOR BOARD ACTION/DISCUSSION

None.

DISCUSSION

Staff will provide a list of future agenda topics at the Executive Committee meeting.

FINANCIAL IMPACT

None.

ATTACHMENTS

None.

REPORTS:

4. REPORT OF THE GENERAL MANAGER

REPORTS:

5. DIRECTORS' REPORTS AND COMMENTS