MESA WATER DISTRICT SCHEDULE OF POSITIONS

SALARY RANGES BY JOB CLASSIFICATION & LEVEL

	Job Classification - Level:	Salary Range
(1)	Accountant	34
(2)	Accounting Technician - I	17
(3)	Accounting Technician - II	21
	Administrative Services Manager	56
	Assistant General Manager	71
	Assistant Water Operations Manager	54
	Board Secretary	47
٠,	Business Manager	53 32
(9)	Buyer Chief Administrative Officer	63
	Chief Financial Officer	65
	Chief Operating Officer	68
	Civil Engineer	46
	Construction Inspector	34
	Controller	51
16)	Customer Service Representative - I	16
17)	Customer Service Representative - II	22
18)	Customer Services Manager	51
	Department Assistant	24
	District Engineer	64
	Executive Assistant to the General Manager	42
	Facility Maintenance Worker - I	19
	Facility Maintenance Worker - II	23
	Field Customer Service Representative - I	18
	Field Customer Service Representative - II	22/23*
	Field Services Supervisor Financial Services Assistant	42 30
	General Manager	Contract
-	Human Resources Analyst	37
	Human Resources Assistant	30
	Human Resources Manager	57
	Human Resources Supervisor	49
	Intern - I	1
	Intern - II	6
35)	Lead Field Customer Services Representative	29
36)	Office Assistant	15
	Operator I - D1	23
	Operator I - D1 & T1	26
39)	Operator II	30
40)	Principal Engineer	58
41)	Public Affairs Manager	56
	Public Affairs Specialist	
		33
43)	Public Affairs Supervisor	46
43) 44)	Public Affairs Supervisor Records Management Specialist	46 34
43) 44) 45)	Public Affairs Supervisor Records Management Specialist Senior Accountant	46 34 40
43) 44) 45) 46)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician	46 34 40 27
43) 44) 45) 46) 47)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer	46 34 40 27 38
43) 44) 45) 46) 47) 48)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer	46 34 40 27 38 52
43) 44) 45) 46) 47) 48)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative	46 34 40 27 38 52 28
43) 44) 45) 46) 47) 48) 49)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst	46 34 40 27 38 52 28 43
43) 44) 45) 46) 47) 48) 49) 50)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative	46 34 40 27 38 52 28
43) 44) 45) 46) 47) 48) 49) 50) 51)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator	46 34 40 27 38 52 28 43 36
43) 44) 45) 46) 47) 48) 49) 50) 51)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist	46 34 40 27 38 52 28 43 36 38
43) 44) 45) 46) 47) 48) 49) 50) 51) 52)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist	46 34 40 27 38 52 28 43 36 38
43) 44) 45) 46) 47) 48) 49) 50) 51) 52) 53)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Supervisor	46 34 40 27 38 52 28 43 36 38 40 39 64
43) 44) 45) 46) 47) 48) 49) 550) 551) 553) 554)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Supervisor Water Policy Manager	46 34 40 27 38 52 28 43 36 38 40 39 64 46 56
43) 44) 45) 46) 47) 48) 49) 50) 51) 52) 53) 54) 55)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor	46 34 40 27 38 52 28 43 36 38 40 39 64 46 56
43) 44) 45) 46) 47) 48) 49) 50) 51) 52) 53) 55) 55) 55) 55) 55)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor Water Quality Technician I	46 34 40 27 38 52 28 43 36 38 40 39 64 46 56 44
43) 44) 45) 46) 47) 48) 49) 551) 552) 553) 556) 557) 558) 559) 600)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor Water Quality Technician I Water Quality Technician II	46 34 40 27 38 52 28 43 36 38 40 39 64 46 56 44 26
43) 44) 45) 46) 47) 48) 49) 50) 51) 52) 55) 55) 56) 57) 58) 60) 61)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor Water Quality Technician I Water Quality Technician II Water Use Efficiency Analyst	46 34 40 27 38 52 28 43 36 38 40 39 64 46 56 44 26 30 40
43) 44) 45) 46) 47) 48) 49) 50) 51) 52) 55) 55) 56) 57) 58) 60) 61)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor Water Quality Technician I Water Quality Technician II	46 34 40 27 38 52 28 43 36 38 40 39 64 46 56 44 26 30

^{*} Range 23 Applies to Grandfathered Employees Only

Effective: 12/26/25

ge							Effect	ive: 12/26	5/25					
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	\$3,352	\$3,435	\$3,522	\$3,610	\$3,700	\$3,792	\$3,887	\$3,984	\$4,083	\$4,186	\$4,290	\$4,397	\$4,506	\$4,619
2	\$3,435	\$3,522	\$3,610	\$3,700	\$3,792	\$3,887	\$3,984	\$4,083	\$4,186	\$4,290	\$4,397	\$4,506	\$4,619	\$4,735
3	\$3,522	\$3,610	\$3,700	\$3,793	\$3,887	\$3,985	\$4,084	\$4,186	\$4,291	\$4,398	\$4,508	\$4,621	\$4,737	\$4,855
4	\$3,610	\$3,700	\$3,793	\$3,888	\$3,985	\$4,085	\$4,187	\$4,291	\$4,399	\$4,509	\$4,621	\$4,737	\$4,855	\$4,977
5	\$3,700	\$3,793	\$3,888	\$3,985	\$4,084	\$4,187	\$4,291	\$4,399	\$4,509	\$4,621	\$4,737	\$4,855	\$4,977	\$5,101
6	\$3,792	\$3,887	\$3,984	\$4,083	\$4,186	\$4,290	\$4,397	\$4,506	\$4,619	\$4,735	\$4,853	\$4,974	\$5,099	\$5,227
7	\$3,887	\$3,984	\$4,083	\$4,083	\$4,180	\$4,290	\$4,59 <i>1</i> \$4,506	\$4,619	\$4,735	\$4,853	\$4,033	\$5,099	\$5,099	\$5,22 <i>1</i> \$5,357
8	\$3,984	\$4,083	\$4,186	\$4,290	\$4,397	\$4,506	\$4,619	\$4,735	\$4,853	\$4,974	\$5,099	\$5,227	\$5,357	\$5,491
9	\$4,083	\$4,186	\$4,290	\$4,397	\$4,506	\$4,619	\$4,735	\$4,853	\$4,974	\$5,099	\$5,227	\$5,357	\$5,491	\$5,628
10	\$4,186	\$4,290	\$4,397	\$4,506	\$4,619	\$4,735	\$4,853	\$4,974	\$5,099	\$5,227	\$5,357	\$5,491	\$5,628	\$5,768
11	\$4,290	\$4,397	\$4,506	\$4,619	\$4,735	\$4,853	\$4,974	\$5,099	\$5,227	\$5,357	\$5,491	\$5,628	\$5,768	\$5,912
12	\$4,397	\$4,506	\$4,619	\$4,735	\$4,853	\$4,974	\$5,099	\$5,227	\$5,357	\$5,491	\$5,628	\$5,768	\$5,912	\$6,059
13	\$4,506	\$4,619	\$4,735	\$4,853	\$4,974	\$5,099	\$5,227	\$5,357	\$5,491	\$5,628	\$5,768	\$5,912	\$6,059	\$6,210
14	\$4,619	\$4,735	\$4,853	\$4,974	\$5,099	\$5,227	\$5,357	\$5,491	\$5,628	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366
15	\$4,735	\$4,853	\$4,974	\$5,099	\$5,227	\$5,357	\$5,491	\$5,628	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526
	Φ4.0 C 0													
16	\$4,853	\$4,974	\$5,099	\$5,227	\$5,357 \$5,404	\$5,491	\$5,628 \$5,769	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688
17	\$4,974	\$5,099	\$5,227	\$5,357 \$5,401	\$5,491	\$5,628	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855
18	\$5,099 \$5,037	\$5,227	\$5,357	\$5,491	\$5,628	\$5,768 \$5,013	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026
19	\$5,227	\$5,357	\$5,491	\$5,628	\$5,768 \$5,012	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202
20	\$5,357	\$5,491	\$5,628	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382
21	\$5,491	\$5,628	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382	\$7,566
22	\$5,628	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382	\$7,566	\$7,754
23	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382	\$7,566	\$7,754	\$7,949
24	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382	\$7,566	\$7,754	\$7,949	\$8,148
25	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382	\$7,566	\$7,754	\$7,949	\$8,148	\$8,352
26	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382	\$7,566	\$7,754	\$7,949	\$8,148	\$8,352	\$8,560
27	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382	\$7,566	\$7,754	\$7,949	\$8,148	\$8,352	\$8,560	\$8,774
28	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382	\$7,566	\$7,754	\$7,949	\$8,148	\$8,352	\$8,560	\$8,774	\$8,994
29	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382	\$7,566	\$7,754	\$7,949	\$8,148	\$8,352	\$8,560	\$8,774	\$8,994	\$9,219
30	\$6,855	\$7,026	\$7,202	\$7,382	\$7,566	\$7,754	\$7,949	\$8,148	\$8,352	\$8,560	\$8,774	\$8,994	\$9,219	\$9,450
												, ,		
31	\$7,026	\$7,202	\$7,382	\$7,566	\$7,754	\$7,949	\$8,148	\$8,352	\$8,560	\$8,774	\$8,994	\$9,219	\$9,450	\$9,685
32	\$7,202	\$7,382	\$7,566	\$7,754	\$7,949	\$8,148	\$8,352	\$8,560	\$8,774	\$8,994	\$9,219	\$9,450	\$9,685	\$9,928
33	\$7,382	\$7,566	\$7,754	\$7,949	\$8,148	\$8,352	\$8,560	\$8,774	\$8,994	\$9,219	\$9,450	\$9,685	\$9,928	\$10,176
34	\$7,566	\$7,754	\$7,949	\$8,148	\$8,352	\$8,560	\$8,774	\$8,994	\$9,219	\$9,450	\$9,685	\$9,928	\$10,176	\$10,431
35	\$7,754	\$7,949	\$8,148	\$8,352	\$8,560	\$8,774	\$8,994	\$9,219	\$9,450	\$9,685	\$9,928	\$10,176	\$10,431	\$10,691
36	\$7,949	\$8,148	\$8,352	\$8,560	\$8,774	\$8,994	\$9,219	\$9,450	\$9,685	\$9,928	\$10,176	\$10,431	\$10,691	\$10,958
37	\$8,148	\$8,352	\$8,560	\$8,774	\$8,994	\$9,219	\$9,450	\$9,685	\$9,928	\$10,176	\$10,431	\$10,691	\$10,958	\$11,232
38	\$8,352	\$8,560	\$8,774	\$8,994	\$9,219	\$9,450	\$9,685	\$9,928	\$10,176	\$10,431	\$10,691	\$10,958	\$11,232	\$11,512
39	\$8,560	\$8,774	\$8,994	\$9,219	\$9,450	\$9,685	\$9,928	\$10,176	\$10,431	\$10,691	\$10,958	\$11,232	\$11,512	\$11,800
40	\$8,774	\$8,994	\$9,219	\$9,450	\$9,685	\$9,928	\$10,176	\$10,431	\$10,691	\$10,958	\$11,232	\$11,512	\$11,800	\$12,095
41	\$8,994	\$9,219	\$9,450	\$9,685	\$9,928	\$10,176	\$10 431	\$10,691	\$10.958	\$11,232	\$11 512	\$11,800	\$12,095	\$12,396
42	\$9,219	\$9,450	\$9,685	\$9,928	\$10,176	\$10,431	•	\$10,958		\$11,512		\$12,095	\$12,396	\$12,707
43	\$9,450	\$9,685	\$9,928	\$10,176	\$10,431	\$10,691			•	•	\$12,095	\$12,396	\$12,707	\$13,024
44	\$9,685	\$9,928	\$10,176	\$10,431	\$10,691	•	•		\$11,800	•	\$12,396	\$12,707	\$13,024	\$13,350
45	\$9,928	\$10,176	\$10,431	\$10,691	\$10,958	\$11,232	•	\$11,800	•	\$12,396	\$12,707	\$13,024	\$13,350	\$13,684
		•	,	. ,	•		•				•			, ,
46	\$10,176	\$10,431	\$10,691	\$10,958		\$11,512				\$12,707		\$13,350	\$13,684	\$14,026
47	\$10,431	\$10,691	\$10,958	\$11,232			•		\$12,707	\$13,024	\$13,350	\$13,684	\$14,026	\$14,376 \$14,725
48	\$10,691	\$10,958	\$11,232		\$11,800	•	•	\$12,707		\$13,350	\$13,684	\$14,026	\$14,376	\$14,735 \$15,104
49 50	\$10,958 \$11,222	\$11,232 \$11,512	\$11,512			•	•	•		\$13,684	•	\$14,376 \$14,735	\$14,735 \$15,104	\$15,104 \$15,482
30		•				•	•			•	•	•		
51													\$15,482	
52		\$12,095		\$12,707										\$16,265
53	\$12,095	. ,	\$12,707							\$15,104				\$16,672
54	\$12,396	. ,	' '		. ,	. ,	. ,	. ,		\$15,482		. ,	. ,	\$17,088
55	\$12,707	\$13,024	\$13,350	\$13,684	\$14,026	\$14,376	\$14,735	\$15,104	\$15,482	\$15,868	\$16,265	\$16,672	\$17,088	\$17,515
56	\$13,024	\$13,350	\$13,684	\$14,026	\$14,376	\$14,735	\$15,104	\$15,482	\$15,868	\$16,265	\$16,672	\$17,088	\$17,515	\$17,953
57	\$13,350	\$13,684	\$14,026	\$14,376	\$14,735	\$15,104	\$15,482	\$15,868	\$16,265	\$16,672	\$17,088	\$17,515	\$17,953	\$18,402
58	\$13,684	\$14,026	\$14,376	\$14,735	\$15,104	\$15,482	\$15,868	\$16,265	\$16,672	\$17,088	\$17,515	\$17,953	\$18,402	\$18,862
59	\$14,026	\$14,376	\$14,735	\$15,104	\$15,482	\$15,868	\$16,265	\$16,672	\$17,088	\$17,515	\$17,953	\$18,402	\$18,862	\$19,333
60	\$14,376	\$14,735	\$15,104	\$15,482	\$15,868	\$16,265	\$16,672	\$17,088	\$17,515	\$17,953	\$18,402	\$18,862	\$19,333	\$19,817
61	\$1 <i>1</i> 735	\$15 104	\$15 <i>1</i> 82	\$15.868	\$16 265	\$16 672	\$17 088	\$17 5 15	\$17 053	\$18.402	\$18.862	¢10 333	\$19,817	\$20,312
62													\$20,312	
63		\$15,462		\$16,203								\$20,312		\$20,820
64	. ,	. ,		\$10,072	•	•	•	•			•	. ,	. ,	\$21,874
65	\$16,265	•	\$10,072	•			•	•		\$20,312	•	•	•	\$21,074
		•												
66													\$22,422	
67		\$17,515	•	\$18,402		•	•			•		•	\$22,982	\$23,556
68 69		•	•	\$18,862 \$10,333	•	•	•		•	•	•		•	\$24,145 \$24,748
69 70				\$19,333 \$19,817										\$24,748 \$25,367
70 71													\$24,748 \$25,367	•
<i>,</i> ,	ψ. O,OOZ	Ψ.ο,οοο	Ψ.Ο,ΟΙΙ	Ψ - 0,012	Ψ - 0,0 2 0	Ψ = 1,0 1 0	Ψ <u>-</u> 1,01 T	₩ ~~ , ¬~~	Ψ 2,002	Ψ - 0,000	Ψ = 1, 170	Ψ = 1,1 TO	Ψ - 0,001	Ψ = 0,001
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Range I I	Step:	2	3	4	5	6	7	8	9	10	11	12	13	14
1	\$19.34	\$19.82	\$20.32	\$20.83	\$21.35	\$21.88	\$22.43	\$22.99	\$23.56	\$24.15	\$24.75	\$25.37	\$26.00	\$26.65
2	\$19.82	\$20.32	\$20.83	\$21.35	\$21.88	\$22.43	\$22.99	\$23.56	\$24.15	\$24.75	\$25.37	\$26.00	\$26.65	\$27.32
3	\$20.32	\$20.83	\$21.35	\$21.88	\$22.43	\$22.99	\$23.57	\$24.16	\$24.76	\$25.38	\$26.01	\$26.66	\$27.33	\$28.01
4	\$20.83	\$21.35	\$21.89	\$22.43	\$22.99	\$23.57	\$24.16	\$24.76	\$25.38	\$26.01	\$26.67	\$27.33	\$28.02	\$28.72
5	\$21.35	\$21.88	\$22.43	\$22.99	\$23.57	\$24.16	\$24.76	\$25.38	\$26.01	\$26.66	\$27.33	\$28.01	\$28.71	\$29.43
6	\$21.88	\$22.43	\$22.99	\$23.56	\$24.15	\$24.75	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16
7 8	\$22.43 \$22.99	\$22.99 \$23.56	\$23.56 \$24.15	\$24.15 \$24.75	\$24.75 \$25.37	\$25.37 \$26.00	\$26.00 \$26.65	\$26.65 \$27.32	\$27.32 \$28.00	\$28.00 \$28.70	\$28.70 \$29.42	\$29.42 \$30.16	\$30.16 \$30.91	\$30.91 \$31.68
9	\$23.56	\$23.30 \$24.15	\$24.15 \$24.75	\$24.73 \$25.37	\$25.37 \$26.00	\$26.65	\$20.03	\$27.32	\$28.70	\$20.70	\$30.16	\$30.10	\$30.91 \$31.68	\$31.00
10	\$24.15	\$24.75	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28
11	\$24.75	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11
12	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96
13	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83
14	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73
15	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65
16	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59
17	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55
18 19	\$29.42 \$30.16	\$30.16 \$30.91	\$30.91 \$31.68	\$31.68 \$32.47	\$32.47 \$33.28	\$33.28 \$34.11	\$34.11 \$34.96	\$34.96 \$35.83	\$35.83 \$36.73	\$36.73 \$37.65	\$37.65 \$38.59	\$38.59 \$39.55	\$39.55 \$40.54	\$40.54 \$41.55
20	\$30.10	\$30.91 \$31.68	\$31.00	\$32.47 \$33.28	\$33.26 \$34.11	\$34.11 \$34.96	\$34.90 \$35.83	\$35.63 \$36.73	\$30.73 \$37.65	\$37.03	\$30.59 \$39.55	\$39.55 \$40.54	\$40.5 4 \$41.55	\$42.59
21	\$31.68	\$32.47	\$33.28	\$34.11		\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54		\$42.59	
22	\$31.00 \$32.47	\$32.47 \$33.28	\$33.26 \$34.11	\$34.11 \$34.96	\$34.96 \$35.83	\$35.63 \$36.73	\$30.73 \$37.65	\$37.05 \$38.59	\$30.59 \$39.55	\$39.55 \$40.54	\$40.5 4	\$41.55 \$42.59	\$43.65	\$43.65 \$44.74
23	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86
24	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01
25	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19
26	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39
27	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62
28	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89
29	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19
30	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52
31	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88
32	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01 \$48.19	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88 \$57.28	\$57.28
33 34	\$42.59 \$43.65	\$43.65 \$44.74	\$44.74 \$45.86	\$45.86 \$47.01	\$47.01 \$48.19	\$49.39	\$49.39 \$50.62	\$50.62 \$51.89	\$51.89 \$53.19	\$53.19 \$54.52	\$54.52 \$55.88	\$55.88 \$57.28	\$57.26 \$58.71	\$58.71 \$60.18
35	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68
36	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22
37	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80
38	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42
39	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08
40	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78
41	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52
42	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31
43 44	\$54.52 \$55.88	\$55.88 \$57.28	\$57.28 \$58.71	\$58.71 \$60.18	\$60.18 \$61.68	\$61.68 \$63.22	\$63.22 \$64.80	\$64.80 \$66.42	\$66.42 \$68.08	\$68.08 \$69.78	\$69.78 \$71.52	\$71.52 \$73.31	\$73.31 \$75.14	\$75.14 \$77.02
45	\$55.08 \$57.28	\$57.20	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$77.02
46	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92
47	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94
48	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94	\$85.01
49	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94	\$85.01	\$87.14
50	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32
51	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55
52	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84
53 54	\$69.78 \$71.52	\$71.52 \$73.31	\$73.31 \$75.14	\$75.14 \$77.02	\$77.02 \$78.95	\$78.95 \$80.92	\$80.92 \$82.94	\$82.94 \$85.01	\$85.01 \$87.14	\$87.14 \$89.32	\$89.32 \$91.55	\$91.55 \$93.84	\$93.84 \$96.19	\$96.19 \$98.59
55	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05
56	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05	\$103.58
57	\$77.02	\$78.95	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05	\$103.58	\$106.17
58	\$78.95	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05	\$103.58	\$106.17	\$108.82
59	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05	\$103.58	\$106.17	\$108.82	\$111.54
60	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05	\$103.58	\$106.17	\$108.82	\$111.54	\$114.33
61	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05	\$103.58	\$106.17	\$108.82	\$111.54	\$114.33	\$117.19
62	\$87.14	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05	\$103.58	\$106.17	\$108.82	\$111.54	\$114.33	\$117.19	\$120.12
63 64	\$89.32 \$91.55	\$91.55 \$93.84	\$93.84 \$96.19	\$96.19 \$98.59	\$98.59 \$101.05	\$101.05 \$103.58	\$103.58 \$106.17	\$106.17 \$108.82	\$108.82 \$111.54	\$111.54 \$114.33	\$114.33 \$117.19	\$117.19 \$120.12	\$120.12 \$123.12	\$123.12 \$126.20
65	\$91.55 \$93.84	\$95.0 4 \$96.19	\$98.59	\$101.05	\$101.03	\$103.56 \$106.17	\$100.17 \$108.82	\$100.62 \$111.54	\$111.3 4 \$114.33	\$114.33 \$117.19	\$117.19 \$120.12	\$120.12	\$123.12 \$126.20	\$120.20
66	\$96.19	\$98.59	\$101.05	\$103.58	\$106.17	\$108.82	\$111.54	\$114.33		\$120.12		\$126.20	\$129.36	\$132.59
67	\$96.19 \$98.59	\$98.59 \$101.05	\$101.05	\$103.58 \$106.17	\$106.17 \$108.82	\$108.82	\$111.5 4 \$114.33	\$114.33 \$117.19	\$117.19 \$120.12	\$120.12 \$123.12	\$123.12 \$126.20	\$126.20 \$129.36	\$129.36 \$132.59	\$132.59 \$135.90
68	\$101.05	\$103.58	\$106.17	\$108.82	\$111.54	\$114.33	\$117.19	\$120.12	\$123.12	\$126.20	\$129.36	\$132.59	\$135.90	\$139.30
69	\$103.58	\$106.17	\$108.82	\$111.54	\$114.33	\$117.19	\$120.12	\$123.12	\$126.20	\$129.36	\$132.59	\$135.90	\$139.30	\$142.78
70 71	\$106.17 \$108.82	\$108.82 \$111.54	\$111.54 \$114.22	\$114.33 \$117.10	\$117.19 \$120.12	\$120.12 \$122.12	\$123.12	\$126.20 \$120.26	\$129.36 \$122.50	\$132.59 \$135.00	\$135.90 \$130.30	\$139.30 \$142.79	\$142.78 \$146.25	\$146.35 \$150.01
71	\$108.82	\$111.54	\$114.33	\$117.19	\$120.12	\$123.12	\$126.20	\$129.36	\$132.59	\$135.90	\$139.30	\$142.78	\$146.35	\$150.01