

AGENDA MESA WATER DISTRICT BOARD OF DIRECTORS

Dedicated to
Satisfying our Community's
Water Needs

Wednesday, November 13, 2024 1965 Placentia Avenue, Costa Mesa, CA 92627 4:30 p.m. Regular Board Meeting

Teleconference Site: 401 N. Wabash Avenue Chicago, IL 60611

Members of the public may attend and participate in the meeting at both locations.

Notice will be posted on the door at the teleconference site.

CALL TO ORDER

PUBLIC COMMENTS

<u>Items Not on the Agenda</u>: Members of the public are invited to address the Board regarding items which are not appearing on the posted agenda. Each speaker shall be limited to three minutes. The Board will set aside 30 minutes for public comments for items not appearing on the posted agenda.

<u>Items on the Agenda</u>: Members of the public shall be permitted to comment on agenda items before action is taken, or after the Board has discussed the item. Each speaker shall be limited to three minutes. The Board will set aside 60 minutes for public comments for items appearing on the posted agenda.

ITEMS TO BE ADDED, REMOVED, OR REORDERED ON THE AGENDA

At the discretion of the Board, all items appearing on this agenda, whether or not expressly listed as an Action Item, may be deliberated and may be subject to action by the Board.

CONSENT CALENDAR ITEMS:

Approve all matters under the Consent Calendar by one motion unless a Board member, staff, or a member of the public requests a separate action.

- 1. Approve minutes of regular Board meeting of October 9, 2024.
- 2. Approve minutes of regular Board meeting of October 23, 2024.
- 3. Approve attendance considerations (additions, changes, deletions).
- 4. Board Schedule:
 - Conferences, Seminars and Meetings
 - Board Calendar
 - Upcoming Community Outreach Events
- 5. Receive and file the Developer Project Status Report.
- 6. Receive and file the Mesa Water and Other Agency Projects Status Report.
- 7. Receive and file the Water Quality Call Report.
- 8. Receive and file the Accounts Paid Listing.
- 9. Receive and file the Fiscal Year 2025 First Quarter Financial Update.
- 10. Receive the Quarterly Training Report for July 1, 2024 to September 30, 2024.



- 11. Approve a contract renewal with Van Scoyoc Associates, Inc. for an amount not to exceed \$135,000 annually to provide Federal Government Advocacy Consulting Services through December 31, 2025, with up to four additional 1-year renewals available.
- 12. Approve support for the proposed updates to the California Special Districts Association bylaws, and direct staff to cast the District's ballot.
- 13. <u>Authorize Vice President Marice H. DePasquale as the voting representative, and President Shawn Dewane as the alternate, to cast the vote on proposed Amended and Restated Bylaws of the Association of California Water Agencies.</u>

PRESENTATION AND DISCUSSION ITEMS:

14. FISCAL YEAR 2024 AUDIT RESULTS AND ANNUAL FINANCIAL REPORT:

Recommendation: Approve Mesa Water District's audited financial statements for the fiscal year ended June 30, 2024 and direct staff to finalize the Fiscal Year 2024 Annual Financial Report.

ACTION ITEMS:

15. MESA WATER EDUCATION CENTER STUDENT EDUCATION PROGRAM:

Recommendation: Approve a contract amendment with Brain Builders STEM Education, Inc. for \$26,500 for a total contract amount not to exceed \$121,669 to provide completion of the updated scope of work regarding Mesa Water Education Center's Student Education Program.

16. COMMUNICATIONS EQUIPMENT AND SERVICE POLICY:

Recommendation: Adopt Resolution No. 1598 Revising the Communications Equipment and Service Policy Superseding Resolution No. 1553.

17. UPDATING THE SCHEDULE OF POSITIONS AND SALARY RATE RANGES:

Recommendation: Adopt Resolution No. 1599 Updating the Schedule of Positions and Salary Rate Ranges Superseding Resolution No. 1576.

REPORTS:

- 18. <u>REPORT OF THE GENERAL MANAGER:</u>
 - October Key Indicators Report
- 19. DIRECTORS' REPORTS AND COMMENTS

INFORMATION ITEMS:

20. RATE ADJUSTMENT COMMUNICATION



- CLAIM OF MELINDA TODERO
- 22. CLAIM OF KELLY BALMER
- 23. CLAIM OF JOHN DOYEL
- 24. FISCAL YEAR 2024 ANNUAL REIMBURSEMENT REPORT
- 25. FEDERAL ADVOCACY UPDATE
- 26. STATE ADVOCACY UPDATE
- 27. ORANGE COUNTY UPDATE
- 28. <u>DIRECTORS' REPORTS (AB 1234) PER CA GOVERNMENT CODE SECTION</u> 53232.3(D)

CLOSED SESSION:

29. PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 54957.6:
PUBLIC EMPLOYEE PERFORMANCE EVALUATION
TITLE: GENERAL MANAGER

ACTION ITEMS (CONT.):

30. ANNUAL PERFORMANCE EVALUATION FOR THE GENERAL MANAGER:

Recommendation: Take action as the Board desires.

In compliance with California law and the Americans with Disabilities Act, if you need disability-related modifications or accommodations, including auxiliary aids or services in order to participate in the meeting, or if you need the agenda provided in an alternative format, please call the District Secretary at (949) 631-1205. Notification 48 hours prior to the meeting will enable Mesa Water District (Mesa Water®) to make reasonable arrangements to accommodate your requests.

Members of the public desiring to make verbal comments using a translator to present their comments into English shall be provided reasonable time accommodations that are consistent with California law.

Agenda materials that are public records, which have been distributed to a majority of the Mesa Water Board of Directors (Board), will be available for public inspection at the District Boardroom, 1965 Placentia Avenue, Costa Mesa, CA and on Mesa Water's website at **www.MesaWater.org**. If materials are distributed to the Board less than 72 hours prior or during the meeting, the materials will be available at the time of the meeting.

ADJOURN TO A REGULAR BOARD MEETING SCHEDULED FOR WEDNESDAY, DECEMBER 11, 2024 AT 4:30 P.M.



MINUTES OF THE BOARD OF DIRECTORS MESA WATER DISTRICT

Wednesday, October 9, 2024 1965 Placentia Avenue, Costa Mesa, CA 92627 4:30 p.m. Regular Board Meeting

Dedicated to

Satisfying our Community's

Water Needs

CALL TO ORDERThe meeting of the Board of Directors was called to order at

4:33 p.m. by President Dewane.

PLEDGE OF ALLEGIANCE Director Bockmiller led the Pledge of Allegiance.

Directors Present Shawn Dewane, President

Marice H. DePasquale, Vice President

Jim Atkinson, Director

Fred R. Bockmiller, P.E., Director

James R. Fisler, Director

Directors Absent None

Staff Present Paul E. Shoenberger, P.E., General Manager

Denise Khalifa, Chief Administrative Officer/

District Secretary

Marwan Khalifa, CPA, MBA, Chief Financial Officer/

District Treasurer

Andrew D. Wiesner, P.E., District Engineer Tyler Jernigan, Water Operations Manager

Stacy Taylor, Water Policy Manager Kurt Lind, Business Administrator Kaitlyn Norris, Public Affairs Specialist

Hester "Fritz" Petropoulos, M.Ed., Water Use Efficiency and

Education Coordinator

Jeffrey A. Hoskinson, Partner, Atkinson, Andelson, Loya, Ruud

& Romo

Others Present Gregory J. Newmark, Principal, Meyers Nave (teleconference)

AAA CREDIT RATING FROM STANDARD & POOR'S

Chief Financial Officer Khalifa acknowledged the re-certification of Mesa Water's AAA Credit Rating from Standard & Poor's.

The Board expressed gratitude to staff for supporting Mesa Water's financial strategies and their contributions in again obtaining this high achievement.

PUBLIC COMMENTS

President Dewane asked for public comments on items not on the agenda.

There was no public present and President Dewane proceeded with the meeting.

ITEMS TO BE ADDED, REMOVED, OR REORDERED ON THE AGENDA

General Manager Shoenberger reported that there were no items to be added, removed, or reordered on the agenda.

CONSENT CALENDAR ITEMS:

- 1. Approve minutes of regular Board meeting of September 11, 2024.
- 2. Approve minutes of regular Board meeting of September 25, 2024.
- 3. Approve attendance considerations (additions, changes, deletions).
- Board Schedule:
 - Conferences, Seminars and Meetings
 - Board Calendar
 - Upcoming Community Outreach Events

MOTION

Motion by Vice President DePasquale, second by Director Atkinson, to approve Items 1-4 of the Consent Calendar. Motion passed 5-0.

PRESENTATION AND DISCUSSION ITEMS:

PUBLIC AFFAIRS FISCAL YEAR 2025 PLAN:

Public Affairs Specialist Norris and Water Use Efficiency and Education Coordinator Petropoulos proceeded with a presentation that highlighted the following:

- Objectives
- Strategic Plan: Water Awareness
- Strategy
- Mesa Water Education Center (MWEC) Grand Opening:
 - Timeline
 - Media Day
 - VIP Ribbon Cutting
 - Community Open House
 - Fieldtrip Program
 - VIP and Community Tour Program
- Water Use Efficiency Program
- Welcome & 25th Anniversary Program
- Customer Communications
- Community Events
- Hosted Events
- High School & College Outreach
- Digital Outreach Social Media
- Internal Communications

Mesa Water Regular Board Meeting of October 9, 2024

- Media Relations
- Branded Water Bottle Refilling Station Grant Program

Ms. Norris and Ms. Petropoulos responded to questions from the Board and they thanked them for the presentation.

ACTION ITEMS:

NONE.

REPORTS:

- REPORT OF THE GENERAL MANAGER
- DIRECTORS' REPORTS AND COMMENTS

INFORMATION ITEMS:

8. DIRECTORS' REPORTS (AB 1234) PER CA GOVERNMENT CODE SECTION 53232.3(D)

President Dewane announced the Board was going into Closed Session at 5:06 p.m.

CLOSED SESSION:

 CONFERENCE WITH SPECIAL LEGAL COUNSEL – EXISTING LITIGATION: Pursuant to California Government Code Section 54956.9(d)(1)
 Case: Irvine Ranch Water District v. Orange County Water District and related cross-actions
 Los Angeles County Superior Court Case Nos. BS168278 and BS175192

The Board returned to Open Session at 5:21 p.m.

Chief Administrative Officer Khalifa announced the Board conducted one Closed Session with the General Manager, Chief Administrative Officer, Chief Financial Officer, District Engineer, Water Policy Manager, Water Operations Manager, Public Affairs Specialist and Special Legal Counsel pursuant to California Government Code Section 54956.9(d)(1). The Board received information and gave direction to staff.

Mesa Water Regular Board Meeting of October 9, 2024

President Dewane adjourned the meeting at 5:22 p.m. to a Regular Board Meeting scheduled for Wednesday, October 23, 2024 at 4:30 p.m.

Approved:	
Shawn Dewane, President	_
Denise Khalifa, District Secretary	
Recording Secretary: Sharon D. Brimer	



MINUTES OF THE BOARD OF DIRECTORS MESA WATER DISTRICT

Wednesday, October 23, 2024 1965 Placentia Avenue, Costa Mesa, CA 92627 4:30 p.m. Regular Board Meeting

Dedicated to
Satisfying our Community's
Water Needs

CALL TO ORDERThe meeting of the Board of Directors was called to order at

4:30 p.m. by President Dewane.

PLEDGE OF ALLEGIANCE Director Atkinson led the Pledge of Allegiance.

Directors Present Shawn Dewane, President

Marice H. DePasquale, Vice President

Jim Atkinson, Director

Fred R. Bockmiller, P.E., Director

James R. Fisler, Director

Directors Absent None

Staff Present Paul E. Shoenberger, P.E., General Manager

Denise Khalifa, Chief Administrative Officer/

District Secretary

Marwan Khalifa, CPA, MBA, Chief Financial Officer/

District Treasurer

Andrew D. Wiesner, P. E., District Engineer Tyler Jernigan, Water Operations Manager

Stacy Taylor, Water Policy Manager Kurt Lind, Business Administrator Kaitlyn Norris, Public Affairs Specialist

Hester "Fritz" Petropoulos, M.Ed., Water Use Efficiency and

Education Coordinator

Bob Mitchell, Water Operations Supervisor

Rob Anslow, Partner, Atkinson, Andelson, Loya, Ruud & Romo

Others Present Rodulfo Castro, Industrial Hygiene & Safety Senior Consultant,

Citadel EHS, Inc.

PUBLIC COMMENTS

President Dewane asked for public comments on items not on the agenda.

Water Operations Supervisor Mitchell offered comments on Well Nos. 12 and 14 and the efforts related to the Reservoirs 1 and 2 Pump Station Upgrades Project.

President Dewane thanked him for the information and proceeded with the meeting.

ITEMS TO BE ADDED, REMOVED, OR REORDERED ON THE AGENDA

General Manager Shoenberger reported that there were no items to be added, removed, or reordered on the agenda.

CONSENT CALENDAR ITEMS:

- 1. Receive and file the Developer Project Status Report.
- 2. Receive and file the Mesa Water and Other Agency Projects Status Report.
- 3. Receive and file the Water Quality Call Report.
- 4. Receive and file the Accounts Paid Listing.
- 5. Receive and file the Monthly Financial Reports.
- 6. Receive and file the Outreach Update.

MOTION

Motion by Director Bockmiller, second by Vice President DePasquale, to approve Items 1-6 of the Consent Calendar. Motion passed 5-0.

PRESENTATION AND DISCUSSION ITEMS:

7. FISCAL YEAR 2024 ENVIRONMENTAL, HEALTH AND SAFETY PROGRAM AUDIT:

Business Administrator Lind introduced Citadel EHS, Inc. Industrial Hygiene & Safety Senior Consultant Rodulfo Castro who proceeded with a presentation that highlighted the following:

- The Road to Excellence
- Scorecard
- 2024 Significant Improvements
- Experience Modification Rate (EMR)
- 2024 Opportunities for Improvement
- Next Steps

Mr. Castro responded to questions from the Board and they thanked him for the presentation.

8. RESERVOIRS 1 AND 2 PUMP STATION UPGRADES PROJECT QUARTERLY UPDATE:

District Engineer Wiesner provided a presentation that highlighted the following:

- Reservoir 1 Site Layout
- Reservoir 2 Site Layout
- Reservoir 2 Construction
- Reservoir 1 Construction
- Reservoir Project Schedule
- Reservoir Project Planned vs. Actual

Mr. Wiesner responded to questions from the Board and they thanked him for the presentation.

9. MESA WATER EDUCATION CENTER EVENT SPACE CONSIDERATIONS:

Water Use Efficiency and Education Coordinator Petropoulos provided a presentation that highlighted the following:

- Mesa Water Education Center (MWEC) A Unique Space
- Strategic Plan Goal & Objective
- Year One: Primary Uses of the MWEC
- Other Event Opportunities
- Flexible Space
- Indoor Meeting
- Indoor Class
- Indoor Mixer
- Outdoor Luncheon
- Outdoor Special Event
- Other Considerations
- VIP Tours

Ms. Petropoulos responded to questions from the Board and they thanked her for the presentation.

ACTION ITEMS:

10. URBAN WATER INSTITUTE MEMBERSHIP:

MOTION

Motion by Director Atkinson, second by Vice President DePasquale, to approve a Board Chair's Circle Founder annual membership with Urban Water Institute in the amount of 5,000. Motion passed 5-0.

11. PUBLIC HEARING: ORDINANCE NO. 36 – DIRECTOR COMPENSATION AND EXPENSE REIMBURSEMENT:

President Dewane announced the Public Hearing was opened for the purpose of receiving comments regarding Ordinance No. 36 Director Compensation and Expense Reimbursement.

District Secretary Khalifa reported that a Notice of Public Hearing was posted at Mesa Water District's office and website, and at Costa Mesa City Hall. Legal advertisements were published in the *Daily Pilot* on October 5, 2024 and October 12, 2024.

President Dewane opened the floor for discussion by the Board. Comments were offered.

President Dewane opened the floor for public comments. There were no members of the public present.

District Secretary Khalifa reported that the District had not received any written or verbal comments regarding proposed Ordinance No. 36.

President Dewane declared the public comments segment closed.

President Dewane opened the floor for discussion by the Board. Discussion ensued amongst the Board.

President Dewane declared that the Public Hearing was closed.

MOTION

Motion by President Dewane, second by Vice President DePasquale, to adopt Ordinance No. 36 Director Compensation and Expense Reimbursement superseding Ordinance No. 35, with a modification to Section 4, the matching contributions on behalf of a Director will equal the amount of such Director's salary deferrals to the District's Section 401(a) deferred compensation plan, up to the maximum annual limit permitted by Internal Revenue Service regulations. Motion passed 5 – 0, by the following roll call vote:

AYES: DIRECTORS Atkinson, Bockmiller, Fisler, DePasquale, Dewane

NOES: DIRECTORS None ABSTAIN: DIRECTORS None ABSENT: DIRECTORS None

REPORTS:

- 12. REPORT OF THE GENERAL MANAGER:
 - September Key Indicators Report
- 13. DIRECTORS' REPORTS AND COMMENTS

INFORMATION ITEMS:

- 14. FEDERAL ADVOCACY UPDATE
- 15. STATE ADVOCACY UPDATE
- 16. ORANGE COUNTY UPDATE

President Dewane adjourned the meeting at 6:12 p.m. to an Adjourned Regular Board Meeting scheduled for Tuesday, October 29, 2024 at 3:30 p.m.

Approved			
Shawn De	ewane, Presiden	t	
Denise Kh	nalifa, District Se	ecretary	
Recording Se	ecretary: Sharon D. B	rimer	

MEMORANDUM



TO: Board of Directors

FROM: Denise Khalifa, Chief Administrative Officer

Dedicated to DATE: November 13, 2024

Satisfying our Community's SUBJECT: Attendance at Conferences, Seminars, Meetings and Events

Water Needs

RECOMMENDATION

In accordance with Ordinance No. 36, adopted October 23, 2024, authorize attendance at conferences, seminars, meetings, and events.

STRATEGIC PLAN

Goal #1: Provide an abundant, local, reliable and safe water supply.

Goal #2: Perpetually renew and improve our infrastructure.

Goal #3: Be financially responsible and transparent.

Goal #4: Increase favorable opinion of Mesa Water.

Goal #5: Attract, develop and retain skilled employees.

Goal #6: Provide excellent customer service.

Goal #7: Actively participate in regional and statewide water issues.

PRIOR BOARD ACTION/DISCUSSION

At its June 12, 2024 meeting, the Board of Directors (Board) approved the Fiscal Year 2025 attendance at Conferences, Seminars, Meetings and Events.

DISCUSSION

During the discussion of this item, if any, the Board may choose to delete any item from the list and/or may choose to add additional conferences, seminars, meetings, or events for approval, subject to available budget or additional appropriation.

FINANCIAL IMPACT

None.

ATTACHMENTS

None.

2024 CONFERENCES, SEMINARS, AND MEETINGS:

November 13 - 14, 2024	
SWMOA Annual Symposium	
Monterey, CA	
December 3 - 5, 2024	
ACWA JPIA Fall Conference	Atkinson, Bockmiller, DePasquale, Dewane, Fisler
Palm Desert, CA	
December 4 - 6, 2024	
Colorado River Water Users Association Conference	
Las Vegas, NV	

2025 CONFERENCES, SEMINARS, AND MEETINGS:

February 5 - 6, 2025	
CalDesal Annual Conference	
Sacramento, CA	
February 24 - 27, 2025	
Jt. CA-NV AWWA/AMTA Spring Conference	
Long Beach, CA	
February 25 - 27, 2025	
ACWA Washington D.C. Conference	
Washington, D.C.	
February 26 - 28, 2025	
Urban Water Institute Spring Conference	
Palm Springs, CA	
March 16 - 19, 2025	
WateReuse Symposium	
Tampa, FL	
April 6 - 8, 2025	
CMUA Annual Conference	
Anaheim, CA	
April 7 - 9, 2025	
Public-Private Partnership Conference	
Dallas, TX	
May 13 - 15, 2025	
ACWA JPIA Spring Conference	
Monterey, CA	
May 20 - 21, 2025	
CSDA Legislative Days	
Sacramento, CA	
June 2 - 20, 2025	
Harvard Senior Executives in State and Local Government	
Cambridge, MA	
June 8 - 11, 2025	
AWWA ACE25 Conference	
Denver, CO	
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November 2024

November 2024								Dec	ember	2024			
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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Oct 27	28	29	30	31	Nov 1 7:30am WACO (VIRTUAL)	2
3	8:30am MWDOC Planning & Operations 12:00pm Costa Mesa Chamber Event (1701 Golf Course Drive,	7:30am ISDOC Executive Committee Meeting (VIRTUAL) 6:00pm R/S TO 11/12 - Costa Mesa City Council Meeting (IN	6 Payday 8:30am Jt. MWDOC/MWD 12:00pm Executive Committee Meeting 5:30pm OCWD Board	7 12:00pm OCWD Communications/Legi slative (IN PERSON & VIRTUAL)	8	9
10	District Holiday 5:00pm CANCELED - IRWD Board Meeting (IN PERSON & VIRTUAL)	6:00pm R/S from 11/5 - Costa Mesa City Council Meeting (IN PERSON & VIRTUAL)	8:15am LAFCO Meeting (400 W Civic Center 8:30am MWDOC Admin & Finance Committee 12:00pm OCWD Water 4:30pm Board Meeting	Pay Period Ends 12:00pm OCWD Admin & Finance (IN PERSON & VIRTUAL)	15	16
17	18	7:30am WACO Planning Committee Meeting (VIRTUAL) 6:00pm Costa Mesa City Council Meeting (IN PERSON & VIRTUAL)	Payday 8:30am MWDOC Board Meeting (IN PERSON) 3:00pm Costa Mesa Chamber of 5:30pm OCWD Board	8:30am MWDOC Executive Committee (IN PERSON & VIRTUAL)	22	23
24	5:00pm IRWD Board Meeting (IN PERSON & VIRTUAL)	26	27	District Holiday Pay Period Ends	29 District Holiday	30

Colleen Grace

10/30/2024 2:03 PM

December 2024

December 2024							Jar	uary 2	025				
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29	23 30	31					26	27	28	29	30	31	

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Dec 1	2 8:30am MWDOC Planning & Operations Committee Meeting (IN PERSON &	3 WA Fall Conference (Palm Desert, 7:30am R/S to 12/10 ISDOC Executive 8:00am OCBC Infrastructure 6:00pm Costa Mesa City		12:00pm OCWD RWUA Conference (Las Vegas, N	6 7:30am R/S to 12/13 - V)	7
8	9 12:00pm Executive Committee Meeting (Panian Room) 5:00pm IRWD Board Meeting (IN PERSON & VIRTUAL)	7:30am R/S from 12/3 ISDOC Executive Committee Meeting (VIRTUAL)	8:15am LAFCO Meeting (400 W Civic Center 8:30am MWDOC Admin & Finance Committee 12:00pm OCWD Water 4:30pm Board Meeting	Pay Period Ends 12:00pm OCWD Admin & Finance (IN PERSON & VIRTUAL)	13 7:30am R/S from 12/6 - WACO	14
15	16	7:30am WACO Planning Committee Meeting (VIRTUAL) 6:00pm Costa Mesa City Council Meeting (IN PERSON & VIRTUAL)	Payday 8:30am MWDOC Board Meeting (IN PERSON & VIRTUAL) 5:30pm OCWD Board Meeting (IN PERSON	8:30am MWDOC Executive Committee (IN PERSON & VIRTUAL)	20	21
22	5:00pm CANCELED IRWD Board Meeting (IN PERSON & VIRTUAL)	24 District Holiday	25 District Holiday	26 Pay Period Ends	27	28
29	30	31 District Holiday	Jan 1, 25	2	3	4

Colleen Grace

10/30/2024 2:05 PM

January 2025

		Jan	uary 2	025					Feb	ruary 2	2025		
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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Dec 29	30	31	Jan 1, 25 District Holiday Payday 8:30am Jt. MWDOC/MWD 5:30pm OCWD Board Meeting (IN PERSON	2 12:00pm OCWD Communications/Legislative (IN PERSON & VIRTUAL)	7:30am WACO (VIRTUAL)	4
5	8:30am MWDOC Planning & Operations 12:00pm Executive Committee Meeting (Panian Conference	7:30am ISDOC Executive Committee Meeting (VIRTUAL) 6:00pm Costa Mesa City Council Meeting (IN PERSON & VIRTUAL)	8 8:15am LAFCO Meeting (400 W Civic Center 8:30am MWDOC Admin & Finance Committee 12:00pm OCWD Water 4:30pm Board Meeting	Pay Period Ends 12:00pm OCWD Admin & Finance (IN PERSON & VIRTUAL)	10	11
12	5:00pm IRWD Board Meeting (IN PERSON & VIRTUAL)	9:00am ACC-OC Energy, Environment and Water Committee Meeting (VIRTUAL)	Payday 8:30am MWDOC Board Meeting (IN PERSON & VIRTUAL) 5:30pm OCWD Board Meeting (IN PERSON	8:30am MWDOC Executive Committee (IN PERSON & VIRTUAL)	17	18
19	District Holiday	7:30am WACO Planning Committee Meeting (VIRTUAL) 6:00pm Costa Mesa City Council Meeting (IN PERSON & VIRTUAL)	8:30am Jt. MWDOC/OCWD Planning Meeting (IN PERSON & VIRTUAL) 4:30pm Board Meeting (Boardroom)	Pay Period Ends 11:30am ISDOC Quarterly Event (MWDOC/OCWD Joint Boardroom)	24	25
26	5:00pm IRWD Board Meeting (IN PERSON & VIRTUAL)	28	29 Payday	30	31	Feb 1



UPCOMING COMMUNITY OUTREACH EVENTS

Event	Date & Time	Location
Tree Lighting Celebration	Thursday, November 21, 2024 5:00 p.m. – 8:00 p.m.	Town Center Park 686 Anton Boulevard Costa Mesa, CA 92626

	PROJE	CT STATUS - DEVELOF	PER PROJECTS
Will Serve Letter Request	220-236 Victoria Street	40 Residential Single Family residence	Owner requested a Will Serve letter on 10/30/24. (11/5/24)
Will Serve Letter Request	3150 Bear Street	140-Unit Residential Apartment Complex	Architect requested a Will Serve letter on 10/8/24. 10/27/24 - Followed up with Architect to submit information via a letter with facility map. (11/5/24)
Will Serve Letter Request	Within the Fairview Development Center	Southern Region Emergency Operations Center (SREOC)	Within the Fairview Development Center. (11/5/24)
Will Serve Letter Request	1526 Placentia Avenue	11 Multi-Family Apartment Complex	Owner requested a Will Serve letter on 7/22/24. Project is located in City of Newport Beach and will require fire protection. (11/5/24)
C0013-24-01	Fairview Park	Park	Application for New Service submitted on 3/14/24. 1st plan check submitted on 3/13/24 and returned on 4/28/24. 2nd plan check submitted on 5/3/24 and returned on 5/14/24. Badger meter ordered on 5/14/24. (11/5/24)
C0014-24-02	600 Town Center Drive	Water Pipeline	Application for New Service submitted on 11/28/23 and plan check fee is not required. 1st plan check submitted on 12/1/23 and returned on 12/21/23. 2nd plan check submitted on 1/23/24 and returned on 1/31/24. 3rd plan check submitted on 5/22/24 and returned on 5/24/24. 4th plan check submitted on 7/18/24 and retruned on 8/1/24.5th plan check submitted on 8/8/24 and returned on 8/23/24. 6th plan check submitted on 9/16/24 and returned on 9/22/24. (11/5/24)
C0102-20-02	3550 Cadillac Avenue	Commercial	Plans received and plan check fees paid on 11/25/19. 1st plan check 11/25/19 and redlines emailed on 12/4/19. Issued plan check termination to owner due to non-responsiveness to complete plan check. 2nd plan check on 7/2/20 and returned on 7/5/20. 3rd plan check on 7/25/21 and returned on 7/31/21. 4th plan check on 8/24/21 and returned on 8/29/21. 5th plan check on 10/11/21 and returned on 10/12/21. 6th plan check on 10/22/21 and returned on 10/23/21. 7th plan check received 2/15/22 and returned on 2/17/22. 8th plan check submitted on 7/20/23. Permit issued on 8/17/23. (11/5/24)
C0158-21-01	396 E. 21st Street	Mobile Home Park	Plan check fees paid on 8/13/20 and Application for New Service submitted on 8/7/20. 1st plan check submitted on 7/30/20 and returned on 8/15/20. 2nd plan check submitted on 9/2/20 was rejected. Revised 2nd plan check submitted on 9/10/20 and returned on 9/12/20. Issued permit on 10/27/20. Precon held on 5/27/21. Extending permit for 6 months. Inspector dispatched to check job progress on 11/15/21 and 6/17/22. Work order created to check site and verify if any water-related work has begun on 7/18/23. Precon held on 1/23/24. (11/5/24)

PROJECT STATUS - DEVELOPER PROJECTS			
C0183-21-01	148 E. 22nd Street	St. Mary Armenian Church	Plan check fee received on 2/4/21 and Application for New Service received on 6/22/21. 1st plan check submitted on 6/22/21 and returned on 7/3/21. 2nd plan check submitted on 9/15/21 and returned on 9/18/21. Permit issued on 11/16/21. Precon completed 2/7/22 and project to be built in 2 phases. Test shutdown on 2/11/22. Shutdown to cut-in tee completed on 2/14/22. Chlorination flush, swab, pressure test done on 2/22/22, and chlorination flush again on 2/23/22. Inspector dispatched to check job progress on 6/17/22. Precon for new phase of construction held on 9/27/22. Precon held with new contractor on 3/22/23. Shutdown for abandonment performed on 5/3/23. Contractor called for meter installs on 7/13/23. Refresher precon held with new contractor on 11/29/23. Met onsite with contractor to go over 2" service install on Virginia Place on 2/13/24. Installed 2" service on 4/15/24. Backflow placement checked on 5/1/24. (11/5/24)
C0188-21-01	3190 Pullman Street	Commercial Property	New Application for New Service submitted on 1/30/24 and now plan check fee is required. 1st plan check submitted on 1/21/24 and returned on 2/10/24. 2nd plan check submitted on 2/27/24 and returned on 3/3/24. 3rd plan check submitted on 3/5/24 and returned on 3/10/24. Permit issued on 4/9/24. Precon held on 4/16/24. Backflow placement and test passed on 8/16/24. Shutdown for Abandonment on 9/17/24. (11/5/24)
C0202-21-01	1910 Federal Avenue	Single Family Home	Application for New Service submitted on 5/18/21 and plan check fee submitted on 5/18/21. 1st plan check submitted on 5/25/21 and returned on 6/3/21. 2nd plan check submitted on 8/30/21 and returned on 8/30/21. 3rd plan check submitted on 8/31/21 and returned on 9/1/21. Permit issued on 3/7/22. Precon held on 11/17/22. Water utility work scheduled to begin in January 2024. Precon held on 1/17/24. (11/5/24)
C0216-22-01	2750 Bristol Street	Commercial Property	Application for New Service submitted on 8/17/21 and waiting for plan check fee.1st plan check submitted on 8/17/21 and returned on 8/20/21. 2nd plan check submitted on 8/20/21 and returned on 9/7/21. Permit issued on 8/31/22. Precon held on 12/8/22. Work order created to check site and verify if any water-related work has begun on 7/18/23. Precon held on 4/22/24 and a refresher precon held on 6/27/24. Excavations inspected on 11/3/24. (11/5/24)

	PROJECT STATUS - DEVELOPER PROJECTS			
C0239-22-01	2263 Rutgers Drive	Single Family Home	Application for New Service and plan check fee submitted on 11/4/21. 1st plan check submitted on 11/4/21 and returned on 11/5/21. 2nd plan check submitted on 12/23/21 and returned to 12/24/21. 3rd plan check submitted on 2/6/22 and returned on 2/8/22. Revised 3rd plan check submitted 3/7/22 and returned on 3/8/22. Permit issued on 5/24/22. Work order created to check site and verify if any water-related work has begun on 7/18/23. Precon held on 10/23/23. Inspector dispatched to re-check utilities on 3/19/24. (11/5/24)	
C0270-22-01	2113 Thurin Street	Single Family Home	Application for New Service submitted on 3/18/22 and plan check fee submitted on 4/14/22. 1st plan check submitted on 3/18/22 and returned on 4/25/22. 2nd plan check submitted 10/25/22 and returned on 10/26/22. Permit issued on 12/20/22. Precon held on 5/22/23. Contractor still awaiting final City approval. (11/5/24)	
C0274-22-01	120 Albert Place	Apartment Complex	Application for New Service submitted on 4/19/22 and plan check fee submitted on 4/29/22. 1st plan check submitted on 4/19/22 and returned on 4/29/22. 2nd plan check submitted on 5/31/22 and returned on 5/31/22. 3rd plan check submitted on 8/22/22 and returned on 8/22/22. 6th plan check submitted on 10/28/22 and returned on 10/29/22. Permit issued on 12/20/22. Work order created to check site and verify if any water-related work has begun on 7/18/23. Precon held on 4/24/24. Services installed and meter upgraded on 5/1/24. (11/5/24)	
C0280-22-01	3303 Hyland Avenue	Tesla Charging Stations	Application for New Service submitted on 6/13/22 and no plan check fee as the infrastructure is for the City of Costa Mesa. 1st plan check submittal on 6/13/22 and returned on 6/14/22. Permit issued on 8/15/22. Precon held on 9/6/22. Trench excavation inspections to supervise Edison utility construction on 10/24/22, 10/25/22, 10/26/22, 10/31/22, 11/1/22, 11/3/22, and again on 11/17/22. Currently waiting for construction to begin on the other side of the street. Work order created to check site and verify if any water-related work has begun on 7/18/23. (11/5/24)	
C0282-22-01	Fairview Road Medians	OC405 - Medians for City of Costa Mesa	Application for New Service submitted on 6/20/22 and no plan check fee as the infrastructure is for the City of Costa Mesa. 1st plan check submitted on 10/12/22 and returned on 10/16/22. 2nd plan check submitted on 11/3/22 and returned on 11/25/22. 3rd plan check revised 2nd plan check which was submitted on 12/18/22. 4th Plan Check submitted on 12/21/22 and returned on 12/22/22. 5th plan check submitted on 1/30/23 and returned on 2/5/23. Permit issued on 4/10/23. Precon held on 4/17/23. Backflow testing to unlock one of the meters on 5/15/23. (11/5/24)	

	PROJECT STATUS - DEVELOPER PROJECTS			
C0283-22-01	2167 Miner Street	Two Single Family Homes	Application for New Service submitted on 6/21/22 and plan check fee submitted on 6/30/22. 1st plan check submittal on 6/23/22 and returned on 7/18/22. 2nd plan check submittal on 7/18/22 and returned on 7/19/22. 3rd plan check submittal on 1/5/23 and returned on 1/8/23. 4th plan check submittal on 1/10/23 and returned on 1/10/23. 5th plan check submitted on 1/11/23 and returned on 1/11/23. 6th plan check submitted on 4/8/23 and returned on 4/16/23. Permit issued on 5/16/23. (11/5/24)	
C0289-23-01	901 Victoria Street	Single Family Home	Application for New Service submitted on 7/17/22 and plan check fee submitted on 7/25/22. 1st plan check submitted on 8/24/22 and returned on 8/28/22. 2nd plan check submitted 8/31/22 and returned on 9/2/22. 3rd plan check submitted on 10/15/22 and returned 10/22/22. 4th plan check submitted on 7/13/23 and returned on 7/18/23. Permit issued on 8/7/2023. Precon held on 4/9/24. Services installed on 11/4/24. (11/5/24)	
C0301-23-01	1993 Church Street	Apartment Complex	Application for New Service submitted on 9/9/22 and plan check fee submitted on 9/14/22. 1st plan check submitted on 9/9/22 and returned on 9/18/22. 2nd plan check submitted on 9/29/22 and returned on 10/2/22. 3rd plan check submitted on 10/9/22 and returned on 10/10/22. 4th plan check submitted on 10/21/22 and returned on 10/23/22. Permit issued on 12/20/22. Precon held on 5/17/23. Refresaher precon held on 10/14/24. (11/5/24)	
C0304-23-01	2845 Mesa Verde Drive E	Church	Application for New Service submitted on 9/24/22 and waiting for plan check fee. 1st plan check submitted on 11/7/22 and returned on 11/12/22. 2nd plan check submitted on 1/19/23 and returned on 1/22/23. 3rd Plan Check submitted on 1/25/23 ad returned on 2/5/23. 4th plan check submitted on 9/5/23 and returned on 9/5/23. Permit issued on 10/30/23. Precon held on 7/10/24. (11/5/24)	
C0307-23-01	1968 Raymond Avenue	Single Family Home	Application for New Service submitted on 10/12/22 and plan check fee submitted on 10/14/22. 1st plan check submitted on 10/21/22 and returned on 10/23/22. 2nd plan check submitted on 6/26/23. (11/5/24)	
C0315-23-01	3098 College Avenue	Single Family Home	Application for New Service submitted on 11/1/22 and plan check fee submitted on 11/3/22. 1st plan check submitted on 11/1/22 and returned on 11/6/22. 2nd plan check submitted 11/28/22 and returned 11/29/22. 3rd plan check submitted 12/7/22 and returned on 12/13/22. 4th plan check submitted on 7/14/23 and returned on 7/18/23. Permit issued on 8/17/23. Precon held on 11/20/23. (11/5/24)	

	PROJECT STATUS - DEVELOPER PROJECTS			
C0325-23-01	482 Costa Mesa Street	Single Family Home	Application for New Service submitted on 11/15/22 and plan check fee submitted on 11/11/22. 1st plan check submitted on 11/22/22 and returned on 11/23/22. 2nd plan check submitted on 11/29/22 and returned on 11/30/22. Permit issued on 1/3/23. Precon held on 5/11/23. (11/5/24)	
C0326-23-01	259 E. 21st Street	Accessory Dwelling Unit (ADU)	Application for New Service submitted on 11/18/22 and plan check fee submitted 11/19/22. 1st plan check submitted on 11/14/22 and returned on 11/20/22. 2nd plan check submitted on 11/22/22 and returned on 11/23/22. 3rd plan check submitted on 2/21/23 and returned on 2/21/23. 3rd plan check submitted on 4/1/24 and returned on 4/3/24. (11/5/24)	
C0331-23-01	216 E. 18th Street	Single Family Home	Application for New Service submitted on 12/01/22 and plan check fee submitted 1/4/23. 1st plan check submitted on 12/1/22 and returned on 12/13/22. (11/5/24)	
C0333-23-01	305 Flower Street	Single Family Home	Application for New Service submitted on 12/15/22 and plan check fee submitted on 12/7/22. 1st plan check submitted on 12/7/22 and returned on 12/18/22. 2nd plan check submitted on 1/14/23 and returned on 1/15/23. 3rd plan check submitted on 1/16/23 and returned on 1/16/23. 4th plan check submitted on 7/3/24 and returned on 7/7/24. 5th plan check submitted on 7/11/24 and returned on 7/14/24. Permit issued on 8/1/24. Precon held on 8/6/24. (11/5/24)	
C0335-23-01	2050 President Place	Single Family Home	Application for New Service submitted on 12/13/22 and plan check fee received on 1/11/23. 1st plan check submitted on 12/13/22 and returned on 12/18/22. 2nd plan check submitted on 12/21/22 and returned on 1/12/23. 3rd plan check submitted 11/28/23 and returned on 12/2/23. Permit issued on 12/13/2023. (11/5/24)	
C0336-23-01	899 Darrell Street	Single Family Home	Application for New Service submitted on 12/19/22 and waiting for plan check fee to be submitted. 1st plan check submitted on 12/16/22 and returned on 12/26/22. 2nd plan check submitted on 1/6/23 and returned on 1/8/23. Permit issued on 2/12/24. (11/5/24)	
C0337-23-01	3350 Avenue of the Arts	Commercial	Application for New Service submitted on 1/5/23 and waiting for plan check fee to be submitted. 1st plan check submitted on 12/20/22 and returned on 1/16/23. 2nd plan check submitted on 4/13/23 and returned on 4/16/23. (11/5/24)	

	PROJECT STATUS - DEVELOPER PROJECTS			
C0338-23-01	723 W. Wilson Street	Two ADUs	Application for New Service submitted on 1/8/23 and plan check fee submitted on 1/12/23. 1st plan check submitted on 1/8/23 and returned on 1/15/23. 2nd plan check submitted on 1/16/23 and returned on 1/16/23. Permit issued 3/13/23. Precon held on 9/6/23. (11/5/24)	
C0339-23-01	3176 Country Club Drive	Single Family Home	Application for New Service submitted on 1/7/23 and waiting for plan check fee to be submitted. 1st plan check submitted on 1/7/23 and returned on 1/15/23. 2nd plan check submitted on 1/17/23 and returned on 1/22/23. (11/5/24)	
C0340-23-01	2570 Fordham Drive	Single Family Home	Application for New Service submitted on 1/9/23 and waiting for plan check fee to be submitted. 1st plan check submitted on 10/20/22 and returned on 1/15/23. 2nd plan check submitted on 11/14/23 and returned on 11/14/23. 3rd plan check submitted on 11/17/23 and returned 11/18/23. Permit issued on 11/27/23. (11/5/24)	
C0342-23-01	459 E. 18th Street	Single Family Home	Application for New Service submitted on 1/11/23 and waiting for plan check fee to be submitted. 1st plan check submitted on 1/11/23 and returned on 1/16/23. 2nd plan check submitted on 1/18 and returned on 1/22/23. 3rd plan check submitted on 11/10/23 and returned on 11/10/23. 4th plan check submitted on 11/16/23 and returned on 11/16/23. Permit issued on 1/22/24. (11/5/24)	
C0352-23-01	3160 Bermuda Drive	Single Family Home with ADU	Application for New Service submitted on 1/30/23 and plan check fee submitted on 1/26/23. 1st plan check submitted on 1/29/23 and returned on 2/5/23. 2nd plan check submitted on 2/10/23 and returned on 2/11/23. (11/5/24)	
C0354-23-01	1016 Concord Street	ADU	Application for New Service submitted on 1/29/23 and waiting for plan check fee. 1st plan check submitted on 1/29/23 and returned on 2/5/23. 2nd plan check submitted on 3/3/23 and returned on 3/5/23. (11/5/24)	
C0356-23-01	707 Center Street	ADU	Application for New Service submitted on 10/20/22 and plan check fee paid 1/30/23. 1st plan check submitted on 12/02/22 and returned on 2/5/23. 2nd plan check submitted on 2/10/23 and returned on 2/10/23. (11/5/24)	
C0358-23-01	571 Park Drive	ADU	Application for New Service and plan check fee were submitted on 2/1/23. 1st plan check submitted on 2/23/23 and returned 2/25/23. 2nd plan check submitted on 3/9/23 and returned on 3/11/23. (11/5/24)	

	PROJECT STATUS - DEVELOPER PROJECTS			
C0359-23-01	307 Colleen Place	Single Family Home with ADU	Application for New Service submitted on 2/3/23 and plan check fee submitted 2/6/23. 1st plan check submitted on 2/6/23 and returned on 2/8/23. 2nd plan check submitted on 3/7/23 and returned on 3/11/23. 3rd plan check submitted on 9/21/23 and returned on 9/24/23. (11/5/24)	
C0361-23-01	341 Westbrook Place	Single Family Home	Application for New Service submitted on 2/10/23 and waiting for plan check fee to be submitted. 1st plan check submitted on 2/10/23 and returned on 2/11/23. 2nd plan check submitted on 2/12/23 and returned on 2/13/23. Permit issued on 4/14/23. Precon held on 10/4/23. (11/5/24)	
C0362-23-01	337 E. 20th Street	Single Family Home	Application for New Service submitted on 2/10/23 and waiting for plan check fee to be submitted. 1st plan check submitted on 2/10/23 and returned on 2/11/23. 2nd plan check submitted on 2/12/23 and returned on 2/13/23. 3rd plan check submitted on 2/17/23 and returned on 2/18/23. Permit issued on 6/5/23. (11/5/24)	
C0363-23-01	174 E. 19th Street	Single Family Home	Waiting for Application for New Service and plan check fee submitted on 2/17/23. 1st plan check submitted on 2/20/23 and returned on 2/20/23. 2nd plan check submitted on 2/20/23 and returned on 2/20/23. (11/5/24)	
C0364-23-01	2356 Cornell Drive	Single Family Home, ADU with Junior Accessory Dwelling Unit (JADU)	Waiting for both Application for New Service and plan check fee to be submitted. Waiting for 1st plan check to be submitted. (11/5/24)	
C0366-23-01	2339 Colgate Drive	Single Family Home with Studio	Application for New Service submitted on 2/24/23 and waiting for plan check fee to be submitted. 1st plan check submitted 2/24/23 and returned on 2/25/23. 2nd plan check submitted on 3/2/23 and returned on 3/5/23. Permit issued on 5/16/23. (11/5/24)	
C0367-23-01	1828 Samar Drive	Single Family Home	Application for New Service submitted on 3/30/23 and plan check fee submitted on 2/28/23. 1st plan check submitted on 3/30/23 and returned on 4/2/23. 2nd plan check submitted on 5/3/23 and returned on 5/4/23. Permit issued on 7/17/23. (11/5/24)	
C0368-23-01	840 Saint Clair Street	JADU	Application for New Service and plan check fee submitted on 3/14/23. 1st plan check submitted on 3/14/23 and returned on 3/19/23. 2nd plan check submitted on 6/26/23 and returned on 6/27/23. Permit issued on 8/31/23. Approved Plan Check voided on 7/23/24. 4th plan check submitted on 8/5/24 and returned on 8/13/24.5th plan check submitted on 8/23/24 and returned on 8/23/24. Permit issued on 9/4/24. Precon held on 11/4/24. (11/5/24)	

	PROJECT STATUS - DEVELOPER PROJECTS			
C0370-23-01	891 Presidio Drive	ADU	Application for New Service and plan check fee submitted on 3/14/23. 1st plan check submitted on 3/14/23 and returned on 3/26/23. 2nd plan check submitted on 3/29/23 and returned on 4/1/23. (11/5/24)	
C0372-23-01	3565 Cadillac Avenue	Commercial	Application for New Service submitted on 3/17/23 and waiting for plan check fee to be submitted. 1st plan check submitted on 3/17/23 and returned on 3/26/23. 2nd plan check submitted on 3/30/23 and returned on 4/2/23. (11/5/24)	
C0373-23-01	549 Bernard Street	4 Single Family Homes	Application for New Service submitted on 3/20/23 and waiting for plan check fee to be submitted. 1st plan check submitted on 3/20/23 and returned on 3/26/23. 2nd plan check submitted on 4/12/23 and returned on 4/16/23. 3rd plan check submitted on 9/7/23 and returned on 9/10/23. 4th plan check submitted on 10/6/23 and returned on 10/6/23. Permit issued on 6/17/24. (11/5/24)	
C0374-23-01	2323 Placentia Avenue	Estancia High School - New Auditorium	Application for New Service submitted on 3/25/23 and plan check fee submitted on 3/22/23. 1st plan check submitted on 3/25/23 and returned on 3/26/23. 2nd plan check submitted on 3/29/23 and returned on 4/2/23. Permit issued on 6/5/23. Permit deadlined extended to 6/1/25. (11/5/24)	
C0375-23-01	965 Junipero Drive	Single Family Home	Application for New Service submitted on 3/22/23 and waiting for plan check fee to be submitted. 1st plan check submitted on 3/22/23 and returned on 3/26/23. 2nd plan check submitted on 3/30/23 and returned on 4/1/23. Permit issued on 8/31/23. (11/5/24)	
C0377-23-01	3129 Country Club Drive	Senior Living Complex	Waiting for Application for New Service and plan check fee to be submitted. 1st plan check submitted on 3/24/23 and returned on 4/8/23. 2nd plan check submitted on 4/21/23 and returned on 5/2/23. (11/5/24)	
C0384-23-01	467 Magnolia Street	Single Family Home	Application for New Service submitted on 4/21/23 and plan check fee submitted via wire on 5/8/23. 1st plan check submitted on 4/26/23 and returned on 5/5/23. 2nd plan check submitted on 6/4/23 and returned on 6/12/23. 3rd plan check submitted on 9/27/23 and returned on 10/8/23. Permit issued on 11/9/23. (11/5/24)	
C0386-23-01	1020 Grove Place	Single Family Home	Application for New Service submitted on 4/26/23 and plan check fee submitted on 4/26/23. 1st plan check submitted on 4/25/23 and returned on 5/7/23. (11/5/24)	
C0387-23-01	471 Magnolia Street	Single Family Home	Application for New Service submitted on 4/26/23 and plan check fee submitted on 5/2/23. 1st plan check submitted on 4/26/23 and returned on 5/7/23. 3rd plan check submitted on 12/1/23 and returned on 12/3/23. Permit issued on 12/27/23. (11/5/24)	

	PROJECT STATUS - DEVELOPER PROJECTS			
C0388-23-01	1978 Meyer Place and 1979 Anaheim Avenue	8 Townhomes	Application for New Service submitted on 4/26/23 and waiting for plan check fee to be submitted. 1st plan check submitted on 4/26/23 and returned on 5/5/23. 2nd plan check submitted on 6/18/23 ad returned on 6/20/23. 3rd plan check submitted on 10/26/23 and returned on 11/2/23. Permit issued on 12/27/23. Precon held on 1/10/24. (11/5/24)	
C0389-23-01	3144 Coolidge Avenue	Single Family Home	Application for New Service submitted on 4/28/23 and plan check fee submitted on 5/10/23. 1st plan check submitted on 4/28/23 and rejected. Revised 1st plan check submitted on 5/8/23 and returned on 5/9/23. 2nd plan check submitted on 5/18/23 and returned on 5/18/23. (11/5/24)	
C0392-23-01	209 Flower Street	ADU	Application for New Service and plan check fee submitted on 5/11/23. 1st plan check submitted on 4/24/23 and returned on 5/18/23. 2nd plan check submitted on 5/31/23 and returned on 6/4/23. Permit submitted on 6/29/23. Precon held on 8/10/23. (11/5/24)	
C0396-23-01	158 Buoy Street	Single Family Home	Application for New Service submitted on 6/1/23 and waiting for plan check fee to be submitted. 1st plan check submitted on 6/2/23 and returned on 6/4. 2nd plan check submitted on 6/7/23. Permit issued on 8/17/23. (11/5/24)	
C0397-23-01	433 16th Place	Single Family Home	Application for New Service and plan check submitted on 6/7/23. 1st plan check submitted on 6/27/23 and returned on 7/2/23. 2nd plan check submitted 8/25/23 and returned on 8/27/23. Permit issued on 12/13/23. (11/5/24)	
C0399-23-01	1115 Valley Circle	ADU	Application for New Service submitted on 6/12/23 and plan check fee submitted on 6/13/23. 1st plan check submitted on 6/5/23 and returned on 6/22/23. 2nd plan check submitted on 6/26/23 and returned on 6/27/23. Permit issued on 8/7/23. Precon held on 8/14/23. (11/5/24)	
C0400-23-01	3258 Oregon Avenue	Single Family Home	Application for New Service submitted on 6/20/23 and plan check fee submitted on 6/12/23. 1st plan check submitted on 6/19/23 and returned on 6/22/23. 2nd plan check submitted on 8/15/23 and returned on 8/20/23. (11/5/24)	
C0401-23-01	362 Hamilton Street	ADU	Application for New Service submitted on 6/20/23 and plan check fee submitted on 6/27/23. 1st plan check submitted on 6/19/23 and returned on 6/22/23. 2nd plan check submitted on 7/5/23 and returned on 7/6/23. 3rd plan check submitted on 9/16/24 and returned on 9/22/24. (11/5/24)	

	PROJECT STATUS - DEVELOPER PROJECTS			
C0402-23-01	362 Rochester Street	ADU	Application for New Service submitted on 6/20/23 and plan check fee submitted on 6/20/23. 1st plan check submitted on 6/18/23 and returned on 6/22/23. 2nd plan check submitted on 6/26/23 and returned on 6/27/23. (11/5/24)	
C0403-23-01	2929 Harbor Boulevard	Commercial	Application for New Service submitted on 6/20/23 and plan check fee submitted on 6/27/23. 1st plan check submitted on 6/20/23 and returned on 7/23/23. 1st plan check revised and submitted on 10/8/23. 2nd plan check provided on 11/17/23 and returned on 11/18/23. 3rd plan check provided on 3/20/24 and returned on 3/22/24. Permit issued on 4/9/24. Precon held on 9/11/24. Excavations inspected on 10/30/24 and again on 11/3/24. (11/5/24)	
C0404-23-01	2784 Bluebird Drive	Single Family Home	Application for New Service submitted on 6/21/23 and plan check fee submitted on 6/21/23. 1st plan check submitted on 6/20/23 and returned on 6/22/23. 2nd plan check submitted on 6/23/23 and returned on 6/23/23. Permit issued on 8/7/23. Precon held on 6/13/24. (11/5/24)	
C0407-23-01	167 Cabrillo Street	Commercial	Application for New Service submitted on 6/27/23 and plan check fee submitted on 6/27/23. 1st plan check submitted on 6/27/23 and returned on 7/2/23. 2nd plan check submitted on 10/30/23 and returned on 11/2/23. 3rd plan check submitted on 11/28/23 and returned on 12/2/23. Permit issued on 12/13/23. Precon held on 4/4/24. Service installed and meter upgraded and locked off on 4/8/24. (11/5/24)	
C0408-23-01	3114 Madeira Avenue	Single Family Home	Application for New Service submitted on 6/27/23 and waiting for the plan check fee to be submitted. 1st plan check submitted on 6/22/23 and returned on 7/2/23. 2nd plan check submitted on 7/20/23 and returned on 7/21/23.3rd plan check submitted on 1/16/24 and returned on 1/28/24. Permit issued on 2/12/24. (11/5/24)	
C0410-24-01	1165 Boise Way	ADU and JADU	Application for New Service submitted on 7/3/2023 and the plan check fee was submitted on 7/20/23. 1st plan check submitted on 7/3/23 and returned on 7/9/23. 2nd plan check submitted on 8/4/23 and returned on 8/6/23. (11/5/24)	
C0413-24-01	865 Senate Street	Single Family Home	Waiting for Application for New Service and the plan check fee was submitted on 7/6/23. Waiting for the 1st plan check to be submitted. (11/5/24)	
C0415-24-01	3084 College Avenue	Single Family Home	Application for New Service submitted on 7/11/23 and the plan check fee was submitted on 7/6/23. 1st plan check submitted on 7/22/23 and returned on 7/26/23. (11/5/24)	

	PROJECT STATUS - DEVELOPER PROJECTS			
C0417-24-01	932 Capital Street	Single Family Home	Application for New Service submitted on 7/25/23 and the plan check fee was submitted on 7/25/23. 1st plan check submitted on 7/25/23 and returned on 7/29/23. 2nd plan check submitted on 7/31/23 and returned on 8/6/23. 3rd plan check submitted on 10/25/23 and returned on 11/2/23. (11/5/24)	
C0419-24-01	2235 Miner Street	Single Family Home	Application for New Service submitted on 7/28/23 and the plan check fee was submitted on 7/28/23. 1st plan check submitted on 7/28/23 and returned on 7/30/23. 2nd plan check submitted on 8/7/23 and returned on 8/7/23. 3rd plan check submitted on 8/23/23 and returned on 8/27/23. 4th plan check submitted on 6/3/24 and returned on 6/9/24. 5th plan check submitted on 6/28/24 and returned on 7/6/24. (11/5/24)	
C0421-24-01	1620 Sunflower Avenue	Commercial	Application for New Service submitted on 7/12/23 and the plan check fee was submitted on 8/3/23. 1st plan check submitted on 8/1/23 and returned on 8/6/23. 2nd plan check submitted on 8/16/23 and returned on 8/20/23. 3rd plan check submitted on 9/5/23 and returned on 9/5/23. (11/5/24)	
C0422-24-01	522 Traverse Drive	ADU	Application for New Service submitted on 7/31/23 and the plan check fee was submitted on 8/3/23. 1st plan check submitted on 8/1/23 and returned on 8/6/23. 2nd plan check submitted on 8/16/23 and returned on 8/20/23. 3rd plan check submitted on 9/18/23 and returned on 9/24/23. (11/5/24)	
C0425-24-01	2049 Monrovia Avenue	Single Family Home	Application for New Service and the plan check fee was submitted on 8/15/23. Waiting for 1st plan check submittal. (11/5/24)	
C0426-24-01	1030 Secretariat Circle	ADU	Application for New Service and the plan check fee was submitted on 8/22/23. 1st plan check submitted on 8/18/23 and returned on 8/27/23. 2nd plan check submitted on 8/29/23 and returned on 11/2/23. 3rd plan check submitted on 11/15/23 and returned on 11/16/23. Permit issued on 12/4/23. Precon held on 11/5/24. (11/5/24)	
C0427-24-01	526 Sturgeon Circle	Single Family Home	Application for New Service submitted on 8/25/23 and the plan check fee submitted on 8/29/23. 1st plan check submitted on 8/23/23 and returned on 9/4/23. 2nd plan check submitted on 10/3/23 and returned on 10/8/23. 3rd plan check submitted on 10/23/23 and returned on 10/23/23. Permit issued on 11/15/23. Precon held on 3/12/24. (11/5/24)	
C0428-24-01	270 E. 15th Street	ADU	Application for New Service submitted on 8/23/23 and the plan check fee was submitted on 8/23/23. 1st plan check submitted on 8/23/23 and returned on 8/27/23. 2nd plan check submitted on 8/31/23 and returned on 9/4/23. 3rd plan check submitted on 9/25/23 and returned on 10/8/23. Permit issued on 10/19/23. (11/5/24)	

	PROJECT STATUS - DEVELOPER PROJECTS			
C0429-24-01	734 Center Street	Single Family Home	Application for New Service submitted on 8/31/23 and the plan check fee was submitted on 9/1/23. 1st plan check submitted on 8/25/23 and returned on 9/4/23. 2nd plan check submitted on 11/2/23 and returned on 11/2/23. 3rd plan check submitted on 7/25/24 and returned on 7/28/24. Permit issued on 9/25/24. (11/5/24)	
C0430-24-01	854 Oak Street	ADU	Application for New Service submitted on 9/6/23 and the plan check fee was submitted on 9/6/23. 1st plan check submitted on 9/6/23 and returned on 9/17/23. 2nd plan check submitted on 9/21/23 and returned on 9/24/23. 3rd plan check submitted on 9/25/23 and returned on 10/8/23. (11/5/24)	
C0434-24-01	234 Palmer Street	ADU	Application for New Service submitted on 10/9/23 and the plan check fee submitted on 10/9/23. 1st plan check submitted on 9/14/23 and returned on 10/22/23. (11/5/24)	
C0436-24-01	354 La Perle Lane	ADU	Application for New Service submitted on 9/20/23 and the plan check fee was submitted on 9/22/23. 1st plan check submitted on 9/22/23 and returned on 9/24/23. 2nd plan check submitted on 10/6/23 and returned on 10/8/23. 3rd plan check submitted on 11/1/23 and returned on 11/2/23. 4th plan check submitted on 7/19/24 and returned on 7/21/24. Permit issued on 9/17/24. (11/5/24)	
C0438-24-01	2900 Redwood Avenue	ADU	Application for New Service submitted on 9/28/23 and plan check fee submitted on 9/27/23. 1st plan check submitted on 9/24/23 and returned on 10/8/23. 2nd plan check submitted on 10/9/23 and returned on 10/22/23. (11/5/24)	
C0439-24-01	2074 President Place	ADU	Application for New Service and plan check fee submitted on 9/28/23. 1st plan check submitted on 12/8/23 and returned on 12/17/23. 2nd plan check submitted on 1/30/24 and returned on 2/9/24. (11/5/24)	
C0440-24-01	480 Broadway	ADU	Application for New Service submitted on 9/28/23 and plan check fee submitted on 9/27/23. 1st plan check submitted on 9/28/23 and returned on 10/8/23. (11/5/24)	
C0441-24-01	2808 Nevis Circle	Single Family Home	Application for New Service submitted on 10/6/23 and waiting for the plan check fee to be submitted. 1st plan check submitted on 10/6/23 and returned on 10/8/23. 2nd plan check submitted on 10/12/23 and returned on 10/22/23. 3rd plan check submitted on 10/25/23 and returned on 11/2/23. Permit issued on 2/12/24. (11/5/24)	

	PROJECT STATUS - DEVELOPER PROJECTS			
C0442-24-01	2041 Tustin Avenue	ADU	Application for New Service and plan check fee submitted on 10/12/23. 1st plan check submitted on 10/18/23 and returned on 10/22/23. 2nd plan check submitted on 11/2/23 and returned on 11/3/23. 3rd plan check submitted on 11/8/23 and returned on 11/9/23. (11/5/24)	
C0444-24-01	1687 Orange Avenue	Commercial	Application for New Service submitted on 10/22/23 and plan check fee submitted on 10/11/23. 1st plan check submitted on 10/22/23 and returned on 10/23/23. 2nd plan check submitted on 11/7/23 and returned on 11/9/23. 3rd plan check submitted on 1/16/24 and returned on 1/28/24. 4th plan check submitted on 3/7/24 and returned on 3/10/24. (11/5/24)	
C0445-24-01	331 Costa Mesa Street	Single Family Home with ADU	Application for New Service and plan check fee submitted on 11/2/23. 1st plan check submitted on 10/24/23 and returned on 11/3/23. 2nd plan check submitted on 11/13/23 and returned on 11/16/23. 3rd plan check submitted on 11/16/23 and returned on 11/16/23. Permit issued on 11/27/23. Precon held on 7/15/24. (11/5/24)	
C0446-24-01	120 Virginia Place	Commercial	Application for New Service submitted on 10/17/23 and plan check fee submitted on 9/21/23. Waiting for 1st plan check to be submitted. (11/5/24)	
C0447-24-01	486 Shady Drive	Single Family Home	Application for New Service submitted on 7/25/23 and plan check fee submitted on 8/29/23. Waiting for 1st plan check to be submitted. (11/5/24)	
C0448-24-01	2378 Rutgers Drive	Single Family Home	Application for New Service submitted on 10/26/23 and waiting for plan check fee to be submitted. 1st plan check submitted on 10/26/23 and returned on 11/3/23. 2nd plan check submitted on 11/14/23 and returned on 11/16/23. (11/5/24)	
C0449-24-01	980 Governor Street	Single Family Home	Application for New Service and plan check fee submitted on 10/27/23. 1st plan check submitted on 10/27/23 and returned on 11/3/23. 2nd plan check submitted on 11/9/23 and returned on 11/9/23. 3rd plan check submitted on 11/16/23 and returned on 11/16/23. 4th plan check submitted on 11/16/23 and returned on 11/16/23. (11/5/24)	
C0450-24-01	631-639 Victoria Street	5 Single Family Homes	Application for New Service and plan check fee submitted on 10/30/23. 1st plan check submitted on 11/6/23 and returned on 11/18/23. 2nd plan check submitted on 11/28/23 and returned on 12/2/23. 3rd plan check submitted on 12/15/23 and returned on 12/18/23. (11/5/24)	

	PROJECT STATUS - DEVELOPER PROJECTS			
C0451-24-01	233 22nd Street	JADU and Future ADU	Application for New Service submitted on 10/31/23 and plan check fee submitted on 10/30/23. 1st plan check submitted on 5/15/24 and returned on 5/26/24. 2nd plan check submitted on 7/24/24 and returned on 7/28/24. 3rd plan check submitted on 9/23/24 and returned on 10/6/24. (11/5/24)	
C0453-24-01	2220 Orange Avenue	Two ADUs	Application for New Service and plan check fee submitted on 11/2/23. 1st plan check submitted on 1/22/24 and returned on 1/28/24. 2nd plan check submitted on 1/29/24 and returned on 1/29/24. 3rd plan check submitted on 7/24/24 and returned on 7/28/24. Permit issued on 9/17/24. Precon held on 9/19/24. (11/5/24)	
C0454-24-01	228 Costa Mesa Street	Single Family Home	Application for New Service submitted on 11/10/23 and plan check fee submitted on 11/15/23. 1st plan check submitted on 11/10/23 and returned on 11/15/23. 2nd plan check submitted on 11/20/23 and returned on 11/20/23. 3rd plan check submitted on 12/7/23 and returned on 12/7/23. (11/5/24)	
C0455-24-01	2036 Pomona Avenue	ADU	Application for New Service submitted on 6/21/23 and plan check fee submitted on 6/20/23. 1st plan check submitted on 9/27/23 and returned on 11/16/23. 2nd plan check submitted on 11/28/23 and returned on 12/2/23. 3rd plan check submitted on 12/5/23 and returned on 12/7/23. Permit issued on 1/22/24. (11/5/24)	
C0456-24-01	738 Center Street	ADU	Application for New Service submitted on 11/28/23 and plan check fee submitted 12/6/23. 1st plan check submitted on 11/16/23 and returned on 01/01/24. (11/5/24)	
C0457-24-01	1822 Pomona Avenue	ADU	Application for New Service submitted and plan check fee submitted on 11/9/23. 1st plan check submitted on 11/27/23 and returned on 11/27/23. 2nd plan check submitted on 12/14/23 and returned on 12/18/23. Permit issued on 1/22/24. (11/5/24)	
C0458-24-01	2732 Lorenzo Avenue	Single Family Home with ADU	Application for New Service submitted on 11/28/23 and plan check fee submitted on 11/29/23. 1st plan check submitted on 11/26/23 and returned on 11/26/23. 2nd plan check /submitted on 12/5/23 and returned on 12/7/23. Permit issued on 2/12/24. (11/5/24)	
C0459-24-01	268 E. 19th Street	Single Family Home	Application for New Service submitted on 11/28/23 and plan check fee submitted on 11/29/23. 1st plan check submitted on 12/1/23 and returned on 12/2/23. 2nd plan check submitted on 12/13/23 and returned on 12/18/23. 3rd plan check submitted on 12/21/23 and returned on 12/22/23. 4th plan check submitted on 2/8/24 and returned on 2/10/24. Permit issued on 2/29/24. (11/5/24)	

PROJECT STATUS - DEVELOPER PROJECTS			
C0461-24-01	270 Albert Place	Single Family Home with ADU	Application for New Service submitted on 12/1/23 and plan check fee submitted on 12/4/23. 1st plan check submitted on 11/10/23 and returned on 12/18/23. 2nd plan check submitted on 1/30/24 and returned on 1/31/24. 3rd plan check submitted on 6/11/24 and returned on 6/13/24. Permit issued on 6/24/24. Precon held on 10/28/24. Meter upgrade to complete
C0463-24-01	1992 Orange Avenue	ADU	Application for New Service and plan check fee submitted on 12/20/23. Waiting for 1st plan check to be submitted. (11/5/24)
C0464-24-01	234 Cabrillo Street	Single Family Home	Application for New Service submitted on 12/20/23 and plan check fee submitted on 12/19/23. 1st plan check submitted on 11/30/23 and returned on 12/26/23. 2nd plan check submitted on 1/19/24 and returned on 1/28/24. Permit issued on 2/12/24. (11/5/24)
C0466-24-01	2730 Cibola Avenue	Single Family Home	Application for New Service submitted on 12/8/23 and plan check fee submitted on 12/15/23. 1st plan check submitted on 1/18/24 and returned on 1/28/24. 2nd plan check submitted on 2/2/24 and returned on 2/10/24.3rd plan check submitted on 3/5/24 and returned on 3/10/24. (11/5/24)
C0467-24-01	2158 Charle Drive	Two ADUs	Application for New Service submitted on 9/9/23 and plan check fee submitted on 1/2/24. 1st plan check submitted on 11/29/23 and returned on 1/16/24. 2nd plan check submitted on 2/9/24and returned on 2/10/24. (11/5/24)
C0468-24-01	1670 Newport Boulevard	Commercial	Application for New Service submitted on 12/21/23 and plan check fee submitted on 2/28/24. 1st plan check submitted on 1/6/24 and returned on 3/10/24. 2nd plan check submitted on 4/3/24 and returned on 4/6/24. 3rd plan check submitted on 7/3/24 and returned on 7/7/24. Permit issued on 8/1/24. (11/5/24)
C0469-24-01	185 Rochester Street	Two Single Family Homes	Application for New Service submitted on 1/18/24 and plan check fee submitted on 1/17/24. 1st plan check submitted on 1/18/24 and returned on 1/28/24. 2nd plan check submitted on 1/30/24 and returned on 1/30/24. 3rd plan check submitted on 2/22/24 and returned on 2/24/24. (11/5/24)
C0470-24-01	242 Palmer Street	Single Family Home	Application for New Service and plan check fee submitted on 1/17/24. 1st plan check submitted on 1/17/24 and returned on 1/28/24. 2nd plan check submitted on 2/15/24 and returned on 2/18/24. 3rd plan check submitted on 3/5/24 and returned on 3/10/24. Permit issued on 3/25/24. (11/5/24)
C0471-24-01	881 Capital Street	Single Family Home	Application for New Service submitted on 1/12/24 and plan check fee submitted on 1/17/24. 1st plan check submitted on 2/10/24 and returned on 2/11/24. (11/5/24)

	PROJECT STATUS - DEVELOPER PROJECTS			
C0472-24-01	3074 Molokai Place	Single Family Home	Application for New Service and plan check fee submitted on 1/17/24. 1st plan check submitted on 1/21/24 and returned on 1/28/24.2nd Plan Check submitted on 1/31/24 and returned on 1/31/24. 3rd Plan check submitted on 2/6/24 and returned on 2/9/24. Permit issued on 2/29/24. (11/5/24)	
C0475-24-01	375 22nd Street	ADU	Application for New Service submitted on 1/18/24 and plan check fee submitted on 1/19/24. 1st plan check submitted on 1/26/24 and returned on 1/28/24. 2nd Plan Check submitted on 2/5/24 and returned on 2/9/24. 3rd Plan Check submitted on 2/23/24 and returned on 2/24/24. Permit issued on 4/9/24. (11/5/24)	
C0476-24-01	474 Cabrillo Street	ADU	Application for New Service submitted on 1/26/24 and waiting for plan check fee to be submitted. 1st plan check submitted on 1/26/24 and returned on 1/28/24. 2nd plan check submitted on 1/31/24 and returned on 2/4/24. 3rd plan check submitted on 2/9/24 and returned on 2/10/24. (11/5/24)	
C0477-24-01	244 22nd Street	Single Family Home with ADU	Application for New Service and plan check fee submitted on 2/2/24. 1st plan check submitted on 2/6/24 and returned on 2/9/24. 2nd plan check submitted on 2/13/24 and returned on 2/18/24. 3rd plan check submitted on 2/2024 and returned on 2/24/24. Permit issued on 3/8/24. Precon held on 9/18/24. (11/5/24)	
C0478-24-01	88 Fair Drive	Commercial	Waiting for Application for New Service to be submitted and plan check fee submitted on 2/2/24. 1st plan check submitted on 2/2/24 and returned on 2/10/24. 2nd plan check submitted on 2/21/24 and returned on 2/24/24. 3rd plan check submitted on 10/6/24 and returned on 10/13/24. (11/5/24)	
C0479-24-01	1919 Federal Avenue	Single Family Home	Application for New Service submitted on 2/28/24 and waiting for plan check fee to be submitted. 1st plan check to be submitted on 2/28/24 and returned on 3/3/24. (11/5/24)	
C0480-24-01	526 Pierpont Drive	Single Family Home with ADU	Application for New Service and plan check fee submitted on 2/6/24. 1st plan check submitted on 2/14/24 and returned on 2/18/24. 2nd plan check submitted on 2/26/24 and returned on 3/3/24. 3rd plan check submitted on 3/7/24 and returned on 3/10/24. Permit issued on 3/27/24. (11/5/24)	
C0481-24-01	806 Towne Street	Single Family Home with ADU	Application for New Service and plan check fee submitted on 2/6/24.1st plan check submitted on 4/5/24 and returned on 4/7/24. 2nd plan check submitted on 4/11/24 and returned on 4/12/24. 3rd plan check submitted 4/12/24 and returned 4/14/24. Permit issued on 4/25/24. (11/5/24)	

	PROJECT STATUS - DEVELOPER PROJECTS			
C0482-24-01	178 Virginia Place	ADU	Application for New Service submitted on 1/11/24 and plan check fee submitted on 2/9/24. 1st plan check on 1/30/24 and returned on 2/18/24. 2nd plan check submitted on 7/12/24 and returned on 7/14/24. Permit issued 8/1/24. (11/5/24)	
C0484-24-01	378 E. 18th Street	Two Single Family Homes with Two ADUs	Application for New Service submitted on 2/12/24 and waiting for plan check fee to be submitted. 1st plan check submitted on 2/13/24 and returned on 3/3/24. (11/5/24)	
C0486-24-01	2384 Fordham Drive	Single Family Home	Application for New Service submitted on 2/17/24 and plan check fee submitted on 2/16/24. 1st plan check submitted on 2/20/24 and returned on 2/24/24. 2nd plan check submitted on 3/1/24 and returned on 3/3/24. 3rd plan check submitted on 4/1/24 and returned on 4/3/24. 4th plan check submitted on 4/4/24 and returned on 4/7/24. Permit issued on 4/23/24. (11/5/24)	
C0487-24-01	1184 Dorset Lane	ADU	Application for New Service submitted on 3/2/24 and plan check fee submitted on 2/28/24. 1st plan check submitted on 2/28/24 and returned on 3/3/24. 2nd plan check submitted on 3/5/24 and returned on 3/10/24. 3rd plan check submitted on 3/13/24 and returned on 3/20/24. Permit issued on 4/1/24. (11/5/24)	
C0488-24-01	3189 Country Club Drive	Single Family Home	Application for New Service submitted on 3/2/24 and waiting for plan check fee to be submitted. 1st plan check submitted on 2/29/24 and returned on 3/3/24. 2nd plan check submitted on 3/4/24 and returned on 3/10/24. Permit issued on 3/27/24. (11/5/24)	
C0489-24-01	770 W. 19th Street	Single Family Home	Application for New Service submitted on 3/4/24 and plan check submitted on 3/7/24. 1st plan check submitted on 3/4/24 and returned on 3/10/24. 2nd plan check submitted on 4/15/24 and returned on 4/16/24. (11/5/24)	
C0490-24-01	260 Nassau Road	Single Family Home	Application for New Service and payment voucher submitted on 3/5/24. 1st plan check submitted on 3/6/24 and returned on 3/10/24. 2nd plan check submitted on 3/12/24 and returned on 3/13/24. 3rd plan check submitted on 3/14/24 and returned on 3/20/24. Permit issued on 4/3/24. (11/5/24)	
C0491-24-01	418 E. 16th Street	Single Family Home	Application for New Service and plan check fee submitted on 3/8/24. 1st plan check submitted on 3/18/24 and returned on 3/20/24. 2nd plan check submitted on 4/30/24 and returned on 4/30/24. 3rd plan check submitted on 9/30/24 and returned on 10/6/24. (11/5/24)	

	PROJECT STATUS - DEVELOPER PROJECTS			
C0493-24-01	278 Broadway	Two Single Family Homes	Application for New Service and plan check fee submitted on 3/12/24. 1st plan check submitted on 3/20/24 and returned on 3/20/24. 2nd plan check submitted on 3/21/24 and returned on 3/22/24. 3rd plan check submitted on 5/25/24 and returned on 5/26/24. 4th plan check submitted on 6/26/24 and returned on 7/15/24. Permit issued on 8/27/24. (11/5/24)	
C0494-24-01	2765 Mendoza Drive	Single Family Home	Application for New Service and plan check fee submitted on 3/15/24. 1st plan check submitted on 4/25/24 and returned on 4/29/24. 2nd plan check submitted on 5/3/24 and returned on 5/6/24. 3rd plan check submitted on 5/15/24 and returned on 5/26/24. Permit was issued on 8/14/24. (11/5/24)	
C0495-24-01	2155 Raleigh Avenue	ADU	Application for New Service and plan check fee submitted on 3/18/24. 1st plan check submitted on 3/19/24 and returned on 3/20/24. 2nd plan check submitted on 3/25/24 and returned on 3/25/24. 3rd plan check submitted on 4/10/24 and returned on 4/10/24. Permit issued on 4/23/24. Precon held on 8/6/24. (11/5/24)	
C0496-24-01	604 W. Bay Street	ADU and JADU	Application for New Service submitted on 3/11/24 and plan check fee submitted on 3/18/24. 1st plan check submitted on 4/10/24 and returned on 4/11/24. 2nd plan check submitted on 4/11/24 and returned on 4/12/24. 3rd plan check submitted on 5/5/24 and returned on 5/6/24. Permit issued on 5/20/24. Precon held on 5/29/24. (11/5/24)	
C0497-24-01	212 E. 19th Street	Single Family Home Garage Conversion with ADU	Application for New Service submitted on 3/11/24 and plan check fee submitted on 3/18/24. 1st plan check submitted on 4/10/24 and returned on 4/12/24. 2nd plan check submitted on 4/17/24 and returned on 4/29/24. 3rd plan check submitted on 5/15/24 and returned on 5/21/24. 4th plan check submitted on 6/6/24 and returned on 6/9/24. Permit issued on 9/2/24. Precon held on 9/4/24. (11/5/24)	
C0498-24-01	934 Darrell Street	Single Family Home	Application for New Service and plan check fee submitted on 3/21/24. 1st plan check submitted on 5/28/24 and returned on 5/28/24. 2nd plan check submitted on 6/3/24 and returned on 6/3/24. 3rd plan check submitted on 6/7/24 and returned on 6/9/24. Permit issued on 6/24/24. (11/5/24)	
C0499-24-01	729 Center Street	Two ADUs	Application for New Service submitted on 3/21/24 and plan check fee submitted on 3/19/24. 1st plan check submitted on 3/21/24 and returned on 3/22/24. 2nd plan check submitted on 4/15/24 and returned on 4/16/24. 3rd plan check submitted on 6/11/24 and returned on 6/13/24. 4th plan check submitted on 9/14/24 and returned on 9/22/24. Permit issued on 10/7/24. (11/5/24)	

	PROJECT STATUS - DEVELOPER PROJECTS			
C0500-24-01	2807 Loreto Avenue	Single Family Home	Application for New Service submitted on 3/24/24 and waiting for plan check fee to be submitted. 1st plan check submitted on 9/3/2022 and returned on 4/1/24. 2nd plan check submitted on 4/14/24 and returned on 4/14/24. Issued permit on 5/20/24. Permit voided on 10/1/24. 3rd plan check submitted on 10/28/24 and returned on 11/3/24. (11/5/24)	
C0501-24-01	362 E. 22nd Street	Pipeline Relocation	Waiting for Application for New Service and plan check fee to be submitted. Waiting for 1st plan check to be submitted. (11/5/24)	
C0503-24-01	316 & 318 22nd Street	Two Single Family Homes	Application for New Service submitted on 3/26/24 and plan check fee submitted on 3/27/24. 1st plan check submitted on 3/26/24 and returned on 4/1/24. 2nd plan check submitted on 4/3/24 and returned 4/7/24. Permit issued on 6/24/24. Precon held on 6/27/24. (11/5/24)	
C0505-24-01	2147 Iris Place	ADU	Application for New Service submitted on 3/27/24 and plan check fee submitted on 3/29/24. 1st plan check submitted on 3/22/24 and returned on 4/1/24. 2nd plan check submitted 2nd plan check submitted on 4/4/24 and returned on 4/7/24. 3rd plan check submitted on 4/16/24 and returned on 4/16/24. Permit issued on 4/23/24. (11/5/24)	
C0506-24-01	348 22nd Street	Single Family Home	Waiting for Application for New Service and plan check fee to be submitted. 1st plan check submitted on 3/29/24. (11/5/24)	
C0507-24-01	1717 Irvine Avenue	Single Family Home	Application for New Service submitted on 3/25/24 and plan check fee submitted on 4/2/24. 1st plan check submitted on 4/2/24 and returned on 4/3/24. 2nd plan check submitted on 4/5/24 and returned on 4/7/24. Permit issued on 4/17/24. Precon held on 11/4/24. (11/5/24)	
C0508-24-01	1650 Adams Avenue	Commercial	Application for New Service submitted on 4/11/24 and plan check fee submitted on 2/26/24. 1st plan check submitted on 4/16/24 and returned on 4/28/24. 2nd plan check submitted on 6/11/24 and returned on 6/13/24. 3rd plan check submitted on 6/24/24 and returned on 7/14/24. 4th plan check submitted on 7/24/24 and returned on 8/4/24. Permit issued on 9/17/24. (11/5/24)	
C0509-24-01	247 Knox Street	Single Family Home	Application for New Service and plan check fee submitted on 4/17/24. 1st plan check submitted on 4/17/24 and returned on 4/22/24. 2nd plan check submitted on 4/2924 and returned on 4/29/24. Permit issued on 5/20/24. (11/5/24)	
C0510-24-01	3333 Susan Street	Apartment Complex	Waiting for Application for New Service and plan check fee to be submitted. Waiting for 1st plan check submittal. (11/5/24)	

	PROJECT STATUS - DEVELOPER PROJECTS								
C0511-24-01	2995 Ceylon Drive	Single Family Home	Application for New Service submitted on 4/23/24 and waiting for plan check fee to be submitted. 1st plan check submitted on 4/22/24 and returned on 4/29/24. 2nd plan check submitted on 4/29/24 and returned on 4/30/24. (11/5/24)						
C0512-24-01	695 Joann Street	ADU	Application for New Service submitted on 4/10/24 and plan check fee submitted on 4/23/24. 1st plan check submitted on 4/23/24 and returned on 4/29/24. 2nd plan check submitted on 4/29/24 and returned on 4/30/24. 3rd plan check submitted on 5/7/24 and returned on 5/16/24. (11/5/24)						
C0514-24-01	3381 Summerset Circle	Single Family Home	Application for New Service submitted on 5/3/24 and plan check fee submitted on 5/4/24. 1st plan check submitted on 5/3/24 and returned on 5/15/24. 2nd plan check submitted on 6/10/24 and returned on 6/13/24. (11/5/24)						
C0516-24-01	172 Flower Street	Single Family Home	Application for New Service submitted on 5/17/24. Plan check fee submitted on 5/6/24. 1st plan check to be submitted on 5/17/24 and returned on 5/26/24. (11/5/24)						
C0517-24-01	2116 Wallace Avenue	ADU	Application for New Service submitted on 3/4/24 and plan check fee submitted on 5/6/24. 1st plan check submitted on 5/3/24 and returned on 5/16/24. 2nd plan check submitted on 5/30/24 and returned on 5/30/24. 3rd plan check submitted on 8/31/24 and returned on 9/2/24. (11/5/24)						
C0518-24-01	913 W. 20th Street	ADU	Application for New Service and plan check fee submitted on 5/14/24. 1st plan check submitted on 5/13/24 and returned on 5/17/24. 2nd plan check submitted on 5/31/24 and returned on 6/2/24. 3nd plan check submitted on 8/2/24 and returned on 8/13/24. Permit issued on 9/4/24. (11/5/24)						
C0519-24-01	3012 Java Road	Single Family Home	Application for New Service submitted on 5/13/24 and waiting for plan check fee to be submitted. 1st plan check submitted on 5/13/24 and returned on 5/26/24. 2nd plan check submitted on 5/27/24 and returned on 5/27/24. (11/5/24)						
C0520-24-01	146 and 148 Rochester Street	Two Single Family Homes	Application for New Service and plan check fee submitted on 5/16/24. 1st plan check submitted on 5/16/24 and returned on 5/26/24. 2nd plan check submitted on 6/25/24 and returned on 6/30/24. (11/5/24)						
C0522-24-01	840 Sonora Road	ADU	Application for New Service and plan check fee submitted on 5/16/24. 1st plan check submitted on 5/16/24 and returned on 5/26/24. 2nd plan check submitted on 5/29/24 and returned on 5/29/24. (11/5/24)						

	PROJE	CT STATUS - DEVELOI	PER PROJECTS
C0523-24-01	212 Broadway	ADU	Application for New Service submitted on 5/9/24 and waiting for plan check fee to be submitted. 1st plan check submitted on 5/16/24 and returned on 5/26/24. 2nd plan check submitted on 6/12/24 and returned on 6/13/24. Permit issued on 9/17/24. (11/5/24)
C0524-24-01	1051 W. Wilson Street	Single Family Home	Application for New Service submitted on 5/17/24 and plan check fee submitted on 5/20/24. 1st plan check submitted on 5/17/24 and returned on 5/26/24. 2nd plan check submitted on 7/2/24 and returned on 7/6/24. Permit issued on 8/1/2024. (11/5/24)
C0526-24-01	2205 Miner Street	ADU	Application for New Service submitted on 5/17/24 and plan check fee submitted 5/29/24. 1st plan check submitted on 5/17/24 and returned on 5/29/24. 2nd plan check submitted on 6/11/24 and returned on 6/13/24. 3rd plan check submitted on 6/20/24 and returned on 6/21/24. 4th plan check submitted on 7/14/24 and returned on 7/14/24. 5th plan check submitted on 7/15/24 and returned on 7/15/24. 6th plan check submitted on 7/27/24 and returned on 8/4/24. Permit issued on 10/15/24. (11/5/24)
C0527-24-01	2197 American Avenue	Single Family Home	Application for New Service submitted on 5/23/24 and waiting for plan check fee to be submitted. 1st plan check submitted on 5/23/24 and returned on 5/27/24. 2nd plan check submitted on 8/6/24 and returned on 8/13/24. Permit issued on 9/17/24. (11/5/24)
C0528-24-01	185 Cecil Place	Triplex	Application for New Service submitted on 5/23/24 and waiting for plan check fee to be submitted. 1st plan check submitted on 5/23/24 and returned on 5/27/24. 2nd plan check submitted on 6/17/24 and returned on 6/21/24. 3rd plan check submitted on 6/23/24 and returned on 6/23/24. (11/5/24)
C0529-24-01	1336 Garlingford Street	ADU	Application for New Service submitted on 4/26/24 and plan check fee submitted on 6/13/24. 1st plan check submitted on 5/28/24 and returned on 6/13/24. 2nd plan check submitted on 8/12/24 and returned on 8/23/24. Permit issued on 10/15/24. (11/5/24)
C0530-24-01	1973 Rosemary Place	Single Family Home	Application for New Service submitted on 5/20/24 and plan check fee submitted 5/29/24. 1st plan check submitted on 6/3/24 and returned on 6/9/24. 2nd plan check submitted on 6/12/24 and returned on 6/13/24. Permit issued on 6/24/24. (11/5/24)
C0531-24-01	314 E. 20th Street	ADU	Application for New Service submitted on 5/6/24 and plan check fee submitted 6/10/24. 1st plan check submitted on 6/10/24 and returned on 6/13/24.2nd plan check submitted on 6/17/24 and returned on 6/21/24.3rd plan check submitted on 6/25/245 and returned on 6/30/24. (11/5/24)

PROJECT STATUS - DEVELOPER PROJECTS							
C0532-24-01	2957 Andros Street	Single Family Home with JADU	Application for New Service submitted on 6/13/24 and plan check fee submitted 6/13/24. 1st plan check submitted on 6/13/24 and returned on 6/13/24. 2nd plan check submitted on 6/17/24 and returned on 6/21/24. 3rd plan check submitted on 7/5/24 and returned on 7/7/24. 4th plan check submitted on 8/23/24 and returned on 8/25/24. Permit issued on 9/4/24. (11/5/24)				
C0533-24-01	111 Cecil Place	Triplex	Application for New Service and plan check fee submitted on 6/13/24. 1st plan check submitted on 6/5/24 and returned on 6/15/24. 2nd plan check submitted on 6/18/24 and returned on 6/21/24. 3rd plan check submitted 7/3/24 and returned on 7/7/24. 4th plan check submitted on 7/11/24 and returned on 7/14/24. 5th plan check submitted on 8/19/24 and returned on 8/24/24. Permit issued on 9/17/24. (11/5/24)				
C0535-24-01	379 E. 20th Street	Single Family Home with ADU	Application for New Service and plan check fee submitted on 6/21/24. 1st plan check submitted on 7/2/24 and returned on 7/6/24. 2nd plan check submitted on 7/8/24 and returned on 7/14/24. (11/5/24)				
C0536-25-01	169 E. 18th Street	ADU	Application for New Service submitted on 6/25/24 and plan check fee submitted on 6/29/24. 1st plan check submitted on 6/25/24 and returned on 7/6/24. 2nd plan check submitted on 7/8/24 and returned on 7/14/24. 3rd plan check submitted on 7/27/24 and returned on 8/4/24. 4th plan check submitted on 8/5/24 and returned on 8/13/24. Permit issued on 9/4/24. (11/5/24)				
C0537-25-01	275 Walnut Street	Single Family Home	Application for New Service submitted on 6/28/24 and plan check fee submitted on 7/5/24. 1st plan check submitted on 6/28/24 and returned on 7/6/24.2nd plan check submitted on 7/12/24 and returned on 7/14/24. 3rd plan check submitted on 7/16/24 and returned on 7/21/24. Permit issued on 8/1/24. (11/5/24)				
C0538-25-01	3020 Capri Lane	Single Family Home	Application for New Service submitted on 7/8/24 and plan check fee submitted on 7/9/24. 1st plan check submitted on 6/27/24 and returned on 7/14/24. 2nd plan check submitted on 9/18/24 and returned on 9/22/24. (11/5/24)				
C0539-25-01	523 Pierpont Drive	Single Family Home	Application for New Service and plan check fee submitted on 6/28/24. 1st plan check submitted on 6/28/24 and returned on 7/6/24. 2nd plan check submitted on 7/30/24 and returned on 8/4/24. Permit issued on 9/4/24. (11/5/24)				
C0540-25-01	2033 National Avenue	Single Family Home	Application for New Service and plan check fee submitted on 7/1/24. 1st plan check submitted on 7/22/24 and returned on 7/28/24. 2nd plan check submitted on 8/27/24 and returned on 9/2/24. (11/5/24)				

	PROJE	CT STATUS - DEVELOF	PER PROJECTS
C0541-25-01	481 Flower Street	ADU	Application for New Service submited on 7/2/24 and plan check fee submitted on 6/14/24. 1st plan check submitted on 6/12/24 and returned on 7/7/24. 2nd plan check submitted on 7/8/24 and returned on 7/14/24. 3rd plan check submitted on 7/14/24 and returned on 7/15/24. Permit issued on 8/27/24. (11/5/24)
C0542-25-01	397 Vista Baya	Single Family Home with ADU	Application for New Service and plan check fee submitted on 7/1/24. 1st plan check submitted on 7/1/24 and returned on 7/7/24. Revised 1st plan check submitted on 7/15/24. 2nd plan check submitted on 7/15/24 and returned on 7/15/24. 3rd plan check submitted on 9/5/24 and returned on 9/14/24. (11/5/24)
C0543-25-01	948 Serra Way	Single Family Home with ADU	Application for New Service and plan check fee submitted on 7/5/24. 1st plan check submitted on 7/4/24 and returned on 7/7/24. 2nd plan check submitted on 7/11/24 and returned on 7/14/24. 3rd plan check submitted on 7/9/24 and returned on 7/14/24. Permit issued on 8/1/24. (11/5/24)
C0546-25-01	1018 and 1022 W. Wilson Street	Two Single Family Homes with Two ADUs	Application for New Service submitted on 7/17 and plan check fee submitted on 7/22/24. 1st plan check submitted on 7/21/24 and returned on 7/28/24. 2nd plan check submitted on 8/1/24 and returned on 8/4/24. 3rd plan check submitted 8/14/24 and returned on 8/24/24. Permit issued on 9/17/24. (11/5/24)
C0547-25-01	853 Congress Street	Single Family Home with JADU	Application for New Service submitted on 7/23/24 and waiting for plan check fee to be submitted. 1st plan check submitted on 7/23/24 and returned on 7/28/24. (11/5/24)
C0548-25-01	1592 and 1594 Redlands Place	Two Single Family Homes	Application for New Service submitted on 5/14/24 and plan check fee submitted on 8/6/24 1st plan check submitted on 7/26/24 and returned on 7/28/24. 2nd plan check submitted on 8/1/24 and returned on 8/12/24. 3rd plan check submitted on 8/26 and returned on 9/2/24. Permit issued on 9/17/24. (11/5/24)
C0549-25-01	2103 Monrovia Avenue	Single Family Home	Application for New Service and plan check fee submitted on 7/26/24. 1st plan check submitted on 7/26/24 and returned on 8/4/24. 2nd plan check submitted on 8/31/24 and returned on 9/2/24. (11/5/24)
C0550-25-01	276 E. 18th Street	ADU	Application for New Service submitted on 7/31/24 and plan check fee submitted on 7/30/24. 1st plan check submitted on. 7/30/24 and returned on 8/4/24. 2nd plan check submitted on 8/16/24 and returned on 8/24/24. Permit issued on 9/4/24. (11/5/24)

	PROJE	CT STATUS - DEVELOR	PER PROJECTS
C0551-25-01	440 Cabrillo Street	ADU	Application for New Service and plan check fee submitted on 8/1/24. 1st plan check submitted on 8/1/24 and returned on 8/4/24. 2nd plan check submitted on 8/13/24 and returned on 9/22/24. 3rd plan check submitted on 9/25/24 and returned on 10/6/24. (11/5/24)
C0552-25-01	787 Joann Street	ADU	Application for New Service submitted on 7/16/24 and plan check fee submitted on 8/7/24. 1st plan check submitted on 8/1/24 and returned on 8/4/24. 2nd plan check submitted on 8/7/24 and returned on 8/13/24. (11/5/24)
C0553-25-01	1169 Augusta Street	Single Family Home	Application for New Service submitted on 8/1/24 and plan check fee submitted on 8/2/24. 1st plan check submitted on 8/1/24 and returned on 8/4/24. 2nd plan check submitted on 8/9/24 and returned on 8/13/24. Permit issued on 9/4/24. (11/5/24)
C0554-25-01	2533 Greenbriar Lane	JADU	Application for New Service submitted on 7/19/24 and plan check fee submitted on 8/12/24. 1st plan check submitted on7/19/24 and returned on 8/24/24. 2nd plan check submitted on 9/7/24 and returned on 9/14/24. (11/5/24)
C0556-25-01	1595 Newport Boulevard	Commercial	Application for New Service submitted on 7/30/24 and plan check fee submitted on 8/22/24. 1st plan check submitted on 7/30/24 and returned on 8/24/24. 2nd plan check submitted on 9/26/24 and returned on 10/6/24. (11/5/24)
C0557-25-01	374 and 376 Hamilton Street	Two Duplexs with Two ADUs	Application for New Service and plan check fee submitted on 8/23/24. 1st plan check submitted on 8/23/24 and returned on 8/25/24. 2nd plan check submitted on 10/22/24 and returned on 11/3/24. (11/5/24)
C0558-25-01	131 Albert Place	ADU	Application for New Service submitted on 8/9/24 and plan check fee submitted on 8/23/24. 1st plan check submitted on 8/23/24 and returned on 8/24/24. 2nd Plan check was submitted on 8/24/24 and returned on 9/2/24. Permit issued on 10/7/24. Precon held on 10/15/24. Service brought to spec, and meter upgrade to complete job on 10/17/24. (11/5/24)
C0559-25-01	140 Albert Place	ADU	Application for New Service and plan check fee submitted on 10/19/24. 1st plan check submitted on 10/13/24 and returned on 10/21/24. 2nd plan check submitted on 10/25/24 and returned on 11/3/24.
C0560-25-01	757 Newton Way	Commercial	Application for New Service and plan check fee submitted on 8/27/24. 1st plan check submitted on 8/27/24 and returned on 9/2/24. (11/5/24)

	PROJECT STATUS - DEVELOPER PROJECTS								
C0562-25-01	1787 Hummingbird Drive	Single Family Home	Application for New Service on 8/28/24 and plan check fee submitted on 8/29/24. 1st plan check submitted on 8/29/24 and returned on 9/2/24. 2nd plan check submitted on 9/20/24 and returned on 9/23/24. Permit issued on 10/7/24. (11/5/24)						
C0563-25-01	2157 Rural Lane	ADU	Application for New Service and plan check fee submitted on 8/27/24. 1st plan check submitted on 8/27/24 and returned on 9/2/24. Permit issued on 10/7/24. Precon scheduled for 11/6/24. (11/5/24)						
C0564-25-01	3146 Bray Lane	ADU	Application for New Service on 8/16/24 and plan check fee submitted on 8/20/24. 1st plan check submitted on 8/30/24 and returned on 9/2/24. 2nd plan check submitted on 9/13/24 and returned on 9/22/24. Permit issued on 10/7/24. (11/5/24)						
C0565-25-01	1839 Pitcairn Drive	Single Family Home	Application for New Service and plan check fee submitted on 8/30/24. 1st plan check submitted on 8/30/24 and returned on 9/2/24. 2nd plan check submitted on 9/6/24 and returned on 9/22/24. Permit issued on 10/7/24. Precon held on 10/14/24. (11/5/24)						
C0566-25-01	454 Costa Mesa Street	Single Family Home	Application for New Service and plan check fee submitted on 9/10/24. 1st plan check submitted on 9/9/24 and returned on 9/22/24. (11/5/24)						
C0567-25-01	2108 Westminster Avenue	Single Family Home	Application for New Service and plan check fee submitted on 8/27/24. 1st plan check submitted on 8/27/24 and returned on 9/2/24. 2nd plan check submitted on 10/8/24 and returned on 10/13/24. (11/5/24)						
C0568-25-01	2011 Baltra Place	ADU	Application for New Service and plan check fee submitted on 9/11/24. 1st plan check submitted on 9/11/24 and returned on 9/22/24. 2nd plan check submitted on 10/25/24 and returned on 11/3/24. (11/5/24)						
C0569-25-01	1034 Linden Place	ADU	Application for New Service submitted on 9/5/24 and plan check fee submitted on 9/12/24. 1st plan check submitted on 9/5/24 and returned on 9/22/24. (11/5/24)						
C0570-25-01	236 Costa Mesa Street	Single Family Home	Application for New Service submitted on 9/18/24 and plan check fee submitted on 9/12/24. 1st plan check submitted on 9/10/24 and returned on 9/22/24. (11/5/24)						
C0571-25-01	1817 Tustin Avenue	Single Family Home	Application for New Service and plan check fee submitted on 9/18/24. 1st plan check submitted on 9/18/24 and returned on 9/22/24. 2nd plan check submitted on 9/27/24 and returned on 10/6/24. (11/5/24)						

	PROJE	CT STATUS - DEVELO	PER PROJECTS
C0572-25-01	2141 Aster Place	ADU	Application for New Service submitted on 9/19/24 and plan check fee submitted on 9/18/24. 1st plan check submitted on 9/19/24 and returned on 9/22/24. 2nd plan check submitted on 10/2/24 and returned on 10/6/24. (11/5/24)
C0573-25-01	2077 Harbor Boulevard	Commercial	Application for New Service and plan check fee submitted on 9/23/24. 1st plan check submitted on 9/24/24 and returned on 9/24/24. 2nd plan check submitted on 9/26/24 and returned on 10/2/24. 3rd plan check submitted on 10/3/24 and returned on 10/3/24. 4th plan check submitted on 10/6/24 and returned on 10/6/24. (11/5/24)
C0574-25-01	2433 22nd Street	JADU	Application for New Service and plan check fee submitted on 9/23/24. 1st plan check submitted on 9/20/24 and returned on 10/6/24. 2nd plan check submitted on 10/11/24 and returned on 10/13/24. (11/5/24)
C0575-25-01	883 Towne Street	Single Family Home	Application for New Service submitted on 9/13/24 and plan check fee submitted on 9/17/24. 1st plan check submitted on 9/23/24 and returned on 10/6/24. 2nd plan check submitted on 10/21/24 and returned on 11/3/24. 3rd plan check submitted on 11/5/24 and returned to 11/5/24. (11/5/24)
C0576-25-01	2916 Andros Street	Single Family Home	Application for New Service submitted on 9/19/24 and plan check fee submitted on 9/24/24. 1st plan check submitted on 9/19/24 and returned on 10/6/24. 2nd plan check submitted on 10/16/24 and returned on 10/20/24. 3rd plan check submitted on 10/21/24 and returned on 11/3/24. (11/5/24)
C0577-25-01	969 Grove Place	ADU	Application for New Service submitted on 10/4/24 and plan check fee submitted on 10/9/24. 1st plan check submitted on 10/4/24 and returned on 10/13/24. 2nd plan check submitted on 10/31/24 and returned on 11/3/24. (11/5/24)
C0578-25-01	3065 Ceylon Road	Single Family Home	Application for New Service submitted on 10/10/24 and plan check fee submitted on 10/11/24. 1st plan check submitted on 10/11/24 and returned on 10/13/24. 2nd plan check submitted on 10/24/24 and returned on 11/3/24. (11/5/24)
C0579-25-01	418 Ogle Circle	Single Family Home	Application for New Service and plan check fee submitted on 10/11/24. Waiting for 1st plan check to be submitted. (11/5/24)
C0580-25-01	1130 Austin Street	ADU	Application for New Service submitted on 9/17/24 and plan check fee submitted on 9/24/24. 1st plan check submitted on 9/24/24 and returned on 10/20/24. 2nd plan check submitted on 10/24/24 and returned on 11/3/24. (11/5/24)

	PROJE	CT STATUS - DEVELOP	ER PROJECTS
C0581-25-01	2858 Serang Place	JADU	Application for New Service submitted on 10/2/24 and plan check fee submitted on 10/15/24. 1st plan check submitted on 10/31/24 and returned on 11/3/24. (11/5/24)
C0582-25-01	243 Magnolia Street	ADU	Application for New Service submitted on 10/16/24 and plan check fee submitted on 10/15/24. 1st plan check submitted on 10/15/24 and returned on 10/20/24. (11/5/24)
C0583-25-01	2136 Republic Avenue	Single Family Home	Application for New Service and plan check fee submitted on 10/16/24. 1st plan check submitted on 10/16/24 and returned on 10/20/24. 2nd plan check submitted on 10/31/24 and returned on 11/3/24. (11/5/24)
C0584-25-01	2022-236 Victoria Place	40 Single Family Homes	Application for New Service and plan check fee submitted on 10/17/24. 1st plan check submitted on 10/17/24. (11/5/24)
C0585-25-01	976 Paularino Avenue	Single Family Home	Application for New Service submited on 10/19/24 and plan check fee submitted on 10/24/24. 1st plan check submitted on 10/19/24 and returned on 10/20/24.2nd plan check submitted on 10/28/24 and returned on 11/3/24. (11/5/24)
C0586-25-01	1849 Kentucky Place	Single Family Home	Application for New Service submitted on 10/29/24 and plan check fee submitted on 10/21/24. 1st plan check submitted on 10/19/24 and returned on 11/3/24. (11/5/24)
C0587-25-01	1782 Oriole Drive	Single Family Home	Application for New Service and plan check fee submitted on 10/21/24. 1st plan check submitted on 10/23/24 and returned on 11/3/24. (11/5/24)
C0588-25-01	2156 and 2158 Myran Drive	Two Single Family Homes	Application for New Service submitted on 10/16 and plan check fee submitted on 10/29/24. 1st plan check submitted on 10/29/24 and returned on 11/3/24. 2nd plan check submitted on 11/5/24 and returned on 11/5/24. (11/5/24)
C0589-25-01	470 Flower Street	ADU	Application for New Service and plan check fee submitted on 10/29/24. 1st plan check submitted on 10/29/24. (11/5/24)
C0590-25-01	2666 Harbor Boulevard	Commercial	Application for New Service submitted on 10/23 and plan check fee submitted on 10/29/24. 1st plan check submitted on 10/23/24. (11/5/24)
C0591-25-01	2009 Lemnos Drive	ADU	Application for New Service submitted on 10/25 and plan check fee submitted on 10/29/24. 1st plan check submitted on 10/24/24 and returned on 11/4/24. 2nd plan check submitted on 11/5/24 and returned on 11/5/24. (11/5/24)

Reservoirs 1 and 2 Pump Station Upgrades Project

File No.: M21-210B2

Description: The Reservoir Upgrades Project has several components to increase the

efficiency and reliability of Reservoirs 1 and 2: Chemical storage and feed systems (sodium hypochlorite and aqueous ammonia) to help reduce nitrification issues in the distribution system; Pump replacement and conversion of drivers from gas engines to electrical motors; Upgrades to reservoir electrical service through SCE; Installation of diesel generator systems to power the reservoirs in the event of an emergency; Miscellaneous system rehabilitation and upgrades including electrical gear replacement, pipeline rehabilitation, pipeline modifications, and instrument replacement based on the results of site visits and related analyses; and

Slurry Dewatering Pit upgrades located at the Reservoir 1 site.

Status:

Following the approval of the recommendations of the Water, Power, and Supply Chain Reliability Assessment, Mesa Water developed a design Scope of Work for the Reservoirs 1 and 2 Upgrades Project. A proposal was solicited from a CIPR on-call design consultant and the project's Preliminary and Final Design was kicked off in May 2021. The consultant delivered a draft version of Technical Memorandum No.1 – Reservoir 1 Site Master Plan and the draft Permit Plan in July 2021. Following Mesa Water's review of TM1 and the Permit Plan, the consultant began work on the Preliminary Design Report. The Preliminary Design Report was delivered in November 2021 and the Preliminary Design Report Workshop was held in September 2021. In March 2023, the Final Bid documents and cost estimate were received and reviewed by staff. After receiving approval for the project's reduced scope, the project team began modifying the Bid Documents. The revised Bid Documents were received in August 2023. Request for Bids were released to the prequalified contractors in August 2023. A job walk was conducted in August 2023 and attended by five prequalified contractors. The bid opening was held in October 2023. Four bids were received. A recommendation for contract time extension negotiation and award was approved November 2023. The contract time extension negotiation to accommodate equipment lead times was completed and Notice to Proceed was provided January 2024. A preconstruction meeting and a site walk with the contractor team were held February 2024. The construction team mobilized at Reservoir 2 in June 2024 and Reservoir 1 in October 2024. The contractor installed and started new mixers in Reservoir 2 in August 2024. At Reservoir 2, the contractor is building the concrete foundation for the Reservoir chemical facility and constructing yard piping. At Reservoir 1, the contractor has demolished yard structures and is currently excavating for the new Heavy Equipment Port and Slurry Dewatering Pit.

Capital Improvement Program Update

File No.: M24-104

Description: Develop a prioritized 10- year Capital Improvement Program (CIP) for

water system improvements, including an updated supply and demand analysis, calibration of the hydraulic model, District-wide asset condition assessment, and development of a roadmap for Asset Management

Program implementation.

Status: A contract was awarded to Carollo Engineers in May 2024. Technical

Memo (TM) 1 Demands and TM 2 Supply were received in October 2024 and were reviewed by Staff ahead of the Workshop on October 21, 2024. Staff provided pressure logger data and production data for the Hydraulic Model calibration in August 2024 and Carollo is in process of calibrating

the Hydraulic Model. Carollo's team performed asset condition assessment field work in August and September 2024. Condition Assessment TM 3 Transmission Systems and TM 9 Condition Assessment are expected by the end of the Calendar Year 2024. A workshop to define the Asset Management Software Requirements was held in October 2024. Asset Management Software demonstrations are scheduled for November and December 2024. TM 5 Regulatory

Requirements was received in October 2024 and is being reviewed by

staff.

Local groundwater Supply Improvement Project (Local SIP)

File No.: M24-105

Description: The Local SIP will develop a feasibility study that meets the requirements

of the Bureau of Reclamation's Feasibility Study Directives and Standards (WTR 11-01) for a brackish groundwater desalination facility. The project is being conducted in partnership and cost sharing with OCWD, City of

Huntington Beach, and City of Newport Beach.

Status: A contract was awarded to Black & Veatch Corporation in May 2024. The

project team has completed the evaluation of aquifer zones and selected three areas on which to focus the feasibility study: the Huntington Beach Mesa, Newport Mesa, and the Talbert Gap. The project team is currently modeling potential wellfield locations, developing treatment plant footprints for the expected range of water quality, and evaluating potential treatment

plant locations based on required footprints.

Interagency Water Transfers

File No.: M25-101

Description: Conduct a feasibility study to determine if Mesa Water can reliably serve

groundwater to the City of Huntington Beach.

Status: A Cooperative Agreement was executed with the City of Huntington

Beach in October 2024. Staff is currently working with design consulting companies to develop the scope of work and the Request for Proposal

(RFP) requirements.

Plan Check Management System

File No.: M25-102

Description: Develop a Request for Proposal for a new Plan Check system.

Status: Staff is contacting various consulting companies and vendors to discuss

and analyze available electronic Plan Check systems to develop a scope

of work for the preliminary project phase.

Pipeline Integrity Program

File No.: M25-103

Description: Implement Resolution No. 1525 Replacement of Assets.

Status: Since its inception in 2015, the Pipeline Integrity Program has been

implemented by staff to use pipeline condition, rather than pipeline age, to prioritize pipeline replacements. The current and previous fiscal year's progress is described in this report. In Fiscal Year 2024 (FY24), the Pipeline Integrity Program Consultant reviewed mainline break data from FY22 and FY23 and recommended condition assessment for pipeline groups with break thresholds that exceed the standards of Resolution No.

1525. These recommendations were presented to the Board in

September 2023. Based on the recommendations, Staff negotiated a proposal for ePulse condition assessment of 2.2 miles of AC pipe. The field work was completed in May 2024 and the report was received in July 2024. The results of the condition assessment were reviewed by the

Pipeline Integrity Program Consultant. The consultant's report was received in October 2024 and is being reviewed by staff. Additionally, MWDOC staff started 100 miles of Leak Detection in May 2024. The final leak detection report was received in June 2024 and no mainline leaks

were reported.

Mesa Water Education Center Flagpole

File No.: M25-104

Description: Evaluate the most appropriate location and height of the flagpole at the

MWRF. Then execute the construction of the selected flagpole.

Status: Staff is contacting design consultants and flagpole contractors to discuss

flagpole options to develop a scope of work for a preliminary design

report.

Mesa Water Reliability Facility Electric Vehicle Charging Station

File No.: M25-105

Description: Conduct a feasibility study and preliminary cost estimate of constructing

electric vehicle (EV) charging stations at the Mesa Water® Reliability

Facility (MWRF).

Status: Staff is currently working with consulting companies and vendors to

develop a feasibility report.

Water Quality Call Report October 2024

No Water Quality Calls to Report

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
CAPITAL					
BRAIN BUILDERS STEM EDUCATION INC	000012623	10/17/24	MW005	M21-250A3 THRU 04.2024	\$3,750.00
	1				\$3,750.00
CAROLLO ENGINEERS	000012450	10/03/24	FB54703	CAPITAL IMPROV. PROGRAM UPDATE	\$94,773.22
	000012676	10/24/24	FB56587	HYDRAULIC MODELING SEREVICE	\$5,323.25
		10/24/24	FB57569	IT CONTRACT	\$23,160.00
	2				\$123,256.47
CASAMAR GROUP, LLC	000012461	10/03/24	13947	M18-100	\$230.59
		10/03/24	13917	M18-100	\$322.82
	1				\$553.41
JOHN DICKENS INC	000012634	10/17/24	2834	M21-250A1 PER CONTRACT	\$8,850.00
	000012693	10/24/24	2835	M21-250A1	\$3,500.00
	2				\$12,350.00
MURAKAWA COMMUNICATIONS, INC.	000012579	10/10/24	MESA WATER- 52	M20-109 SEP24	\$3,097.73
	1				\$3,097.73
SG CREATIVE, LLC	000012590	10/10/24	008	POSTCARDS	\$690.00
	1				\$690.00
SONSRAY MACHINERY	000012643	10/17/24	SW0057805-1	BACKHOE MAINTENANCE	\$3,019.14
		10/17/24	SW0057810-1	BACKHOE MAINTENENCE	\$2,510.97
		10/17/24	SW0057802-1	BACKHOE MAINTENANCE	\$2,857.49
		10/17/24	SW0057804-1	BACKHOE MAINTENANCE	\$2,932.20
		10/17/24	SW0057808-1	BACKHOE MAINTENANCE	\$2,289.75
		10/17/24	SW0057915-1	BACKHOE MAINTENANCE	\$1,104.19
	1				\$14,713.74
SUNBELT RENTALS INC.	000012591	10/10/24	159677564- 0001	EQUIPMENT RENTAL	\$84.45
	1				\$84.45
Fotal CAPITAL	10				\$158,495.80

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
SOUTHERN CALIFORNIA EDISON CO	000012616	10/17/24	4089SEP24	10.5.24 STATEMENT	\$363,911.00
	000012708	10/24/24	558902	NEW METER & SERVICE	\$545.60
	2				\$364,456.60
SOUTHERN CALIFORNIA GAS CO	000012486	10/03/24	05060829172SE P24	05060829172SEP24	\$50.00
	000012588	10/10/24	99004 5.20.24	052 007 9900 4	\$1,768.58
	2				\$1,818.58
Total CHECK SIGNATURE EXEMPT	4				\$366,275.18
DEPARTMENT EXPENSE					
4 IMPRINT	000012690	10/24/24	13072355	OFFICE SUPPLIES	\$729.53
	1				\$729.53
ACWA	000012617	10/17/24	INV013272	SPONSORSHIPS	\$5,000.00
	1				\$5,000.00
ACWA JOINT POWERS INSURANCE	000012659	10/24/24	7181NOV24	NOVEMBER BILLING	\$138.88
AUTHORITY		10/24/24	SEPT2024	WORKERS COMP QTR 1	\$62,043.86
	1				\$62,182.74
AWWA CAL/NEV SECTION	000012620	10/17/24	7002250020	Req: 7110	\$321.00
	1				\$321.00
CA DEPT OF PUBLIC HEALTH	000012629	10/17/24	2025	Req: 7104	\$53.00
	1				\$53.00
CALIFORNIA SPECIAL DISTRICTS ASSN	000012681	10/24/24	100124	Req: 7138	\$9,785.00
	1				\$9,785.00
CALIFORNIA WATER EFFICIENCY PARTNERSHIP	000012628	10/17/24	MD-2024-160	MEMBERSHIP DUES	\$2,088.30
	1				\$2,088.30
CALPERS BENEFIT PAYMENTS	0199115	10/08/24	1000000176791 77	OCT24 PREMIUM	\$7,116.68
	0199116	10/08/24	1000000176791 76	OCT24 PREMIUMS	\$54,133.58
	0199117	10/11/24	92524	CHECK DATE 9.25.24	\$43,388.67
	0199122	10/24/24	1000000176902 98	UNFUNDED LIABILITY PEPRA	\$664.50
	0199123	10/24/24	1000000176902 90	UNFUNDED LIABILITY CLASSIC	\$104,505.92
	0199129	10/30/24	102324	CHECK DATE 10.23.24	\$42,611.74
	0199130	10/24/24	10924	CHECK DATE 10.9.24	\$42,649.05

	7				\$295,070.14
COLONIAL LIFE & ACCIDENT INS	000012552	10/10/24	8892333100595 2	10.5.24 BILLING	\$137.72
	000012624	10/17/24	8892333101930 1	10.19.24 STATEMENT	\$137.72
	2				\$275.44
DATCO	000012555	10/10/24	188043	DOT PROGRAM FEES	\$364.65
	000012682	10/24/24	184527	DOT PROGRAM	\$357.00
	2				\$721.65
FIRST BANKCARD	0199124	10/28/24	09302024	CC CHARGES	\$28,454.66
	1				\$28,454.66
GUARDIAN	000012468	10/03/24	4309410CT24	OCTOBER BILLING	\$5,629.76
	1				\$5,629.76
INTERNATIONAL PUBLIC MANAGEMENT	000012569	10/10/24	2675	Req: 7083	\$420.00
	1				\$420.00
ORANGE COUNTY EMPLOYEES ASSN	000012483	10/03/24	09.11.2024	9.11.24 CHECK	\$323.40
		10/03/24	09.25.2024	09.25.2024 CHECK	\$323.40
	1				\$646.80
SHARON D BRIMER	000012706	10/24/24	062024	TRANSCRIPTION SERVICES	\$691.00
		10/24/24	09302024	TRANSCRIPTION SERVICES	\$315.00
	1				\$1,006.00
SWMOA	000012592	10/10/24	6295-W-2021	Req: 7084	\$1,000.00
	000012709	10/24/24	6296-W-2021	Req: 7133	\$1,000.00
	2				\$2,000.00
TASC	000012644	10/17/24	IN3234798	SEPTEMBER BILLING	\$121.50
	1				\$121.50
ULTIMATE STAFFING SERVICES	000012494	10/03/24	16181120	TEMP HELP	\$1,299.60
		10/03/24	16204195	TEMP HELP	\$2,364.40
		10/03/24	16173353	TEMP HELP	\$303.24
	000012648	10/17/24	16209151	TEMPORARY HELP	\$2,364.40
		10/17/24	16209152	TEMPORARY HELP	\$1,552.32
	2				\$7,883.96
VISION SERVICE PLAN - (CA)	000012499	10/03/24	821310311	OCTOBER COVERAGE	\$1,086.78
	1				\$1,086.78
Total DEPARTMENT EXPENSE	29				\$423,476.26

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
GENERAL AND ADMINISTRATIVE					
360GT LLC	000012614	10/10/24	454	WEBSITE MAINTENANCE	\$3,000.00
	1				\$3,000.00
ABRAHAMS WELDING	000012663	10/24/24	243	CUSTOM RACK	\$3,280.00
	1				\$3,280.00
ACCO ENGINEERED SYSTEMS, INC.	000012665	10/24/24	20594567	MAINTENANCE	\$18,165.00
	1				\$18,165.00
AGNEW MULTILINGUAL	000012453	10/03/24	22776	TRANSLATION SERVICES	\$254.10
	000012618	10/17/24	22810	TRANSLATION SERVICES	\$262.50
	2				\$516.60
ALAN'S LAWNMOWER & GARDEN CENTER	000012454	10/03/24	47613	POWER EQUIPMENT	\$257.26
	1				\$257.26
APOLLO PRINTING & GRAPHICS	000012516	10/10/24	290107	BUSINESS CARDS	\$484.88
	1				\$484.88
AQUATIC INFORMATICS INC.	000012493	10/03/24	108611	TOKAY ANNUAL SUPPORT	\$1,080.00
	1				\$1,080.00
AT&T	000012456	10/03/24	000022270191	9391080870 8.11.24 - 9.10.24	\$350.65
	000012517	10/10/24	000022344258	9391037304 8.25.24 - 9.24.24	\$320.63
	2				\$671.28
AT&T MOBILITY	000012457	10/03/24	287306005081X 091524	9.8.24 - 10.7.24	\$438.57
		10/03/24	287295684390X 091624	287295684390 8.9.24 - 9.8.24	\$548.06
	1				\$986.63
ATKINSON, ANDELSON, LOYA, RUUD &	000012660	10/24/24	728199	ATTORNEY SERVICES	\$14,483.03
ROMO		10/24/24	725316	ATTORNEY SERVICES	\$45,950.70
	1				\$60,433.73
B&H FOTO & ELECTRONICS CORP.	000012670	10/24/24	227957101	IT SUPPLIES	\$1,081.81
	1				\$1,081.81
BETTY L. DAVIES TRUST	000012607	10/10/24	CHEQ00099008 404	03208400 Overpayment	\$219.88
	1				\$219.88

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
BLACK & VEATCH	000012615	10/17/24	1439863	M24-105 THRU 09.13.24	\$10,471.56
		10/17/24	1436466	M24-105 THRU 08.16.24	\$30,011.59
		10/17/24	1434165	M24-105 THRU 07.12.24	\$5,722.50
	1				\$46,205.65
BLUECOSMO SATELLITE COMMUNICATIONS	000012459	10/03/24	BU01709120	9.21.24 - 10.20.24	\$104.55
	1				\$104.55
BOLLAND AND ASSOCIATES	000012622	10/17/24	240308	CONSULTNIG SERVICES	\$1,000.00
	1				\$1,000.00
BRENDA DEELEY PR LLC	000012518	10/10/24	1603	CONSULTING SERVICES	\$7,150.00
	1				\$7,150.00
BRITTEN BURDICK	000012604	10/10/24	CHEQ00099008 406	01119303 Cheque Deposits 01119	\$33.26
	1				\$33.26
BSI AMERICA PROFESSIONAL SERVICES INC.	000012460	10/03/24	99776	SAFETY COORDINATOR SUPPORT SER	\$17,399.00
	1				\$17,399.00
CALIFORNIA ADVOCATES INC.	000012549	10/10/24	24657	OCTOBER SERVICES	\$7,815.50
	1				\$7,815.50
CALIFORNIA DATA COLLABORATIVE	000012673	10/24/24	0000205	Req: 7114	\$11,000.00
	1				\$11,000.00
CANON FINANCIAL SERVICES, INC.	000012674	10/24/24	35645932	EQUIPTMENT LEASING	\$2,000.93
	1				\$2,000.93
CANON SOLUTIONS AMERICA, INC	000012675	10/24/24	734652	EQUIPTMENT LEASING	\$3,051.85
	1				\$3,051.85
CCS ORANGE COUNTY JANITORIAL INC.	000012462	10/03/24	660905	JANITORIAL SERVICES	\$4,095.00
	000012680	10/24/24	663697	SUPPLIES	\$227.07
	2				\$4,322.07
CDW GOVERNMENT INC	000012550	10/10/24	AA63W8W	SUPPLIES	\$869.93
		10/10/24	AA7NX9Z	SUPPLIES	\$2,060.98
	1				\$2,930.91

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
CHARTER COMMUNICATIONS HOLDINGS, LLC	000012678	10/24/24	1201986011001 24	120198601 9.1.24- 9.30.24	\$2,451.82
	1				\$2,451.82
COASTAL OCCUPATIONAL MEDICAL GROUP DBA AKESO OCCUPATIONAL HEALTH	000012666	10/24/24	EM008318	MEDICAL EXAM	\$240.00
	1				\$240.00
COLIN DIXON	000012504	10/03/24	CHEQ00099008 389	01509800 Cheque Deposits 01509	\$147.58
	1				\$147.58
COLLEAGUE LLC	000012625	10/17/24	1075	RECRUITMENT	\$17,103.80
	1				\$17,103.80
COOPERATIVE PERSONNEL SERVICES	000012626	10/17/24	TR-INV004642	RECRUITMENT TESTING	\$621.50
	1				\$621.50
DARBARI PERSIAN GRILLE	000012725	10/24/24	CHEQ00099008 423	01706400 Overpayment	\$1,111.06
	1				\$1,111.06
DAVID LE	000012627	10/17/24	CHEQ00099008 412	05811000 Overpayment	\$66.86
	1				\$66.86
DEREK POIRIER	000012724	10/24/24	CHEQ00099008 421	30001662 Cheque Deposits 30001	\$18.05
	1				\$18.05
ELITE CUSTOM COINS LLC	000012558	10/10/24	0005079	CHALLENGE COINS	\$1,030.00
	1				\$1,030.00
EMPOWER	000012559	10/10/24	412895	6.16 - 9.15 457 (B) FEES	\$7,931.86
		10/10/24	412761	6.16 - 9.15 401(a) FEES	\$939.70
	0199118	10/15/24	10924 LOAN	CHECK DATE 10.9.24 LOAN	\$225.59
	0199119	10/15/24	10924 401A	CHECK DATE 10.9.24 401A	\$325.98
	0199120	10/15/24	10924 MATCH	CHECK DATE 10.9.24 MATCH	\$10,279.99
	0199121	10/15/24	10924 457	CHECK DATE 10.9.24 457	\$21,855.58
	0199125	, ,	102324 LOAN	CHECK DATE 10.23.24 LOAN	\$225.59
	0199126	10/30/24	102324 401A	CHECK DATE 10.23.24 401A	\$325.98

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
EMPOWER	0199127	10/30/24	102324 MATCH	CHECK DATE 10.23.24 MATCH	\$13,123.91
	0199128	10/30/24	102324 457	CHECK DATE 10.23.24 457	\$22,108.26
	9				\$77,342.44
ENTHALPY ANALYTICAL, LLC	000012630	10/17/24	CINV-319880	TESTING SERVICES	\$45.00
		10/17/24	CINV-319882	TESTING SERVICES	\$18.00
		10/17/24	CINV-319884	TESTING SERVICES	\$18.00
		10/17/24	CINV-319886	TESTING SERVICES	\$40.00
		10/17/24	CINV-319919	TESTING SERVICES	\$36.00
		10/17/24	CINV-319921	TESTING SERVICES	\$521.00
		10/17/24	CINV-319929	TESTING SERVICES	\$45.00
		10/17/24	CINV-319930	TESTING SERVICES	\$54.00
		10/17/24	CINV-319931	TESTING SERVICES	\$18.00
		10/17/24	CINV-319932	TESTING SERVICES	\$18.00
		10/17/24	CINV-319869	TESTING SERVICES	\$26.00
		10/17/24	CINV-319873	TESTING SERVICES	\$18.00
		10/17/24	CINV-319876	TESTING SERVICES	\$521.00
		10/17/24	CINV-319894	TESTING SERVICES	\$10.00
		10/17/24	CINV-319896	TESTING SERVICES	\$180.00
		10/17/24	CINV-319913	TESTING SERVICES	\$18.00
		10/17/24	CINV-319924	TESTING SERVICES	\$18.00
		10/17/24	CINV-319928	TESTING SERVICES	\$180.00
		10/17/24	CINV-319934	TESTING SERVICES	\$521.00
		10/17/24	CINV-319936	TESTING SERVICES	\$45.00
		10/17/24	CINV-319938	TESTING SERVICES	\$36.00
		10/17/24	CINV-319874	TESTING SERVICES	\$48.00
		10/17/24	CINV-319890	TESTING SERVICES	\$18.00
		10/17/24	CINV-319891	TESTING SERVICES	\$750.00
		10/17/24	CINV-319893	TESTING SERVICES	\$450.00
		10/17/24	CINV-319900	TESTING SERVICES	\$18.00
		10/17/24	CINV-319903	TESTING SERVICES	\$18.00
		10/17/24	CINV-319906	TESTING SERVICES	\$48.00
		10/17/24	CINV-319907	TESTING SERVICES	\$521.00
		10/17/24	CINV-319914	TESTING SERVICES	\$30.00

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
ENTHALPY ANALYTICAL, LLC	000012630	10/17/24	CINV-319917	TESTING SERVICES	\$18.00
		10/17/24	CINV-319933	TESTING SERVICES	\$48.00
		10/17/24	CINV-319879	TESTING SERVICES	\$18.00
		10/17/24	CINV-319897	TESTING SERVICES	\$72.00
		10/17/24	CINV-319911	TESTING SERVICES	\$112.00
		10/17/24	CINV-319923	TESTING SERVICES	\$48.00
		10/17/24	CINV-319926	TESTING SERVICES	\$450.00
		10/17/24	CINV-319935	TESTING SERVICES	\$90.00
		10/17/24	CINV-319937	TESTING SERVICES	\$450.00
	1				\$5,593.00
ENVIRONMENTAL SYSTEMS RESEARCH INSTITUTE, INC.	000012684	10/24/24	94813430	ANNUAL SUBSCRIPTION	\$4,105.00
	1				\$4,105.00
ERIKA HOLTMAN	000012613	10/10/24	CHEQ00099008 403	05125400 Overpayment	\$145.54
	1				\$145.54
FELICIA JOHNSON	000012503	10/03/24	CHEQ00099008 394	09707636 Cheque Deposits 09707	\$55.20
	1				\$55.20
FERGUSON PLUMBING	000012465	10/03/24	4703278	PARTS AND MATERIAL	\$66.05
	1				\$66.05
FRONTIER COMMUNICATIONS	000012466	10/03/24	081794-5SEP24	081794-5 9.13.24 - 10.12.24	\$117.09
	1				\$117.09
FULL CIRCLE RECYCLING	000012631	10/17/24	30199	RECYCLING SERVICES	\$133.50
	1				\$133.50
GEIGER	000012563	10/10/24	5659217	NOTEPADS	\$651.50
	1				\$651.50
GERALDINE A CRISLER	000012605	10/10/24	CHEQ00099008 405	10218800 Overpayment	\$153.40
	1				\$153.40
GERARD SIGNS & GRAPHICS INC	000012564	10/10/24	31355	WALL SIGN	\$11,456.39
	1				\$11,456.39
HAZEN AND SAWYER	000012469	10/03/24	M21210B2-6	PROFESSIONAL SERVICES	\$17,422.50
		10/03/24	M21210B2-7	PROFESSIONAL SERVICES	\$15,365.00

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
	1				\$32,787.50
HOTSY OF SOUTHERN CALIFORNIA	000012567	10/10/24	10020292	REPAIRS	\$362.90
	1				\$362.90
INFOSEND INC	000012471	10/03/24	270881	PRINT AND MAIL SERVICES	\$2,949.86
	000012633	10/17/24	271451	MAIL SERVICES	\$1,756.35
	000012691	10/24/24	273160	PAPER AND MAILING	\$8,721.65
		10/24/24	273028	PRINTING AND MAILING SERVICE	\$865.48
	3				\$14,293.34
INSIGHT PUBLIC SECTOR	000012472	10/03/24	1101202608	VEEAM SEP24	\$2,719.52
	1				\$2,719.52
INTEGRITY MEDIA CORP	000012568	10/10/24	1003IM 10859	VIDEO SERVICES	\$880.00
	1				\$880.00
JACOB SINK	000012610	10/10/24	CHEQ00099008 408	30002464 overpayment	\$9.02
	1				\$9.02
JERA MEREN	000012723	10/24/24	CHEQ00099008 420	07710900 Cheque Deposits 07710	\$113.65
	1				\$113.65
JOHNSON SERVICE GROUP, INC.	000012473	10/03/24	JT000572108	DEPARTMENT ASSISTANCE	\$870.62
		10/03/24	JT000573828	TEMP HELP	\$1,137.00
	000012571	10/10/24	JT000575263	TEMP HELP	\$1,137.00
	000012635	10/17/24	JT000576937	TEMP HELP FUNDS	\$1,137.00
	3				\$4,281.62
JUSTIN LANE SAEGUSA	000012474	10/03/24	0452	MAP UPDATE	\$600.00
		10/03/24	0451	BROCHURE DESIGN	\$500.00
	1				\$1,100.00
KELCO SALES & ENGINEERING	000012475	10/03/24	210126	SUPPLIES AND MATERIALS	\$186.28
	1				\$186.28
KIA FINANCE	000012572	10/10/24	23153181790CT 24	MONTHLY PAYMENT	\$964.30
	1				\$964.30
KLEEN KRAFT SERVICES	000012476	10/03/24	1189564	UNIFORM RENTAL & LAUNDRY SER	\$460.35
	000012573	10/10/24	1190259	UNIFORM RENTAL & LAUNDRY SER	\$443.19

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
KLEEN KRAFT SERVICES	000012636	10/17/24	1190954	UNIFORM RENTAL	\$421.19
	000012694	10/24/24	1191644	UNIFORM RENTAL	\$443.19
	4				\$1,767.92
KRISTEN GRUBER	000012721	10/24/24	CHEQ00099008 419	07614000 Cheque Deposits 07614	\$220.44
	1				\$220.44
LANCE, SOLL, & LUNGHARD LLP	000012477	10/03/24	64644	2024 GOVERNMENT AUDIT	\$14,300.00
	1				\$14,300.00
LEAH R SMITH	000012656	10/17/24	CHEQ00099008 414	07322200 OVERPAYMENT	\$157.59
	1				\$157.59
LEICA GEOSYSTEMS SOLUTION CENTER	000012637	10/17/24	903707487	SUPPLIES AND MATERIALS	\$183.29
	1				\$183.29
LEWIS CONSULTING GROUP	000012576	10/10/24	2024-117	SEPTEMBER SERVICES	\$3,000.00
	1				\$3,000.00
LIAM JORDAN	000012508	10/03/24	CHEQ00099008 393	30000574 Cheque Deposits 30000	\$163.42
	1				\$163.42
LINDSAY WARMINGTON	000012657	10/17/24	CHEQ00099008 417	03118200 Overpayment	\$100.00
	1				\$100.00
MARCIA K. DAVIS TRUST	000012608	10/10/24	CHEQ00099008 399	04018600 Overpayment	\$1.75
	1				\$1.75
MARJORIE GOINGS	000012505	10/03/24	CHEQ00099008 391	06327201 Overpayment	\$70.87
	1				\$70.87
MARK ZAVELION	000012606	10/10/24	CHEQ00099008 409	03015500 Cheque Deposits 03015	\$20.57
	000012655	10/17/24	CHEQ00099008 413	03015500 overpayment	\$120.48
	2				\$141.05
MATHEW B CHIS	000012612	10/10/24	CHEQ00099008 398	30001544 Overpayment	\$107.00
	1				\$107.00
MICHELLE BUTCHER	000012507	10/03/24	CHEQ00099008 390	30001644 Cheque Deposits 30001	\$159.42
	1				\$159.42

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
MINDY JACOBS	000012722	10/24/24	CHEQ00099008 422	05207200 Overpayment	\$38.71
	1				\$38.71
MOUNTAIN COUNTIES WATER RESOURCES ASSOCIATION	000012478	10/03/24	1428	Req: 7004	\$5,492.00
	1				\$5,492.00
MOUSE GRAPHICS	000012479	10/03/24	469904	PRINTING	\$580.23
		10/03/24	469844	PRINTING	\$87.82
	000012578	10/10/24	470043	PRINT& DIGITAL SERVICES	\$874.39
		10/10/24	470086	PRINT & DIGITAL SERVICES	\$502.65
	2				\$2,045.09
NATURE CARE	000012481	10/03/24	28540	LANDSCAPE MAINTENANCE	\$5,198.00
		10/03/24	28672	PLANTS/FLOWERS	\$7,425.00
		10/03/24	28855	PLANTS/FLOWERS	\$960.00
		10/03/24	28894	PLANT ENHANCEMENTS	\$220.00
		10/03/24	29025	MONTHLY MAINTENANCE	\$5,198.00
		10/03/24	29217	MAINTENANCE PLANTS/FLOWERS	\$8,147.16
		10/03/24	28388	FLOWERS	\$660.00
		10/03/24	28813	PLANTS/FLOWERS	\$300.00
		10/03/24	29489	LANDSCAPING MAINTENANCE	\$5,198.00
	000012580	10/10/24	30018	OCTOBER BILLING	\$5,198.00
	2				\$38,504.16
NEWPORT MESA SCHOOLS FOUNDATION	000012581	10/10/24	10024	Req: 7060	\$1,000.00
	1				\$1,000.00
OCCUPATIONAL HEALTH CENTERS OF	000012482	10/03/24	84354042	MEDICAL EXAM	\$972.00
CALIFORNIA, A MEDICAL CORP		10/03/24	84427088	MEDICAL EXAMS	\$243.00
	000012696	10/24/24	84577186	MEDICAL TESTING	\$243.00
	2				\$1,458.00
O'NEIL STORAGE #0481	000012697	10/24/24	2409041	STORAGE	\$118.36
	1				\$118.36
ORANGE COAST RECOGNITION	000012658	10/17/24	CHEQ00099008 418	04920061 Overpayment	\$74.74

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
	1				\$74.74
ORANGE COUNTY FARM BUREAU	000012638	10/17/24	0176678	Req: 7115	\$100.00
	1				\$100.00
ORANGE COUNTY TANK TESTING	000012640	10/17/24	25531	VAPOR TEST	\$821.89
	1				\$821.89
PERFORMANCE JAGUAR	000012602	10/10/24	CHEQ00099008 400	06502200 Overpayment	\$34.42
	1				\$34.42
PETE'S ROAD SERVICE	000012641	10/17/24	24-0787521-00	AUTO SERVICING	\$484.74
		10/17/24	24-0788547-00	AUTO SERVICING	\$204.54
		10/17/24	24-0789949-00	AUTO SERVICING	\$204.54
	1				\$893.82
PLANTE & MORAN, PLLC	000012484	10/03/24	140993	CONSULTING SERVICES	\$28,000.00
	000012511	10/10/24	10316828	CONSULTING SERVICES	\$42,512.50
		10/10/24	10316792	CONSULTING SERVICES	\$25,110.00
		10/10/24	10314289	CONSULTING SERVICES	\$1,120.00
	000012698	10/24/24	10324971	CONSULATATIONS SERVICES	\$1,100.00
	3				\$97,842.50
POWER OF ONE FOUNDATION	000012583	10/10/24	24-1048	Req: 7051	\$1,000.00
	1				\$1,000.00
PRECISION SECURITY SOLUTIONS DBA NATIONAL PROTECTIVE SERVICE	000012700	10/24/24	2024 - CM 27	JULY SECURITY	\$10,500.00
	1				\$10,500.00
PRO TRAFFIC SERVICES, INC.	000012485	10/03/24	219965	TRAFFIC CONTROL PLANS	\$485.00
	1				\$485.00
QUADIENT LEASING USA, INC	000012577	10/10/24	P1542980	MAIL METER LEASE TAX	\$113.48
	1				\$113.48
RAFTELIS FINANCIAL CONSULTANTS	000012701	10/24/24	36006	DATA COLLECTION	\$155.00
	1				\$155.00
RAYNE WATER SYSTEMS	000012642	10/17/24	7949	MONTHLY SERVICE	\$49.35
	1				\$49.35

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
RED WING BUSINESS ADVANTAGE ACCT	000012586	10/10/24	2024100300998 6	SAFETY BOOTS	\$363.63
	1				\$363.63
ROSS, WOLCOTT, TEINERT & PROUT	000012702	10/24/24	30917	LEGAL SUPPORT	\$2,850.00
LLP		10/24/24	30557	LEGAL SUPPORT	\$950.00
	1				\$3,800.00
RUBY HUNTER	000012506	10/03/24	CHEQ00099008 388	07715403 Cheque Deposits 07715	\$238.31
	1				\$238.31
SCI CONSULTING GROUP	000012703	10/24/24	SBS11256	CAPITAL CHARGE SUPPORT	\$14,346.34
	1				\$14,346.34
SECTRAN SECURITY INC	000012704	10/24/24	24101275	CAR SERVICES	\$117.32
	1				\$117.32
SEEN OUTFITTING LLC	000012487	10/03/24	00283	SUPPLIES	\$3,501.88
	1				\$3,501.88
SHERRY SHI	000012603	10/10/24	CHEQ00099008 407	30002333 Cheque Deposits 30002	\$122.52
	1				\$122.52
SOUTH COAST PLAZA	000012609	10/10/24	CHEQ00099008 396	30000895 Overpayment	\$49.19
		10/10/24	CHEQ00099008 397	06813504 Deposit Refund	\$63.70
	1				\$112.89
T2 TECHNOLOGY GROUP, LLC	000012490	10/03/24	0040607	UPS W/ SUPPORT & MAIT.	\$1,596.87
		10/03/24	0040610	M24-202 SEP24	\$301.00
	000012662	10/24/24	0040606	SUPPLIES AND MATERIALS	\$6,330.32
		10/24/24	0040622	MICROSOFT OFFICE SEPT 2024	\$5,112.95
		10/24/24	0040624	MAINTENCE	\$11,000.00
		10/24/24	0040633	RECORDS MANAGEMENT JULY TO AUG	\$2,971.50
		10/24/24	0040615	PLANET BIDS SEPT 2024	\$720.00
		10/24/24	0040623	EXTENDED SECURITY	\$86.78
		10/24/24	0040635	BENCH BUILD OUT	\$3,987.97

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
T2 TECHNOLOGY GROUP, LLC	000012662	10/24/24	0040614	DISCOVERY 9.1.24- 9.30.24	\$3,920.00
		10/24/24	0040620	COMP 3 SEPT 2024	\$53,193.00
		10/24/24	0040626	M20-600 SEPT 2024	\$9,026.50
	2				\$98,246.89
TAYLOR'S	000012645	10/17/24	3417	MAINTENANCE	\$214.19
		10/17/24	3414	MAINTENANCE	\$129.18
	1				\$343.37
TAYLOR'S TRIM SHOP	000012593	10/10/24	3413	SUPPLIES	\$185.66
	1				\$185.66
THE CERTIF-A-GIFT COMPANY	000012551	10/10/24	1899997	GIFT BOOKLETS	\$1,104.45
	000012677	10/24/24	1900541	GIFTS AND AWARDS	\$1,400.77
	2				\$2,505.22
THEODORE ROBINS FORD	000012491	10/03/24	C15067	FLEET MAINTENANCE	\$590.29
	000012594	10/10/24	C10987	VEHICLE MAINTENANCE	\$756.19
	000012710	10/24/24	C16215	VEHICHLE MAINTENANCE	\$1,391.10
		10/24/24	C15382	FLEET MAINTENANCE	\$2,503.91
		10/24/24	C16042	FLEET MAINTENANCE	\$1,253.39
		10/24/24	C15933	FLEET MAINTENANCE	\$420.14
	3				\$6,915.02
TIME WARNER CABLE	000012492	10/03/24	1888856010914 24	188885601 9.19.24 - 10.18.24	\$2,248.00
	000012711	10/24/24	1878958011001 24	187895801 10.3.24 - 11.2.24	\$363.19
	2				\$2,611.19
TRUE NORTH RESEARCH, INC.	000012596	10/10/24	3032	CUSTOMER SURVEY 2024	\$38,362.50
	1				\$38,362.50
U.S. SAWS, INC	000012497	10/03/24	I142399	SUPPLIES	\$2,322.00
	000012649	10/17/24	I141923	SUPPLIES AND MATERIALS	\$1,775.32
	2				\$4,097.32
ULINE	000012647	10/17/24	183710539	SUPPLIES AND MATERIALS	\$960.67

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
	1				\$960.67
UNITED PAVING COMPANY	000012654	10/17/24	CHEQ00099008 410	20070600 Cheque Deposits 20070	\$1,234.00
		10/17/24	CHEQ00099008 411	20072200 Cheque Deposits 20072	\$1,192.32
	1				\$2,426.32
UNIVERSAL WASTE SYSTEMS, INC	000012496	10/03/24	0003373199	TRASH SERVICES	\$151.10
	1				\$151.10
UNUM	000012714	10/24/24	04205600016_N 0V24	11.1.24 - 11.30.24 COVERAGE	\$4,891.21
	1				\$4,891.21
VALENTINA STEARNS	000012611	10/10/24	CHEQ00099008 395	09016600 Overpayment	\$4.36
	1				\$4.36
VAN SCOYOC ASSOCIATES	000012715	10/24/24	80054	CONSULTING SERVICES	\$11,008.79
	1				\$11,008.79
VARIABLE SPEED SOLUTIONS, INC	000012598	10/10/24	0000024912	SERVICE CALL MWRF	\$1,155.00
	000012650	10/17/24	0000025171	MAINTENANCE	\$6,840.00
	2				\$7,995.00
VERIZON COMMUNICATIONS INC.	000012651	10/17/24	312000064039	GPS VEHICLE TRACKING	\$1,501.15
	1				\$1,501.15
VERIZON WIRELESS	000012498	10/03/24	9972052218	842498902 7.22 - 8.21	\$1,418.01
	000012599	10/10/24	9974460274	8.22.24 - 9.21.24	\$1,418.01
	2				\$2,836.02
VONAGE HOLDINGS CORPORATION	000012716	10/24/24	2325166	907011 10.1.24 - 10.31.24	\$12,755.43
	1				\$12,755.43
VORTEX INDUSTRIES, INC	000012500	10/03/24	09-1766849	GATE & DOOR MAINTENANCE	\$2,470.00
	000012717	10/24/24	09 - 1772594	GATE & DOOR MAINTENANCE	\$1,193.88
	2				\$3,663.88
WASTE MANAGEMENT OF OC	000012501	10/03/24	0469702-2884-0	TRASH COLLECTION	\$1,778.20
	000012718	10/24/24	7966493-0149-9	TRASH COLLECTION	\$696.43
	2				\$2,474.63
WATEREUSE ASSOCIATION	000012719	10/24/24	D55633	Req: 7079	\$5,841.13

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
	1				\$5,841.13
WE SAVE BEES	000012653	10/17/24	14452	BEE REMOVAL	\$275.00
	1				\$275.00
WESTERN EXTERMINATOR COMPANY	000012502	10/03/24	67395746	PEST CONTROL	\$126.40
		10/03/24	67395747	PEST CONTROL	\$126.75
	1				\$253.15
ZAYO GROUP LLC	000012720	10/24/24	2024100035347	CONNECT CIRCUIT	\$2,383.62
	1				\$2,383.62
Total GENERAL AND ADMINISTRATIVE	153				\$789,889.49
PROJECT REFUNDS					
18TH ST VAULT LLC.	000012671	10/24/24	C0189-21-01R	Req: 7061	\$29,947.71
	1				\$29,947.71
2425 WINDWARD L.P.	000012530	10/10/24	C0223-22-01R	Req: 6981	\$728.06
	1				\$728.06
257 FLOWER L.P.	000012529	10/10/24	C0222-22-01R	Req: 6980	\$1,402.71
	1				\$1,402.71
A PLACE FOR YOU TO LIVE, LLC.	000012534	10/10/24	C0264-22-01R	Req: 6988	\$467.68
	1				\$467.68
ANN HOSSEINI	000012547	10/10/24	C0424-24-01R	Req: 6949	\$641.57
	1				\$641.57
BANYAN CONSTRUCTION SERVICES, LLC	000012542	10/10/24	C0314-23-01R	Req: 7064	\$5,799.06
	1				\$5,799.06
BARBARA RENCK	000012540	10/10/24	C0311-23-01R	Req: 6943	\$242.08
	1				\$242.08
BRETT RICH	000012535	10/10/24	C0279-22-01R	Req: 7013	\$921.63
	1				\$921.63
CA RSJ HOLDINGS, LLC	000012531	10/10/24	C0229-22-01R	Req: 6973	\$4,756.24
	1				\$4,756.24
CALIFORNIA FISH GRILL	000012520	10/10/24	C0014-24-01R	Req: 6941	\$761.53
	1				\$761.53
DAMOUN POUYARD	000012522	10/10/24	C0097-19-01R	Req: 7066	\$940.19
	1				\$940.19
FAST 5 XPRESS HOLDING COMPANY, LLC	000012521	10/10/24	C0070-21-01R	Req: 7062	\$7,391.43

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
	1				\$7,391.43
FLETCHER JONES MOTOR CARS	000012510	10/10/24	C0101-19-01R	Req: 6955	\$57,198.18
	1				\$57,198.18
HA NGUYEN	000012519	10/10/24	C0014-21-01R	Req: 7063	\$560.37
	1				\$560.37
HARBINGER HOMES, INC	000012524	10/10/24	C0157-21-01R	Req: 6954	\$406.48
	1				\$406.48
HATHAWAY DINWIDDIE CONSTRUCTION COMPANY	000012672	10/24/24	C0196-21-01R	Req: 7032	\$35,903.75
	1				\$35,903.75
JAMES MASTURZO & JENNIFER VAVRA	000012532	10/10/24	C0232-22-01R	Req: 6951	\$850.78
	1				\$850.78
JONATHAN & TRITIA FOSTER	000012543	10/10/24	C0409-24-01R	Req: 6944	\$502.12
	1				\$502.12
JOSHUA & LINDSEY DAVIS	000012539	10/10/24	C0309-23-01R	Req: 6993	\$469.04
	1				\$469.04
LISA A PARISI	000012544	10/10/24	C0412-24-01R	Req: 6945	\$916.75
	1				\$916.75
LYCURGUS INVESTMENTS, LLC	000012538	10/10/24	C0303-23-01R	Req: 7035	\$9,802.33
	1				\$9,802.33
MAN CAVE PROPERTIES, LLC	000012533	10/10/24	C0251-22-01R	Req: 6987	\$770.25
	1				\$770.25
MARTERRA PROPERTIES	000012528	10/10/24	C0206-21-01R	Req: 7022	\$2,994.08
	1				\$2,994.08
MAXWELL CURTIS LENTZ	000012548	10/10/24	C0443-24-01R	Req: 6950	\$1,429.10
	1				\$1,429.10
MYLES CONSTRUCTION	000012546	10/10/24	C0416-24-01R	Req: 7074	\$467.79
	1				\$467.79
PSA FUND, LLC	000012537	10/10/24	C0298-23-01	Req: 7043	\$4,860.11
	1				\$4,860.11
TENORE HOLDINGS LLC	000012545	10/10/24	C0414-24-01R	Req: 6946	\$11,534.38
	1				\$11,534.38
THE KLAUS LISCHER TRUST	000012525	10/10/24	C0179-21-01R	Req: 6979	\$4,552.55
	1				\$4,552.55
THE MATTHEWS FAMILY TRUST	000012536	10/10/24	C0293-23-01R	Req: 7018	\$560.73

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
	1				\$560.73
TRUCVY LE	000012523	10/10/24	C0151-20-01R	Req: 6953	\$2,498.72
	1				\$2,498.72
VENTURE POINT INC	000012526	10/10/24	C0197-21-01R	Req: 6972	\$880.37
	1				\$880.37
W. L. BUTLER CONSTRUCTION, INC.	000012527	10/10/24	C0200-21-01R	Req: 7003	\$5,146.20
	1				\$5,146.20
XUANQIU XIN	000012541	10/10/24	C0313-23-01R	Req: 7037	\$9,744.85
	1				\$9,744.85
Total PROJECT REFUNDS	33				\$206,048.82
RETIREE CHECKS	,	,			
COLEEN L MONTELEONE	000012553	10/10/24	100524	MONTHLY STIPEND	\$233.00
	1				\$233.00
DIANA LEACH	000012556	10/10/24	100524	MONTHLY STIPEND	\$268.53
	1				\$268.53
Total RETIREE CHECKS	2				\$501.53
VARIOUS	,	,			
ACADEMY ELECTRIC INC.	000012452	10/03/24	1302-39	M25-003	\$2,378.00
	000012512	10/10/24	1302-41	M25-003	\$4,500.00
	000012664	10/24/24	1302-40	M25-003	\$10,775.00
		10/24/24	1302-42	M25-003	\$1,650.00
	3				\$19,303.00
AMAZON BUSINESS	000012455	10/03/24	1TNG-L3YG- 4Y1X	IT SUPPLIES	\$182.71
		10/03/24	19VJ-XPCF-719K	OFFICE SUPPLIES	\$185.68
		10/03/24	1F77-KQY3- 1HMT	OPERATIONS SUPPLIES	\$77.32
	000012514	10/10/24	1VNP-PK9F- 6NQC	OFFICE SUPPLIES	\$38.76
		10/10/24	17Y4-6QJH-LJ3V	OFFICE SUPPLIES	\$260.88
	000012619	10/17/24	1RWL-C96X- WLD6	OFFICE SUPPLIES	\$176.57
		10/17/24	1YR7-C3PH- 3CMJ	OFFICE SUPPLIES	\$21.37
		10/17/24	1J17-LCPT- R19W	OFFICE SUPPLIES	\$21.70
		10/17/24	1CNM-L6NG- CG7R	OFFICE SUPPLIES	\$95.74

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount	
AMAZON BUSINESS	000012619	10/17/24	1D1G-6KN6- 4G7D	OFFICE SUPPLIES	\$102.11	
		10/17/24	1DVM-7TR6- 47DQ	OFFICE SUPPLIES	\$94.60	
		10/17/24	1GM3-MJCY- PHXM	OPERATIONS SUPPLIES	\$3.14	
		10/17/24	1K64-LFRM- P3VJ	OFFICE SUPPLIES	\$12.92	
		10/17/24	1VDJ-XMYV- XDLM	OFFICE SUPPLIES	\$66.18	
	000012667	10/24/24	14HH-3MGF- WRWM	OFFICE SUPPLIES	\$21.46	
		10/24/24	14N9-TJQM- MFXW	IT SUPPLIES	\$67.81	
		10/24/24	1LJM-CQWF- 36HM	OFFICE SUPPLIES	\$173.17	
		10/24/24	1MGC-TLRP- 3T34	OFFICE SUPPLIES	\$94.14	
		10/24/24	11KX-MTDY- K7JG	IT SUPPLIES	\$183.20	
		10/24/24	16NR-VV9K- V6YM	OFFICE SUPPLIES	\$48.11	
			10/24/24	19G1-H4VK- MT4R	OFFICE SUPPLIES	\$300.65
			10/24/24	1VNX-HWXX- 4HDD	OFFICE SUPPLIES	\$46.99
			10/24/24	1X7H-CCLM- 4MCN	OPERATIONS SUPPLIES	\$12.38
			10/24/24	19G4-1961- F4HX	OFFICE SUPPLIES	\$49.44
			10/24/24	1H9N-MCK1- JMKK	OFFICE SUPPLIES	\$16.14
			10/24/24	1L36-GWDX- M4PJ	OFFICE SUPPLIES	\$20.69
		10/24/24	1L1K-FRNC- 14V9	OPERATIONS SUPPLIES	\$21.52	
		10/24/24	1TL1-JHMD- M34V	OFFICE SUPPLIES	\$86.32	
	4				\$2,481.70	
AT&T	000012668	10/24/24	87090CT24	10.1.24 TO 10.31.24	\$1,523.75	
	1				\$1,523.75	
CITADEL ENVIRONMENTAL SERVICES INC	000012679	10/24/24	0035986	ASSESSMENT	\$11,049.50	
	1				\$11,049.50	

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
COUNTY OF ORANGE -	000012554	10/10/24	Z2553769	JULY ISSUANCE FEE	\$30.00
	1				\$30.00
DION & SONS, INC	000012463	10/03/24	835547	FUEL	\$1,616.42
		10/03/24	835546	FUEL	\$11,787.36
	1				\$13,403.78
DON WOLF & ASSOCIATES INC	000012557	10/10/24	43358	SUPPLIES	\$1,460.36
	1				\$1,460.36
EMISSION COMPLIANT CONTROLS CORP	000012683	10/24/24	PS06117	MAINTENANCE	\$2,946.10
	1				\$2,946.10
FEDERAL EXPRESS CORPORATION	000012561	10/10/24	8-632-74272	SHIPPING	\$320.80
	000012685	10/24/24	8-646-84008	SHIPPING	\$277.14
		10/24/24	8-639-81020	SHIPPING	\$160.40
	2				\$758.34
FERGUSON ENTERPRISES INC	000012464	10/03/24	0035564	SUPPLIES AND MATERIALS	\$6,104.95
	1				\$6,104.95
GRAINGER	000012467	10/03/24	9252054219	PAPER TOWEL ROLL AND DISPENSER	\$339.97
		10/03/24	9256230237	SUPPLIES	\$93.22
	000012565	10/10/24	9212704838	SUPPLIES	\$123.26
		10/10/24	9264251910	SAFETY SUPPLIES	\$701.86
		10/10/24	9263300775	SUPPLIES	\$643.98
	000012632	10/17/24	9271293319	SUPPLIES AND MATERIALS	\$1,656.70
	000012686	10/24/24	9264721961	SUPPLIES	\$389.57
	4				\$3,948.56
HACH COMPANY	000012687	10/24/24	14212518	MATERIALS	\$775.00
		10/24/24	14212843	MATERIALS	\$6,560.41
	1				\$7,335.41
HANKS ELECTRICAL SUPPLIES	000012688	10/24/24	505520615	SUPPLIES	\$141.94
	1				\$141.94
LEED ELECTRIC	000012575	10/10/24	230354	ELECTRICAL SERVICE	\$4,551.00
		10/10/24	230355	ELECTRICAL SERVICES	\$671.00
	1				\$5,222.00

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
SHERWIN WILLIAMS COMPANY	000012707	10/24/24	3082-0	PAINT SUPPLIES	\$219.52
	1				\$219.52
STIVERS & ASSOCIATES INC.	000012489	10/03/24	12-1194	LANDSCAPE SERVICES	\$320.00
	1				\$320.00
THE HOME DEPOT COMMERCIAL ACCT	000012470	10/03/24	082824	8.28.24 STATEMENT	\$9,091.38
	1				\$9,091.38
TRUSSELL TECHNOLOGIES INC	000012712	10/24/24	0000010172	CONSULTANT SERVICES	\$2,343.75
	1				\$2,343.75
UNITED INTERIORS	000012495	10/03/24	6886	TWO-MAN TEAM ONSITE WORK	\$650.00
	1				\$650.00
WESTBOUND COMMUNICATIONS	000012601	10/10/24	5587	SEPTEMBER 24 BILLING	\$7,782.56
	. 1				\$7,782.56
Total VARIOUS	29	,			\$96,116.60
WATER SUPPLY					
AIRGAS USA LLC	000012513	10/10/24	5511426043	CYLINDER RENTAL	\$73.00
	1				\$73.00
AMERICAN WATER CHEMICALS	000012515	10/10/24	52240371	SCALE INHIBITOR	\$6,991.36
	1				\$6,991.36
HARRINGTON INDUSTRIAL PLASTICS	000012689	10/24/24	002S1880	MATERIALS	\$3,632.98
		10/24/24	002S1701	MATERIALS	\$1,075.35
	1				\$4,708.33
HILL BROTHERS CHEMICAL CO.	000012566	10/10/24	INV13110001	AMMONIUM SULFATE	\$1,780.00
	1				\$1,780.00
LINDE INC.	000012585	10/10/24	45564932	CARBON DIOXIDE PRODUCTS	\$3,637.64
		10/10/24	45650770	CARBON DIOXIDE PRODUCTS	\$5,530.48
		10/10/24	45487624	CARBON DIOXIDE PRODUCTS	\$5,698.93
		10/10/24	45575391	CARBON DIOXIDE PRODUCTS	\$666.72
	1				\$15,533.77
MUNICIPAL WATER DISTRICT OF OC	000012480	10/03/24	3055	AUGUST SMART TIMERS	\$853.80

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
	1				\$853.80
PACIFIC STAR CHEMICAL DBA NORTHSTAR CHEMICAL	000012582	10/10/24	293738	SODIUM HYPOCHLORITE	\$7,405.60
		10/10/24	293741	SODIUM HYDROXIDE	\$4,896.37
		10/10/24	293732	SODIUM HYPOCHLORITE	\$5,260.81
		10/10/24	293734	SODIUM HYPOCHLORITE	\$5,867.82
		10/10/24	293736	SODIUM HYPOCHLORITE	\$1,214.03
	000012661	10/24/24	295383	SODIUM HYPOCHLORITE	\$5,114.82
		10/24/24	295384	SODIUUM HYPOCHLORITE	\$8,099.48
		10/24/24	294956	SODIUM HYPOCHORITE	\$8,994.47
		10/24/24	294958	SODIUM HYPOCHORITE	\$5,326.49
		10/24/24	295381	SODIUM HYPORCHLORITE	\$4,969.03
		10/24/24	294954	SODIUM HYPROCHORITE	\$4,819.19
			10/24/24	294955	SODIUM HYPOCHLORITE
			10/24/24	295030	SODIUM HYPOCHLORITE
		10/24/24	295382	SODIUM HYPOCHLORITE	\$878.79
	2				\$68,658.27
SEPARATION PROCESSES, INC	000012488	10/03/24	11152	OPERATIONS SUPPORT	\$2,307.61
	000012705	10/24/24	11245	RCA SUPPORT	\$3,400.00
	2				\$5,707.61
Total WATER SUPPLY	10				\$104,306.14
WATER SYSTEM					
ALS TRUESDAIL LABORATORIES INC	000012595	10/10/24	522405052	LAB SERVICES	\$129.00
		10/10/24	522405061	LAB SERVICES	\$110.00
	000012646	10/17/24	522405050	LAB ANALYSIS SERVICES	\$129.00
	2				\$368.00
BADGER METER INC.	000012458	10/03/24	1684920	OPERATIONS SUPPLIES	\$19,011.75

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
BADGER METER INC.	000012509	10/10/24	80173115	SEPTEMBER SERVICES	\$2,479.34
		10/10/24	1687522	OPERATIONS SUPPLIES	\$158,861.22
	000012621	10/17/24	1684921	SUPPLIES	\$3,283.14
	000012669	10/24/24	1688648	OPERATIONS SUPPLIES	\$17,942.64
	4				\$201,578.09
EWLES MATERIALS INC	000012560	10/10/24	497662	PAVING MATERIALS	\$900.00
	1				\$900.00
FERGUSON WATERWORKS	000012451	10/03/24	0034313	SUPPLIES AND MATERIALS	\$32,224.89
		10/03/24	0034313-1	SUPPLIES AND MATERIALS	\$2,372.45
		10/03/24	0035024	SUPPLIES AND MATERIALS	\$8,873.95
		10/03/24	0035097	SUPPLIES AND MATERIALS	\$1,400.75
	000012562	10/10/24	0034316	SUPPLIES	\$21,467.68
		10/10/24	0035095	SUPPLIES	\$10,174.55
	2				\$76,514.27
IRVINE PIPE & SUPPLY	000012570	10/10/24	S119060181.001	SUPPLIES	\$3.94
	000012692	10/24/24	S119195029.001	MATERIALS AND SUPPLIES	\$2,714.39
	2				\$2,718.33
LARRY'S BUILDING MATERIALS	000012574	10/10/24	SA-20772	BUILDING MATERIAL	\$172.18
		10/10/24	SA-20796	BUILDING MATERIAL	\$159.12
	000012695	10/24/24	SA-20949	BUILDING MATERIALS	\$93.62
	2				\$424.92
LINDE GAS & EQUIPMENT INC.	000012584	10/10/24	45435417	TANK REFILL	\$51.34
	000012699	10/24/24	45712508	MATERIALS	\$383.19
		10/24/24	45727453	MATERIALS	\$70.20
	2				\$504.73
ORANGE COUNTY SANITATION DISTRICT	000012639	10/17/24	544813	QUARTERLY BILLING	\$11,598.99
	1				\$11,598.99
RELIABLE MONITORING SERVICES	000012587	10/10/24	2129906	CALIBRATION SERVICE	\$500.00

Payment Listing by Class 10/1/2024 - 10/31/2024

Vendor Name	Check #/Count	Payment Date	Invoice Number	Invoice Description	Payment Amount
RELIABLE MONITORING SERVICES	000012587	10/10/24	2129907	CALIBRATION SERVICE	\$500.00
	1				\$1,000.00
SOUTH COAST A.Q.M.D.	000012589	10/10/24	4421386	STORAGE TANK	\$1,082.08
		10/10/24	4425676	EMISSIONS FEE	\$165.96
	1				\$1,248.04
UNDERGROUND SERVICE ALERT/SC	000012597	10/10/24	920240439	317 TICKETS	\$596.45
	000012713	10/24/24	24-251015	3,993 TICKETS	\$217.29
	2				\$813.74
VULCAN MATERIALS	000012600	10/10/24	1871156	PAVING MATERIALS	\$473.22
		10/10/24	1871126	PAVING MATERIALS	\$127.94
	000012652	10/17/24	1823365	PAVING MATERIALS	\$133.67
		10/17/24	1823707	PAVING MATERIALS	\$356.21
		10/17/24	1952948	PAVING MATERIALS	\$355.07
		10/17/24	1909424	PAVING MATERIALS	\$248.38
		10/17/24	1934586	PAVING MATERIALS	\$293.12
	2				\$1,987.61
Total WATER SYSTEM	22				\$299,656.72
Total Payments (All)	292				\$2,444,766.54

MEMORANDUM



TO: Board of Directors

FROM: Marwan Khalifa, CPA, MBA, Chief Financial Officer

Dedicated to DATE: November 13, 2024

Satisfying our Community's SUBJECT: Fiscal Year 2025 First Quarter Financial Update

Water Needs

RECOMMENDATION

Receive and file the Fiscal Year 2025 First Quarter Financial Update.

STRATEGIC PLAN

Goal #1: Provide an abundant, local, reliable and safe water supply.

Goal #2: Perpetually renew and improve our infrastructure.

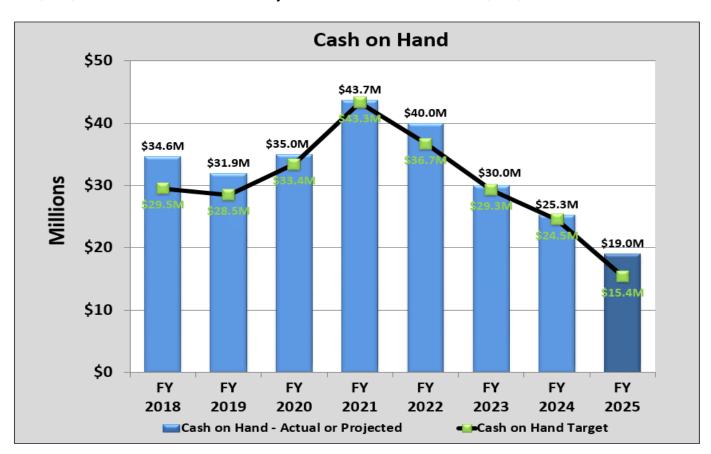
Goal #3: Be financially responsible and transparent.

PRIOR BOARD ACTION/DISCUSSION

At its May 22, 2024 meeting, the Board of Directors (Board) approved the Fiscal Year (FY) 2025 Budget.

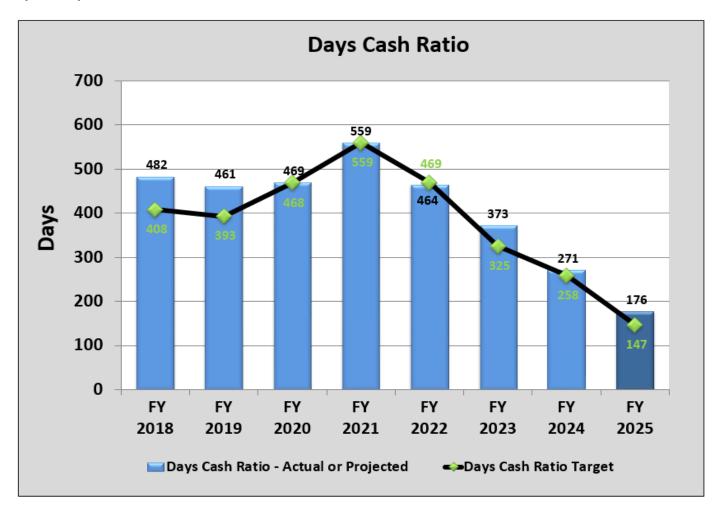
DISCUSSION

Through the first quarter of FY 2025, Cash on Hand totaled \$18,980,018. Cash on Hand of \$18,980,018 is above the forecasted year-end cash balance of \$15,408,732.





Additionally, 176 Days Cash is above the forecasted Days Cash estimate of 147 days at year end by 29 days.



The Current Debt Coverage ratio is 293%, which exceeds both requirements for the 2017 & 2020 Revenue Certificates of Participation (COPs) and the Designated Funds Policy. The Debt Coverage ratio goal of the Board is 150% and was established in the Designated Funds Policy.

Water production is below budget through the first quarter by approximately -6.0%.

The mix of water production between clear and amber water has varied which is depicted in the table below:

	Ac		
	Budgeted	Actual	Variance
Clear Water	3,570	3,482	(88)
Amber Water	1,250	1,048	(202)
Import Water			<u> </u>
Total	4,820	4,530	(290)



Clear and amber water costs have a combined favorable variance of \$110,256 due to production of water being lower than budgeted.

Total operating revenues year-to-date have an unfavorable balance of \$957,922 or approximately -6.9%. This is a result of monthly water consumption being lower than expected. Additionally, operating expenses through the first quarter have a favorable balance of \$642,670 or approximately 6.1%. This is predominantly a result of lower than budgeted General and Administrative expenses, Transmission and Distribution expenses, and total water production costs. As a result, operating income through September 30, 2024 has an unfavorable balance of \$46,502 or approximately -2.7%.

In addition, non-operating revenue, net of expenses, through the first quarter of FY 2025 has a favorable balance of \$1,215,943 or approximately 240.5%. This is mostly due to investment earnings.

Overall, the Change in Net Position has a favorable balance of \$984,614 or approximately 63.6% through September 30, 2024.

ATTACHMENTS

Attachment A: Statement of Revenues, Expenses, and Changes in Net Position for the Three Months Ended 9/30/2024



Statement of Revenues, Expenses, and Changes in Net Position For the Three Months Ended 9/30/2024

	25 YTD DGET		2025 YTD CTUAL		Variance
OPERATING REVENUES:					
Water consumption sales	\$ 11,200,186	\$	10,368,522	\$	(831,664)
Monthly meter service charge	1,927,620		1,981,072		53,452
Capital Charge	-		-		-
Recycled water sales	652,855		436,794		(216,061)
Other charges and services	98,750		135,101		36,351
TOTAL OPERATING REVENUES	13,879,411		12,921,489		(957,922)
OPERATING EXPENSES:					
Imported sources of supply	140,200		102,966		37,234
Basin managed water	-		-		-
Clear water cost	3,040,339		3,117,487		(77,148)
Amber water cost	1,434,928		1,247,525		187,403
Recycled water	407,727		358,192		49,535
Transmission and distribution	2,457,300		2,108,631		348,669
General and administrative	3,077,542		2,980,566		96,976
TOTAL OPERATING EXPENSES	10,558,036		9,915,366		642,670
OPERATING INCOME BEFORE DEPRECIATION AND AMORTIZATION:	3,321,375		3,006,123		(315,252)
Depreciation and amortization	(1,625,001)		(1,356,251)		268,750
OPERATING INCOME (LOSS)	1,696,374		1,649,872		(46,502)
NONOPERATING REVENUES / (EXPENSES):					
Investment earnings	25,375 *	*	1,244,365	*	1,218,990
Interest expense - long term debt	(523,550)		(530,761)		(7,211)
Gain (Loss) on sale/disposition of capital assets, net	(6,250)		114		6,364
Other non-operating, net	(1,250)		(3,450)		(2,200)
NONOPERATING REVENUES / (EXPENSES)	(505,675)		710,267		1,215,943
INCOME BEFORE CAPITAL CONTRIBUTIONS	1,190,699		2,360,139		1,169,440
CAPITAL CONTRIBUTIONS:					
Capacity and installation charges	65,000		_		(65,000)
Capital Grant (includes LRP)	207,025		172,199		(34,826)
Developers and others	85,000				(85,000)
TOTAL CAPITAL CONTRIBUTIONS	357,025		172,199		(184,826)
CHANGE IN NET POSITION	\$ 1,547,724	\$	2,532,338	\$	984,614

^{*} Includes Pension Trust Earnings.

MEMORANDUM



TO: Board of Directors

FROM: Denise Khalifa, Chief Administrative Officer

Dedicated to DATE: November 13, 2024

Satisfying our Community's SUBJECT: Quarterly Training Report

Water Needs

RECOMMENDATION

Receive the Quarterly Training Report for July 1, 2024 to September 30, 2024.

STRATEGIC PLAN

Goal #5: Attract, develop and retain skilled employees.

DISCUSSION

As part of the Board of Directors' (Board) approved 2025 Strategic Plan, Goal #5 – Attract, develop and retain skilled employees, Objective B speaks to developing employee skills. As part of that development, attached is the Quarterly Training Report for July 1, 2024 to September 30, 2024.

In addition to the training listed in the report, staff also conducts safety training for all employees and Monday Morning Tailgate Talks for Water Operations and Engineering.

The Tailgate Talks for this quarter included the following topics:

- Asbestos Cement (AC) Pipe
- Chemical Management
- Circle of Safety
- Slings, Chains, and Hoisting Equipment
- Forklift Safety Inspection Checklist Form Completion Guide
- Trench and Excavation: How to Guide
- Lockout/Tagout and Arc Flash
- Fall Protection and Ladder Safety
- Personal Protective Equipment (PPE) and Respiratory Protection
- Fire Extinguisher and Eyewash Stations
- Heat Stress
- Confined Spaces
- Vehicle Inspections

The Safety Training program included the following topics:

- Refresher Emergency Operations Center (EOC) Position Specific Training Operations
- Refresher EOC Position Specific Training Phones
- Refresher EOC Position Specific Training Finance
- Refresher EOC Position Specific Training Logistics
- Refresher EOC Position Specific Training Management
- Refresher EOC Position Specific Training General/Runners
- Make-up Workplace Violence Prevention Program Training



Below are the required continuing education hours needed, over a three-year period, for each Distribution and Treatment Certification Renewal held by staff:

Distribution and Treatment Certification Renewals – Required Continuing Education Hours (within the last three years)						
Grade 1	Grade 2	Grade 3	Grade 4	Grade 5		
12 hours	16 hours	24 hours	36 hours	36 hours		

FINANCIAL IMPACT

The cost for the training is budgeted each fiscal year, per department or in the overall safety budget.

ATTACHMENTS

Attachment A: Quarterly Training Report for July 1, 2024 to September 30, 2024



FY 2025 Quarterly Training Report

1st Quarter July 1, 2024 - September 30, 2024

Postion	Department	Date of Training	Type of Training	Organization
Public Affairs Specialist	Public Affairs	7/18/2024	Mastering the Op-Ed From Concept to Publication	California Association of Public Information Officers
Human Resources Analyst	Human Resources	7/31/2024	Recent Leave and Accommodation Developments Webinar	USI
Chief Administrative Officer Human Resources Analyst	Administrative Services Human Resources	8/7/2024	Leaves, Leaves and More Leaves	Liebert Cassidy Whitmore
Customer Service Representative II Field Customer Service Representative I Field Services Supervisor Operator I Operator II's Senior Operator Water Operations Supervisor				
Water Quality & Compliance Supervisor	Operations	8/14/2024	Water Education Seminar	CA/NV AWWA
Human Resources Analyst	Human Resources	8/21/2024	The Importance of the 5020 Form	ACWA JPIA
Executive Assistant to the General Manager Office Assistant	Administrative Services	8/21/2024	The Empowered Assistant: Developing Essential Management Skills	Aurora Training Advantage
Chief Administrative Officer	Administrative Services	8/29 - 30/2024	ACWA Executive Edge Leadership Forum	Association of California Water Agencies
Chief Administrative Officer	Administrative Services	9/18/2024	Supervisors' Guide to Understanding and Managing Employees' Rights	Liebert Cassidy Whitmore
Public Affairs Specialist	Public Affairs	9/24/2024	Mastering Budget and Rate Communications	California Association of Public Information Officers
Water Quality Technician I's Water Quality & Compliance Supervisor	Operations	9/25/2024	Cross-Connection Control Policy Handbook Review	CA/NV AWWA

MEMORANDUM



TO: Board of Directors

FROM: Stacy Taylor, Water Policy Manager

Dedicated to DATE: November 13, 2024

Satisfying our Community's SUBJECT: Federal Government Advocacy Consulting Services

Water Needs

RECOMMENDATION

Approve a contract renewal with Van Scoyoc Associates, Inc. for an amount not to exceed \$135,000 annually to provide Federal Government Advocacy Consulting Services through December 31, 2025, with up to four additional 1-year renewals available.

The Executive Committee reviewed this item at its November 6, 2024 meeting and recommends Board approval.

STRATEGIC PLAN

Goal #1: Provide an abundant, local, reliable and safe water supply.

Goal #2: Perpetually renew and improve our infrastructure.

Goal #3: Be financially responsible and transparent.

Goal #4: Increase favorable opinion of Mesa Water.

Goal #7: Actively participate in regional and statewide water issues.

PRIOR BOARD ACTION/DISCUSSION

At its November 15, 2022 meeting, the Board of Directors (Board) awarded a one-year contract to Van Scoyoc Associates, Inc. (VSA) for \$135,000 to provide Federal Government Advocacy Consulting Services.

At its November 8, 2023 meeting, the Board approved a contract renewal with VSA for \$135,000 to provide Federal Government Advocacy services through December 31, 2024.

DISCUSSION

VSA has served as effective Federal Government Advocates for Mesa Water District (Mesa Water®), including, but not limited to, the following activities in 2024: updating the District's Federal Advocacy Plan; collaborating on Federal policy issues with industry agencies/associations (Association of California Water Agencies, Orange County Water District, etc.); ongoing Orange County Federal Delegation communications (correspondence, meetings) with -- and on behalf of - the District; securing, through the Federal Appropriations process, Senators Butler's and Padilla's listing of Mesa Water's priority projects for Congressionally Directed Spending; facilitating the District's advocacy meetings in Washington D.C. with OC Delegation Congress members, staff, and key Federal agency staff; and, supporting the successful grant funding agreement of \$250,000 from the United States Bureau of Reclamation for the District's Local groundwater Supply Improvement Project (Local SIP) feasibility study of brackish groundwater desalination.



Due to VSA's successful year of Federal Government Advocacy engagement for Mesa Water, staff recommends that the Board approve a contract renewal with VSA for an amount not to exceed \$135,000 annually to provide Federal Government Advocacy Consulting Services through December 31, 2025, with up to four additional 1-year renewals available.

FINANCIAL IMPACT

In Fiscal Year 2025, \$445,000 is budgeted for Water Policy Support Services; \$106,790 has been spent to date.

ATTACHMENTS

None.

MEMORANDUM



TO: Board of Directors

FROM: Denise Khalifa, Chief Administrative Officer

Dedicated to DATE: November 13, 2024

Satisfying our Community's SUBJECT: California Special Districts Association Bylaws

Water Needs

RECOMMENDATION

Approve support for the proposed updates to the California Special Districts Association bylaws, and direct staff to cast the District's ballot.

The Executive Committee reviewed this item at its November 6, 2024 meeting and recommends Board approval.

STRATEGIC PLAN

Goal #3: Be financially responsible and transparent.

Goal #4: Increase favorable opinion of Mesa Water.

Goal #7: Actively participate in regional and statewide water issues.

PRIOR BOARD ACTION/DISCUSSION

None.

DISCUSSION

The California Special Districts Association (CSDA) is conducting an election in order to have its membership vote on proposed updates to the association's bylaws which have been reviewed and approved by CSDA's Board of Directors.

The last CSDA bylaws updates were made in 2021 with the primary changes being Rights of Regular Membership, Retiree Membership, use of "member" in reference to membership, Procedure for Termination of Membership, Annual Report, and prohibiting dual directorships with CSDA's Alliance partner, Special District Risk Management Authority (SDRMA).

Following receipt of feedback and suggestions over the last few years from members, CSDA has conducted a review of the CSDA Bylaws and made the necessary updates as well as additions or improvements. There are numerous minor verbiage and grammar updates as well as more significant proposed updates that are listed in summary below:

- Clarification that Retired Members as non-voting members;
- Clarification related to termination of membership;
- New Section under Article III, Section 2: Early Assumption of Office;
- New Section under Article III, Section 2: Change in Regular Voting Member Affiliation;
- Update noticing, balloting and election timeframes to allow some additional flexibility in the Board election process;
- New section under Article III, Section 7: A CSDA director shall be disqualified from serving on the CSDA Board if they are no longer a board member or managerial employee of a Regular Member district in the Network they were elected or appointed from; and



 Committee structure: amend to allow that Committee Vice-Chairs, with the exception of the CSDA Finance Corporation Committee, may be individuals from Regular Members districts in good stranding.

Attached is a redline version of the proposed updates to the bylaws. The ballot must be received by CSDA by Wednesday, November 20, 2024 at 5:00 p.m.

FINANCIAL IMPACT

In Fiscal Year 2025, \$9,275 is budgeted for the CSDA membership; \$9,785 has been spent to date.

ATTACHMENTS

Attachment A: CSDA Correspondence Attachment B: CSDA Online Voting Ballot Attachment C: CSDA Bylaws, Redline

Dear CSDA Regular Voting Member:

The last CSDA bylaws updates were made in 2021 with the primary changes being Rights of Regular Membership, Retiree Membership, use of "member", Procedure for Termination of Membership, Annual Report, and dual directorships with CSDA's Alliance partner, Special District Risk Management Authority (SDRMA).

Following receipt of feedback and suggestions over the last few years from members, CSDA has conducted a review of the CSDA Bylaws making the necessary updates as well as additions or improvements. There are numerous verbiage and grammar updates as well as more significant proposed updates that include:

- Clarification that Retired Members as non-voting members
- Clarification related to termination of membership
- New Section under Article III, Section 2: Early Assumption of Office
- New Section under Article III, Section 2: Change in Regular Voting Member Affiliation
- Update noticing, balloting and election timeframes to allow some additional flexibility in the Board election process
- New Section under Article III, Section 7: A CSDA director shall be disqualified from serving on the CSDA Board if they are no longer a board member or managerial employee of a Regular Member district in the Network they were elected or appointed from
- Committee structure: amend to allow that Committee Vice-Chairs, with the exception of the CSDA Finance Corporation Committee, may be individuals from Regular Members districts in good standing

A full copy of the CSDA Bylaws, including the tracked changes are linked here.

A link to an electronic CSDA Bylaws Update Approval voting form is below. Please vote "yes" or "no".

To vote, please visit: https://csda.simplyvoting.com/

Or follow this link to access the ballot directly: https://csda.simplyvoting.com/auth.php?e=F3690&mac=54b1b48df4efd1125712

The deadline to complete your voting through the system is November 20, 2024 at 5:00 pm.

If you have any questions please contact Amber Phelen at 916.442.7887 or amberp@csda.net

Thank you!





Districts Association

Districts Stronger Together

Home How It Works

CSDA Bylaws Updates		
Click here to review a copy of	of the 2024 CSDA Bylaws Updates.	
This question is required . You	may select one of the following.	
Yes		
No		



BYLAWS California Special Districts Association

Approved Bylaw Revision Dates:

Revised 1996

Revised 1999

Revised 2004

Revised October 1, 2009

Revised August 2, 2010

Revised August 1, 2011

Revised July 1, 2014

Revised July 1, 2016

Revised November 15, 2021

Revised XXXXX XX, 2024

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ARTICLE I - GENERAL

Section 1. Purpose:

In addition to the general and specific purposes set forth in the Articles of Incorporation of the California Special Districts Association (hereinafter referred to as "CSDA"), CSDA will provide outreach, advocacy, professional development, information, and other various services to member districts. CSDA will interact and collaborate, where appropriate, with the associations and groups that support or oppose its membership's interests. The control and governance of CSDA shall be the responsibility of CSDA's Board of Directors (the "Board of Directors").

Section 2. CSDA Networks:

The state of California shall be divided along county boundaries into six voting networks, using county boundaries to shape the respective networks. The areas of the networks are determined by the Board of Directors of CSDA. A map of the six (6) networks of CSDA is attached as Exhibit A.

Section 3. Principal Office:

The principal business office of CSDA is located at 1112 I Street, Suite 200, Sacramento, California 95814. The Board of Directors shall have authority to change the principal office from one location to another.

ARTICLE II - MEMBERSHIP

Section 1. Qualification of Membership:

There may be several classes of membership in CSDA, as determined by the Board of Directors. The following classes have been adopted:

A. Regular Voting Members:

Regular voting members shall be any public agency formed pursuant to either general law or special act for the local performance of governmental or proprietary functions within limited boundaries, and which meets any one of the following criteria:

- 1. Meets the definition of "independent special district" set forth in Government Code Section 56044 by having a legislative body comprised entirely of elected members, or which members are appointed to fixed terms; or
- 2. The following public agencies: (a) air quality management districts; (b) air pollution control districts; (c) county water agencies or authorities; (d) transit or rapid transit districts, or transportation authorities; (e) metropolitan water districts; (f) flood control or water conservation districts; (g) sanitation agencies.

Regular voting members shall not include any state, cities, counties, school districts, community college districts, local agency formation commissions (LAFCOs), dependent districts, or joint powers authorities (JPAs) except as may be specifically referenced above.

Rights of Regular Membership: Regular voting members have voting privileges and may have a member of the Board of Directors or a managerial employee hold a seats on the Board of Directors. All Regular Members shall have the right to vote, as set forth in these bylaws, on the election of directors, on the disposition of all or substantially all of the corporation's assets, on any merger and its principal terms and any amendment of those terms, and on any election to dissolve the corporation. In addition, Regular Members shall have all rights afforded members under the California Nonprofit Public Benefit Corporation Law.

B. Associate Non-Voting Members:

Associate members shall be public agencies such as dependent districts composed of appointees from a single public agency, cities, counties, joint powers authorities, and other public agencies that do not satisfy the criteria for regular voting membership specified in Section A above.

Associate members have no voting privileges, except as approved members on a CSDA committee, and may not hold a seat on the Board of Directors.

C. <u>Business Affiliate Non-Voting Members:</u>

Business Affiliate members shall be those businesses or organizations that provide <u>products or</u> services to special districts and have evidenced interest in the purposes and goals of CSDA. Business Affiliates have no voting privileges, except as approved members on a CSDA committee, and may not hold a seat on the Board of Directors.

D. Retired Non-Voting Member (Individual Membership):

Retired Individual members shall be those persons that are retired from service as a staff or board member at a special district and have at least 1 year of previous service.

Retired members shall not be affiliated with or serve as a consultant to any agency eligible for regular, associate, or business affiliate membership in CSDA. Retired members cannot be employed by a company that provides services or products to special districts.

Retired members have no voting privileges and may not hold a seat on the CSDA Board of Directors or any CSDA committees.

CSDA benefits available to retired members shall be determined by the CSDA Board of Directors.

Section 2. Membership Application:

Application for membership to CSDA will be directed to staff, who will determine if the applicant's interest and purpose is in common with CSDA. If the applicant meets the requirements of membership, the Board of Directors shall approve the new member by a majority vote of the Board at the next regularly scheduled Board meeting. Acceptance to membership shall authorize participation in CSDA activities as specified in these Bylaws. The Board shall retain the authority to deny membership in CSDA at its discretion.

Section 3. Membership Dues:

The membership dues of CSDA shall be established annually by a majority vote of the Board of Directors at a scheduled Board meeting. Authority to adjust the dues shall remain with the Board of Directors.

Section 4. Membership Voting:

Matters to be voted upon by the authorized voting membership shall be determined by the Board of Directors in accordance with these Bylaws. Only those matters of which notice has been given to voting members by CSDA may be voted upon.

A. Voting Designee:

In accordance with these Bylaws, regular voting members in good standing shall have voting privileges. The governing body of each regular voting member shall designate one representative from their respective district who shall have the authority to exercise the right of the regular voting member to vote. Such voting designee shall be a Board member or managerial employee of the regular voting member.

B. <u>Voting Authorization:</u>

Regular voting members who have paid the required dues as set by the Board of Directors are members in good standing. Each regular voting member in good standing shall be entitled to one vote on all matters brought before the membership for vote at any meeting or by ballot.

C. Non-Voting Members:

CSDA may refer to Associate Members, Retired Members and Business Affiliate Members or other persons or entities associated with it, as "members", even though those persons or entities are not voting Regular Members as set forth in Article II Section I A hereof. No such reference as "members" shall constitute anyone as a voting member of this corporation unless that person or entity has qualified for voting Regular Membership pursuant to Article II Section I A of these Bylaws. The Board of Directors may adopt policies which grant some or all of the rights of a Regular Member, other than voting rights, to an Associate Member, Retired Member or Business Affiliate Member, but no such person or entity shall be a Regular Member by virtue of such grant of rights.

Section 5. Membership Quorum:

A. Meeting Quorum:

Twenty-five voting designees, as defined in Article II, Section 4, present at any annual or special meeting of the CSDA shall constitute a quorum. No regular voting member shall have the right to vote by means of an absentee or proxy ballot.

B. Mailed or Electronic Ballot Quorum:

Mail ballots or electronic ballots received from 25 voting designees officially designated by each regular voting member shall constitute a quorum. Each regular voting member shall be entitled to one vote. No regular voting member shall have the right to vote by means of a proxy.

Section 6. Membership Meetings:

A. Annual Business Meeting:

The annual business meeting of the members shall be held at the <u>CSDA</u> Annual <u>CSDA</u> Conference at such time and place as determined by the Board of Directors<u>or Staff</u>. Written notice of the annual business meeting distributed by mail or electronically shall include all matters that the Board intends to present for action and vote by the members <u>if such a vote is required</u>.

B. Special Meetings:

Special meetings of the members may be called at any time by the President, by a majority of the Board of Directors, or at least a quorum of the members (25 members). Such a special meeting may be called by written request, specifying the general nature of the business proposed to be transacted and addressed to the attention of and submitted to the President of the Board. The President shall direct the Chief Executive

Officer to cause notice to be given promptly to the members stating that a special meeting will be held at a specific time and date fixed by the Board. No business other than the business that was set forth in the notice of the special meeting may be transacted at a special meeting.

C. Notice of Meetings:

Whenever members are permitted n any case that members are requested to take any action at any annual or special meeting, written notice of the meeting distributed by mail or electronically shall be given sent to each member entitled to vote at that meeting. The notice shall specify the place, date and hour of the meeting, and the means of communication to be utilized by and between CSDA and its members, if any, through which members may participate in the meeting. For the Annual Membership Meeting, the notice shall state the matters that the Board intends to present for action by the members. For a special meeting the notice shall state the general nature of the business to be transacted and shall state that no other business may be transacted. The notice of any meeting at which directors are to be elected shall include the names of all persons who are nominees when notice is given.

- 1. <u>Notice Requirements</u>. Written notice of any annual membership meeting shall be given at least 45 days before the meeting date either personally, by first class registered or certified mail, or by electronic transmission.
- 2. <u>Electronic Notice</u>. Notice given by electronic transmission by CSDA shall be valid if delivered by either (a) facsimile telecommunication or electronic mail when directed to the facsimile number or electronic mail address for that main contact member on record with CSDA; (b) posting on an electronic message board or <u>network-website community</u> that CSDA has designated for such communications, together with a separate electronic notice to each member of the posting; or (c) any other means of electronic communication. Such electronic transmission must be directed to <u>each</u> member which has <u>provided to CSDA an unrevokednot revoked</u> consent to the use of electronic transmission for such communications. The method of electronic communication utilized must create a record that is capable of retention, retrieval and review by CSDA.

All such electronic transmissions shall include a written statement that each member receiving such communication has the right to have the notice provided in non-electronic form. Any member may withdraw its consent to receive electronic transmissions in the place of written communications by providing written notice to CSDA of such withdrawal of consent.

Notice shall not be given by electronic transmission by CSDA if CSDA is unable to deliver two (2) consecutive notices to a member by that means, or otherwise becomes aware of the fact that the member cannot receive electronic communications.

D. <u>Electronic Meetings:</u>

Members not physically present in person at either an annual or special meeting of members may participate in such a meeting by electronic transmission or by electronic video screen communication use of web-based video communication software by and between such members and CSDA. Any eligible member participating in a meeting

electronically shall be deemed present in person and eligible to vote at such a meeting, whether that meeting is to be held at a designated place, conducted entirely by means of electronic transmission, or conducted in part by electronic communication between CSDA and those members who are not capable of being physically present at such designated meeting place.

Annual and special meetings of the members may be conducted in whole or in part by electronic transmission or by <u>use of web-based video communication software electronic video screen communication</u> by and between CSDA and its members if all of the following criteria are satisfied: (1) CSDA implements reasonable procedures to provide members participating by means of electronic communication a reasonable opportunity to participate in the meeting and to vote on matters submitted to the members, including an opportunity to hear the proceedings of the meeting including comments of members participating in person substantially concurrent with such proceedings; and (2) any votes cast by a member by means of electronic communication by and between CSDA and a member must be recorded and maintained in the minutes by CSDA.

E. Majority Vote:

Any matter submitted to the membership for action or approval shall constitute the action or approval of the members only when: (1) the number of votes cast by regular voting members present at the meeting equals or exceeds the quorum requirement of 25 registered voters regular voting members; and (2) the number of votes approving the action or proposal equals or exceeds a majority (i.e., 50% plus one) of the regular voting members present and casting votes on the issue.

F. Solicitation of Written Ballots from Members:

All solicitations of votes by written ballot, whether by means of electronic communication or first class mail, shall: (1) state the number of returned ballots needed to meet the quorum requirement; (2) state, with respect to returned ballots other than for election of directors, that the majority of returned ballots must indicate approval of each measure in order to adopt such measure; and (3) specify the time by which the written ballot must be received by CSDA in order to be counted. Each written ballot so distributed shall: (1) set forth the proposed action; (2) give members an opportunity to specify approval or disapproval of each proposal; and (3) provide a reasonable time in which to return the ballots to CSDA either electronically or by first class mail.

Each written ballot distributed by first class mail shall be mailed to each regular voting member at least 45 days in advance of the date designated for return of the ballot by each such member to CSDA. Written ballots transmitted electronically to members shall be electronically communicated at least 45 days in advance of the date designated for return of the ballot by each member to CSDA.

G. Return of Ballots:

Written ballots shall be returned either by first class mail or by electronic communication to either the principal business address of CSDA or CSDA's designated electronic format specified on the ballot prior to the close of business (5:00 pm) on the designated election date. Written ballots received either by first class mail or electronic

communication from regular voting members after the specified date shall be invalid and shall not be counted

H. Number of Votes Required for Approval of Action on Written Ballot:

Approval by written ballot shall be valid only when (1) the number of votes cast by written ballot either by means of electronic communication or first class mail within the specified time equals or exceeds the quorum required to be present at a meeting authorizing the action (25 votes); and (2) the number of approvals votes in favor of the action equals or exceeds the number of votes that would be required for approval at a meeting of members, (i.e. 50% plus one) of those participating members casting written ballots either electronically or by first class mail.

Section 7. Termination of Membership:

A member shall not be in good standing, and membership may be terminated, Oen occurrence of any of the following events, a member shall no longer be in good standing, and membership may be terminated:

- A. Any member delinquent in the payment of dues for a period of three months after said dues are due and payable, shall be notified in writing of such arrearage, and shall be given written notice of possible termination. If such delinquent dues remain unpaid for 45 days after notice, the delinquent member shall automatically cease to be a member of CSDA. CSDA's Chief Executive Officer may approve special payment arrangements if deemed necessary including with those districts that may be members of the Special District Risk Management Authority (SDRMA).
- **B.** Determination by the Board of Directors that a member has failed in a material and serious degree to observe the rules of conduct or operational policies of CSDA, including but not limited to the Corporation's Anti-Trust Policies, or has engaged in conduct materially and seriously prejudicial to this CSDA's purposes and interests.

<u>Section 8. Procedure for Termination of Membership:</u>

If grounds exist for terminating the membership of a member under Section 7 hereofof these bylaws, the following procedures shall be followed:

- **A.** The Board of Directors shall give the member at least 15 days prior written notice of the proposed termination and the reasons for the proposed termination of membership. Notice shall-may be given by any method reasonably calculated to provide actual notice. Notice given by mail shall be sent by first-class mail to the member's last address as shown on CSDA records.
- B. The member shall be given an opportunity to be heardprovided an opportunity to contest the termination, either orally or in writing, at least 5 days before the effective date of the proposed termination of ——membership. The A hearing meeting shall be held in a time and manner determined by the Chief Executive Officer, or the written statement considered, by the Board of Directors which is responsible for determining in its sole discretion whether the termination of membership should occur.

C. The Board of Directors shall determine whether the membership shall be terminated. The decision of the Board of Directors shall be final.

ARTICLE III - DIRECTORS

Section 1. Number of Directors:

The authorized number of elected directors to serve on the Board of Directors shall be 18. Each regular voting member shall be limited to one seat on the Board.

There shall be three directors elected from three different regular voting members in each of the six CSDA networks. Directors elected from each of the six networks shall hold staggered three-year terms.

Section 2 Term of Office:

Directors elected from each of the six networks shall hold staggered three-year terms. After the annual election of directors, a meeting of the Board shall be held to ratify the election results. The term of office of the newly elected persons shall commence on the following January 1 and shall automatically terminate three years thereafter unless a newly elected or appointed Director is completing the remaining balance of an incomplete term due to a vacancy in a respective Director seat.

Early Assumption of Office.: In such cases, if there is a candidate-elect who has won the election and is willing to assume office early to fill a vacant seat, the Board of Directors may allow the candidate-elect to assume office prior to the regular January 1 start date.

Conditions: The candidate-elect assuming office early shall meet all eligibility requirements for Board membership.

Ratification: The early assumption of office by the candidate-elect shall be subject to ratification by the Board of Directors at its next regularly scheduled meeting following the completion of the election.

Change in Regular Voting Member Affiliation.: Any Director that is a board member or managerial employee of a member district and subsequently transitions to a board member or managerial employee position at another regular voting member district in the same Network, shall retain their seat and term.

Conditions: In order to retain voting rights on the CSDA Board of Directors, the Director shall provide a resolution or minute action from their new district within two months of the change affirming the individual Directors continued service on the CSDA Board of Directors.

Section 3. Nomination of Directors:

Nomination of Directors seeking to serve on the Board shall be by network. Any regular voting member in good standing is eligible to nominate one person from their district to run for director of CSDA. The CSDA director nominee shall be a member of the board of directors of the district or a managerial employee as defined by that district's board of directors. Nomination of the director designee shall be made by a resolution or minute action of the regular voting member's

Board of Directors. Only one individual from each regular voting member district may be nominated to run at each election.

CSDA staff will review all nominations received and accept all that meet the qualifications set by these Bylaws. A slate of each network's qualified nominees will be transmitted by mail or electronic ballot to that network's regular voting membership for election pursuant to Article III, Section 4

Section 4. Election of Directors:

The Election and Bylaws Committee shall have primary responsibility for establishing and conducting elections for the Board of Directors. The Committee may enforce any regulation to facilitate the conduct of said elections. Directors shall be voted upon and elected by the regular voting members from the network from which they are nominated.

The Election and Bylaws Committee shall meet each year to review, with <u>CSDA</u> staff, the networks where election of directors will be necessary. The Committee will coordinate, with staff, the dates nomination requests shall be mailed to the regular voting members, the official date for the nomination requests to be received at the CSDA office, and set the date of the election.

A. Written Notice:

Written notice requesting nominations of candidates for election to the Board of Directors shall be sent by first class mail or electronically to each regular voting member in good standing on the date specified by the Election and Bylaws Committee, which shall be at least 420-100 days prior to the election. The nominations must be received either by mail or electronically by CSDA before the established deadline which shall be no later than 60 days prior to the election. Nominations received after the deadline date shall be deemed invalid. In the event an incumbent does not re-run for their seat, the nomination period for that network shall be extended by ten days.

B. Balloting and Election:

Voting for directors shall be by written ballot distributed by mail or by electronic transmission by CSDA directly or via authorized third-party to members eligible to vote in each network.

After the nomination period for directors is closed, a written ballot specifying the certified nominees in each network shall be distributed by first class mail or electronically to each regular voting member in that network. Each such regular member in good standing in each network shall be entitled to cast one vote for each of that network's open seats on the Board. In the event there is more than one seat available for election, regular members shall be entitled to a number of votes equal to the seats available for election in their network.

The ballot for each network shall contain all nominations accepted and approved by CSDA staff. In the event there is only one nomination in a network, the nominee shall automatically assume the Seat up for election and a ballot shall not be mailed or electronically transmitted. Staff will execute a Proof of Service certifying the date upon which all regular voting members of each network were sent a ballot, either by first class

mail or by electronic transmission. The form of written ballot and any related materials sent by electronic transmission by CSDA and completed ballots returned to CSDA by electronic transmission by participating members must comply with all of the requirements of Article II, Section 6(F-H) of these Bylaws. If a member does not consent to electronic communication for balloting purposes, a form of written ballot will be mailed to such participating member no later than 45 days prior to the date scheduled for such election. All written ballots shall indicate that each participating member may return the ballot by electronic communication or first classfirst-class mail.

All solicitations of votes by written ballot shall: (1) state the number of returned ballots needed to meet the quorum requirement; (2) state, with respect to ballots for election of directors, that those nominees receiving the highest number of votes for each Board position subject to election will be certified as elected to that Board position.

Election of a nominee to a Board position shall be valid only when: (1) the number of votes cast by written ballot, transmitted either electronically or by first class mail, within the time specified, equals or exceeds the quorum required to be present at a meeting of members authorized in such action; and (2) the number of written ballots approving the election of a nominee must be the highest number of votes cast for each respective Board position subject to election as would be required for an election of a nominee at a meeting of the members.

Written ballots shall be returned either by first class mail or by electronic mail communication to either the principal business address of CSDA or CSDA's designated electronic format specified on the ballot prior to the close of business (5:00 pm) on the designated election date, which shall be at least 45-30 days prior to the Annual Conference. Written ballots received either by first class mail or electronic communication after the specified date shall be invalid and shall not be counted.

All written ballots received by mail shall remain sealed until opened in the presence of the Election and Bylaws Committee chairperson or their designee. All electronic ballots will be prepared, distributed, authenticated, received, tabulated, and kept secure and confidential. Election documents will be retained as outlined in CSDA's Board approved records retention policy.

Section 5. Event of Tie:

In the event of a tie vote, a supplemental written ballot containing only the names of those candidates receiving the same number of votes shall be distributed either by first class mail or electronically to each regular voting member in the network where the tie vote occurred.

Those written ballots received by mail or electronically prior to the close of business (5:00 pm) on the date designated by the Election and Bylaws Committee shall be considered valid and counted. All supplemental written ballots received after the designated date whether by first class mail or electronically shall be deemed invalid. All written ballots received either by mail or electronically shall remain sealed as provided in Article III, Section 4.B of these Bylaws.

In the event the supplemental written ballot also results in a tie vote, the successful candidate will be chosen by a drawing by lot.

Section 6. Director Vacancy:

In the event of a director vacating their seat on the Board of Directors, an individual who meets the qualifications as specified in these-Bbylaws may be appointed or elected to complete the director's unexpired term.

A. Two or Three Vacant Seats in the Same Network:

In the event more than one seat on the CSDA Board of Directors in any one network is vacant at the same time, such vacancies shall be filled by election. A written ballot shall be prepared; listing all nominees for that network accepted and approved by CSDA and distributed o each regular voting member in each such network either by first class mail or by electronic communication pursuant to the provisions of Article III, Section 4.A and B of these Bylaws

Regular members of each network shall be entitled to cast one vote for each open seat in that network by returning a completed written ballot to CSDA either by first class mail or by electronic communication. The candidate receiving the most votes will be elected to the vacant seat with the longest remaining term. The candidate receiving the second highest number of votes will be elected to fill the vacant seat with the second longest remaining term. The candidate receiving the third highest number of votes will be elected to fill the vacant position with the third longest remaining term.

B. <u>Vacancy Outside of Nomination Period</u>

In the event of a vacancy occurring outside of the nomination period timeframe, at the discretion of the CSDA Board, the vacancy may be filled by appointment or special election. The CSDA Board at its discretion may leave a vacancy that occurs outside of the nomination period unfilled until the next regularly scheduled election.

Should the CSDA Board choose to fill the vacancy by appointment, notification of the vacancy and request for nominations shall be sent by regular mail or electronic communication to all regular members in good standing in the network in which the vacancy occurred. The network's existing directors sitting on the CSDA Board shall interview all interested candidates of that network and bring a recommendation to the CSDA Board of Directors for consideration. The Board shall make the appointment to fill the unexpired term of the vacated Board position.

Should the CSDA Board choose to fill the vacancy by special election, written notification of the vacancy and request for nominations shall be sent either by first class mail or electronically to each regular member in good standing in the network in which the vacancy occurred. Nominations will be accepted for the vacant seat by first class mail or by electronic communication and shall be placed on the written ballot for election in that network. Such election shall be conducted pursuant to the provisions of Article III, Section 4.A and B hereof.

C. <u>Vacancy During Nomination Period:</u>

In the event of a vacancy occurring during the nomination period, the vacancy shall be filled by election. Written notification of the vacancy and request for nominations shall be sent either by first class mail or electronically to each regular member in the network

in which the vacancy occurred. Nominations will be accepted for the vacant seat by first class mail or by electronic communication and shall be placed on the written ballot for election in that network. Such election shall be conducted pursuant to the provisions of Article III, Section 4.A and B hereofof these bylaws.

Section 7. Director Disqualification:

- A. A director shall become disqualified from further service on the Board of Directors or any committee upon the occurrence of any of the following:
 - 1. A director's district is no longer a member of CSDA;
 - 2. A director is no longer a board member or an employee of a member district;
 - 2.3. A director is no longer a board member or an managerial employee of a regular member district in the Network they were elected or appointed from;
 - 3.4. A director is elected or appointed to the Board of Directors of the Special District Risk Management Authority (SDRMA) or
 - 4.5. A director's resignation from CSDA.

Any officer or director may resign at any time by giving written notice to the President or CEO. Any such resignation shall take effect at the date of the receipt of such notice or at any time specified therein.

B. The position of a director may be declared vacant by a majority vote of the CSDA Board of Directors when a director is unexcused and fails to attend three consecutive meetings of the Board or has not completed the Board Member requirements and expectations as outlined in policy.

Section 8. Powers of Directors:

Subject to the limitations of these Bylaws, the Articles of Incorporation, and the California General Nonprofit Corporation Law, all corporate powers of the CSDA shall be exercised by or under the authority of the Board of Directors.

Directors shall serve without compensation. However, they shall be allowed reasonable reimbursement for pre-approved expenses incurred in the performance of their duties as Directors.

Annual Report: The Board of Directors shall cause an annual report to be sent to the members within 120 days after the end CSDA's fiscal year. That report shall contain the following information, in appropriate detail:

- The assets and liabilities of CSDA as of the end of the fiscal year;
- The principal changes in assets and liabilities;
- CSDA's revenue or receipts, both unrestricted and restricted to particular purposes;
- CSDA's expenses or disbursements for both general and restricted purposes.

The CSDA Annual Financial Audit shall serve as the Annual Report of CSDA.

Section 9. No Dual Directorships:

During any period that CSDA is a participant in the Alliance Executive Council Memorandum of Understanding (MOU), the Board of Directors of CSDA shall appoint three (3) members of its board to serve as members of the Alliance Executive Council. No member of the Board of Directors of CSDA shall serve as a director on the board of SDRMA during the term of the MOU. In the event a director is elected to SDRMA, that director shall immediately be disqualified from further service on the Board of Directors of CSDA.

ARTICLE IV - DIRECTOR MEETINGS

Section 1. Place of Meetings:

Meetings of the Board of Directors shall be held in the state of California, at such places as the Board may determine. Directors may participate and have voting privileges remotely from other states and countries.

Section 2. Ratification Meeting:

Following the election of Directors, the Board shall hold a meeting at such time and place as determined by the Board for the purpose of ratifying the newly elected directors and to transact other business of CSDA.

Section 3. Organization Meeting:

After the ratification meeting, an organizational meeting of the Board shall be held at such time and place as determined by the Board for the purpose of electing the officers of the Board of Directors and the transaction of other business of CSDA.

Section 4. Planning Session:

As directed by the Board of Directors, a special Strategic Planning Meeting shall be held to review, evaluate, and update the plans, policies and activities related to the business interests of CSDA. Timing and intervals of the Strategic Planning Meeting shall be determined by the Board of Directors.

Section 5. Regular Meetings:

The dates of the regular meetings of the Board of Directors on an annual basis shall be ratified at the last Board meeting of the previous year. The meetings shall be held at such time and place as the Board may determine. The dates and places of the Board meetings shall be published in the CSDA's publications for the benefit of the members.

Section 6. Special Meetings:

A special meeting of the Board of Directors may be called for any purpose at any time by the President or by any group of 10 directors or as described in Article II, Section 6.B.

Such meetings may be held at any place designated by the Board of Directors. In the event directors are unable to personally attend the special meeting, teleconferencing means will be made available.

Notice of the time and place of special meetings shall be given personally to the directors, or sent by written or electronic communication. All written notices shall be sent at least ten days prior to the special meeting and electronic notices at least five days prior.

Section 7. Board of Directors Meeting Quorum:

A quorum of the Board of Directors for the purpose of transacting business of the CSDA shall consist of ten directors. A majority vote among at least ten directors present at a duly noticed meeting shall constitute action of the Board of Directors.

Section 8. Board Meetings by Telephone and Electronic Communications:

Any Board meeting may be held by conference telephone, <u>use of web-based video</u> <u>communication software video screen communication</u> or other electronic communications equipment. Participation in such a meeting under this Section shall constitute presence in person at the meeting if both of the following apply: (a) each Board member participating in the meeting can communicate concurrently with all other Board members; and (b) each member of the Board is provided a means of participating in all matters before the Board, including the capacity to propose or interpose an objection to a specific action to be taken by CSDA, and the capacity to vote on any proposal requiring action of the Board.

Section 9. Official Records:

All official records of the meetings of the CSDA shall be maintained at the principal business office of the CSDA or on official CSDA electronic file server(s).

ARTICLE V - OFFICERS

Section 1. Number and Selection:

The officers of CSDA shall be the President, Vice President, Secretary, Treasurer and the Immediate Past President. The officers shall be elected annually from the members of the Board of Directors without reference to networks. All officers shall be subordinate and responsible to the CSDA Board of Directors and shall serve without compensation.

Each officer shall hold office for the term of one year, or until resignation or disqualification.

The Board of Directors may appoint such other officers as the business of CSDA may require. Each of the appointed officers shall hold office for such period, have such authority, and perform such duties as are provided in these Bylaws or as the Board of Directors may determine.

Section 2. Duties of the President:

The President shall be the chief officer of the CSDA and shall, subject to the approval of the Board of Directors, give supervision and direction to the business and affairs of CSDA.

The President shall preside at all Board of Director and membership meetings. The President shall be an ex-officio member of all Standing Committees. The President shall appoint committee chairs and vice-chairs and members of the Standing Committees, subject to confirmation by the Board of Directors.

The President shall have the general powers, duties and management usually vested in the office of the president of a corporation. The President shall have such other powers and duties as may be prescribed by these Bylaws or by the vote of the Board of Directors.

Section 3. Duties of the Vice President:

In the absence of, or disability of the President, the Vice President shall perform all of the duties of the President. When so acting, the Vice President shall have all the powers of the President, and be subject to all the restrictions upon the President.

The Vice President shall be an ex-officio member of all of the Standing Committees.

Section 4. Duties of the Secretary:

The Secretary or a designee appointed by the Board of Directors shall give notice of meetings to the Board of Directors, and notices of meetings to the members as provided by these Bylaws.

The Secretary or designee shall record and keep all motions and resolutions of the Board. A record of all meetings of the Board and of the members shall be maintained. All written records of the Secretary shall be kept at the business office of CSDA.

A list of the membership of CSDA shall be maintained by the Secretary or such designee. Such record shall contain the name, address and type of membership, of each member. The date of membership shall be recorded, and in the event the membership ceases, the date of termination.

The Secretary or designee shall perform such other duties as may be required by law, by these Bylaws, or by the Board of Directors.

Section 5. Duties of the Treasurer:

The Treasurer or a designee appointed by the Board of Directors shall keep and maintain adequate and correct accounts of the properties and the business transactions of CSDA, including accounts of its assets, liabilities, receipts, disbursements, gains and losses. The books of account shall at all times be open to inspection by any director or member of the CSDA.

The Treasurer or designee shall be responsible to cause the deposit of all moneys of the CSDA, and other valuables in the name and to the credit of CSDA, with such depositories as may be designated by the Board of Directors.

The Treasurer or designee, shall disburse, or cause to be disbursed by persons as authorized by resolution of the Board of Directors, the funds of CSDA, as ordered by the Board of Directors.

The Treasurer or designee shall serve as chair of the CSDA Fiscal Committee. The Treasurer shall render to the President and the Board of Directors an account of all financial transactions and the financial condition of CSDA at each Board meeting and on an annual basis, or upon request of the Board.

The Treasurer or designee shall, after the close of the fiscal year of CSDA, cause an annual audit of the financial condition of CSDA to be done.

The Treasurer or such designee shall perform such other duties as may be required by law, by these Bylaws, or by the Board of Directors.

Section 6. Disbursement of Funds:

No funds shall be disbursed by CSDA unless a check, draft or other evidence of such disbursement has been executed on behalf of CSDA by persons authorized by resolution of the Board of Directors.

Section 7. Removal of Officers:

Officers of the Board may be removed with or without cause at any meeting of the Board of Directors by the affirmative vote of a majority of the Board of Directors present at such meeting.

ARTICLE VI - COMMITTEES

Section 1. Committee Structure:

Each committee shall have a chair and a vice-chair. Committee chairs shall be a member of the Board of Directors, except for the CSDA Finance Corporation Committee. Committee Vice-Chairs may be individuals from Regular Member districts in good standing upon appointment by the CSDA Board President and ratification by the CSDA Board of Directors. Each committee shall have at least two Board members and no more than nine Board members. Directors may be appointed as alternate members of a committee, in the event of an absent committee member.

Other members of any committee may include designees of regular, associate or Business Affiliate members.

Section 2. Committee Actions:

All actions of any committee of the CSDA shall be governed by and taken in accordance with the provisions of these Bylaws. All committees shall serve at the pleasure of the Board and have such authority as provided by the Board of Directors. Minutes of each committee meeting shall be kept-maintained and each committee shall present a report to the Board of Directors at each regularly scheduled Board meeting.

No committee may take any final action on any matter that, under these Bylaws, or under the California Nonprofit Public Benefit Corporation Law, also requires approval of the members of the CSDA.

All committees, regardless of Board resolution, are restricted from any of the following actions as imposed by the California Nonprofit Public Benefit Corporation Law:

- No committee may fill vacancies on the Board of Directors or on any committee that has authority of the Board, establish any other committees of the Board, or appoint the members of the committees of the Board.
- No committee may fix compensation of the directors for serving on the Board or on any
 committee, expend corporate funds to support a nominee for director, or approve any
 contract or transaction to which CSDA is a party and in which one or more of its directors
 has a material financial interest.
- No committee may amend or repeal Bylaws or adopt new Bylaws or amend or repeal any resolution of the Board that by its express terms is not subject to amendment or repeal.

Section 3. Committee Meetings:

Meetings of the committees of CSDA shall be held in accordance with the provisions of these Bylaws. The time and place for regular meetings of such committees may be determined by the Board or by such committees. Special meetings of the committees may be called by the chair of such committee, or by the Board of Directors.

Written notice of any regular or special committee meeting may be given either personally, by first class mail, or by electronic transmission as specified in Article II, Section 6.C.2 of these Bylaws. Any committee meeting may also be held by conference telephone, <u>use of web-based video communication softwareweb conference</u> or other electronic communication equipment. Participation in such a meeting under this Section shall constitute presence in person at the committee meeting if both of the following apply: (a) each committee member participating in the meeting can communicate concurrently with all other committee members; and (b) each member of the committee is provided a means of participating in all matters before the committee, including the capacity to propose or interpose an objection to a specific action to be taken by that committee, and the capacity to vote on any proposal requiring action or recommendation by the committee.

Section 4. Standing Committees:

Standing Committees of CSDA shall be advisory in nature except for the Finance Corporation (see Section 4D). The Standing Committees are: Executive, Professional Development, Elections and Bylaw, Finance Corporation, Fiscal, Legislative, Member Services and Audit.

The President shall recommend the appointment of committee officers and members of each Standing Committee except the Executive Committee. All committee members are subject to ratification by the Board of Directors.

A. Executive Committee:

The Executive Committee shall consist of all officers of CSDA: the President, Vice President, Secretary, Treasurer and the Immediate Past President of CSDA. If the Immediate Past President is no longer a member of the Board of Directors, a previous past president may be appointed. If there are no directors who have served previously as President, the President shall appoint a current director to serve as a member of the Executive Committee.

Subject to these Bylaws and approval of the Board of Directors, the Executive Committee shall have full power, authority and responsibility for the operation and function of the CSDA.

B. <u>Professional Development Committee</u>:

The Professional Development Committee shall provide advice, feedback and general guidance for CSDA professional development programs and events.

C. Election and Bylaws Committee:

The Election and Bylaws Committee shall be responsible for conducting all elections for the CSDA Board of Directors as provided in these Bylaws. The Committee shall annually review the Bylaws and shall be responsible for membership vote on any bylaw changes and approval of election materials.

D. Finance Corporation Committee:

The Finance Corporation Committee shall serve as ex officio members of the Board of Directors of the CSDA Finance Corporation, a California non-profit public benefit corporation organized to provide financial assistance to CSDA members in acquiring, constructing and financing various public facilities and equipment for the use and benefit of the public. The Finance Corporation Committee is not an advisory committee, but rather has all of the powers described in the CSDA Finance Corporation Bylaws, which are incorporated herein by this reference. Such powers include the powers to manage and control the business affairs of the corporation, to approve policies for the corporation's operations, and to enter into all contracts necessary to provide financial assistance to CSDA members.

E. Fiscal Committee:

The Treasurer shall serve as the chair of the Fiscal Committee and shall, with the Committee, be responsible for oversight of all the financial transactions of the CSDA. An annual budget shall be reviewed by the committee and ratified by the Board of Directors.

F. <u>Legislative Committee:</u>

The Legislative Committee shall be responsible for the development of CSDA's legislative agenda and advocacy priorities. The Legislative Committee shall review, direct and assist the CSDA Advocacy and Public Affairs Department with legislative and public policy issues.

G. Member Services Committee:

The Member Services Committee shall be responsible for recruitment and retention activities as well as recommendation of new members and benefits to the CSDA Board of Directors. All new members shall be ratified by the Board of Directors.

H. Audit Committee:

The Audit Committee is responsible for maintaining and updating internal controls. The Committee selects the Auditor for Board of Directors approval and provides guidance to the auditors on possible audit and fraud risks. The Committee reviews the audit and management letter and makes recommendation to the Board of Directors for action.

Section 5. Ad Hoc Committees:

The President may appoint other Ad Hoc Committees and their officers as may be determined necessary for the proper operation of the CSDA. The Standing Committees and the Ad Hoc Committees shall plan and authorize such programs as may be directed by the Board of Directors.

The Ad Hoc Committees shall be advisory in nature and shall be composed of at least two members of the Board of Directors. Other members of such committees may include designees of regular, associate or professional members, or members of the public, as approved by the Board of Directors.

Section 6. Special Committee of the Board:

A Special Committee may be granted authority of the Board as a Committee of the Board, as required by the California Nonprofit Public Benefit Corporation Law, provided by a specific resolution adopted by a majority of the Board of Directors then in office. In such case, the Special Committee shall be composed exclusively of two or more directors, but less than a quorum of the Board of Directors.

ARTICLE VII – INDEMNIFICATION

Section 1. Right of Indemnity:

To the fullest extent permitted by law, the CSDA shall defend, indemnify and hold harmless both its past and present directors, officers, employees and other persons described in Section 5238(a) of the California Corporations Code, against any and all actions, expenses, fines, judgments, claims, liabilities, settlements and other amounts reasonably incurred by them in connection with any "proceeding", as that term is used in the Section 5238(a) of the California Corporations Code.

"Expenses", as used in these Bylaws, shall have the same meaning as in Section 5238(a) of the California Corporations Code.

Section 2. Approval of Indemnity:

On written request to the Board by any person seeking indemnification under Section 5238(b) or Section 5238(c) of the California Corporations Code, the Board shall promptly determine under Section 5238(e) of the California Corporations code whether the applicable standard of conduct set forth in Section 5238(b) or Section 5238(c) has been met, and if so, the Board shall authorize indemnification.

If the Board cannot authorize indemnification because the number of directors who are parties to the proceeding with respect to which indemnification is sought prevents the formation of a quorum of directors who are not parties to that proceeding, the Board shall promptly call a meeting of the members.

At the request for indemnification meeting, the members shall determine under Section 5238(e) of the California Corporations Code whether the applicable standard or conduct set forth in Section 5238(b) or Section 5238(c) has been met, and, if so, the members present at the meeting in person or by proxy shall authorize indemnification.

Section 3. Insurance:

CSDA shall have the right to purchase and maintain insurance to the full extent permitted by law, on behalf of its officers, directors, employees, and agents, against any liability asserted against or incurred by any officer, director, employee or agent in such capacity, or arising out of the officer's, director's, employee's, or agent's status as such.

Section 4. Liability:

No member, individual, director, or staff member of the CSDA shall be personally liable to the CSDA's creditors, or for any indebtedness or liability. Any and all creditors shall look only to the CSDA's assets for payment.

ARTICLE VIII – AFFILIATED CHAPTERS

Section 1. Purpose:

The purpose of affiliated chapters is to provide local forums of members for the discussion, consideration and interchange of ideas concerning matters relating to the purposes and powers of special districts and the CSDA.

The affiliated chapters may meet to discuss issues bearing upon special districts and the CSDA. The chapters may make recommendations to the CSDA's Board of Directors.

Section 2. Organization:

The regular voting members of CSDA are encouraged to create and establish affiliated chapters. In order to be recognized as a CSDA Chapter, each Chapter must approve and execute a Chapter Affiliation Agreement in order to obtain the right to use the CSDA name, logo, membership mailing list, intellectual property, endorsements, and CSDA staff support and technical assistance in conducting Chapter activities. The terms and conditions of the Chapter Affiliation Agreement are incorporated herein by this reference.

Each chapter formed prior to August 1, 2011 must have at least one CSDA member in their membership at all times, including but not limited to the following chapters: Alameda, Butte, Contra Costa, Kern, Marin, Monterey, Orange (ISDOC), Placer, Sacramento, San Bernardino, San Diego, San Luis Obispo, San Mateo, Santa Barbara, Santa Clara and Ventura. Such existing chapters may include as members: local organizations and businesses, districts and professionals who are not members of CSDA.

New chapters formed after August 1, 2011, are required to have 100 percent of their special district members as current members of CSDA in order to be a chapter affiliate of CSDA. Such chapters may include as members: local organizations/businesses and professionals who are not members of CSDA.

Affiliated chapters shall be determined upon approval and execution of the Chapter Affiliation Agreement by the chapter and approval and ratification of the Chapter Affiliation Agreement by the CSDA Board of Directors. The chapters shall be required to provide updated membership lists to the CSDA at least annually or upon request by the President or CEO.

No partnership or joint venture shall be established between CSDA and its affiliated chapters by reason of the provisions of these Bylaws or the Chapter Affiliation Agreement.

Section 3. Rules, Regulations and Meetings:

Each affiliated chapter shall adopt such rules and regulations, meeting place and times as the membership of such affiliated chapter may decide by majority vote. Rules and regulations of the affiliated chapter shall not be inconsistent with the Articles of Incorporation or Bylaws of CSDA.

Section 4. Financing of Affiliated Chapters:

No part of CSDA's funds shall be used for the operation of the affiliate chapters. CSDA is not responsible for the debts, obligations, acts or omissions of the affiliate chapters.

Section 5. Legislative Program Participation:

Affiliate chapters may function as a forum regarding federal, state and local legislative issues. The chapters may assist CSDA in the distribution of information to their members.

ARTICLE IX - AMENDMENTS TO THE BYLAWS

Section 1. Amendment Proposals:

Any regular voting member in good standing may propose changes to these Bylaws. The proposed amendments shall be reviewed by the Board of Directors and submitted to the Election and Bylaws Committee for their study.

After examination by the Election and Bylaws Committee and upon approval by the Board of Directors the amendment proposals may be submitted for vote at the Annual Business meeting of the members held by CSDA, at a specially called meeting, or by mail or electronic ballot.

Section 2. Amendment Membership Meeting:

Prior notice in writing of the proposed amendments to these Bylaws shall be given either by first class mail or by electronic transmission by the Board of Directors to the regular voting members in good standing, not later than 45 days in advance of the amendment meeting pursuant to the provisions of Article II, Section 6.C of these Bylaws. The electronic notice shall include copies of the proposed amendments.

Electronic copies of the proposed amendments shall also be available on the CSDA website for review by the regular voting members prior to the meeting. Copies of the proposed amendments shall also be available for the regular voting members at the amendment membership meeting.

The amendment membership meeting may be conducted as an electronic meeting pursuant to the provisions of Article II, Section 6.D of these Bylaws.

Section 3. Written Bylaw Amendment Ballot:

The Board of Directors of CSDA may submit Bylaw amendments for approval of regular voting members by mail or electronic ballot rather than by means of an amendment membership meeting.

When a written ballot is used to amend these Bylaws, the ballot shall include the text of all proposed Bylaw amendments the Board of Directors intends to present for vote by the members. Such written ballot shall contain the information specified in Article II, Section 6.F of these Bylaws and shall be distributed to regular voting members either by first class mail or by electronic transmission at least 45 days in advance of the date designated for return of the ballot.

Written ballots shall be returned either by first class mail or by electronic communication to either the principal business address of CSDA or CSDA's designated electronic format specified on the ballot prior to the close of business (5:00 pm) on the designated election date. Written ballots received either by first class mail or electronic communication after the specified date shall not be counted and will be deemed invalid.

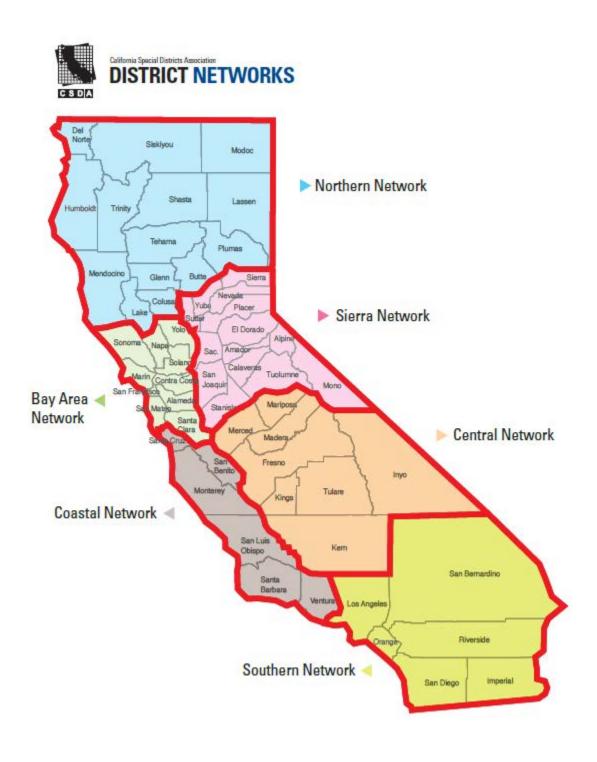
Section 4. Bylaw Amendment Ratification:

A. Membership Meeting:

The proposed Bylaw amendments shall be deemed adopted by the members when the number of votes cast by regular voting members present at such membership meeting meets or exceeds the required quorum of 25 regular voting members, and the number of votes cast approving the Bylaw amendments constitutes a majority of votes cast, i.e., 50% plus one of regular voting members casting ballots at such meeting.

B. Mail or Electronic Ballot:

The proposed Bylaw amendment/s shall be deemed adopted by a majority of the regular voting members by mail or electronic ballot when the provisions of Article II, Section 6.H of these Bylaws have been satisfied.



MEMORANDUM



TO: Board of Directors

FROM: Denise Khalifa, Chief Administrative Officer

Dedicated to DATE: November 13, 2024

Satisfying our Community's SUBJECT: Association of California Water Agencies Bylaws

Water Needs

RECOMMENDATION

Authorize Vice President Marice H. DePasquale as the voting representative, and President Shawn Dewane as the alternate, to cast the vote on proposed Amended and Restated Bylaws of the Association of California Water Agencies.

The Executive Committee reviewed this item at its November 6, 2024 meeting and recommends Board approval.

STRATEGIC PLAN

Goal #1: Provide an abundant, local, reliable and safe water supply.

Goal #2: Perpetually renewal and improve our infrastructure.

Goal #3: Be financially responsible and transparent.

Goal #4: Increase favorable opinion of Mesa Water.

Goal #5: Attract, develop and retain skilled employees.

Goal #6: Provide excellent customer service.

Goal #7: Actively participate in regional and statewide water issues.

PRIOR ACTION/DISCUSSION

None.

DISCUSSION

The Association of California Water Agencies (ACWA) is conducting a membership meeting at the ACWA Fall Conference on Wednesday, December 4, 2024. The purpose of the meeting is to conduct a vote by the membership on proposed Amended and Restated Bylaws as recommended by ACWA's Board of Directors at its meeting on September 20, 2024.

As set forth by Board Policy 2.8.1.5, each authorized voting representative has the responsibility to do the following in order to vote:

- Pick up handheld keypad or other designated voting mechanism prior to the start time of the membership meeting as specified in the meeting notice; and
- Be physically present and inside the meeting room at the start of the membership meeting as specified on the meeting agenda.

Each member agency of the association is entitled to one vote that will be cast by its authorized voting representative. Member agencies must designate their voting representative and alternate by submitting the ACWA Authorized Voting Representative Form by Monday, November 25, 2024.



FINANCIAL IMPACT

In Fiscal Year 2025, \$29,975 is budgeted for the ACWA membership; \$29,795 has been spent to date.

ATTACHMENTS

Attachment A: ACWA Memorandum

Attachment B: Proposed Amendments to ACWA's Bylaws Table

Attachment C: Proposed Amended and Restated Bylaws of the Association of California Water

Agencies, Clean

Attachment D: Proposed Amended and Restated Bylaws of the Association of California Water

Agencies, Redline

Attachment E: ACWA Authorized Voting Representative Form



MEMORANDUM

Via U.S. Mail and Electronic Mail

TO: ACWA Member Agency Board Presidents and General Managers

CC: ACWA Board of Directors

FROM: Dave Eggerton, ACWA Executive Director

DATE: October 8, 2024

SUBJECT: Notice of Membership Meeting — December 4

A Membership Meeting will be held at ACWA's 2024 Fall Conference & Expo to conduct a vote by the membership on proposed Amended and Restated Bylaws of the Association of California Water Agencies. The in-person meeting will be held on **Wednesday**, **December 4 at 1:30 p.m.** at the Main Stage in the Springs Ballroom F & G at the JW Marriott Desert Springs Resort & Spa, Palm Desert.

Each member agency is entitled to one vote that will be cast by its authorized voting representative. Member agencies must designate their voting representative and alternate by submitting the attached Voting Representative Form by **Monday, November 25.**

Important Next Steps

- 1. **Designate your voting representative:** Fill out the attached Voting Representative Form by Monday, November 25.
- Review the proposed Amended and Restated Bylaws: These are available online at www.acwa.com.
- 3. Have your designated voter pick up their keypad: During ACWA's Fall Conference & Expo, have your designated voter go to the ACWA Membership Meeting Check-in Desk on Wednesday, December 4, between 9 a.m. and noon to sign in and pick up their voting keypad. If your voting representative does not get a keypad by noon, they will not be able to vote. ACWA staff will also be available at the desk to answer questions.
- 4. **Have your designated voter attend the Membership Meeting:** Make sure your designated voter takes their keypad to the Membership Meeting on December 4 at 1:30 p.m. The voting representative must be present to vote.

More information on the proposed Amended & Restated Bylaws, voting process and next steps is available at www.acwa.com. If you have any questions regarding the proposed Amended and Restated Bylaws or the voting process, please contact Senior Clerk of the Board Donna Pangborn at 916-669-2425 or donnap@acwa.com.

ACWA Member Agency Board Presidents and General Managers Notice of ACWA Membership Meeting — December 4, 2024 October 8, 2024 • Page 2



Attachments (Also see website <u>link</u> for these materials.):

- 1. Authorized Voting Representative Form
- 2. Proposed Amendments to ACWA's Bylaws Table
- 3. Proposed Amended and Restated Bylaws (redline version)
- 4. Proposed Amended and Restated Bylaws (clean version)



Amendment 1: ARTICLE 3, Officers

Current Bylaw Proposed Bylaw Rationale Section 3.01. (c) Vice President. The vice president shall, in the absence Section 3.01. (c) Vice President. The vice president Amendment to add these provisions to the shall, in the absence of the president, assume all of of the president, assume all of the duties of that office and, if a vacancy Vice President position, similar to Section the duties of that office and, if a vacancy occurs, occurs, succeed thereto for the unexpired term. The vice president shall 3.01(b) to provide procedural consistency succeed thereto for the unexpired term. The vice sit as a member of the Executive Committee of the ACWA Joint Powers to the two Board Officer positions. president shall sit as a member of the Executive Insurance Authority and shall perform such other duties as assigned by the president. The vice president shall be a non-voting, ex officio Committee of the ACWA Joint Powers Insurance Authority and shall perform such other duties as member of each committee, but shall not be an ex officio member of assigned by the president. the Election Committee or the region boards. The vice president may be expelled from office with or without cause, upon the satisfaction of the following two events: (1) a two-thirds vote of the Board of Directors; and (2) a subsequent simple majority vote of the members of the Association during a meeting of the membership.

Note: Green text throughout this document reflects edits recommended by the Legal Affairs Committee (LAC) Workgroup in response to its review and analysis of the proposed amendments to the Bylaws, consistent with Section 9.09 of ACWA's Bylaws. The ACWA Board included the LAC Workgroup's recommended edits as part of its recommendation to the members.

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Amendment 2: ARTICLE 4, Board of Directors

Current Bylaw	Proposed Bylaw	Rationale
Section 4.07. Quorum. At any meeting of the Board	Section 4.07. Quorum. At any meeting of the Board of Directors, the	Amendment to clarify the scope of
of Directors, the attendance of 50 percent of the	attendance of 50 percent of the voting members of the Board of Directors, or	issues that can be addressed by the
voting members of the Board of Directors, or their	their permitted alternates as specified in these bylaws, shall constitute a	Board in closed session.
permitted alternates as specified in these bylaws,	quorum for the transaction of any business. The Board may hold a closed	
shall constitute a quorum for the transaction of any	session for discussion of personnel matters; or enforcement of violations of	
business. The Board may hold a closed session for	the code of conduct; pending or anticipated litigation or other legal matters,	
discussion of personnel matters or enforcement of	including, but not limited to, considering whether to file or join in an amicus	
violations of the code of conduct.	brief; real property negotiations and discussions; and other confidential	
	matters as determined by the Board to the extent permitted by applicable law.	
	(See Board Policy 2.1.8.3.)	

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Amendment 3, ARTICLE 3, Board of Directors

shall be consistent with the procedural processes contained in this section. The code

the Association.

shall be distributed to all new Directors and

shall be distributed annually to all members of

Current Bylaw Proposed Bylaw Rationale Section 4.12. Code of Conduct of Board Members. Section 4.12. Code of Conduct of Board Members. Amendment to reflect consistency with recently adopted Board Policy GO-2.1A (a) Code of Conduct Purpose and Adoption. The (a) Code of Conduct Purpose and Adoption. The Board of Directors Board of Directors shall establish, and update as shall establish, and update as appropriate, a code of conduct for its Legal Affairs Committee Chair in Section appropriate, a code of conduct for its Directors Directors that recognizes the Association's commitment of integrity, respect, and fair representation to its members and the that recognizes the Association's commitment of integrity, respect, and fair representation to public they serve and establishes minimum ethical standards for in Board Policy GO-2.1A. its members and the public they serve and the performance of the duties of office. The code shall be establishes minimum ethical standards for the consistent with the procedural processes contained in this section. performance of the duties of office. The code

annually to all members of the Association.

(See Code of Conduct Policy, Board Policy Manual, Policy No. GO-2.1A). The code shall be consistent with the procedural processes contained in the Code of Conduct Policy (See sections 2.1.3A and 2.1.4A of Policy No. GO-2.1A of the Board Policy Manual.) The code shall be distributed to all new Directors and shall be distributed

Code of Code and to delete reference to the 4.12(b). Amendment reflects deletion to this text to be less prescriptive due to the details

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Amendment 3 (cont'd), ARTICLE 3, Board of Directors

Current Bylaw Proposed Bylaw Rationale

Section 4.12. Code of Conduct of Board Members.

(b) Violations and Enforcement Process. A violation of the code of conduct may result in removal, public censure, or private reprimand of a Director, or such other action as contained in the code of conduct. However, removal and public censure shall be reserved only for serious violations. A Director may not be removed or publicly censured absent an affirmative vote of two-thirds of the voting members of the Board of Directors. A Director may be privately reprimanded for a violation of the code of conduct upon the majority vote of the quorum. Complaints of violation of the code of conduct may be filed with the president, or the vicepresident if the allegations are made against the president. The president may refer a complaint of violation to the executive director/secretary for investigation. The executive director/secretary may retain a special investigator or special counsel to conduct or assist the investigation. A Director accused of a violation shall be provided a

Section 4.12. Code of Conduct of Board Members.

(b) Violation and Enforcement Process. A violation of the code of conduct may result in removal, public censure, or private reprimand of a Director, or such other action as contained in the code of conduct. However, removal and public censure shall be reserved only for serious violations. A Director may not be removed or publicly censured absent an affirmative vote of two-thirds of the voting members of the Board of Directors. A Director may be privately reprimanded for a violation of the code of conduct upon the majority vote of the quorum. Complaints of violation of the code of conduct may be filed with the president, or the vicepresident if the allegations are made against the president. The president may refer a complaint of violation to the executive director/secretary for investigation. The executive director/secretary may retain a special investigator or special counsel to conduct or assist the investigation. A Director accused of a violation shall be provided a

Amendment to reflect consistency with recently adopted Board Policy GO-2.1A Code of Code and to delete reference to the Legal Affairs Committee Chair in Section 4.12(b). Amendment reflects deletion to this text to be less prescriptive due to the details in Board Policy GO-2.1A.

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Amendment 4, Article 6, Executive Committee

Current Bylaw Proposed Bylaw Rationale Section 6.02 Powers. Section 6.02 Powers. Amendment to clarify that the ACWA Board is the approving authority for the Personnel. Personnel. public salary schedule, as required by (a) Subject to the budget adopted by the Board of (a) Subject to the budget adopted by the Board of Directors, the CalPERS. The Executive Committee will Directors, the Executive Committee shall Executive Committee shall perform the following personnel actions: review and make a recommendation to the perform the following personnel actions: (1) (1) recommend compensation for the executive director/secretary Board. recommend compensation for the executive to the Board of Directors for approval; (2) perform annual reviews of director/secretary to the Board of Directors for the executive director/secretary and submit that review to the approval; (2) perform annual reviews of the Board of Directors; (3) review and approve the classification and executive director/secretary and submit that compensation plan and publicly posted salary schedule for review to the Board of Directors; (3) review and Association employees submitted by the executive approve the classification and compensation director/secretary, which shall be reviewable approved by the Board plan and publicly posted salary schedule for of Directors, in closed session, upon request of the Board of Association employees submitted by the Directors: executive director/secretary, which shall be reviewable by the Board of Directors, in closed session, upon request of the Board of Directors;

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Amendment 5, ARTICLE 8, Special Council, Committees, and Task Forces

Current Bylaw Proposed Bylaw Rationale Section 8.01 Council of Past Presidents. Section 8.01 Council of Past Presidents. Amendment to clarify that Past Presidents are non-voting There shall be a Council of Past Presidents composed of There shall be a Council of Past Presidents composed of all past representatives on ACWA's Board and all past presidents of the Association who serve on the presidents of the Association who serve on the council until each is no council until each is no longer able to or wishes to longer able to or wishes to serve. The council shall provide a Executive Committee with the ability to participate in the full range of activities, serve. The council shall provide a mechanism for past mechanism for past presidents to continue to make valuable including closed session. presidents to continue to make valuable contributions contributions to the Association. With approval of the Board of to the Association. With approval of the Board of Directors, the president and/or executive director/secretary may Directors, the president and/or executive assign specific responsibilities to the council from time to time. director/secretary may assign specific responsibilities to Members of the Council of Past Presidents are invited to attend and the council from time to time. Members of the Council participate in the Association's Board and Executive Committee of Past Presidents are invited to attend and participate meetings, including attending closed sessions. With the exception of in the Association's Board meetings. the immediate past president, members of the Council of Past

Presidents are non-voting.

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Amendment 6, ARTICLE 8, Special Council, Committees, and Task Forces

Current Bylaw Proposed Bylaw Rationale Section 8.02 Election Committee. Section 8.02 Election Committee. Amendment to allow unaffiliated Pass (b) Qualification. In order to serve on the Election Qualification. In order to serve on the Election Presidents to serve on the Election

(b) Qualification. In order to serve on the Election Committee, an individual must be an officer, employee, or member of the governing body of a member agency of the Association, or other representative duly designated by a member agency of the Association to represent that member at the time of the appointment. Where an individual ceases to meet these criteria during the election cycle, the individual may not continue to serve. When the disqualified member represented a Region Board, the affected Region Board shall select a replacement representative. When the disqualified member representative and the President, the President shall select an alternate representative.

Qualification. In order to serve on the Election Committee, an individual must be an officer, employee, or member of the governing body of a member agency of the Association, or other representative duly designated by a member agency of the Association to represent that member at the time of the appointment. Past presidents, who are Honorary Life Members of the Association, may also serve on the Election Committee without meeting stated qualifications unless otherwise disqualified. Where an individual ceases to meet these criteria during the election cycle, the individual may not continue to serve. When the disqualified member represented a Region Board, the affected Region Board shall select a replacement representative. When the disqualified member represented the President, the President shall select an alternate representative.

Amendment to allow unaffiliated Past Presidents to serve on the Election Committee without meeting the stated criteria since they are Honorary Life Members of the Association.

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Amendment 7, ARTICLE 9, Meetings of Members

members present and voting. A roll call may be requested by any authorized representative.

Current Bylaw Proposed Bylaw Rationale Section 9.06 Voting. Each member of the Association in **Section 9.06 Voting.** Each member of the Association in good Amendment to expand this language to good standing at the time of the annual or special standing at the time of the annual or special meeting shall be entitled cover additional actions where an meeting shall be entitled to one vote that shall be cast to one vote that shall be cast by its authorized representative. Each authorized representative will need to be by its authorized representative. Each member must member must designate its authorized representative prior to the confirmed for the purposes of casting a designate its authorized representative prior to the annual or special meeting. It is the member's responsibility to ballot (see newly added Section 9.15). annual or special meeting. It is the member's designate or update its authorized representative as needed. The responsibility to designate or update its authorized Association may confirm with any member the identity of that representative as needed. The Association may confirm member's authorized representative for the purpose of casting with any member the identify of that member's ballots in any election of president and vice president, amendments authorized representative for the purpose of casting to these Bylaws, or other Association business that requires a vote. ballots in any election of president and vice president. All questions, except amendments or revisions of these bylaws, shall All questions, except amendments or revisions of these be determined by a majority of the members present and voting. A bylaws, shall be determined by a majority of the roll call may be requested by any authorized representative.

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Amendment 8, ARTICLE 9, Meetings of Members

Current Bylaw	Proposed Bylaw	Rationale
Section 9.08 Quorums. The presence of the authorized	Section 9.08 Quorums. The presence of the authorized	Amendment to clarify the written ballot
representative of 50 members of the Association at any	representatives of at least 50 members of the Association at any	quorum language to cover other actions
meeting of the members shall constitute a quorum for	meeting of the members shall constitute a quorum for transacting	besides the elections of president and vice
transacting business. Written ballots timely received	business. Written ballots timely received from the authorized	president (see newly added Section 9.15)
from the authorized representative of 50 members shall	representative of 50 members shall constitute a quorum for elections	
constitute a quorum for elections of president and vice	of president and vice president. Actions taken by written ballot shall	
president.	require the timely receipt of the written ballot from the authorized	
	representatives of at least 50 members to constitute a quorum.	

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Amendment 9, ARTICLE 9, Meetings of Members

Current Bylaw Proposed Bylaw Rationale Section 9.11. Election of President and Vice President. Section 9.11. Election of President and Vice President. Each member of Amendment to clarify that write-in Each member of the Association in good standing at the the Association in good standing at the time a vote is cast is entitled to candidates for president or vice time a vote is cast is entitled to one vote for election of one vote for election of the president and vice president that shall be presidents must submit a nominating the president and vice president that shall be cast by its cast by its authorized representative by written ballot. The ballot and resolution by the election deadline authorized representative by written ballot. The ballot any related material may be sent by first class, registered, or certified since they did not go through the Election Committee review process. and any related material may be sent by first class, mail or electronic transmission by the Corporation that meets the registered, or certified mail or electronic transmission requirements of Corporations Code section 20, and responses may be by the Corporation that meets the requirements of returned to the Corporation by mail or electronic transmission. On any Corporations Code section 20, and responses may be written ballot for the election of president or vice president, an returned to the Corporation by mail or electronic authorized representative acting on behalf of the member may write in transmission. On any written ballot for the election of a qualified candidate for election. Nominating resolutions for write-in candidates must be received by the deadline for the return of ballots. president or vice president, an authorized representative acting on behalf of the member may write in a qualified candidate for election.

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Amendment 10, ARTICLE 9, Meeting of Members

Current Bylaw	Proposed Bylaw	Rationale
	Newly Added Section.	Amendment to allow the flexibility to
	Section 9.15. Action by Written Ballot. To the extent permitted by	take action by written ballot beyond the
	applicable law and subject to all applicable requirements, any action	currently approved process of electing
	that may be taken at a regular or special member meeting of the	the president and vice president by
	members may be approved by written ballot if a ballot is sent to each	written ballot.
	member entitled to vote on the matter. Ballots may be sent and	
	returned by electronic transmission as permitted in the Corporations	
	Code. Ballot format, solicitation and voting thresholds shall meet the	
	requirements of the Corporations Code and be consistent with	
	applicable provisions of these Bylaws.	

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Amendment 11, Article 11, Definitions

Current Bylaw	Proposed Bylaw	Rationale
Section 11.04. Definitions. As used in these bylaws, the	Section 11.04. Definitions. As used in the bBylaws, the	Amendment to add "electronic transmission," to
term "notice provided by electronic means" shall refer	terms "electronic transmission" and "notice provided by	clarify the meaning of this term in Section 9.15 and
to notice given by fax or e-mail.	electronic means" shall refer to notice and other	to harmonize this term with currently accepted
	communications given by fax or email.	means of providing notice.
	Newly Added Section.	Amendment to clarify that ACWA's Bylaws govern in
	Section 11.05. Conflicts Between Bylaws and Other	the event there is a conflict with another Association
	Association Policies. To the extent permitted by applicable	policy, rule, or procedure.
	law, these Bylaws shall govern in the event there is a	
	conflict between these Bylaws and another Association	
	policy, rule, or procedure.	

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Amendment 12, VARIOUS, References to ACWA

Current Bylaw	Proposed Bylaw	Rationale
Cleanup amendments:	Change the reference to ACWA to Association in the following Bylaws:	Amendment to change references to
	Section 5.02 Officers (a)	ACWA to Association to provide
	Section 7.01 Qualification.	consistency throughout the document.
	Section 7.05 Agriculture Committee	
	Section 5.02 Officers (a): Delete reference to ACWA before Board of Directors.	

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AMENDED AND RESTATED BYLAWS of the Association of California Water Agencies

Amended and restated by the ACWA Members: November 30, 2022



BYLAWS OF THE ASSOCIATION OF CALIFORNIA WATER AGENCIES

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BYLAWS OF THE ASSOCIATION OF CALIFORNIA WATER AGENCIES

(As amended and restated by the Members on November 30, 2022)

ARTICLE 1 - General

- **Section 1.01.** Name. The name of this California nonprofit corporation shall be the Association of California Water Agencies (hereinafter referred to as the Association).
- **Section 1.02. Principal Office.** The principal office for the transaction of business of the Association shall be located in Sacramento, California.

Section 1.03. Purposes. The purposes of the Association shall be to work together with its members and others for the best interests of California and its citizens and landowners who use, need and depend upon water; to encourage the orderly development of the waters of the state; to seek means of obtaining and making available to all of California a dependable water supply of the best possible quality at the lowest possible cost, giving due consideration to environmental factors involved therein; to provide inspiration and leadership in meeting and solving the water supply problems of this state; to propose and advocate such policies and measures—local, state and federal—that serve the best interests of the Association, opposing those of contrary nature; to assist in promoting the health, safety and welfare of the employees of its members; and to do all other things that are in the best interests of its members.

ARTICLE 2 – Membership and Dues

Section 2.01. Membership.

- (a) Members. Only a public district, public agency, or public organization created and operated for the purpose of controlling, treating, developing, acquiring, using or supplying water for any purpose for inhabitants or lands within the state of California, or for the protection, drainage or reclamation of lands within the state of California, may become a member of the Association. Such an entity will become a member upon written application, approval by the Board of Directors, and the payment of the required dues. Acceptance to membership shall authorize full participation in Association activities. Except as otherwise provided in Section 2.01(b) below, in no case may an organization other than a state, a political subdivision (as defined in § 1.103-1(b) of the Income Tax Regulations) of a state or an entity the income of which is excluded from gross income under § 115 of the Internal Revenue Code be a member of the Association. A member of the Association shall be in good standing if in compliance with all bylaws and requirements of membership, including timely payment of annual dues and emergency assessments.
- (b) Honorary Life Members. Any person who has rendered conspicuous service in furthering the purposes of the Association may, by vote of the Board of Directors, be granted an honorary life membership in the Association without payment of dues or assessments. All past presidents of the Association shall automatically be honorary life members without vote of the Board of Directors. Honorary life members shall not be entitled to a vote or to hold office automatically because of their status as honorary life members.
- (c) Termination of Members. Membership shall cease upon the failure of any member to pay the dues provided for in Section 2.02 of this Article. The membership of any member may be terminated at any time by such member sending written notification of its intention to withdraw to the Association's principal office. The Board of Directors may terminate the membership of any member upon 30 days' written notice by first-class mail when it is determined at any regular Board meeting or at any special Board meeting called for that purpose that continuance of such membership would not be in the best interests of the Association. Withdrawal or termination of membership ends any participation in Association activities and shall terminate a member's interest in the Association's assets.
- **Section 2.02. Dues.** The annual dues of each member of the Association shall be established by the Board of Directors; provided, however, that any member may apply for a change in its dues because of conditions that differentiate such applicant from other members.
- **Section 2.03. Liability of Members.** No member shall be liable for any obligation incurred by the Association with the following exception: (1) the payment of the annual dues while it remains a member;

and (2) the payment of emergency assessments, which shall not exceed 10 percent of current annual dues for each member in any calendar year while it remains a member. No emergency assessment may be levied against any member during its first two years of membership in the Association.

ARTICLE 3 - Officers

Section 3.01. President and Vice President.

- (a) General. The president and vice president of the Association shall be the elected officers of the Association. At the time of their election the president and vice president shall each be an elected or appointed member of the governing body or commission (as appropriate) of a member agency of the Association. The president and vice president shall be elected by the members of the Association by written ballot in each odd-numbered year before the Association's annual meeting, shall be announced at the Association's annual meeting, shall take office on January 1 of the calendar year following election, and shall hold office until such time as their successors take office or are appointed. An elected president shall not be permitted to succeed himself/herself to that office. Except as provided in this Article, should vacancies occur in either office of the president or vice president, the Board of Directors shall appoint persons to fill such offices for the unexpired terms thereof.
- (b) President. The president shall preside at all meetings of the Board of Directors, the Executive Committee, and the general membership; shall appoint members of all committees, including the chair and vice chair of each, upon recommendation from members and regions (as communicated by the region chairs), with each such committee chair and vice chair ratified by the Board of Directors; and shall perform all other duties necessary to carry out the functions of the office. The president shall be a non-voting, ex officio member of each committee, but shall not be an ex officio member of the Election Committee or the region boards.

The president may be expelled from office with or without cause, upon the satisfaction of the following two events: (1) a two-thirds vote of the Board of Directors; and (2) a subsequent simple majority vote of the members of the Association during a meeting of the membership.

(c) Vice President. The vice president shall, in the absence of the president, assume all of the duties of that office and, if a vacancy occurs, succeed thereto for the unexpired term. The vice president shall sit as a member of the Executive Committee of the ACWA Joint Powers Insurance Authority and shall perform such other duties as assigned by the president. The vice president shall be a non-voting, *ex officio* member of each committee, but shall not be an *ex officio* member of the Election Committee or the region boards.

The vice president may be expelled from office with or without cause, upon the satisfaction of the following two events: (1) a two-thirds vote of the Board of Directors; and (2) a subsequent simple majority vote of the members of the Association during a meeting of the membership.

Section 3.02. Executive Director/Secretary and Controller/Treasurer.

- (a) General. The executive director/secretary and controller/treasurer of the Association shall also be officers of the Association. The executive director/secretary shall be appointed by and hold office at the pleasure of the Board of Directors of the Association.
- (b) Executive Director/Secretary. The executive director/secretary shall: (1) advise and assist the Board of Directors, all committees, the boards of each region, and the workgroups of each region; (2) be responsible for administering the total operations of the Association; (3) employ, direct, and release all employed staff in accordance with the policies adopted by the Board of Directors and consistent with the budget adopted by the Board of Directors; (4) provide relevant information to the Board of Directors needed by the Board to take actions; (5) give members notice and record minutes of all meetings of the membership, Board of Directors, and Executive Committee; and (6) have such other powers and perform such other duties as may be provided and assigned by the Board of Directors directly or through the president of the Board or the Executive Committee. The executive director/secretary, with the assistance of the controller/treasurer, shall render a report to the Board of Directors at the first meeting following the close of each calendar year showing the membership of the Association, the receipts and expenditures during the year, and the work accomplished during the previous year.
- (c) Controller/Treasurer. The controller/treasurer shall report to and act under the direction of the executive director/secretary. The controller/treasurer shall be a signatory on all accounts held by the Association and shall act as a fiduciary for all assets of the Association.

ARTICLE 4 – Board of Directors

Section 4.01. Membership. The Board of Directors shall consist of:

- (a) The Association president and vice president.
- **(b)** The chair and vice chair of each region.
- (c) The chair of each standing committee.
- (d) The most immediate active past president.
- (e) The vice president of the ACWA/Joint Powers Insurance Authority.

Section 4.02. Term of Office. The term of office of all members of the Board of Directors shall commence on January 1 of the calendar year following election of the president and vice president, except for those persons who serve on the Board of Directors by nature of their position as chairs of standing committees, whose terms shall instead commence upon their ratification by the Board of Directors. Except as provided in Article 4, Section 4.11, the term of office for all members of the Board of Directors shall terminate on December 31 of the following odd-numbered year two years later, or until their successors take office.

Section 4.03. Attendance Requirement. Any member of the Board of Directors who misses two consecutive regular Board meetings without being excused by the Board will no longer be a member of the Board of Directors.

Section 4.04. Regular Meetings. Regular meetings of the Board of Directors shall be held bimonthly at such times and places as the Board may determine.

Section 4.05. Special Meetings. Special meetings may be called by the president upon the president's own volition or shall be called by the president when requested in writing by five directors. Prior to conducting such a special meeting, the president shall consult with the Executive Committee to ensure that adequate information is available to the Board of Directors for any necessary decisions; and where such meeting is called upon the president's own volition, the president shall also consult with the Executive Committee as to the necessity of the special meeting. Notice for special meetings shall be provided in the following manner: (1) upon 10 days' written notice sent by mail to each director and addressed to each at the address as shown upon the records of the Association; or (2) upon 48 hours' notice with notice provided by electronic means. When the meeting is called upon the president's own volition, the president shall choose the form of notice; when the meeting is called by a request of five directors, the five directors shall choose the form of notice and the president shall promptly call the meeting. No business except those items described in the notice shall be transacted at any special meeting, except by consent of three-fourths of the members of the Board of Directors present.

Section 4.06. Meetings by Electronic Communication. Any meeting of the Board of Directors, region boards, or any committee may be conducted, in whole or in part, by telephone, electronic transmission, or by electronic video screen communication. A member of the Board of Directors, a region board, or any committee shall be deemed present in person at the meeting if the following apply:

- (a) Each director, region board, or committee member participating in the meeting can communicate concurrently with all other directors, region board, or committee members.
- (b) Each director, region board or, committee member is provided the means of participating in all matters before the board, region board, or committee, including the capacity to propose, or to interpose an objection to, a specific action to be taken by the Association.

Section 4.07. Quorum. At any meeting of the Board of Directors, the attendance of 50 percent of the voting members of the Board of Directors, or their permitted alternates as specified in these bylaws, shall

constitute a quorum for the transaction of any business. The Board may hold a closed session for discussion of personnel matters; enforcement of violations of the code of conduct; pending or anticipated litigation or other legal matters, including, but not limited to, considering whether to file or join in an amicus brief; real property negotiations and discussions; and other confidential matters as determined by the Board to the extent permitted by applicable law. (See Board Policy 2.1.8.3.)

Section 4.08. Alternates. Each region shall designate an alternate for each chair and vice chair, who shall meet the qualification requirements for chair and vice chair, to act at meetings of the Board of Directors when the chair or vice chair is unable to attend. The vice chair of each standing committee will be the alternate to act at meetings of the Board of Directors when the standing committee chair is unable to attend. An alternate may not act or vote on behalf of more than one member of the Board of Directors. A member of the Board of Directors may not act as an alternate for any other member.

Section 4.09. Vacancies for Standing Committee Chairs and Vice Chairs. Should a vacancy occur in the office of any standing committee chair or vice chair before the end of the term, the president shall appoint a new committee chair or vice chair to fulfill the unexpired term of such committee chair or vice chair subject to ratification by the Board of Directors. A vacancy in the office of any such standing committee chair or vice chair as described in the previous sentence shall be deemed to exist when the chair or vice chair: (1) resigns the office; (2) no longer is an officer, employee, or member of the governing body of a member agency of the Association, or other representative duly designated by a member agency of the Association to represent that member; or (3) is otherwise removed by a member agency of the Association.

Section 4.10. Duties, Authorities, and Delegation. Subject to the provisions and limitations of California Nonprofit Corporation Law, other applicable laws, and the provisions of these bylaws, the Association's activities and affairs are to be exercised by or under the direction of the Association's Board of Directors. The Board of Directors is responsible for the overall supervision, control, and direction of the Association. The Board of Directors shall: (1) employ and release the executive director/secretary; (2) set performance expectations for the executive director/secretary; (3) receive, review, and consider approval of executive director/secretary recommended compensation, other terms and conditions of employment, and annual evaluations as prepared by the Executive Committee; (4) annually adopt a budget; and (5) set the level of dues for the Association. Except as to the duties listed in the previous sentence, and subject to Article 3, Section 2, the Board of Directors may delegate the supervision, control, and direction of the Association's affairs to any person or group, including a committee, provided the Association Board retains ultimate responsibility for the actions of such person or group. Where such powers are delegated, the delegation shall be documented in writing.

Section 4.11. Immediate Past President. The immediate past president automatically assumes this position after serving as the Association's elected president and is a voting member of the Board of Directors and Executive Committee. The term of office for the immediate past president shall commence on January 1 of the calendar year following election of the president and vice president and shall terminate on December 31 of the following odd-numbered year two years later. In the event the most

immediate active past president is unavailable to serve, the most recent and available active past president in succession shall serve in this capacity.

Section 4.12. Code of Conduct of Board Members.

(a) The Board of Directors shall establish, and update as appropriate, a code of conduct for its Directors that recognizes the Association's commitment of integrity, respect, and fair representation to its members and the public they serve and establishes minimum ethical standards for the performance of the duties of office. (See Code of Conduct Policy, Board Policy Manual, Policy No. GO-2.1A.) The code shall be consistent with the procedural processes contained in the Code of Conduct Policy. (See sections 2.1.3A and 2.1.4A of Policy GO-2.1A of the Board Policy Manual.) The code shall be distributed to all new Directors and shall be distributed annually to all members of the Association.

ARTICLE 5- Regions

Section 5.01. Boundaries of Each Region.

- (a) There shall be a maximum of 10 regions within the state. The Board of Directors shall determine the regional boundaries. Insofar as is practicable, the regions shall have a numerical balance in members of the Association; make geographic sense; and promote regional problem solving.
- (b) A member of the Association may file a written petition to the Board of Directors requesting a change in regions. Such petition shall set forth the reasons for such requested change. The Board shall, within a reasonable time, act upon such petition and set forth the reasons for its action. Such action by the Board shall be based on factors in Section 5.01(a) above, as well as others deemed by the Board of Directors to be relevant to the decision.

Section 5.02. Officers.

- (a) The officers of each region shall be a chair and vice chair and three to five region board members who shall be elected by the region in each odd-numbered year. A region may maintain a board of fewer than five but not less than three members as provided in the region's rules and regulations. The officers of the region board shall take office on January 1 of the calendar year following election and shall hold office for two years, or until their successors take office. Regions shall hold elections by electronic ballot. Association staff shall verify the legitimacy of the ballots.
- (b) The officers of each region shall: (1) exercise the powers and perform duties of the region during the interim between region meetings; and (2) make recommendations to the

- president regarding appointments to committees. The chair and vice chair shall be the region's representatives to the Board of Directors.
- (c) Each officer of a region shall be an officer, employee, or member of the governing body of a member agency of the Association, or other representative duly designated by a member agency of the Association to represent that member at the time of the appointment. Where an individual ceases to meet these criteria during the term of the office, the individual may not serve during the remaining term of that office unless that individual can again meet the criteria for the office and is appointed to complete the term. The region board may adopt more stringent criteria for board member qualifications as part of the region's rules and regulations.
- (d) Should a vacancy occur in any of the region board positions before the end of the term, the remaining members of the region board shall appoint a new member. A vacancy in the office of any region board position shall be deemed to exist when a region board member: (1) resigns the office; (2) no longer is an officer, employee, or member of the governing body of a member agency of the Association, or other representative duly designated by a member of the Association to represent that member; or (3) is otherwise removed by a member agency of the Association.
- **Section 5.03. Nominating Committees.** There shall be a nominating committee for each region consisting of three or more designees, each representing a member of the Association located within the region, appointed by the chair of the region and approved by the region board. Nominating committees shall be formed by February 28 of each odd-numbered year.
- **Section 5.04. Meetings.** The meetings of each region shall be held at both the spring and fall conferences and at such other times and places as may be determined by the region chair. Representatives of five or more members of the Association from the region present at any region meeting shall constitute a quorum for purposes of conducting the business of the region. Any meeting, regular or special, may be held in person or by telephone conference, web video conference, or other electronic video screen communication or electronic transmission, as set forth in Section 4.06.
- **Section 5.05. Workgroups.** Workgroups may be appointed by the region chair as needed.
- **Section 5.06. Rules.** Each region shall organize and adopt rules and regulations for the conduct of its meetings and affairs not inconsistent with the Articles of Incorporation or bylaws of the Association. Each region shall abide by the code of conduct adopted by the Board of Directors of the Association.

ARTICLE 6 – Executive Committee

Section 6.01. Membership. There shall be an Executive Committee consisting of the following: the president of the Association, who shall be the chair thereof; the vice president; the most immediate active past president; the chair of the Finance Committee; and three at-large representatives selected from and

by the members of the Board of Directors. The election of the three at-large representatives to the Executive Committee shall occur at the first Board of Directors meeting held in each even-numbered year and the elected representatives shall serve immediately following their election and until such time as their successors take office. To the extent practical, the Executive Committee should be constituted so as to reflect the geographic extent of the Association and the functions of the members of the Association.

Section 6.02. Powers. The Executive Committee shall have the following authority:

- (a) Personnel. Subject to the budget adopted by the Board of Directors, the Executive Committee shall perform the following personnel actions: (1) recommend compensation for the executive director/secretary to the Board of Directors for approval; (2) perform annual reviews of the executive director/secretary and submit that review to the Board of Directors; (3) review the classification and compensation plan and publicly posted salary schedule for Association employees submitted by the executive director/secretary, which shall be approved by the Board of Directors; (4) establish personnel policies for the conduct and behavior of employees, which shall be reviewable by the Board of Directors; and (5) undertake such other personnel actions as may be requested by the executive director/secretary in support of his or her oversight of all other personnel matters, which shall be reviewable by the Board of Directors, in closed session, upon request of the Board of Directors.
- **(b) Delegation.** The Executive Committee may act pursuant to any authority specifically delegated to it by the Board of Directors. The delegation shall indicate whether the authority is still subject to the ultimate authority of the Board.
- (c) Authority to Act Between Meetings. The Executive Committee may act for the Board of Directors between Board meetings when calling a special meeting of the Board of Directors is impracticable, provided that no such action of the Executive Committee shall be binding on the Board of Directors until authorized or approved by the Board. The Executive Committee has the authority to authorize actions recommended by the Legal Affairs Committee (such as the filing of letter briefs and amicus curiae briefs) by electronic means without the need for an in-person or telephonic meeting, but such actions shall be ratified by the Board of Directors at its next meeting.

Section 6.03. Reporting. The president, or any person designated by the president, shall report to the Board of Directors, at each regular Board meeting, any action taken by the Executive Committee since the last preceding regular Board meeting. The minutes of Executive Committee meetings, which at that time may still be in draft form, shall be mailed (using the U.S. Postal Service, express delivery, electronic means, or otherwise) to each member of the Board of Directors at least five days prior to Board meetings, except in cases in which the Executive Committee meets during or immediately prior to a conference of the Association or immediately prior to a Board meeting, in which case the minutes, which may still be in draft form, shall be mailed to each director promptly thereafter.

Section 6.04. Meetings. The Executive Committee shall hold regularly scheduled meetings as set by the president. Special meetings of the Executive Committee may be called by the president upon notice to the members of that committee or upon written request of three Executive Committee members. Notice for special Executive Committee meetings shall be provided to the entire Board: (1) upon five days' written notice sent by mail, or (2) upon 24 hours' notice with notice provided by electronic means; and all such meetings shall be open to the Board of Directors. Any meeting, regular or special, may be held in person or by telephone conference, web video conference, or other electronic video screen communication or electronic transmission, as set forth in Section 4.06. All members of the Board of Directors may attend any meeting of the Executive Committee. Meetings of the Executive Committee may be closed to others at the discretion of the president or committee. Only members of the Executive Committee are allowed to vote on matters at a meeting of the committee.

Section 6.05. Minutes. The minutes of the Executive Committee meetings shall be kept by the executive director/secretary at the Association's principal office. Actions of the Executive Committee shall be reported to the Board of Directors as provided in Section 3 of this Article and shall be available to any member of the Board of Directors upon request to the executive director/secretary.

ARTICLE 7 – Standing Committees

Section 7.01. Qualification. In order to serve on any Association standing committee, an individual must be an officer, employee, or member of the governing body of a member agency of the Association, or other representative duly designated by a member agency of the Association to represent that member at the time of the appointment. Where an individual ceases to meet these criteria during the term of the appointment, the individual may not serve during the remaining term of that appointment unless that individual can again meet the criteria for appointment and is appointed to complete the term.

Section 7.02. Term of Office. The term of office of standing committee members shall be two years commencing on January 1 of each even-numbered year. The term of office of standing committee chairs and vice chairs shall be approximately two years and shall commence as soon after January 1 of the even-numbered year as they may be appointed by the president and ratified by the then-seated Board of Directors, and shall terminate on December 31 of the odd-numbered year approximately two years later or until their successors are appointed and ratified.

Section 7.03. Meetings. Meetings of standing committees may be called at such times and places designated by the respective chair thereof except where provided otherwise by these bylaws. Any meetings of standing committees may be conducted, in whole or in part, by electronic transmission or by electronic video screen communication, as set forth in Section 4.06. Subject to the provisions of these bylaws and any actions that may be taken by the Board of Directors, the chairs of each standing committee may establish their own rules for the efficient operation of the committee they each chair. The chairs of each standing committee are authorized to create subcommittees and workgroups in order to complete the work of the committee.

- **Section 7.04. Committee Composition.** Each limited standing committee shall have a membership composition that is comprised of members in the quantity and with qualifications as defined by the provisions of these bylaws. The committee chair position shall not be included in the maximum count for determining the committee composition total of any given limited committee. The committee chair shall, however, be a voting member of their respective committees subject to the rules and procedures of each committee. If the chair is absent, the vice chair shall fill the role of the chair during such absence.
- **Section 7.05. Agriculture Committee.** There shall be an Agriculture Committee whose duty it shall be to recommend Association policy, positions and programs to the Board of Directors, State Legislative Committee, Federal Affairs Committee or other committees, as appropriate, regarding agricultural issues affecting the interests of the Association and its members. The committee shall consist of at least one member from each region.
- **Section 7.06. Business Development Committee.** There shall be a Business Development Committee whose duty it is to develop and recommend to the Board of Directors programs and activities to be provided or administered by the Association that generate non-dues revenue and provide a service or benefit to member agencies. The committee shall consist of at least one member from each region and may include members from any of the other standing committees.
- **Section 7.07. Communications Committee.** There shall be a Communications Committee whose duty it shall be to develop and make recommendations to the Board of Directors regarding a comprehensive internal and external communications program for the Association and to promote development of sound public information and education programs and practices among member agencies. The committee shall consist of no more than 40 members. The committee shall consist of at least one member from each region.
- **Section 7.08. Energy Committee.** There shall be an Energy Committee whose duty it shall be to recommend policies and programs to the Board of Directors and to the State Legislative Committee and/or Federal Affairs Committee as appropriate. The committee shall consist of at least one member from each region.
- **Section 7.09. Federal Affairs Committee.** There shall be a Federal Affairs Committee whose duty it shall be to review all federal legislative proposals and regulatory proposals affecting member agencies, after consulting with other appropriate committees, and to develop Association positions consistent with existing policy, where it has been established; recommend sponsorship of bills that will resolve problems or improve conditions for member agencies; and assist in the establishment of the Association's federal legislative program. The committee shall consist of at least one, but no more than five members from each region.
- **Section 7.10. Finance Committee.** There shall be a Finance Committee whose duty it shall be to make recommendations to the Board of Directors regarding annual budgets, dues formula and schedules and other revenue-producing income, annual audit and selection of an auditor, and investment strategies. The committee shall consist of the president and vice president of the Association as *ex officio* members,

either the chair or vice chair from each of the Association's 10 region boards, and one additional member from each region with experience in financial matters.

Section 7.11. Groundwater Committee. There shall be a Groundwater Committee whose duty it shall be to recommend policies and programs to the Board of Directors and to the State Legislative Committee and/or Federal Affairs Committee as appropriate. The committee shall consist of at least one member from each region.

Section 7.12. Legal Affairs Committee. There shall be a Legal Affairs Committee whose duty it shall be to support the mission of the Association, and more particularly to deal with requests for assistance involving legal matters of significance to member agencies, including but not limited to state and federal court litigation, water rights matters, selected regulatory and resources agency matters, proposed bylaw revisions, review of legislation as requested by the State Legislative Committee, etc. The committee shall consider matters and issues submitted to it in order to determine which ones are of major significance to the member agencies and, assuming a finding of major significance, recommend to the Board of Directors the position(s) which the committee believes the Association should take with respect thereto. The committee shall be composed of between 34 and 44 attorneys, each of whom shall be a member of the California Bar and shall be, or act as, counsel for a member agency, representing diverse interests within the Association, including but not limited to, different geographical areas throughout the state, large and small agencies, agricultural and urban agencies, agencies created under the various enabling statutes, etc. The committee shall consist of at least one member from each region.

Section 7.13. Local Government Committee. There shall be a Local Government Committee whose duty it shall be to recommend policies to the State Legislative Committee, as appropriate, and Board of Directors on matters affecting water agencies as a segment of local government in California. The committee shall consist of at least one, but no more than three members from each region.

Section 7.14. Membership Committee. There shall be a Membership Committee whose duty it shall be to assist staff in developing membership recruitment and retention programs, make recommendations to the Board of Directors regarding membership policies, eligibility, and applications for membership and review and make recommendations to the Finance Committee regarding an equitable dues structure. The committee shall consist of at least one member from each region.

Section 7.15. State Legislative Committee. There shall be a State Legislative Committee whose duty it shall be to review all state legislative proposals affecting member agencies and to establish Association positions, consistent with existing policy, where it has been established; sponsor bills that will resolve problems or improve conditions for member agencies; and assist in the establishment of the Association's legislative program. The committee shall consist of members representing a variety of types of member agencies and at least one, but no more than four members from each region.

Section 7.16. Water Management Committee. There shall be a Water Management Committee whose duty it shall be to recommend policy and programs to the Board of Directors on any area of concern in

water management. The committee shall consist of at least one, but no more than four members from each region.

Section 7.17. Water Quality Committee. There shall be a Water Quality Committee whose duty it shall be to develop and recommend Association policy, positions, and programs to the Board of Directors, to promote cost-effective state and federal water quality regulations that protect the public health, to enable interested member agencies to join together to develop and coordinate with other organizations, and to present unified comments regarding agricultural and domestic water quality regulations. The committee shall consist of at least one member from each region.

ARTICLE 8 – Special Councils, Committees, and Task Forces

Section 8.01. Council of Past Presidents. There shall be a Council of Past Presidents composed of all past presidents of the Association who serve on the council until each is no longer able to or wishes to serve. The council shall provide a mechanism for past presidents to continue to make valuable contributions to the Association. With approval of the Board of Directors, the president and/or executive director/secretary may assign specific responsibilities to the council from time to time. Members of the Council of Past Presidents are invited to attend and participate in the Association's Board and Executive Committee meetings, including attending closed sessions. With the exception of the immediate past president, members of the Council of Past Presidents are non-voting.

Section 8.02. Election Committee. There shall be an Election Committee consisting of eleven representatives established by February 28 of each odd-numbered year, whose purpose shall be to present qualified individuals for the offices of president and vice president of the Association. The Election Committee shall vet all candidates to determine if the eligibility criteria have been met. The Election Committee will endorse a preferred candidate for president and vice president before presenting an open ballot with all qualifying candidates to the members for a vote in the manner set forth in Section 9.10 and Section 9.11.

- (a) Selection. The Election Committee shall be selected in the following manner:
 - (1) Each of the 10 currently seated Region Boards in the odd-numbered year shall appoint a representative from their respective regions to serve on the Election Committee.
 - (2) One representative appointed by the president in the odd-numbered year shall also serve on the Election Committee. Neither the president nor the vice president qualifies to be appointed to this position.
- **(b) Qualification.** In order to serve on the Election Committee, an individual must be an officer, employee, or member of the governing body of a member agency of the Association, or other representative duly designated by a member agency of the Association to represent that member at the time of the appointment. Past presidents,

who are Honorary Life Members of the Association, may also serve on the Election Committee without meeting stated qualifications unless otherwise disqualified. Where an individual ceases to meet these criteria during the election cycle, the individual may not continue to serve. When the disqualified member represented a Region Board, the affected Region Board shall select a replacement representative. When the disqualified member represented the President, the President shall select an alternate representative.

Section 8.03. Other Committees and Task Forces. Other committees and task forces may be appointed by the president from time to time as needed, consistent with and supportive of the mission of the Association.

ARTICLE 9 – Meetings of Members

Section 9.01. Meetings. Meetings of the members of the Association shall be held at the Association's conferences to provide a report to the members on the Association's activities during the past year, provide an overview of the Association's finances, announce the newly elected president and vice president of the Association in each odd-numbered year, and to transact such other proper business as may come before the meeting.

Section 9.02. Special Meetings. Special meetings of the members of the Association may be called by the Board of Directors, the president of the Board of Directors, or by 5 percent or more of the members of the Association. Except when called by the Board, a request for a special meeting must be in writing and must be delivered in person or mailed by first-class mail addressed to the president of the Board at the principal office of the Association, with a copy to the executive director/secretary. The request must state the general nature of the business proposed to be transacted at the meeting.

A special meeting that has been called by written request of 5 percent of the member agencies of the Association to the Board of Directors shall be set by the Board of Directors on a date that is not less than 35 or more than 90 days after receipt of the request.

Section 9.03. Meetings by Remote Communication. Any meeting of the members may be conducted, in whole or in part, by electronic transmission by and to the Association or by electronic video screen communication. The member shall be deemed present in person at the meeting if the following apply:

- (a) The Association implements reasonable measures to provide the member a reasonable opportunity to participate in the meeting and to vote on matters submitted to the members, including an opportunity to read or hear the proceedings of the meeting substantially concurrently with those proceedings.
- (b) If any member votes or takes other action at the meeting by means of electronic transmission to the Association or electronic video screen communication, a record of that vote or action is maintained by the Association.

(c) The Association verifies that each person participating remotely is an authorized representative of a voting member.

Section 9.04. Notice Requirements for Membership Meetings. Written notice of any membership meeting shall be given to each voting member of the Association. The notice shall state the date, time, and place of the meeting; the means by which members may participate; and the general nature of the business to be transacted. The member notification information shall also be posted on the Association's website.

Except as otherwise provided in these bylaws or California law, a written notice of regular membership meetings shall be given not less than 10 or more than 90 days before the date of the meeting to each member who, on the record date for notice of the meeting, is entitled to vote; provided, however, that if notice is given by mail, and the notice is not mailed by first-class, registered, or certified mail, that notice shall be given not less than 20 days before the meeting.

Section 9.05. Notice Requirements for Special Meetings. The executive director/secretary shall cause notice to be given to all members of the Association of the date, time, and place of the meeting and the general nature of the business to be transacted at the meeting. No business except that specified in the request and notice may be transacted at said special meeting. If notice of the requested special meeting is not given within 20 days after receipt of the request, the person or persons requesting the meeting may give the notice.

Section 9.06. Voting. Each member of the Association in good standing at the time of the annual or special meeting shall be entitled to one vote that shall be cast by its authorized representative. Each member must designate its authorized representative prior to the annual or special meeting. It is the member's responsibility to designate or update its authorized representative as needed. The Association may confirm with any member the identity of that member's authorized representative for the purpose of casting ballots in any election of president and vice president, amendments to these Bylaws, or other Association business that requires a vote. All questions, except amendments or revisions of these bylaws, shall be determined by a majority of the members present and voting. A roll call may be requested by any authorized representative.

Section 9.07. Amendment of Bylaws. These bylaws may be amended or revised by two-thirds of the member agencies of the Association present and voting at any meeting.

Section 9.08. Quorum. The presence of the authorized representatives of at least 50 members of the Association at any meeting of the members shall constitute a quorum for transacting business. Actions taken by written ballot shall require the timely receipt of the written ballot from the authorized representatives of at least 50 members to constitute a quorum.

Section 9.09. Amendments, Revisions, and Resolutions. Before any amendments or revisions to the bylaws, or resolutions, may be considered at any meeting of the Association, any such amendment,

revision, or resolution shall be submitted to the executive director/secretary at least 90 days prior to the first day of such meeting. The executive director/secretary shall promptly distribute any proposed amendments or revisions to the Legal Affairs Committee for the Legal Affairs Committee to develop an unbiased analysis of the amendments or revisions. Following development of an analysis for the proposed amendments or revisions, the executive director/secretary shall distribute copies of any resolutions, amendments or revisions, including any applicable analyses, to all members of the Association not less than 10 days or more than 90 days prior to presentation at such meeting. The written notice of the membership meeting shall be given to each voting member of the Association consistent with the provisions defined in Section 9.04. The 90-day rule may be suspended at any meeting of the Association by consent of three-fourths of the members present. Voting on resolutions, amendments, or revisions shall proceed as provided by Sections 9.06 and 9.07.

Section 9.10. Nomination of President and Vice President.

- (a) Qualification. At the time of their election, the president and vice president of the Association shall each be an elected or appointed member of the governing body or commission (as appropriate) of a member agency of the Association.
- **Nominating Resolutions.** All nominations for the positions of president and vice president shall be accompanied by an official resolution from the Association member agency on whose board the nominee serves. Said resolution shall be signed by an authorized signatory of the member agency's Board of Directors.
- **Section 9.11. Election of President and Vice President.** Each member of the Association in good standing at the time a vote is cast is entitled to one vote for election of the president and vice president that shall be cast by its authorized representative by written ballot. The ballot and any related material may be sent by first class, registered, or certified mail or electronic transmission by the Corporation that meets the requirements of Corporations Code section 20, and responses may be returned to the Corporation by mail or electronic transmission. On any written ballot for the election of president or vice president, an authorized representative acting on behalf of the member may write in a qualified candidate for election. Nominating resolutions for write-in candidates must be received by the deadline for the return of ballots.
- **Section 9.12. Write-In Candidates.** If a write-in candidate prevails in any election for president or vice president, such individual shall not be officially elected into such position until the Election Committee confirms that the individual meets the eligibility criteria and qualifications requirements.
- **Section 9.13.** Run-off Election for President and Vice President. In the event a nominee does not receive a majority of the votes for president or vice president, a run-off election shall be held for the office or offices for which a majority of the votes have not been received. The run-off election shall only involve the nominees who received the two highest amounts of votes. The run-off election shall be conducted in the same manner as the initial election.

Section 9.14. Additional Procedures for Election of President and Vice President. The Board shall have the authority to adopt policies for elections ("Election Policy") of president and vice president setting forth the details for the election of such positions when not otherwise contrary to or covered by these bylaws.

Section 9.15. Action by Written Ballot. To the extent permitted by applicable law and subject to all applicable requirements, any action that may be taken at a regular or special member meeting of the members may be approved by written ballot if a ballot is sent to each member entitled to vote on the matter. If approved by the Board, ballots may be sent and returned by electronic transmission as permitted in the Corporations Code. Ballot format, solicitation and voting thresholds shall meet the requirements of the Corporations Code and be consistent with applicable provisions of these Bylaws.

ARTICLE 10 –Indemnification of Directors, Officers, and Other Agents

Section 10.01. Right of Indemnity. To the fullest extent permitted by law, this Corporation shall indemnify its Directors, Officers, employees, and other persons described in Section 7237(a) of the California Corporations Code, including persons formerly occupying any such position, against all expenses, judgments, fines, settlements and other amounts actually and reasonably incurred by them in connection with any "proceeding," as that term is used in that Section, and including an action by or in the right of the Corporation, by reason of the fact that the person is or was a person described in that section. "Expenses," as used in this bylaw, shall have the same meaning as in Section 7237(a) of the California Corporations Code.

Section 10.02. Approval of Indemnity. On written request to the Board by any person seeking indemnification under Section 7237(b) or Section 7237(c) of the California Corporations Code, the Board shall promptly determine under Section 7237(e) of the California Corporations Code whether the applicable standard of conduct set forth in Section 7237(b) or Section 7237(c) has been met and, if so, the Board shall authorize indemnification.

Section 10.03. Advancement of Expenses. To the fullest extent permitted by law and except as otherwise determined by the Board in a specific instance, expenses incurred by a person seeking indemnification under these bylaws in defending any proceeding covered by those Sections shall be advanced by the Corporation before final disposition of the proceeding, on receipt by the Corporation of an undertaking by or on behalf of that person that the advance will be repaid unless it is ultimately determined that the person is entitled to be indemnified by the Corporation for those expenses.

Section 10.04. Insurance. The Corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its Officers, Directors, employees, and other agents, against any liability asserted against or incurred by any officer, director, employee, or agent in such capacity or arising out of the officer's, director's, employee's or agent's status as such.

ARTICLE 11 - Miscellaneous

Section 11.01. Conduct of Meetings. All meetings of the Association shall be conducted in accord with the code of conduct and in substantial accordance with the latest edition of Robert's Rules of Order Newly Revised unless the Board adopts alternate rules of conduct for itself and/or its committees, region boards, and region workgroups.

Section 11.02. Funds. The funds of the Association shall be used to further the aims and purposes of this Association. They shall be kept by the controller/treasurer and paid out by checks or other electronic means, which shall only be valid with two authorized signatures. The Board of Directors shall designate by resolution which persons, other than the controller/treasurer, may sign for expenditures. The Finance Committee shall implement procedures to ensure necessary internal controls over the receipt and expenditures of Association funds and arrange for an external audit. Audit reports shall be presented to the Board of Directors.

Section 11.03. Disposition of Assets upon Dissolution. The Association's properties and assets are irrevocably dedicated to the fulfillment of the Association's purposes as described in Article 2 of the Articles of Incorporation. No part of the Association's net earnings, properties and assets, on dissolution or otherwise, may inure to the benefit of any private person. Upon the dissolution of the Association, all debts thereof shall be paid and its affairs settled, and all remaining assets shall be distributed to the Association's member political subdivisions for a public purpose, consistent with the provisions of the California Nonprofit Corporation Law relating to mutual benefit corporations then in effect and with the Articles of Incorporation.

Section 11.04. Definitions. As used in these Bylaws, the terms "electronic transmission" and "notice provided by electronic means" shall refer to notice and other communications given by fax or e-mail.

Section 11.05. Conflicts Between Bylaws and Other Association Policies. To the extent permitted by applicable law, these Bylaws shall govern in the event there is a conflict between these Bylaws and another Association policy, rule, or procedure.

Amended comprehensively December 1, 2010
Amended May 9, 2012
Amended May 7, 2014
Amended December 2, 2015
Amended November 29, 2017
Amended & Restated November 30, 2022



PROPOSED AMENDED AND RESTATED BYLAWS of the Association of California Water Agencies

Amended and restated by the ACWA Members: November 30, 2022



BYLAWS OF THE ASSOCIATION OF CALIFORNIA WATER AGENCIES

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BYLAWS OF THE ASSOCIATION OF CALIFORNIA WATER AGENCIES

(As amended and restated by the Members on November 30, 2022)

ARTICLE 1 - General

- **Section 1.01.** Name. The name of this California nonprofit corporation shall be the Association of California Water Agencies (hereinafter referred to as the Association).
- **Section 1.02. Principal Office.** The principal office for the transaction of business of the Association shall be located in Sacramento, California.

Section 1.03. Purposes. The purposes of the Association shall be to work together with its members and others for the best interests of California and its citizens and landowners who use, need and depend upon water; to encourage the orderly development of the waters of the state; to seek means of obtaining and making available to all of California a dependable water supply of the best possible quality at the lowest possible cost, giving due consideration to environmental factors involved therein; to provide inspiration and leadership in meeting and solving the water supply problems of this state; to propose and advocate such policies and measures—local, state and federal—that serve the best interests of the Association, opposing those of contrary nature; to assist in promoting the health, safety and welfare of the employees of its members; and to do all other things that are in the best interests of its members.

ARTICLE 2 – Membership and Dues

Section 2.01. Membership.

- (a) Members. Only a public district, public agency, or public organization created and operated for the purpose of controlling, treating, developing, acquiring, using or supplying water for any purpose for inhabitants or lands within the state of California, or for the protection, drainage or reclamation of lands within the state of California, may become a member of the Association. Such an entity will become a member upon written application, approval by the Board of Directors, and the payment of the required dues. Acceptance to membership shall authorize full participation in Association activities. Except as otherwise provided in Section 2.01(b) below, in no case may an organization other than a state, a political subdivision (as defined in § 1.103-1(b) of the Income Tax Regulations) of a state or an entity the income of which is excluded from gross income under § 115 of the Internal Revenue Code be a member of the Association. A member of the Association shall be in good standing if in compliance with all bylaws and requirements of membership, including timely payment of annual dues and emergency assessments.
- (b) Honorary Life Members. Any person who has rendered conspicuous service in furthering the purposes of the Association may, by vote of the Board of Directors, be granted an honorary life membership in the Association without payment of dues or assessments. All past presidents of the Association shall automatically be honorary life members without vote of the Board of Directors. Honorary life members shall not be entitled to a vote or to hold office automatically because of their status as honorary life members.
- (c) Termination of Members. Membership shall cease upon the failure of any member to pay the dues provided for in Section 2.02 of this Article. The membership of any member may be terminated at any time by such member sending written notification of its intention to withdraw to the Association's principal office. The Board of Directors may terminate the membership of any member upon 30 days' written notice by first-class mail when it is determined at any regular Board meeting or at any special Board meeting called for that purpose that continuance of such membership would not be in the best interests of the Association. Withdrawal or termination of membership ends any participation in Association activities and shall terminate a member's interest in the Association's assets.
- **Section 2.02. Dues.** The annual dues of each member of the Association shall be established by the Board of Directors; provided, however, that any member may apply for a change in its dues because of conditions that differentiate such applicant from other members.
- **Section 2.03. Liability of Members.** No member shall be liable for any obligation incurred by the Association with the following exception: (1) the payment of the annual dues while it remains a member;

and (2) the payment of emergency assessments, which shall not exceed 10 percent of current annual dues for each member in any calendar year while it remains a member. No emergency assessment may be levied against any member during its first two years of membership in the Association.

ARTICLE 3 - Officers

Section 3.01. President and Vice President.

- (a) General. The president and vice president of the Association shall be the elected officers of the Association. At the time of their election the president and vice president shall each be an elected or appointed member of the governing body or commission (as appropriate) of a member agency of the Association. The president and vice president shall be elected by the members of the Association by written ballot in each odd-numbered year before the Association's annual meeting, shall be announced at the Association's annual meeting, shall take office on January 1 of the calendar year following election, and shall hold office until such time as their successors take office or are appointed. An elected president shall not be permitted to succeed himself/herself to that office. Except as provided in this Article, should vacancies occur in either office of the president or vice president, the Board of Directors shall appoint persons to fill such offices for the unexpired terms thereof.
- (b) President. The president shall preside at all meetings of the Board of Directors, the Executive Committee, and the general membership; shall appoint members of all committees, including the chair and vice chair of each, upon recommendation from members and regions (as communicated by the region chairs), with each such committee chair and vice chair ratified by the Board of Directors; and shall perform all other duties necessary to carry out the functions of the office. The president shall be a non-voting, ex officio member of each committee, but shall not be an ex officio member of the Election Committee or the region boards.

The president may be expelled from office with or without cause, upon the satisfaction of the following two events: (1) a two-thirds vote of the Board of Directors; and (2) a subsequent simple majority vote of the members of the Association during a meeting of the membership.

Vice President. The vice president shall, in the absence of the president, assume all of the duties of that office and, if a vacancy occurs, succeed thereto for the unexpired term. The vice president shall sit as a member of the Executive Committee of the ACWA Joint Powers Insurance Authority and shall perform such other duties as assigned by the president. The vice president shall be a non-voting, ex officio member of each committee, but shall not be an ex officio member of the Election Committee or the region boards.

The vice president may be expelled from office with or without cause, upon the satisfaction of the following two events: (1) a two-thirds vote of the Board of Directors; and (2) a subsequent simple majority vote of the members of the Association during a meeting of the membership.

Section 3.02. Executive Director/Secretary and Controller/Treasurer.

- (a) General. The executive director/secretary and controller/treasurer of the Association shall also be officers of the Association. The executive director/secretary shall be appointed by and hold office at the pleasure of the Board of Directors of the Association.
- (b) Executive Director/Secretary. The executive director/secretary shall: (1) advise and assist the Board of Directors, all committees, the boards of each region, and the workgroups of each region; (2) be responsible for administering the total operations of the Association; (3) employ, direct, and release all employed staff in accordance with the policies adopted by the Board of Directors and consistent with the budget adopted by the Board of Directors; (4) provide relevant information to the Board of Directors needed by the Board to take actions; (5) give members notice and record minutes of all meetings of the membership, Board of Directors, and Executive Committee; and (6) have such other powers and perform such other duties as may be provided and assigned by the Board of Directors directly or through the president of the Board or the Executive Committee. The executive director/secretary, with the assistance of the controller/treasurer, shall render a report to the Board of Directors at the first meeting following the close of each calendar year showing the membership of the Association, the receipts and expenditures during the year, and the work accomplished during the previous year.
- (c) Controller/Treasurer. The controller/treasurer shall report to and act under the direction of the executive director/secretary. The controller/treasurer shall be a signatory on all accounts held by the Association and shall act as a fiduciary for all assets of the Association.

ARTICLE 4 – Board of Directors

Section 4.01. Membership. The Board of Directors shall consist of:

- (a) The Association president and vice president.
- **(b)** The chair and vice chair of each region.
- (c) The chair of each standing committee.
- (d) The most immediate active past president.
- (e) The vice president of the ACWA/Joint Powers Insurance Authority.

Section 4.02. Term of Office. The term of office of all members of the Board of Directors shall commence on January 1 of the calendar year following election of the president and vice president, except for those persons who serve on the Board of Directors by nature of their position as chairs of standing committees, whose terms shall instead commence upon their ratification by the Board of Directors. Except as provided in Article 4, Section 4.11, the term of office for all members of the Board of Directors shall terminate on December 31 of the following odd-numbered year two years later, or until their successors take office.

Section 4.03. Attendance Requirement. Any member of the Board of Directors who misses two consecutive regular Board meetings without being excused by the Board will no longer be a member of the Board of Directors.

Section 4.04. Regular Meetings. Regular meetings of the Board of Directors shall be held bimonthly at such times and places as the Board may determine.

Section 4.05. Special Meetings. Special meetings may be called by the president upon the president's own volition or shall be called by the president when requested in writing by five directors. Prior to conducting such a special meeting, the president shall consult with the Executive Committee to ensure that adequate information is available to the Board of Directors for any necessary decisions; and where such meeting is called upon the president's own volition, the president shall also consult with the Executive Committee as to the necessity of the special meeting. Notice for special meetings shall be provided in the following manner: (1) upon 10 days' written notice sent by mail to each director and addressed to each at the address as shown upon the records of the Association; or (2) upon 48 hours' notice with notice provided by electronic means. When the meeting is called upon the president's own volition, the president shall choose the form of notice; when the meeting is called by a request of five directors, the five directors shall choose the form of notice and the president shall promptly call the meeting. No business except those items described in the notice shall be transacted at any special meeting, except by consent of three-fourths of the members of the Board of Directors present.

Section 4.06. Meetings by Electronic Communication. Any meeting of the Board of Directors, region boards, or any committee may be conducted, in whole or in part, by telephone, electronic transmission, or by electronic video screen communication. A member of the Board of Directors, a region board, or any committee shall be deemed present in person at the meeting if the following apply:

- (a) Each director, region board, or committee member participating in the meeting can communicate concurrently with all other directors, region board, or committee members.
- (b) Each director, region board or, committee member is provided the means of participating in all matters before the board, region board, or committee, including the capacity to propose, or to interpose an objection to, a specific action to be taken by the Association.

Section 4.07. Quorum. At any meeting of the Board of Directors, the attendance of 50 percent of the voting members of the Board of Directors, or their permitted alternates as specified in these bylaws, shall

constitute a quorum for the transaction of any business. The Board may hold a closed session for discussion of personnel matters, or enforcement of violations of the code of conduct; pending or anticipated litigation or other legal matters, including, but not limited to, considering whether to file or join in an amicus brief; real property negotiations and discussions; and other confidential matters as determined by the Board to the extent permitted by applicable law. (See Board Policy 2.1.8.3.)

Section 4.08. Alternates. Each region shall designate an alternate for each chair and vice chair, who shall meet the qualification requirements for chair and vice chair, to act at meetings of the Board of Directors when the chair or vice chair is unable to attend. The vice chair of each standing committee will be the alternate to act at meetings of the Board of Directors when the standing committee chair is unable to attend. An alternate may not act or vote on behalf of more than one member of the Board of Directors. A member of the Board of Directors may not act as an alternate for any other member.

Section 4.09. Vacancies for Standing Committee Chairs and Vice Chairs. Should a vacancy occur in the office of any standing committee chair or vice chair before the end of the term, the president shall appoint a new committee chair or vice chair to fulfill the unexpired term of such committee chair or vice chair subject to ratification by the Board of Directors. A vacancy in the office of any such standing committee chair or vice chair as described in the previous sentence shall be deemed to exist when the chair or vice chair: (1) resigns the office; (2) no longer is an officer, employee, or member of the governing body of a member agency of the Association, or other representative duly designated by a member agency of the Association to represent that member; or (3) is otherwise removed by a member agency of the Association.

Section 4.10. Duties, Authorities, and Delegation. Subject to the provisions and limitations of California Nonprofit Corporation Law, other applicable laws, and the provisions of these bylaws, the Association's activities and affairs are to be exercised by or under the direction of the Association's Board of Directors. The Board of Directors is responsible for the overall supervision, control, and direction of the Association. The Board of Directors shall: (1) employ and release the executive director/secretary; (2) set performance expectations for the executive director/secretary; (3) receive, review, and consider approval of executive director/secretary recommended compensation, other terms and conditions of employment, and annual evaluations as prepared by the Executive Committee; (4) annually adopt a budget; and (5) set the level of dues for the Association. Except as to the duties listed in the previous sentence, and subject to Article 3, Section 2, the Board of Directors may delegate the supervision, control, and direction of the Association's affairs to any person or group, including a committee, provided the Association Board retains ultimate responsibility for the actions of such person or group. Where such powers are delegated, the delegation shall be documented in writing.

Section 4.11. Immediate Past President. The immediate past president automatically assumes this position after serving as the Association's elected president and is a voting member of the Board of Directors and Executive Committee. The term of office for the immediate past president shall commence on January 1 of the calendar year following election of the president and vice president and shall terminate on December 31 of the following odd-numbered year two years later. In the event the most

immediate active past president is unavailable to serve, the most recent and available active past president in succession shall serve in this capacity.

Section 4.12. Code of Conduct of Board Members.

- (a) Code of Conduct: Purpose and Adoption. The Board of Directors shall establish, and update as appropriate, a code of conduct for its Directors that recognizes the Association's commitment of integrity, respect, and fair representation to its members and the public they serve and establishes minimum ethical standards for the performance of the duties of office. The code shall be consistent with the procedural processes contained in this section. (See Code of Conduct Policy, Board Policy Manual, Policy No. GO-2.1A.) The code shall be consistent with the procedural processes contained in the Code of Conduct Policy. (See sections 2.1.3A and 2.1.4A of Policy GO-2.1A of the Board Policy Manual.) The code shall be distributed to all new Directors and shall be distributed annually to all members of the Association.
- Violations and Enforcement Process. A violation of the code of conduct may result in removal, public censure, or private reprimand of a Director, or such other action as contained in the code of conduct. However, removal and public censure shall be reserved only for serious violations. A Director may not be removed or publically censured absent an affirmative vote of two-thirds of the voting members of the Board of Directors. A Director may be privately reprimanded for a violation of the code of conduct upon the majority vote of the quorum. Complaints of violation of the code of conduct may be filed with the president, or the vice-president if the allegations are made against the president. The president may refer a complaint of violation to the executive director/secretary for investigation. The executive director/secretary may retain a special investigator or special counsel to conduct or assist the investigation. A Director accused of a violation shall be provided a copy of the complaint. A Director that takes any hostile or retaliatory action, directly or indirectly, against a complainant is subject to removal from the Board in conformance with the process identified above. Prior to scheduling a Board action on a complaint, the president shall consult with the Executive Committee and the chair of the Legal Affairs Committee. A Director accused of a violation of the code of conduct shall be provided at least 15 days' written notice of any meeting of the Board at which a determination of enforcement will be considered. A determination of enforcement may be made only at a regular meeting of the Board and shall be made in closed session. The determinations of the Board under this section shall not be admissible in any criminal or civil proceeding brought against the Director for conduct that violates any other law.

ARTICLE 5-- Regions

Section 5.01. Boundaries of Each Region.

- (a) There shall be a maximum of 10 regions within the state. The Board of Directors shall determine the regional boundaries. Insofar as is practicable, the regions shall have a numerical balance in members of the Association; make geographic sense; and promote regional problem solving.
- (b) A member of the Association may file a written petition to the Board of Directors requesting a change in regions. Such petition shall set forth the reasons for such requested change. The Board shall, within a reasonable time, act upon such petition and set forth the reasons for its action. Such action by the Board shall be based on factors in Section 5.01(a) above, as well as others deemed by the Board of Directors to be relevant to the decision.

Section 5.02. Officers.

- (a) The officers of each region shall be a chair and vice chair and three to five region board members who shall be elected by the region in each odd-numbered year. A region may maintain a board of fewer than five but not less than three members as provided in the region's rules and regulations. The officers of the region board shall take office on January 1 of the calendar year following election and shall hold office for two years, or until their successors take office. Regions shall hold elections by electronic ballot. ACWA Association staff shall verify the legitimacy of the ballots.
- (b) The officers of each region shall: (1) exercise the powers and perform duties of the region during the interim between region meetings; and (2) make recommendations to the president regarding appointments to committees. The chair and vice chair shall be the region's representatives to the ACWA-Board of Directors.
- (c) Each officer of a region shall be an officer, employee, or member of the governing body of a member agency of the Association, or other representative duly designated by a member agency of the Association to represent that member at the time of the appointment. Where an individual ceases to meet these criteria during the term of the office, the individual may not serve during the remaining term of that office unless that individual can again meet the criteria for the office and is appointed to complete the term. The region board may adopt more stringent criteria for board member qualifications as part of the region's rules and regulations.
- (d) Should a vacancy occur in any of the region board positions before the end of the term, the remaining members of the region board shall appoint a new member. A vacancy in the office of any region board position shall be deemed to exist when a region board

member: (1) resigns the office; (2) no longer is an officer, employee, or member of the governing body of a member agency of the Association, or other representative duly designated by a member of the Association to represent that member; or (3) is otherwise removed by a member agency of the Association.

Section 5.03. Nominating Committees. There shall be a nominating committee for each region consisting of three or more designees, each representing a member of the Association located within the region, appointed by the chair of the region and approved by the region board. Nominating committees shall be formed by February 28 of each odd-numbered year.

Section 5.04. Meetings. The meetings of each region shall be held at both the spring and fall conferences and at such other times and places as may be determined by the region chair. Representatives of five or more members of the Association from the region present at any region meeting shall constitute a quorum for purposes of conducting the business of the region. Any meeting, regular or special, may be held in person or by telephone conference, web video conference, or other electronic video screen communication or electronic transmission, as set forth in Section 4.06.

Section 5.05. Workgroups. Workgroups may be appointed by the region chair as needed.

Section 5.06. Rules. Each region shall organize and adopt rules and regulations for the conduct of its meetings and affairs not inconsistent with the Articles of Incorporation or bylaws of the Association. Each region shall abide by the code of conduct adopted by the Board of Directors of the Association.

ARTICLE 6 – Executive Committee

Section 6.01. Membership. There shall be an Executive Committee consisting of the following: the president of the Association, who shall be the chair thereof; the vice president; the most immediate active past president; the chair of the Finance Committee; and three at-large representatives selected from and by the members of the Board of Directors. The election of the three at-large representatives to the Executive Committee shall occur at the first Board of Directors meeting held in each even-numbered year and the elected representatives shall serve immediately following their election and until such time as their successors take office. To the extent practical, the Executive Committee should be constituted so as to reflect the geographic extent of the Association and the functions of the members of the Association.

Section 6.02. Powers. The Executive Committee shall have the following authority:

(a) Personnel. Subject to the budget adopted by the Board of Directors, the Executive Committee shall perform the following personnel actions: (1) recommend compensation for the executive director/secretary to the Board of Directors for approval; (2) perform annual reviews of the executive director/secretary and submit that review to the Board of Directors; (3) review and approve the classification and compensation plan and publicly posted salary schedule for Association employees submitted by the executive director/secretary, which shall be reviewable approved by the Board of Directors, in

closed session, upon request of the Board of Directors; (4) establish personnel policies for the conduct and behavior of employees, which shall be reviewable by the Board of Directors; and (5) undertake such other personnel actions as may be requested by the executive director/secretary in support of his or her oversight of all other personnel matters, which shall be reviewable by the Board of Directors, in closed session, upon request of the Board of Directors.

- **(b) Delegation.** The Executive Committee may act pursuant to any authority specifically delegated to it by the Board of Directors. The delegation shall indicate whether the authority is still subject to the ultimate authority of the Board.
- (c) Authority to Act Between Meetings. The Executive Committee may act for the Board of Directors between Board meetings when calling a special meeting of the Board of Directors is impracticable, provided that no such action of the Executive Committee shall be binding on the Board of Directors until authorized or approved by the Board. The Executive Committee has the authority to authorize actions recommended by the Legal Affairs Committee (such as the filing of letter briefs and amicus curiae briefs) by electronic means without the need for an in-person or telephonic meeting, but such actions shall be ratified by the Board of Directors at its next meeting.

Section 6.03. Reporting. The president, or any person designated by the president, shall report to the Board of Directors, at each regular Board meeting, any action taken by the Executive Committee since the last preceding regular Board meeting. The minutes of Executive Committee meetings, which at that time may still be in draft form, shall be mailed (using the U.S. Postal Service, express delivery, electronic means, or otherwise) to each member of the Board of Directors at least five days prior to Board meetings, except in cases in which the Executive Committee meets during or immediately prior to a conference of the Association or immediately prior to a Board meeting, in which case the minutes, which may still be in draft form, shall be mailed to each director promptly thereafter.

Section 6.04. Meetings. The Executive Committee shall hold regularly scheduled meetings as set by the president. Special meetings of the Executive Committee may be called by the president upon notice to the members of that committee or upon written request of three Executive Committee members. Notice for special Executive Committee meetings shall be provided to the entire Board: (1) upon five days' written notice sent by mail, or (2) upon 24 hours' notice with notice provided by electronic means; and all such meetings shall be open to the Board of Directors. Any meeting, regular or special, may be held in person or by telephone conference, web video conference, or other electronic video screen communication or electronic transmission, as set forth in Section 4.06. All members of the Board of Directors may attend any meeting of the Executive Committee. Meetings of the Executive Committee may be closed to others at the discretion of the president or committee. Only members of the Executive Committee are allowed to vote on matters at a meeting of the committee.

Section 6.05. Minutes. The minutes of the Executive Committee meetings shall be kept by the executive director/secretary at the Association's principal office. Actions of the Executive Committee shall

be reported to the Board of Directors as provided in Section 3 of this Article and shall be available to any member of the Board of Directors upon request to the executive director/secretary.

ARTICLE 7 – Standing Committees

Section 7.01. Qualification. In order to serve on any ACWA Association standing committee, an individual must be an officer, employee, or member of the governing body of a member agency of the Association, or other representative duly designated by a member agency of the Association to represent that member at the time of the appointment. Where an individual ceases to meet these criteria during the term of the appointment, the individual may not serve during the remaining term of that appointment unless that individual can again meet the criteria for appointment and is appointed to complete the term.

Section 7.02. Term of Office. The term of office of standing committee members shall be two years commencing on January 1 of each even-numbered year. The term of office of standing committee chairs and vice chairs shall be approximately two years and shall commence as soon after January 1 of the even-numbered year as they may be appointed by the president and ratified by the then-seated Board of Directors, and shall terminate on December 31 of the odd-numbered year approximately two years later or until their successors are appointed and ratified.

Section 7.03. Meetings. Meetings of standing committees may be called at such times and places designated by the respective chair thereof except where provided otherwise by these bylaws. Any meetings of standing committees may be conducted, in whole or in part, by electronic transmission or by electronic video screen communication, as set forth in Section 4.06. Subject to the provisions of these bylaws and any actions that may be taken by the Board of Directors, the chairs of each standing committee may establish their own rules for the efficient operation of the committee they each chair. The chairs of each standing committee are authorized to create subcommittees and workgroups in order to complete the work of the committee.

Section 7.04. Committee Composition. Each limited standing committee shall have a membership composition that is comprised of members in the quantity and with qualifications as defined by the provisions of these bylaws. The committee chair position shall not be included in the maximum count for determining the committee composition total of any given limited committee. The committee chair shall, however, be a voting member of their respective committees subject to the rules and procedures of each committee. If the chair is absent, the vice chair shall fill the role of the chair during such absence.

Section 7.05. Agriculture Committee. There shall be an Agriculture Committee whose duty it shall be to recommend Association policy, positions and programs to the Board of Directors, State Legislative Committee, Federal Affairs Committee or other committees, as appropriate, regarding agricultural issues affecting the interests of ACWA-the Association and its members. The committee shall consist of at least one member from each region.

Section 7.06. Business Development Committee. There shall be a Business Development Committee whose duty it is to develop and recommend to the Board of Directors programs and activities to be

provided or administered by the Association that generate non-dues revenue and provide a service or benefit to member agencies. The committee shall consist of at least one member from each region and may include members from any of the other standing committees.

Section 7.07. Communications Committee. There shall be a Communications Committee whose duty it shall be to develop and make recommendations to the Board of Directors regarding a comprehensive internal and external communications program for the Association and to promote development of sound public information and education programs and practices among member agencies. The committee shall consist of no more than 40 members. The committee shall consist of at least one member from each region.

Section 7.08. Energy Committee. There shall be an Energy Committee whose duty it shall be to recommend policies and programs to the Board of Directors and to the State Legislative Committee and/or Federal Affairs Committee as appropriate. The committee shall consist of at least one member from each region.

Section 7.09. Federal Affairs Committee. There shall be a Federal Affairs Committee whose duty it shall be to review all federal legislative proposals and regulatory proposals affecting member agencies, after consulting with other appropriate committees, and to develop Association positions consistent with existing policy, where it has been established; recommend sponsorship of bills that will resolve problems or improve conditions for member agencies; and assist in the establishment of the Association's federal legislative program. The committee shall consist of at least one, but no more than five members from each region.

Section 7.10. Finance Committee. There shall be a Finance Committee whose duty it shall be to make recommendations to the Board of Directors regarding annual budgets, dues formula and schedules and other revenue-producing income, annual audit and selection of an auditor, and investment strategies. The committee shall consist of the president and vice president of the Association as *ex officio* members, either the chair or vice chair from each of the Association's 10 region boards, and one additional member from each region with experience in financial matters.

Section 7.11. Groundwater Committee. There shall be a Groundwater Committee whose duty it shall be to recommend policies and programs to the Board of Directors and to the State Legislative Committee and/or Federal Affairs Committee as appropriate. The committee shall consist of at least one member from each region.

Section 7.12. Legal Affairs Committee. There shall be a Legal Affairs Committee whose duty it shall be to support the mission of the Association, and more particularly to deal with requests for assistance involving legal matters of significance to member agencies, including but not limited to state and federal court litigation, water rights matters, selected regulatory and resources agency matters, proposed bylaw revisions, review of legislation as requested by the State Legislative Committee, etc. The committee shall consider matters and issues submitted to it in order to determine which ones are of major significance to the member agencies and, assuming a finding of major significance, recommend to the Board of Directors

the position(s) which the committee believes the Association should take with respect thereto. The committee shall be composed of between 34 and 44 attorneys, each of whom shall be a member of the California Bar and shall be, or act as, counsel for a member agency, representing diverse interests within the Association, including but not limited to, different geographical areas throughout the state, large and small agencies, agricultural and urban agencies, agencies created under the various enabling statutes, etc. The committee shall consist of at least one member from each region.

Section 7.13. Local Government Committee. There shall be a Local Government Committee whose duty it shall be to recommend policies to the State Legislative Committee, as appropriate, and Board of Directors on matters affecting water agencies as a segment of local government in California. The committee shall consist of at least one, but no more than three members from each region.

Section 7.14. Membership Committee. There shall be a Membership Committee whose duty it shall be to assist staff in developing membership recruitment and retention programs, make recommendations to the Board of Directors regarding membership policies, eligibility, and applications for membership and review and make recommendations to the Finance Committee regarding an equitable dues structure. The committee shall consist of at least one member from each region.

Section 7.15. State Legislative Committee. There shall be a State Legislative Committee whose duty it shall be to review all state legislative proposals affecting member agencies and to establish Association positions, consistent with existing policy, where it has been established; sponsor bills that will resolve problems or improve conditions for member agencies; and assist in the establishment of the Association's legislative program. The committee shall consist of members representing a variety of types of member agencies and at least one, but no more than four members from each region.

Section 7.16. Water Management Committee. There shall be a Water Management Committee whose duty it shall be to recommend policy and programs to the Board of Directors on any area of concern in water management. The committee shall consist of at least one, but no more than four members from each region.

Section 7.17. Water Quality Committee. There shall be a Water Quality Committee whose duty it shall be to develop and recommend Association policy, positions, and programs to the Board of Directors, to promote cost-effective state and federal water quality regulations that protect the public health, to enable interested member agencies to join together to develop and coordinate with other organizations, and to present unified comments regarding agricultural and domestic water quality regulations. The committee shall consist of at least one member from each region.

ARTICLE 8 – Special Councils, Committees, and Task Forces

Section 8.01. Council of Past Presidents. There shall be a Council of Past Presidents composed of all past presidents of the Association who serve on the council until each is no longer able to or wishes to serve. The council shall provide a mechanism for past presidents to continue to make valuable

contributions to the Association. With approval of the Board of Directors, the president and/or executive director/secretary may assign specific responsibilities to the council from time to time. Members of the Council of Past Presidents are_invited to attend and participate in the Association's Board and Executive Committee meetings, including attending closed sessions. With the exception of the immediate past president, members of the Council of Past Presidents are non-voting.

Section 8.02. Election Committee. There shall be an Election Committee consisting of eleven representatives established by February 28 of each odd-numbered year, whose purpose shall be to present qualified individuals for the offices of president and vice president of the Association. The Election Committee shall vet all candidates to determine if the eligibility criteria have been met. The Election Committee will endorse a preferred candidate for president and vice president before presenting an open ballot with all qualifying candidates to the members for a vote in the manner set forth in Section 9.10 and Section 9.11.

- (a) Selection. The Election Committee shall be selected in the following manner:
 - (1) Each of the 10 currently seated Region Boards in the odd-numbered year shall appoint a representative from their respective regions to serve on the Election Committee.
 - (2) One representative appointed by the president in the odd-numbered year shall also serve on the Election Committee. Neither the president nor the vice president qualifies to be appointed to this position.
- (b) Qualification. In order to serve on the Election Committee, an individual must be an officer, employee, or member of the governing body of a member agency of the Association, or other representative duly designated by a member agency of the Association to represent that member at the time of the appointment. Past presidents, who are Honorary Life Members of the Association, may also serve on the Election Committee without meeting stated qualifications unless otherwise disqualified. Where an individual ceases to meet these criteria during the election cycle, the individual may not continue to serve. When the disqualified member represented a Region Board, the affected Region Board shall select a replacement representative. When the disqualified member represented the President, the President shall select an alternate representative.

Section 8.03. Other Committees and Task Forces. Other committees and task forces may be appointed by the president from time to time as needed, consistent with and supportive of the mission of the Association.

ARTICLE 9 – Meetings of Members

Section 9.01. Meetings. Meetings of the members of the Association shall be held at the Association's conferences to provide a report to the members on the Association's activities during the past year, provide an overview of the Association's finances, announce the newly elected president and vice president of the Association in each odd-numbered year, and to transact such other proper business as may come before the meeting.

Section 9.02. Special Meetings. Special meetings of the members of the Association may be called by the Board of Directors, the president of the Board of Directors, or by 5 percent or more of the members of the Association. Except when called by the Board, a request for a special meeting must be in writing and must be delivered in person or mailed by first-class mail addressed to the president of the Board at the principal office of the Association, with a copy to the executive director/secretary. The request must state the general nature of the business proposed to be transacted at the meeting.

A special meeting that has been called by written request of 5 percent of the member agencies of the Association to the Board of Directors shall be set by the Board of Directors on a date that is not less than 35 or more than 90 days after receipt of the request.

Section 9.03. Meetings by Remote Communication. Any meeting of the members may be conducted, in whole or in part, by electronic transmission by and to the Association or by electronic video screen communication. The member shall be deemed present in person at the meeting if the following apply:

- (a) The Association implements reasonable measures to provide the member a reasonable opportunity to participate in the meeting and to vote on matters submitted to the members, including an opportunity to read or hear the proceedings of the meeting substantially concurrently with those proceedings.
- (b) If any member votes or takes other action at the meeting by means of electronic transmission to the Association or electronic video screen communication, a record of that vote or action is maintained by the Association.
- (c) The Association verifies that each person participating remotely is an authorized representative of a voting member.

Section 9.04. Notice Requirements for Membership Meetings. Written notice of any membership meeting shall be given to each voting member of the Association. The notice shall state the date, time, and place of the meeting; the means by which members may participate; and the general nature of the business to be transacted. The member notification information shall also be posted on the Association's website.

Except as otherwise provided in these bylaws or California law, a written notice of regular membership meetings shall be given not less than 10 or more than 90 days before the date of the meeting to each

member who, on the record date for notice of the meeting, is entitled to vote; provided, however, that if notice is given by mail, and the notice is not mailed by first-class, registered, or certified mail, that notice shall be given not less than 20 days before the meeting.

Section 9.05. Notice Requirements for Special Meetings. The executive director/secretary shall cause notice to be given to all members of the Association of the date, time, and place of the meeting and the general nature of the business to be transacted at the meeting. No business except that specified in the request and notice may be transacted at said special meeting. If notice of the requested special meeting is not given within 20 days after receipt of the request, the person or persons requesting the meeting may give the notice.

Section 9.06. Voting. Each member of the Association in good standing at the time of the annual or special meeting shall be entitled to one vote that shall be cast by its authorized representative. Each member must designate its authorized representative prior to the annual or special meeting. It is the member's responsibility to designate or update its authorized representative as needed. The Association may confirm with any member the identity of that member's authorized representative for the purpose of casting ballots in any election of president and vice president, amendments to these Bylaws, or other Association business that requires a vote. All questions, except amendments or revisions of these bylaws, shall be determined by a majority of the members present and voting. A roll call may be requested by any authorized representative.

Section 9.07. Amendment of Bylaws. These bylaws may be amended or revised by two-thirds of the member agencies of the Association present and voting at any meeting.

Section 9.08. Quorums. The presence of the authorized representatives of at least 50 members of the Association at any meeting of the members shall constitute a quorum for transacting business. Written ballots timely received from the authorized representative of 50 members shall constitute a quorum for elections of president and vice president. Actions taken by written ballot shall require the timely receipt of the written ballot from the authorized representatives of at least 50 members to constitute a quorum.

Section 9.09. Amendments, Revisions, and Resolutions. Before any amendments or revisions to the bylaws, or resolutions, may be considered at any meeting of the Association, any such amendment, revision, or resolution shall be submitted to the executive director/secretary at least 90 days prior to the first day of such meeting. The executive director/secretary shall promptly distribute any proposed amendments or revisions to the Legal Affairs Committee for the Legal Affairs Committee to develop an unbiased analysis of the amendments or revisions. Following development of an analysis for the proposed amendments or revisions, the executive director/secretary shall distribute copies of any resolutions, amendments or revisions, including any applicable analyses, to all members of the Association not less than 10 days or more than 90 days prior to presentation at such meeting. The written notice of the membership meeting shall be given to each voting member of the Association consistent with the provisions defined in Section 9.04. The 90-day rule may be suspended at any meeting of the Association

by consent of three-fourths of the members present. Voting on resolutions, amendments, or revisions shall proceed as provided by Sections 9.06 and 9.07.

Section 9.10. Nomination of President and Vice President.

- (a) Qualification. At the time of their election, the president and vice president of the Association shall each be an elected or appointed member of the governing body or commission (as appropriate) of a member agency of the Association.
- **(b) Nominating Resolutions.** All nominations for the positions of president and vice president shall be accompanied by an official resolution from the Association member agency on whose board the nominee serves. Said resolution shall be signed by an authorized signatory of the member agency's Board of Directors.

Section 9.11. Election of President and Vice President. Each member of the Association in good standing at the time a vote is cast is entitled to one vote for election of the president and vice president that shall be cast by its authorized representative by written ballot. The ballot and any related material may be sent by first class, registered, or certified mail or electronic transmission by the Corporation that meets the requirements of Corporations Code section 20, and responses may be returned to the Corporation by mail or electronic transmission. On any written ballot for the election of president or vice president, an authorized representative acting on behalf of the member may write in a qualified candidate for election. Nominating resolutions for write-in candidates must be received by the deadline for the return of ballots.

Section 9.12. Write-In Candidates. If a write-in candidate prevails in any election for president or vice president, such individual shall not be officially elected into such position until the Election Committee confirms that the individual meets the eligibility criteria and qualifications requirements.

Section 9.13. Run-off Election for President and Vice President. In the event a nominee does not receive a majority of the votes for president or vice president, a run-off election shall be held for the office or offices for which a majority of the votes have not been received. The run-off election shall only involve the nominees who received the two highest amounts of votes. The run-off election shall be conducted in the same manner as the initial election.

<u>Section 9.14.</u> Additional Procedures for Election of President and Vice President. The Board shall have the authority to adopt policies for elections ("Election Policy") of president and vice president setting forth the details for the election of such positions when not otherwise contrary to or covered by these bylaws.

Section 9.14. Section 9.15. Action by Written Ballot. To the extent permitted by applicable law and subject to all applicable requirements, any action that may be taken at a regular or special member meeting of the members may be approved by written ballot if a ballot is sent to each member entitled to vote on the matter. If approved by the Board, ballots may be sent and returned by electronic transmission

as permitted in the Corporations Code. Ballot format, solicitation and voting thresholds shall meet the requirements of the Corporations Code and be consistent with applicable provisions of these Bylaws.

ARTICLE 10 –Indemnification of Directors, Officers, and Other Agents

Section 10.01. Right of Indemnity. To the fullest extent permitted by law, this Corporation shall indemnify its Directors, Officers, employees, and other persons described in Section 7237(a) of the California Corporations Code, including persons formerly occupying any such position, against all expenses, judgments, fines, settlements and other amounts actually and reasonably incurred by them in connection with any "proceeding," as that term is used in that Section, and including an action by or in the right of the Corporation, by reason of the fact that the person is or was a person described in that section. "Expenses," as used in this bylaw, shall have the same meaning as in Section 7237(a) of the California Corporations Code.

Section 10.02. Approval of Indemnity. On written request to the Board by any person seeking indemnification under Section 7237(b) or Section 7237(c) of the California Corporations Code, the Board shall promptly determine under Section 7237(e) of the California Corporations Code whether the applicable standard of conduct set forth in Section 7237(b) or Section 7237(c) has been met and, if so, the Board shall authorize indemnification.

Section 10.03. Advancement of Expenses. To the fullest extent permitted by law and except as otherwise determined by the Board in a specific instance, expenses incurred by a person seeking indemnification under these bylaws in defending any proceeding covered by those Sections shall be advanced by the Corporation before final disposition of the proceeding, on receipt by the Corporation of an undertaking by or on behalf of that person that the advance will be repaid unless it is ultimately determined that the person is entitled to be indemnified by the Corporation for those expenses.

Section 10.04. Insurance. The Corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its Officers, Directors, employees, and other agents, against any liability asserted against or incurred by any officer, director, employee, or agent in such capacity or arising out of the officer's, director's, employee's or agent's status as such.

ARTICLE 11 - Miscellaneous

Section 11.01. Conduct of Meetings. All meetings of the Association shall be conducted in accord with the code of conduct and in substantial accordance with the latest edition of Robert's Rules of Order Newly Revised unless the Board adopts alternate rules of conduct for itself and/or its committees, region boards, and region workgroups.

Section 11.02. Funds. The funds of the Association shall be used to further the aims and purposes of this Association. They shall be kept by the controller/treasurer and paid out by checks or other electronic means, which shall only be valid with two authorized signatures. The Board of Directors shall designate

BYLAWS OF THE ASSOCIATION OF CALIFORNIA WATER AGENCIES

by resolution which persons, other than the controller/treasurer, may sign for expenditures. The Finance Committee shall implement procedures to ensure necessary internal controls over the receipt and expenditures of Association funds and arrange for an external audit. Audit reports shall be presented to the Board of Directors.

Section 11.03. Disposition of Assets upon Dissolution. The Association's properties and assets are irrevocably dedicated to the fulfillment of the Association's purposes as described in Article 2 of the Articles of Incorporation. No part of the Association's net earnings, properties and assets, on dissolution or otherwise, may inure to the benefit of any private person. Upon the dissolution of the Association, all debts thereof shall be paid and its affairs settled, and all remaining assets shall be distributed to the Association's member political subdivisions for a public purpose, consistent with the provisions of the California Nonprofit Corporation Law relating to mutual benefit corporations then in effect and with the Articles of Incorporation.

<u>Section 11.04.</u> <u>Definitions.</u> As used in these <u>Bylaws</u>, the term<u>s "electronic transmission" and</u> "notice provided by electronic means" shall refer to notice <u>and other communications</u> given by fax or e-mail.

Section 11.04. Section 11.05. Conflicts Between Bylaws and Other Association Policies. To the extent permitted by applicable law, these Bylaws shall govern in the event there is a conflict between these Bylaws and another Association policy, rule, or procedure.

Amended comprehensively December 1, 2010 Amended May 9, 2012 Amended May 7, 2014 Amended December 2, 2015 Amended November 29, 2017 Amended & Restated November 30, 2022



2024 ACWA MEMBERSHIP MEETING AUTHORIZED VOTING REPRESENTATIVE FORM

There will be a Membership Meeting at ACWA's 2024 Fall Conference & Expo.

Date & Time: December 4, 2024, 1:30 p.m.

Location: JW Marriott Desert Springs Resort & Spa, Palm Desert

Main Stage in the Springs Ballroom F & G

The purpose of the meeting is to conduct a vote by the membership on proposed Amended and Restated Bylaws of the Association of California Water Agencies as recommended by the Board of Directors at it meeting on September 20, 2024.

As set forth in Board Policy 2.8.1.5, each authorized voting representative has the responsibility to do the following in order to vote:

- Pick up handheld keypad or other designated voting mechanism prior to the start time of the membership meeting as specified in the meeting notice.
- Be physically present and inside the meeting room at the start of the membership meeting as specified on the meeting agenda.

Pick up Voting Keypad and Ask Questions

ACWA staff will be at the **Membership Meeting Check-In Desk** on **Wednesday, December 4, from 9:00 a.m. to noon.** to answer questions about the membership meeting and voting process. Voters must sign in during this time to pick up their voting keypads. *Note: If you do not have your keypad by noon., you will not be able to vote, consistent with established Board Policy 2.8.1.5.*

The person designated below will attend the Membership Meeting on December 4 as our voting representative. An alternate has also been identified as a backup voter in the event one is needed.				
Member Agency's Name		Agency's Phone No.		
Authorized Voting Representative's Name	Authorized Voting Representative's Email	Authorized Voting Representative's Phone No.		
Alternate Authorized Voting Representative's Name	Alternate Authorized Voting Representative's Email	Alternate Authorized Voting Representative's Phone No.		
Member acknowledges that this information has been communicated to their authorized voting representative.				
Print Name of Member Agency's Authorized Signatory		Date		
X				
Authorized Signatory Signature				

To: Donna Pangborn, Senior Clerk of the Board **Email:** donnap@acwa.com

Fax: 916-669-2425

MEMORANDUM



TO: Board of Directors

FROM: Marwan Khalifa, CPA, MBA, Chief Financial Officer

Dedicated to DATE: November 13, 2024

Satisfying our Community's SUBJECT: Fiscal Year 2024 Audit Results and Annual Financial Report

Water Needs

RECOMMENDATION

Approve Mesa Water District's audited financial statements for the fiscal year ended June 30, 2024 and direct staff to finalize the Fiscal Year 2024 Annual Financial Report.

STRATEGIC PLAN

Goal #3: Be financially responsible and transparent.

PRIOR BOARD ACTION/DISCUSSION

None.

DISCUSSION

The Fiscal Year (FY) 2024 audit for Mesa Water District (Mesa Water®) has been completed and the draft Annual Financial Report (AFR) is attached. The AFR was prepared in accordance with guidelines established by the Governmental Accounting Standards Board (GASB). Lance, Soll & Lunghard, LLP (LSL) conducted an independent audit of Mesa Water's financial records in accordance with generally accepted auditing standards and has expressed an unmodified opinion on the District's financial statements for the fiscal year ended June 30, 2024.

Representatives from LSL will attend the November 13, 2024 Board of Directors (Board) meeting to present the results of the audit and a summary of the financial results for the fiscal year ended June 30, 2024.

FY 2024 financial results (as of June 30, 2024) are summarized below:

- Mesa Water has met or exceeded its Fiscal Year Budgeted Target goals for Days Cash Ratio and Cash on Hand:
 - Days Cash Ratio was 271 days (Target 258 Days)
 - Cash on Hand was \$25.3MM (Target \$24.5MM)

Statement of Net Position (Balance Sheet)

Highlights include:

- Current assets, including cash, investments and receivables, increased \$11.8MM, primarily due to the increase in net position.
- Non-current assets decreased \$5.9MM, primarily due to the usage of the 2020 Certificates of Participation (COPs) Restricted Funds.
- Current liabilities increased \$2.3MM, primarily due to an increase in accounts payable.
- Non-current liabilities decreased by \$4.2MM, primarily due to the paying down of the 2017 COPs.



Statement of Revenues, Expenses and Changes in Net Position (Income Statement)

For the fiscal year ended June 30, 2024, the Change in Net Position was an increase of \$13.1MM.

Highlights include:

- Operating revenues increased from \$41.1MM to \$46.2MM, due to an increase in monthly meter service charges, the capital charge and water consumption rate.
- Non-Operating gains of \$4.4MM are primarily due to investment earnings.
- Operating expenses increased by \$4.7MM over the previous year, due to the increased replenishment assessment cost in clear water production, increased pension liability, and increased costs in both transmission and distribution and general and administrative expenses.

FINANCIAL IMPACT

In Fiscal Year 2024, \$40,550 is budgeted for Auditing Services; \$32,190 has been spent to date.

ATTACHMENTS

Attachment A: Annual Financial Report for the Fiscal Year Ended 2024



ANNUAL COMPREHENSIVE FINANCIAL REPORT

FOR THE FISCAL YEAR ENDED JUNE 30, 2024

Mesa Water District | Costa Mesa, California

MesaWater.org

Dedicated to Satisfying our Community's Water Needs

Mesa Water District

Annual Comprehensive Financial Report For the Fiscal Year Ended June 30, 2024



1965 Placentia Avenue Costa Mesa, CA 92627-3420

Prepared by: Financial Services Department

MESA WATER DISTRICT

Annual Comprehensive Financial Report For the Year Ended June 30, 2024

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MESA WATER DISTRICT

Annual Comprehensive Financial Report For the Year Ended June 30, 2024

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Dedicated to
Satisfying our Community's
Water Needs

BOARD OF DIRECTORS

Shawn Dewane

President Division V

Marice H. DePasquale

Vice President Division III

James Atkinson

Director Division IV

Fred R. Bockmiller, P.E.

Director Division I

James R. Fisler

Director Division II

Paul E. Shoenberger, P.E.

General Manager

Denise Garcia

District Secretary

Marwan Khalifa, CPA, MBA

District Treasurer

Atkinson, Andelson, Loya, Ruud & Romo Legal Counsel October 31, 2024

Board of Directors and Rate Payers of Mesa Water District

Introduction

It is our pleasure to submit the Annual Financial Report for the Mesa Water District (Mesa Water®) for the fiscal year ended June 30, 2024, following guidelines set forth by the Governmental Accounting Standards Board (GASB). Mesa Water is ultimately responsible for both the accuracy of the data and the completeness and fairness of presentation, including all disclosures in this financial report. Mesa Water staff prepared this financial report and believes that the data presented is accurate in all material respects. This report is designed to enhance the reader's understanding of Mesa Water's financial position and activities.

Generally Accepted Accounting Principles (GAAP) require that management provide a narrative introduction, overview and analysis to accompany the financial statements in the form of the Management's Discussion and Analysis (MD&A) Section. This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it. The MD&A can be found immediately after the Independent Auditor's Report.

Mesa Water Structure and Leadership

Mesa Water is a special water district organized pursuant to Water Code Section 33200 and operates pursuant to Water Code Section 30000. Mesa Water has been providing water service to its customers since 1960. Mesa Water is governed by a five-member Board of Directors (Board), elected at-large by division within Mesa Water's service area. The General Manager administers the day-to-day operations of Mesa Water in accordance with policies and procedures established by the Board. Mesa Water employs approximately 58 employees, some of whom are part-time or temporary. Mesa Water's Board meets on the second and fourth Wednesday of each month. Meetings are publicly noticed, and citizens are encouraged to attend. Mesa Water provides water service to approximately 110,000 residents in the City of Costa Mesa, parts of the City of Newport Beach, and some unincorporated areas of Orange County through approximately 25,000 service connections.

Mesa Water's Services

Residential customers comprise approximately 82% of Mesa Water's customer base and purchase approximately 66% of the water produced annually by Mesa Water. In Fiscal Year 2024, Mesa Water's potable supply was comprised of 100% groundwater.

Economic Condition, Outlook and Major Initiatives

Mesa Water carries out its mission with a highly skilled and competent staff empowered to conduct Mesa Water's business by placing customer needs and welfare first. Employees strive to carry out their work mindful of Mesa Water's mission: "Mesa Water District, a local independent special district, manages its finances and water infrastructure, and advocates water policy, while reliably providing an abundance of clean, safe water to benefit the public's quality of life.



Mesa Water's service area includes various regional facilities and landmark venues, including but not limited to: John Wayne Airport, Orange Coast College, Vanguard University, OC Fair & Event Center, Segerstrom Center for the Arts and South Coast Plaza. The local economy is primarily based upon retail, commercial business and light manufacturing.

In Mesa Water's service area, consumers are currently experiencing the benefits of the Board's forward-thinking planning and decades-long investments in water use efficiency and water infrastructure projects to help lower our regional dependence on imported water.

Two decades ago, Mesa Water's Board of Directors set a goal to reduce reliance on imported water from Northern California and the Colorado River by increasing the District's production capacity of groundwater and recycled water. Mesa Water is able to pump safe, high-quality groundwater from Orange County's clear-water aquifer and from the deeper, amber-colored aquifer located directly under our service area. The Mesa Water Reliability Facility (MWRF) was the final step in eliminating the District's dependence on imported water as Mesa Water is now able to meet 100% of its community's water needs with locally sourced supplies.

In fiscal year 2024, Mesa Water completed the construction of it's second new well site. The two new wells will increase Mesa Water's groundwater production capacity and be the district's largest producing wells – pumping approximately 4,000 gallons per minute of local, clean, safe water.

Mesa Water consistently invests in pipeline integrity testing through its Pipeline Integrity Program, to ensure economical and timely replacement of pipes for continued reliable service and high-quality water to customers.

Mesa Water continues its efforts to encourage water use efficiency within its service area. In conjunction with Metropolitan Water District (MWD) and the Municipal Water District of Orange County (MWDOC), Mesa Water distributes and provides financial incentives for high efficiency water use devices and has developed education and technical assistance programs designed for residents, homeowners associations, businesses, and other public agencies. Mesa Water also works with the City of Costa Mesa to promote the wise use of water through the City's development plan check process. These active programmatic efforts have resulted in a cumulative water savings of approximately 19,715-acre feet of water to date.

As of July 1, 2024, Mesa Water charges a uniform commodity rate of \$5.42 per unit and a bi-monthly fixed charge of \$32.93 for a 5/8-inch meter. One unit of water equals 748 gallons which means that the cost per gallon is 0.72 cents. At \$1,288 per year, the cost of water service for a typical single-family home using 127,900 gallons of water annually remains a good value for Mesa Water's customers.

Water Supply

Mesa Water currently has nine groundwater wells that produce high quality water at a lower cost than imported water, with two of the wells associated with the MWRF. The MWRF treats amber groundwater from a previously unusable aquifer, providing Mesa Water with an additional potable water source. Amber groundwater from this lower aquifer is more expensive to produce than clear groundwater produced from the upper aquifer. However, the treatment cost of amber groundwater is substantially less expensive than purchasing imported water.

To encourage the use of water production through the MWRF, MWD has assisted Mesa Water by reimbursing a portion of the costs of treating amber groundwater. The program used by MWD to reimburse Mesa Water is the Local Resource Program (LRP) and expands the use of amber groundwater and thereby reduces the demand on MWD supplies.



Mesa Water has been treating and delivering amber groundwater to customers since 1985 using a variety of treatment methods. The expansion and upgrade of the MWRF includes state-of-the-art nanofiltration technology which expanded capacity to treat amber groundwater by approximately 50% while reducing energy costs by nearly 67%.

In fiscal year 2024, Mesa Water produced approximately 85% of its potable water supply from clear groundwater and related groundwater exchange programs, approximately 15% from amber groundwater and 0% from imported water.

Mesa Water also sells recycled water for irrigation purposes. The water is purchased from OCWD and replaces potable water that would otherwise have been used for irrigation.

Internal Control Structure

Mesa Water's management is responsible for the establishment and maintenance of the internal control structure that ensures the assets of Mesa Water are protected from loss, theft or misuse. The internal control structure ensures that adequate accounting data is compiled to allow for the preparation of financial statements in conformity with Generally Accepted Accounting Principles (GAAP). Mesa Water's internal control structure is designed to provide reasonable assurance that these objectives are met. The concept of reasonable assurance recognizes that the cost of a control should not exceed the benefits likely to be derived, and the valuation of costs and benefits requires estimates and judgments by management.

Budgetary Control

Mesa Water's Board annually adopts a budget prior to the new fiscal year. The budget authorizes and provides the basis for reporting and control of financial operations, accountability for Mesa Water's enterprise operations, and capital projects. The budget is presented on the accrual basis of accounting and is consistent with the presentation of Mesa Water's Annual Comprehensive Financial Report.

Investment Policy

The Board has adopted an investment policy that conforms to state law, Mesa Water's ordinances and resolutions, prudent money management, and the "prudent person" standards. The objectives of the Statement of Investment Policy are safety, liquidity and then yield. Currently, funds are invested in various securities as authorized by Mesa Water's Investment Policy.

Water Rates and Revenues

Revenue from user charges generated from Mesa Water's customers support operations and maintenance, as well as capital improvement projects, to ensure the high-quality water that the community depends on. Accordingly, water rates are reviewed every five (5) years when a Water Rate Schedule is prepared to achieve the Board's financial goals. Water rates are user charges imposed on customers for services and are the primary component of Mesa Water's revenue. Water rates are composed of a commodity (water usage) charge, a fixed bi-monthly service charge, and a capital charge for property owners. Mesa Water raised rates by an average of 11% in fiscal year 2024.

Audit and Financial Reporting

State Law and bond covenants require Mesa Water to obtain an annual audit of its financial statements by an independent Certified Public Accountant. The accounting firm of Lance, Soll & Lunghard, LLP conducted the audit of Mesa Water's financial statements. Their unmodified Independent Auditor's Report appears in the Financial Section.



Risk Management

Mesa Water participates in the Association of California Water Agencies Joint Powers Insurance Authority (ACWA/JPIA) for the purchase of workers' compensation, liability, property, automobile, and fidelity insurance. The typical liability limits are \$1 million per incident/occurrence. Additionally, Mesa Water is self-insuring earthquake risk.

Awards and Acknowledgements

This is the 30th year that Mesa Water is submitting its Annual Comprehensive Financial Report (ACFR) for the Government Finance Officers Association of the United States and Canada's (GFOA) Certificate of Achievement for Excellence in Financial Reporting. To be awarded a Certificate of Achievement, a governmental unit must publish an easily readable and efficiently organized ACFR. The report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year. We believe that this ACFR meets the Certificate of Achievement Program's requirements, and we are submitting it to the GFOA to determine its eligibility for 2024.

Preparation of this report was accomplished through the combined efforts of Mesa Water's staff. We appreciate the dedicated efforts and professionalism that these staff members contribute to Mesa Water. We would like to thank the members of the Board for their continued support in planning and implementing Mesa Water District's fiscal policies.

Respectfully submitted,

Paul E. Shoenberger, P.E.

Mesa Water General Manager

Marwan Khalifa, C.P.A.

Mesa Water Chief Financial Officer



Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

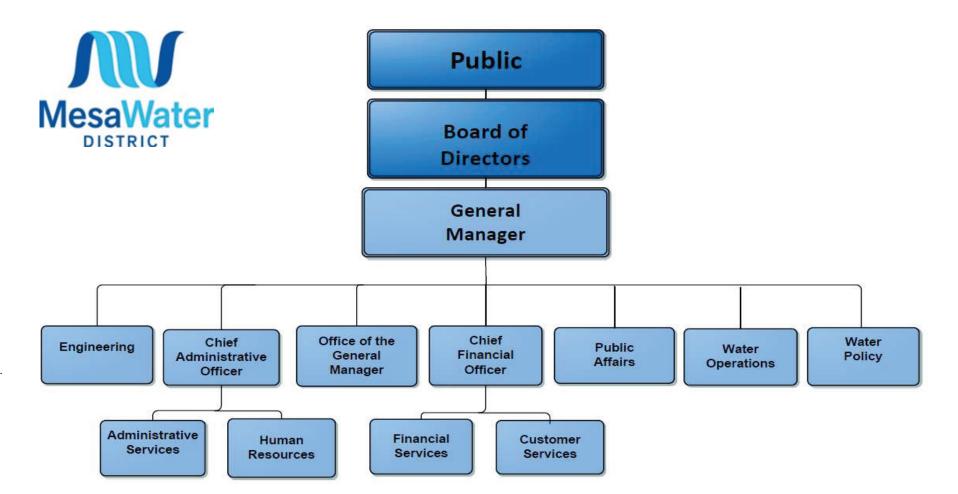
Mesa Water District California

For its Annual Comprehensive Financial Report For the Fiscal Year Ended

June 30, 2023

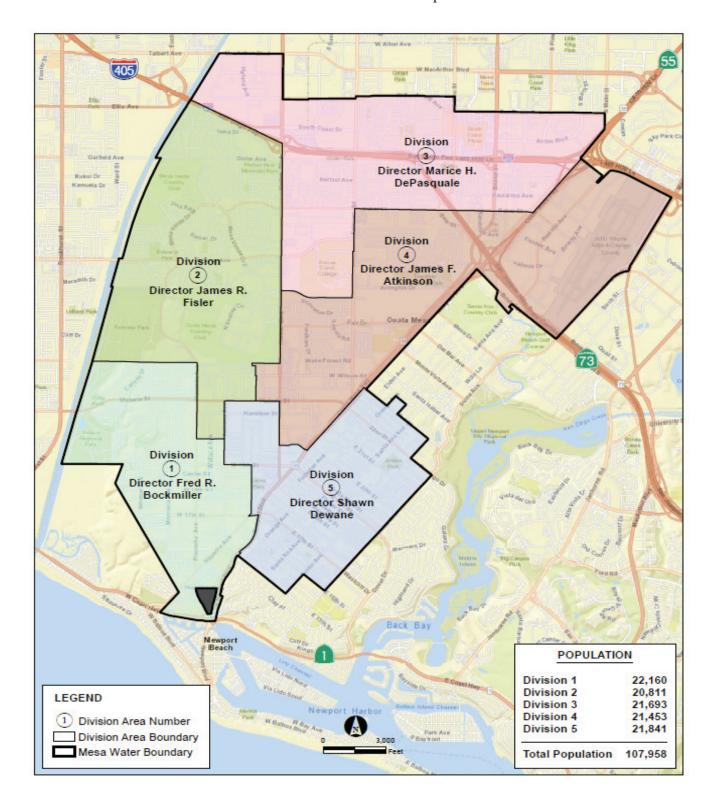
Christopher P. Morrill

Executive Director/CEO



Mesa Water District

District Service Area Map











INDEPENDENT AUDITORS' REPORT

To the Board of Directors Mesa Water District Costa Mesa, California

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the Mesa Water District (the "District"), as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the of the District, as of June 30, 2024, and the changes in financial position, and cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of the Mesa Water Risk Retention Corporation "MWRRC", a blended component unit of the District. The MWRRC represents 15 percent, 17 percent, and 8 percent, respectively, of the assets, net position, and revenues of the District's activities. Those statements were audited by other auditors whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for the MWRRC, is based solely on the report of the other auditors.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States and the State Controller's Minimum Audit Standards for California Special Districts. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.





Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards* and the State Controller's Minimum Audit Standards for California Special Districts will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards* and the State Controller's Minimum Audit Standards for California Special Districts, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
 error, and design and perform audit procedures responsive to those risks. Such procedures include
 examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of
 the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, and required pension and other postemployment benefits schedules, as listed on the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.



Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The accompanying certificates of participation – revenue coverage and reconciliations of total revenues and total expenses schedules ("supplementary information") are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory and statistical sections but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

Tance, Soll & Tunghard, LLP

In accordance with *Government Auditing Standards*, we have also issued our report dated October 31, 2024, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

Brea, California October 31, 2024

The following discussion and analysis of the financial performance of the Mesa Water District (District/Mesa Water) provides an overview of the District's financial activities for the year ended June 30, 2024. This section should be read in conjunction with the basic financial statements and notes to the financial statements which follows this analysis.

Financial Highlights

- Net position equaled \$175.0 million, an increase of \$13.1 million or 8.1% from the prior year.
 \$110.1 million of Net Position was for net investment in capital assets, \$14.6 was restricted for pension benefits, and the remaining \$50.3 million was unrestricted.
- Total operating revenue increased \$5.1 million or 12.4% as a result of increased water sales and meter service charge revenue.
- Total revenues increased \$9.5 million or 21.4%, due to investment gains and total operating revenue being significantly higher than the prior year.
- Total expenses increased by \$4.7 million or 12.2%. This increase is primarily due to higher replenishment assessment costs in clear water production and increased pension liability in both transmission and distribution and general and administrative expenses.
- Total Capital Assets increased by \$5.9 million due to \$12.7 million in additions net of \$0.3 million in deletions, offset by a depreciation expense of \$6.5 million.
- Total debt decreased by \$4.7 million due to principal repayments.

This annual report consists of a series of financial statements: (1) The Statement of Net Position, (2) Statement of Revenues, Expenses and Changes in Net Position, and (3) Statement of Cash Flows, all of which together provide information about the activities and performance of the District using accounting methods similar to those used by private sector companies. The report also contains notes to the financial statements and other supplementary information.

Statement of Net Position includes all of the District's investments in resources (assets) and the obligations to creditors (liabilities) and deferred outflows and inflows of resources. It also provides the basis for computing a rate of return, evaluating the capital structure, and assessing the liquidity and financial flexibility of the District.

Statement of Revenues, Expenses and Changes in Net Position measures the success of the District's operations over the past year and can be used to determine if the District has successfully recovered all of its costs through its rates and other charges. The statement can be used to evaluate profitability and credit worthiness.

Statement of Cash Flows provides information about the District's cash receipts, cash payments and changes in cash resulting from operations, investments, and financing activities.

Notes to the Financial Statements provide additional information essential to a full understanding of the data provided in the financial statements.

Other Information includes required supplementary information.

Financial Analysis of the District

The following condensed schedules contain summary financial information extracted from the basic financial statements to assist general readers in evaluating the District's overall financial position and results of operations as described in this Management's Discussion and Analysis (MD&A). Increases or decreases in these schedules can be used as performance indicators to assess whether the District's overall financial position has improved or deteriorated. Other external factors such as changes in economic conditions, customer growth, weather conditions and legislative mandates as well as changes in Federal and State water quality standards should also be considered as part of this assessment.

Statement of Net Position

The Statement of Net Position reflects the District's financial position as of June 30. The statement includes assets, deferred outflow of resources, liabilities, and deferred inflows of resources. The Net Position represents the District's net worth including, but not limited to, capital contributions and investments in capital assets. A condensed summary of the District's total Net Position as of June 30 is set forth below:

Condensed Statements of Net Position

	2024	2023	Change	% Change
Assets and Deferred Outflows:				
Current assets	\$ 75,375,469	\$ 63,598,392	\$ 11,777,077	18.5%
Non-current assets	27,834,916	33,768,434	(5,933,518)	-17.6%
Capital and intangible assets, net	178,002,651	172,671,386	5,331,265	3.1%
Total Assets	281,213,036	270,038,212	11,174,824	4.1%
Deferred charges on debt refundings	97,045	226,438	(129,393)	-57.1%
Deferred amounts from OPEB & pension plans	6,391,404	6,803,635	(412,231)	-6.1%
Total Deferred Outflows	6,488,449	7,030,073	(541,624)	-7.7%
Total Assets and Deferred Outflows	\$ 287,701,485	\$ 277,068,285	\$ 10,633,200	3.8%
Liabilities:				
Current liabilities	\$ 19,095,139	\$ 16,790,905	\$ 2,304,234	13.7%
Non-current liabilities	92,651,995	96,838,187	(4, 186, 192)	-4.3%
Total Liabilities	111,747,134	113,629,092	(1,881,958)	-1.7%
Deferred Inflow of Resources - Actuarial	921,559	1,504,183	(582,624)	-38.7%
Total Liabilities and Deferred Inflows	112,668,693	115,133,275	(2,464,582)	-2.1%
Net position:				
Net Investment in capital assets	110,292,273	108,429,432	1,862,841	1.7%
Restricted for OPEB assets	407,794	-	407,794	100%
Restricted for pension benefits	14,630,925	13,617,343	1,013,582	
Unrestricted	49,701,800	39,888,235	9,813,565	24.6%
Total Net Position	175,032,792	161,935,010	13,097,782	8.1%
Total Liabilities, Deferred Inflows, and Net position	\$ 287,701,485	\$ 277,068,285	\$ 10,633,200	3.8%

The District's total Assets and Deferred Outflows exceeded total liabilities and Deferred Inflows by \$175.0 million and \$161.9 million as of June 30, 2024 and 2023, respectively.

The largest single component of the District's Net Position (63% and 67% for June 30, 2024 and 2023, respectively) reflect the District's net investment in capital assets. The District uses these capital assets to provide services to customers within the District's service area. Consequently, these assets are not available for future spending.

As of June 30, 2024 and 2023, the District showed a positive balance in its Unrestricted Net position of \$50.3 million and \$39.9 million, respectively.

Of the \$92.7 million of non-current liabilities, \$68.4 million and \$11.5 million are attributed to the 2020 and 2017 COPS respectively. The net pension liability accounts for \$16.1 million of the balance. This amount does not include a CalPERS defined benefit pension plan trust with PARS (Pension Trust) in the amount of \$14.6 million for fiscal year ended June 30, 2024. The PARS trust is legally restricted to providing benefits for members of the defined benefit pension plan. However, in accordance with GASB 68, the asset balance is not included in calculation of the net pension liability above.

Statement of Revenues, Expenses and Changes in Net Position

The Statement of Revenues, Expenses, and Changes in Net Position summarizes the District's operations during the fiscal year. A summary of the District's changes in Net Position for the fiscal years ended June 30, 2024, is presented below:

	2024	2023	Change	% Change
Revenues				
Operating revenues	\$ 46,193,473	\$ 41,102,347	\$ 5,091,126	12.4%
Non-operating revenues	7,746,213	3,337,995	4,408,218	132.1%
Total Revenues	53,939,686	44,440,342	9,499,344	21.4%
Expenses:				
Operating expenses (not including deprec.)	34,062,968	29,291,849	4,771,119	16.3%
Depreciation and amortization	6,545,617	6,656,690	(111,073)	-1.7%
Non-operating expenses	2,540,771	2,505,697	35,074	1.4%
Total Expenses	43,149,356	38,454,236	4,695,120	12.2%
Net income before contributions	10,790,330	5,986,106	4,804,224	80.3%
Capital Contributions	2,307,452	3,170,279	(862,827)	-27.2%
Change in Net Position	13,097,782	9,156,385	3,941,397	43.0%
Net Position, beginning of year	161,935,010	152,230,734	9,704,276	6.4%
Restatement	-	547,891	(547,891)	-100.0%
Net Position, end of year	\$ 175,032,792	\$ 161,935,010	\$ 13,097,782	8.1%

The District's Net Position increased by \$13.1 million for the year ended June 30, 2024, while for the year ended June 30, 2023, Net Position increased by \$9.7 million.

Total District Revenues

Total District Revenues for the year ended June 30, 2024 is summarized below:

	2024 2023		Change	% Change
Water sales Meter service charges Recycled water sales	\$ 31,008,095 13,402,534 1,228,365	\$ 28,790,095 10,565,861 1,208,355	\$ 2,218,000 2,836,673 20,010	7.7% 26.8% 1.7%
Other charges and services	554,479	538,036	16,443	3.1%
Total Operating Revenues	46,193,473	41,102,347	5,091,126	12.4%
Investment earnings Other nonoperating revenue, net	7,744,480 1,733	3,336,769	4,407,711 507	132.1% 41.4%
Total Non-operating revenues	7,746,213	3,337,995	4,408,218	132.1%
Total Revenues	\$ 53,939,686	\$ 44,440,342	\$ 9,499,344	21.4%

The District's operating revenues totaled \$46.2 million in fiscal year 2024. This represents an increase of \$5.1 million or 12.4% from the prior year. The increase in total operating revenue was a result of an increase of \$2.2 million in water sales and \$2.8 million in meter service charge revenue.

The vast majority of the increase in non-operating revenues reflects investment gains.

Total District Expenses

A summary of Total District Expenses for the year ended June 30, 2024 is outlined below:

	2024	2023	Change	% Change
Import source of supply	\$ 370,528	\$ 337,578	\$ 32,950	9.8%
Clear well production	10,134,301	8,840,948	1,293,353	14.6%
Amber well production	2,637,395	2,540,434	96,961	3.8%
Recycled water	754,579	727,510	27,069	3.7%
Total Water Supply	13,896,803	12,446,470	1,450,333	11.7%
Transmission and distribution	9,532,836	7,456,875	2,075,961	27.8%
General and administrative	10,633,329	9,388,504	1,244,825	13.3%
Depreciation and amortization	6,545,617	6,656,690	(111,073)	-1.7%
Total Operating Expense	40,608,585	35,948,539	4,660,046	13.0%
Interest expense - long-term debt	2,288,306	2,449,394	(161,088)	-6.6%
Loss on sale/disposition of capital assets, net	252,465	56,303	196,162	348.4%
Total Nonoperating Expenses	2,540,771	2,505,697	35,074	1.4%
Total Expenses	\$ 43,149,356	\$ 38,454,236	\$ 4,695,120	12.2%

The District's total expenses increased by \$4.7 million or 12.2%. This increase is due to higher replenishment assessment costs that increased clear well production costs. Additionally, increased transmission and distribution and general and administrative costs were mainly a result of increased pension liability expenses.

Capital Assets

Changes in capital assets amounts for the year ended June 30, 2024 is as follows:

	Balance 2023	٨٨	uetmonto		Additions	Transfers/ Deletions	Balance
Capital assets:	2023	Auj	ustments	_	Additions	Defetions	2024
Non-depreciable assets	\$ 54,405,803	\$	547,891	\$	11,526,125	\$(36,323,536)	\$ 30,156,283
Depreciable assets	225,361,481		-		622,224	34,898,614	260,882,319
Accumulated Depreciation	(107,643,789)		-		(6,545,617)	1,153,455	(113,035,951)
	\$ 172,123,495	\$	547,891	\$	5,602,732	\$ (271,467)	\$ 178,002,651

As of June 30, 2024 and 2023, the District's investment in capital assets amounted to \$178.0 million and \$172.1 million, respectively, net of accumulated depreciation, resulting in a net increase of \$5.9 million. Capital additions to depreciable assets were \$0.6 million in fiscal year 2024. Depreciation and Amortization totaled \$6.5 million as of June 30, 2024. Please refer to Note 3, Capital Assets, in the accompanying Notes to the Financial Statements.

Debt Administration

Changes in debt amounts for the year ended June 30, 2024 is as follows:

	Balance 2023	 Additions	Payments/ Deletions	Balance 2024
2017 Series COPS 2020 Series COPS	\$ 15,680,213 68,847,122	\$ - -	\$ (4,174,390) (481,577)	\$ 11,505,823 68,365,545
Total long-term debt	\$ 84,527,335	\$ 	\$ (4,655,967)	\$ 79,871,368

As of June 30, 2024, the District had total outstanding debt of \$79.9 million, which was a decrease of \$4.7 million from the prior fiscal year. The decrease was due to principal repayments. Please refer to Note 6, Long-Term Debt in the accompanying Notes to the Financial Statements.

Requests for Information

This financial report is designed to provide the District's funding sources, ratepayers, stakeholders, and other interested parties with an overview of the District's financial operations and financial condition. Should the reader have questions regarding the information included in this report or wish to request additional financial information, please contact the District at 1965 Placentia Avenue, Costa Mesa, California 92627-3420 or call (949) 574-1022.







ASSETS	
Current: Cash and Investments	\$ 66,413,510
Receivables (Net of Uncollectibles):	
Accounts Accrued Interest	7,888,660
Deposits and Prepaid Costs	26,529 266,483
Material and Supplies Inventories	780,287
Total Current Assets	75,375,469
Noncurrent:	
Restricted - Cash and Investments Held by Pension Trust	14,630,925
Restricted - Cash and Investments Held by Fiscal Agent	12,796,197
Net OPEB Asset Capital Assets, Not Depreciated	407,794 30,156,283
Capital Assets, Net of Accumulated Depreciation and Amortization	147,846,368
Total Noncurrent Assets	205,837,567
Total Assets	281,213,036
DEFERRED OUTFLOWS OF RESOURCES	
Unamortized Loss on Bond Defeasance	97,045
Pension Related	6,216,619
OPEB Related Total Deferred Outflows of Resources	174,785 6,488,449
LIABILITIES Current:	
Accounts Payable and Accrued Expenses	11,079,668
Accrued Wages and Related Payables	327,040
Accrued Interest	893,433
Customer Advances and Deposits Current Portion of Compensated Absences	2,091,117 519,481
Current Portion of Certificates of Participation Payable	3,835,000
Current Portion of Leases Payable	68,753
Current Portion of Subscriptions Payable	280,647
Total Current Liabilities	19,095,139
Noncurrent:	
Compensated Absences	129,870
Certificates of Participation Payable Leases Payable	76,036,368 40,777
Subscriptions	342,075
Net Pension Liability	16,102,905
Total Noncurrent Liabilities	92,651,995
Total Liabilities	111,747,134
DEFERRED INFLOWS OF RESOURCES	
Pension Related OPEB Related	624,310 297,249
Total Deferred Inflows of Resources	921,559
NET POSITION	
Net Investment in Capital Assets	110,292,273
Restricted for OPEB Asset	407,794
Restricted for Pension Benefits	14,630,925
Unrestricted Total Net Position	49,701,800 \$ 475,032,793
I OLAI NEL FUSILION	\$ 175,032,792

OPERATING REVENUES Water Consumption Sales Monthly Meter Service Charge Recycled Water Sales Other Charges and Services Total Operating Revenues	\$ 31,008,095 13,402,534 1,228,365 554,479 46,193,473
OPERATING EXPENSES Imported Sources of Supply Clear Water Amber Water Recycled Water Transmission and Distribution General and Administrative Depreciation and Amortization	370,528 10,134,301 2,637,395 754,579 9,532,836 10,633,329 6,545,617
Total Operating Expenses	40,608,585
Operating Income (Loss)	5,584,888
NONOPERATING REVENUES (EXPENSES) Interest Earnings Interest Expense Gains (Losses) on disposal of Capital Asset Other Non-Operating, Net Total Nonoperating Revenues (Expenses)	7,744,480 (2,288,306) (252,465) 1,733 5,205,442
Income (Loss) Before Capital Contributions	10,790,330
Capital Contributions Capacity and Installation Charges Capital Grant Developers and Others Total Capital Contributions	448,149 356,568 1,502,735 2,307,452
Change in Net Position	13,097,782
Net Position-Beginning, as Restated	161,935,010
Net Position-Ending	\$ 175,032,792

CASH FLOWS FROM OPERATING ACTIVITIES Receipts from Customers for Water Sales and Services Payments to Vendors and Suppliers for Materials and Services Payments to Employees for Salaries and Benefits Net Cash Provided by (Used for) Operating Activities	\$ 45,200,680 (21,909,262) (9,954,459) 13,336,959
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES	
Non-capital Operating Revenues	1,733
Net Cash Provided by (Used for) Noncapital Financing Activities	1,733
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES	
Acquisition and Construction of Capital Assets	(10,023,390)
Proceeds from Capacity and Installation Charges	448,149
Proceeds from Capital Grants	356,568
Principal Paid on Capital Debt, Leases and Subscriptions	(4,155,128)
Interest Paid on Capital, Leases and Subscriptions	(3,262,453)
Net Cash Provided by (Used for)	
Capital and Related Financing Activities	(16,636,254)
CASH FLOWS FROM INVESTING ACTIVITIES	
Payments to PARS OPEB trust	(110,000)
Earning on PARS Pension Trust Used to Purchase	(***,****)
Investments, Net of Administrative Fees	2,056,043
Interest (Loss) on Investments	(4,303,887)
Sale of Investments	10,062,434
Net Cash Provided by (Used for)	
Investing Activities	7,704,590
Net Increase (Decrease) in	
Cash and Cash Equivalents	4,407,028
Cash and Cash Equivalents-Beginning	89,433,604
Cash and Cash Equivalents-Ending	\$ 93,840,632

RECONCILIATION OF CASH AND CASH EQUIVALENTS TO THE STATEMENT OF NET POSITION Cash and Investments Restricted Cash and Investments Cash with Fiscal Agent Total Cash and Cash Equivalents	\$ 66,413,510 14,630,925 12,796,197 \$ 93,840,632
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED BY (USED FOR)	
OPERATING ACTIVITIES	
Operating Income (Loss)	\$ 5,584,888
Adjustments to Reconcile Operating Income (Loss) to	
Net Cash Provided by (Used for) Operating Activities:	
Depreciation and Amortization Expense	6,545,617
(Increase) Decrease in Accounts Receivable	(1,132,670)
(Increase) Decrease in Material and Supplies Inventories	(60,737)
(Increase) Decrease in Deposits and Prepaid Items	(29,882)
Increase (Decrease) in Accounts Payable	1,610,996
Increase (Decrease) in Accrued Liabilities	(30,710)
Increase (Decrease) in Customer Advances and Deposits	139,877
Increase (Decrease) in Not Pagaign Lightlift	(16,797) 823,038
Increase (Decrease) in Net Pension Liability Increase (Decrease) in Net OPEB Asset	(96,661)
Total Adjustments	7,752,071
Net Cash Provided by (Used for)	
Operating Activities	\$ 13,336,959
SCHEDULE OF NON-CASH NONCAPITAL, CAPITAL, AND INVESTING ACTIVITIES	
Gain (Loss) on Sale of Capital Assets	\$ (252,465)
Contributions of Capital Assets	1,502,735
Amortization on Bond Discount/(Premium)	(1,050,967)



NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization and Description of the District

Mesa Water District (the District) is an independent special district formed on January 1, 1960, pursuant to Section 33200 et. seq., of the California Water Code, which was designated the Costa Mesa District Merger Law. The general provisions of this law called for the consolidation of four predecessor agencies.

The District is located in Orange County, California and provides water to the City of Costa Mesa, parts of the City of Newport Beach, and unincorporated parts of Orange County, including the John Wayne Airport. The District sells water at a "pass through" cost to the City of Huntington Beach through a jointly owned pipeline for which the City of Huntington Beach contributes 41.4% of the operation and maintenance costs. Amounts received from this agreement are netted against the costs to result in only the District's cost remaining.

The District's potable water is produced from groundwater wells or purchased from the Municipal Water District of Orange County (MWDOC), a member agency of the Metropolitan Water District of Southern California (MWD). Nonpotable (recycled) water is purchased from the Orange County Water District (OCWD).

The District's revenue results solely from its activities as a water utility and it does not receive tax revenues of any kind.

The District is governed by a five-member Board of Directors (Board) who serve overlapping four-year terms. Each member of the Board represents one of five geographic divisions of approximately equal population. The Board periodically elects one of its members to serve as President and another as Vice-President. The Board appoints the General Manager who is responsible for the day-to-day operations and the administration of the District in accordance with its policies. The Board also appoints the District Secretary, Assistant District Secretary, District Treasurer, and Assistant District Treasurer.

The District is the primary governmental unit based on the foundation of a separately elected governing board that is elected by the citizens in a general popular election. Component units are legally separate organizations for which the elected officials of the primary government are financially accountable.

Mesa Water District Improvement Corporation (Corporation) was incorporated in March 1988. The Corporation is a California nonprofit public benefit corporation formed to assist in the financing of certain improvements to the District's water system and as such has no employees or other operations. The Corporation meets the definition of a component unit, and would be presented on a blended basis, since it is part of the primary government; however, since the Corporation has no activity, no financial information has been included in these financial statements.

Mesa Water Risk Retention Corporation (MWRRC) was incorporated as a nonprofit corporation under the Utah Revised Nonprofit Corporation Act on December 15, 2021. MWRRC commenced operations on January 25, 2022, as a pure captive insurer under the captive insurance laws of the State of Utah. MWRRC was established by Mesa Water District and is reported as a blended component unit under the District. MWRRC was formed to provide a self-insurance plan for the District for earthquake property insurance coverage on a claim basis with limits of \$5,000,000 per occurrence and in the aggregate.

Although the Corporation and the MWRRC are legally separate entities, the governing boards are comprised of the same membership as the District's Board. The District may impose its will on the Corporation and there is a financial benefit/burden relationship between the District and the Corporation. The Corporation does not issue separate financial statements and does not have any activity for the fiscal years ended June 30, 2024. The MWRRC issues separate financial statements which can be obtained by contacting the District.

Measurement Focus and Basis of Accounting

The District is accounted for as an enterprise fund (proprietary fund type). A fund is an accounting entity with a self-balancing set of accounts established to record the net position and results of operations of a specific governmental activity. The activities of enterprise funds closely resemble those of ongoing business in which the purpose is to conserve and add to basic resources while meeting operating expenses from current revenues. Enterprise funds account for operations that provide services on a continuous basis and are substantially financed by revenues derived from user charges.

The accounting and financial reporting treatment is determined by the applicable measurement focus and basis of accounting. Measurement focus indicates the type of resources being measured such as current financial resources or economic resources. The basis of accounting indicates the timing of transactions or events for recognition in the financial statements.

The accompanying financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Under the economic measurement focus, all assets, deferred outflows of resources, liabilities, and deferred inflows of resources (whether current or noncurrent) associated with these activities are included on the statement of net position. The statement of revenues, expenses and changes in net position present increases (revenues) and decreases (expenses) in total net position. Under the accrual basis of accounting, revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of timing of related cash flows.

The District distinguishes operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with water operations. The principal operating revenues of the District are charges to customers for sales and services such as water consumption sales, monthly meter service charge, recycled water sales, concessions from governmental agencies, and other charges and services. Operating expenses include cost of sales and services, which includes imported sources of supply, basin managed water, clear water, amber water, recycled water, transmission and distribution, general and administrative expenses, and depreciation of capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses. Capital contributions are reported as a separate line item in the statement of revenues, expenses and changes in net position and consist of contributed capital assets (developers and others), capital grants, and other charges that are legally restricted for capital expenditures by state law or by Board action that established those charges (capacity and installation charges).

Net Position

In the statement of net position, net position is classified into the following categories:

Net Investment in Capital Assets – This amount consists of capital assets, net of accumulated depreciation and amortization, and reduced by outstanding debt and other payables that are attributed to the acquisition, construction, or improvement of the assets.

Restricted Net Position – This amount is restricted by external creditors, grantors, contributors, or laws or regulations of other governments. The District's restricted net position reflects the restricted – cash held by pension trust offset by corresponding pension deferred outflows and inflows of resources and the net pension liability.

Unrestricted Net Position – This amount is all net position that do not meet the definition of "net investment in capital assets".

Net Position Flow Assumption

Sometimes the District will fund outlays for a particular purpose from both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position in the financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the District's policy to consider restricted net position to have been depleted before unrestricted net position is applied except in the case of restricted pension net position for which the District will specifically identify annual amounts to be utilized from the pension trust to fund the annual required payments for the net pension liability.

Budgetary Policies

The District adopts an annual nonappropriated budget for planning, control, and evaluation purposes. Budgetary control and evaluation are affected by comparison of actual revenue and expense with planned revenue and expense for the period. Encumbrance accounting is not used to account for commitments related to unperformed contracts for construction and services.

Cash and Cash Equivalents

The District considers all highly liquid investments that were purchased with a maturity of three months or less to be cash equivalents, except for the cash held with fiscal agent.

In the current fiscal year ended June 30, 2024, certain reclassification were made to prior year balances to conform to current year classifications and presentation.

Investments and Investment Policy

Investments are reported in the accompanying financial statements at fair value, which is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The District has adopted an investment policy directing the District's Treasurer to deposit funds in financial institutions. Changes in fair value that occur during a fiscal year are recognized as investment income reported for that fiscal year. Investment income includes interest earnings, changes in fair value, and any gains or losses realized upon the liquidation or sale of investments.

Accounts Receivable

The District extends credit to customers in the normal course of operations. When management deems customer accounts uncollectible, the District uses the allowance method for the reservation and write-off of those accounts.

Restricted Assets

Restricted assets are financial resources generated for a specific purpose such as capital projects or pension. These assets are for the benefit of a specified purpose and, as such, are legally or contractually restricted by an external third-party agreement.

Prepaid Expenses

Certain payments to vendors reflect costs or deposits applicable to future accounting periods and are recorded as deposits and prepaid items in the basic financial statements.

Material and Supplies Inventory

Materials and supplies inventory consists primarily of pipe fittings, meters, and hydrants used for construction and repairs to the water system, which are valued at cost. The first in first out (FIFO) perpetual cost flow assumption is used when inventory is expensed or capitalized the time of use.

Capital, Intangible Assets and Right-to-Use Assets

Capital assets acquired and/or constructed are capitalized at historical cost. District policy has set the capitalization threshold for capitalizing purchases at \$5,000 for both infrastructure and noninfrastructure assets. Donated assets are recorded at acquisition value at the date of donation. Upon retirement or other disposition of capital assets, the cost and related accumulated depreciation are removed from the respective balances and any gains or losses are recognized.

Right-to-use assets are defined as assets with an estimated useful life in excess of one year and with an initial, individual cost of \$5,000 or more. Right-to-use assets are recorded at the present value of the lease or subscription liability, including expenses to place the asset into service. In accordance with GASB Statement No. 87 and GASB Statement No. 96, the District has reported right-to-use assets for vehicles, equipment and subscriptions.

Depreciation or amortization is recorded on a straight-line basis over the estimated useful lives of the assets as follows:

Useful Life

Land Improvements 15 to 50 Years Buildings and Improvements 10 to 50 Years Machinery and Equipment 4 to 10 Years Transmission and Distribution System 10 to 99 Years Reservoirs 50 to 75 Years 10 to 99 Years **Metering Stations** Wells and Pumping Plant 5 to 50 Years Intangible Assets 3 to 40 Years Control Systems 4 to 20 Years Mesa Water Reliability Facility 5 to 50 Years

Lease Assets Shorter of the asset's useful life or the lease term
Subscription Assets Shorter of the asset's useful life or the subscription term

Compensated Absences

The District's personnel policies provide for accumulation of vacation. Liabilities for vacation are recorded when benefits are earned. Cash payment of unused vacation is available to those qualified employees when retiring or separating from the District.

Customer Advances and Deposits

Customer advances include deposits received in aid of construction, which are partially refundable if the applicable construction does not take place. Construction advances are transferred to contributed capital when the applicable construction project is completed.

Customer advances also include fees received for installation and inspection services for which the District has yet to provide the service. Revenue is recognized when the service is provided and any deposit remaining at the conclusion of the service is refunded to the customer.

Customer deposits may be collected at the time water service is initiated. Deposits may be applied to customer accounts or refunded at the time an account is closed.

Water Sales

The majority of water sales are billed on a bi-monthly cyclical basis. Large meter customers and high consumption users are billed on a monthly basis. Estimated unbilled water sales and service charges through June 30th have been accrued as of year-end.

Capital Contributions

Capital contributions represent cash and capital asset additions contributed to the District by property owners, granting agencies or real estate developers desiring services that require capital expenditures or capacity commitment.

Capacity Charges

The District recognizes revenue from capacity charges at the time the deposits become nonrefundable, which is when the relevant system actually connects to the District's potable water system.

Deferred Inflows/Outflows of Resources

In addition to assets, the statement of net position reports a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net assets that applies to future periods and will not be recognized as an outflow of resources (expense) until then. The District has the following items that qualify for reporting in this category:

- An unamortized loss on bond defeasance results from the difference in the carrying value of refunded debt and its reacquisition price. This amount is deferred and amortized over the shorter of the life of the refunded or refunding debt.
- Deferred outflows related to pensions and OPEB equal to employer contributions made after the measurement date of the net pension and OPEB liabilities.
- Deferred outflows related to pensions for differences between actual and expected experiences. These
 amounts are amortized over a closed period equal to the average of the expected remaining service lives of
 all employees that are provided with pensions through the plans.
- Deferred outflows from pensions and OPEB resulting from changes in assumptions. These amounts are amortized over a closed period equal to the average expected remaining services lives of all employees that are provided with pensions and OPEB through the plans.
- Deferred outflows related to pensions and OPEB resulting from the net difference in projected and actual
 earnings on investments of the pension plan and OPEB plan fiduciary net position. These amounts are
 amortized over five years.

In addition to liabilities, the statement of net position reports a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net asset that applies to a future period and will not be recognized as inflow of resources (revenue) until that time. The District has the following items that qualify for reporting in this category:

- Deferred inflows related to pensions and OPEB for differences between actual and expected experiences
 and changes in assumptions. These amounts are amortized over a closed period equal to the average of
 the expected remaining service lives of all employees that are provided with pensions and OPEB through the
 plans.
- Deferred inflows related to pensions and OPEB resulting from the net difference in projected and actual earnings on investments of the pension and OPEB plan fiduciary net position. These amounts are amortized over five years.
- Deferred inflows related to pensions from changes in employer's proportion and differences between
 the employer's contributions and the employer's proportionate share of contributions. These amounts are
 amortized over a closed period equal to the average expected remaining services lives of all employees
 that are provided with pensions through the plans.

Pensions

For purposes of measuring the net pension liability, deferred outflows and inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the District's California Public Employees' Retirement System (CalPERS) plan (Plan) and additions to/deductions from the Plan's fiduciary net position have been determined on the same basis as they are reported by the CalPERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value. CalPERS audited financial statements are publicly available reports that can be obtained at CalPERS' website under Forms and Publications.

GASB 68 requires that the reported results must pertain to liability and asset information within certain defined timeframes. For this report, the following timeframes are used:

Valuation Date (VD) June 30, 2022 Measurement Date (MD) June 30, 2023

Measurement Period (MP) June 30, 2022 to June 30, 2023

Other Post Employment Benefit (OPEB) Plan

For purposes of measuring the net OPEB liability (asset), deferred outflows and inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the District's OPEB plan and additions to/deductions from the OPEB Plan's fiduciary net position have been determined on the same basis as they are reported by the OPEB plan. For this purpose, the District's OPEB plan recognizes benefit payments when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Use of Estimates

The preparation of the basic financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, deferred outflows of resources, liabilities, deferred inflows of resources, revenues, and expenses and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Operating and Nonoperating Revenues and Expenses

The District distinguishes *operating* revenues and expenses from *nonoperating* items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the District's principal ongoing operations. The principal operating revenues of the District are charges to customers for sales and services. The District also recognizes as operating revenue the portion of tap fees intended to recover the cost of connecting new customers to the system. Operating expenses for enterprise funds and internal service funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Leases

Lessee: The District is a lessee for a noncancellable lease of equipment. The District recognizes a lease liability and an intangible right-to-use lease asset (lease asset). The District recognizes lease liabilities with an initial, individual value of \$5,000 or more.

At the commencement of a lease, the District initially measures the lease liability at the present value of payments expected to be made during the lease term. Subsequently, the lease liability is reduced by the principal portion of lease payments made. The lease asset is initially measured as the initial amount of the lease liability, adjusted for lease payments made at or before the lease commencement date, plus certain initial direct costs. Subsequently, the lease asset is amortized on a straight-line basis over its useful life. Key estimates and judgments related to leases include how the District determines (1) the discount rate it uses to discount the expected lease payments to present value, (2) lease term, and (3) lease payments.

- The District uses the interest rate charged by the lessor as the discount rate. When the interest rate charged
 by the lessor is not provided, the District generally uses its estimated incremental borrowing rate as the
 discount rate for leases.
- The lease term includes the noncancellable period of the lease. Lease payments included in the
 measurement of the lease liability are composed of fixed payments and purchase option price that the
 Districtis reasonably certain to exercise.

The District monitors changes in circumstances that would require a remeasurement of its lease and will remeasure the lease asset and liability if certain changes occur that are expected to significantly affect the amount of the lease liability.

Lease assets are reported with other capital assets and lease liabilities are reported with long-term debt on the statement of net position.

Subscription-Based Information Technology Arrangements

The District is a subscriber for a noncancellable subscription of information technology services. The District recognizes a subscription liability and an intangible right-to-use subscription asset (subscription asset). The District recognizes subscription liabilities with an initial, individual value of \$5,000 or more.

At the commencement of a subscription, the District initially measures the subscription liability at the present value of payments expected to be made during the subscription term. Subsequently, the subscription liability is reduced by the principal portion of subscription payments made. The subscription asset is initially measured as the initial amount of the subscription liability, adjusted for subscription payments made at or before the subscription commencement date, plus certain initial direct costs. Subsequently, the subscription asset is amortized on a straight-line basis over its useful life. Key estimates and judgments related to subscriptions include how the NAME OF GOVERNMENT determines (1) the discount rate it uses to discount the expected subscription payments to present value, (2) lease term, and (3) subscription payments.

- The District uses the interest rate charged by the vendor as the discount rate. When the interest rate charged
 by the vendor is not provided, the District generally uses its estimated incremental borrowing rate as the
 discount rate for subscriptions.
- The subscription term includes the noncancellable period of the subscription. Subscription payments included
 in the measurement of the subscription liability are composed of fixed payments that the District is reasonably
 certain to exercise.

The District monitors changes in circumstances that would require a remeasurement of its subscriptions and will remeasure the subscription asset and liability if certain changes occur that are expected to significantly affect the amount of the subscription liability.

Subscription assets are reported with other capital assets and subscription liabilities are reported with long-term debt on the statement of net position.

NOTE 2: CASH AND INVESTMENTS

Cash and investments as of June 30, 2024, are classified in the financial statements as follows:

Statements	of Net	Position
Otatements	OLIVEL	i osition

Cash and Investments	\$ 66,413,510
Restricted Cash and Investments: Fiscal Agent	12,796,197
Restricted Cash and Investments: Pension Trust	14,630,925
Total Cash and Investments	\$ 93,840,632

Cash and investments as of June 30, 2024, consist of the following:

Petty Cash Deposits with Financial Institutions Deposits held with MWRRC	\$ 14,000 8,225,993 74,891
Total Cash	8,314,884
Investments	17,021,203
Investments held with MWRRC	41,077,423
Restricted:	
Held by Pension Trust	14,630,925
Held by Fiscal Agent	12,796,197
Total Investments	85,525,748
Total Cash and Investments	\$ 93,840,632

Investments Authorized by the California Government Code and the District's Investment Policy

The following table identifies the investment types that are authorized by the District in accordance with the California Government Code (or the District's Investment Policy, where more restrictive). The table also identifies certain provisions of the California Government Code (or the District's Investment Policy, where more restrictive) that address interest rate risk, credit risk, and concentration of credit risk. This table does not address investments that are governed by provisions other than the general provisions of the California Government Code or the District's Investment Policy. These include investments of debt proceeds held by bond trustees that are governed by the provisions of debt agreements of the District, the investments of funds within the Pension Trust that are governed by the agreement between the District and the trustee, and the investments of the MWRRC which are governed by the Utah Code Annotated (U.C.A.) § 31A-18-105.

			Maximum
	Maximum	Maximum in	Investment in
Authorized Investment Type	Maturity	Portfolio	One Issuer
Local Agency Bonds	5 Years	None	None
Mesa Water District Bonds	5 Years	None	None
U.S. Treasury Obligations	5 Years	None	None
State of California Obligations	5 Years	None	None
California Local Agency Obligations	5 Years	None	None
U.S. Agency Securities	5 Years	None	None
Bankers' Acceptances	180 Days	40%	30%
Prime Commercial Paper	270 Days	25%	10%
Negotiable Certificates of Deposit	5 Years	30%	*
Repurchase Agreements	1 Year	None	None
Reverse Repurchase Agreements	92 Days	20%	**
Medium-Term Notes	5 Years	30%	10%
Mutual Funds	N/A	20%	10%
Money Market Mutual Funds	N/A	20%	10%
Trust Indenture or Other Contract	Per Contract	Per Contract	Per Contract
Collateralized Bank Deposits	5 Years	None	None
Mortgage Pass-Through Securities	5 years	20%	None
Shares of Beneficial Interest in JPA's	N/A	None	None
Certificates of Deposits	5 Years	30%	None
Local Agency Investment Fund (LAIF)	N/A	None	\$75 Million
County Pooled Investment Funds	N/A	None	None
Time Deposits	5 Years	None	*

^{*}Subject to FDIC limits

The District's investment policy mirrors the California Government Code except for mortgage pass-through securities. The District's policy is more restrictive than the California Government Code as investments in mortgage pass-through securities shall not exceed 10% of the portfolio.

Investments Authorized by Debt Agreements

Investment of debt proceeds held by bond trustees are governed by provisions of the debt agreements, rather than the general provisions of the California Government Code or the District's Investment Policy.

^{**}of Base

Pension Trust

Investment Policy

The District established a trust account with Public Agency Retirement Services (PARS) to hold assets that are legally restricted for use in administering the District's pension plan. The Pension Trust Funds' specific cash and investments are managed by a third-party portfolio manager under guidelines approved by the District.

Those guidelines are as follows:

Risk Tolerance: Capital Appreciation

Risk Management: The portfolio is constructed to control risk through four layers of diversification -

asset classes (cash, fixed income, equity), investment styles (large cap, small cap, international, value, growth), managers and securities. Disciplined mutual fund selection and monitoring process help to drive return potential while reducing

portfolio risk.

Investment Objective: The primary goal of the capital appreciation objective is growth of principal. The

major portion of the assets are invested in equity securities and market fluctuations

are expected.

Strategic Ranges: 0% to 20% Cash

10% to 30% Fixed Income

65% to 85% Equity

Investments Held by MWRRC

The MWRRC, incorporated as a nonprofit corporation under the Utah Revised Nonprofit Corporation Act, invests according to the provisions of the Utah Code Annotated (U.C.A.) § 31A-18-105. The MWRRC invests in equity securities that consist of equity and fixed income mutual funds. Dividend income is recognized within investment earnings on the statement of revenues, expenses and changes in net position.

Investment in State Investment Pool and County Investment Pool

The District is a voluntary participant in the Local Agency Investment Fund (LAIF) that is regulated by the California Government Code under the oversight of the Treasurer of the State of California. The District is also a voluntary participant in the Orange County Investment Pool (OCIP) that is regulated by California Government Code and the Orange County Board of Supervisors under the oversight of the Orange County Treasurer-Tax Collector. The fair value of the District's investments in these pools is reported in the accompanying financial statements at amounts based upon the District's pro-rata share of the fair value provided by LAIF and OCIP for each respective portfolio (in relation to the amortized cost of that portfolio). The balance available for withdrawal is based on the accounting records maintained by LAIF and OCIP, which are recorded on an amortized cost basis multiplied by a fair value factor.

Custodial Credit Risk

Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, a governmental entity will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a governmental entity will not be able to recover the value of its investment or collateral securities that are in the possession of another party. With respect to investments, custodial credit risk generally applies only to direct investments in marketable securities. Custodial credit risk does not apply to a local government's indirect investment in securities through the use of mutual funds or government investment pools (such as LAIF and OCIP).

The California Government Code and the District's Investment Policy do not contain legal or policy requirements that would limit the exposure to custodial credit risk for deposits or investments, other than the following provision for deposits: The California Government Code requires that a financial institution secure deposits made by state or local governmental units by pledging securities in an undivided collateral pool held by a depository regulated under state law (unless so waived by the governmental unit), and, the District's investment policy that requires no more than two-thirds of the District's deposits in a depository shall be collateralized by mortgage-backed securities, with the remainder to be secured by nonmortgage-backed securities.

The market value of the pledged securities in the collateral pool must equal at least 110% of the total amount deposited by the public agencies. California law also allows financial institutions to secure District deposits by pledging first trust deed mortgage notes having a value of 150% of the secured public deposits. \$250,000 of bank balances at June 30, 2024 are federally insured. Bank balances of \$7,689,204 at June 30, 2024, respectively, are collateralized in accordance with IRC; however, the collateralized securities are not held in the District's name.

Disclosures Relating to Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates. In accordance with its Investment Policy, the District manages its exposure to interest rate risk is by purchasing a combination of shorter term and longer-term investments and by timing cash flows from maturities so that a portion of the portfolio is maturing over time as necessary to provide the cash flows and liquidity needed for operations. Information about the sensitivity of the fair values of the District's investments (including investments held by bond trustee) to market interest rate fluctuations is provided in the following tables that shows the distribution of the District's investments by maturity as of June 30, 2024.

Investment Type	Total	12 Months or Less	13 to 24 Months	25 to 60 Months
investment Type	TOtal	OI Less	IVIOITIIS	IVIOTILIS
Local Agency Investment Pool	\$ 1,146	3 \$ 1,146	\$ -	\$ -
Orange County Investment Pool	16,252	16,252	-	-
Federal Agency Securities:				
Federal Farm Credit Bank (FFCB)	2,870,777	726,428	1,452,089	692,260
Federal National Mortgage		-		
Association (FNMA)	1,725,214	-	1,725,214	-
Federal Home Loan Bank (FHLB)	2,416,225	484,383	1,451,939	479,903
Federal Home Loan Mortgage		-		
Corporation (FHLMC)	1,767,718	481,315	1,058,318	228,085
Negotiable Certificates of Deposit	6,232,125	3,403,067	1,170,422	1,658,636
Money Market Mutual Funds	1,050,198	1,050,198	-	-
U.S. Treasury Obligation	941,548	478,570	232,998	229,980
Held by Fiscal Agent:				
Money Market Mutual Funds	12,796,197	12,796,197	-	-
Held by Pension Trust:				
Mutual Funds	14,630,925	14,630,925	-	-
Held by MWRRC:				
Equity Securities	41,077,423	41,077,423		
Total	\$ 85,525,748	\$ 75,145,904	\$ 7,090,980	\$ 3,288,864

Disclosures Relating to Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. Presented below is the minimum rating required by (where applicable) the California Government Code, the District's Investment Policy, or debt agreements, and the actual ratings by Standard & Poor's for each investment type as of June 30, 2024.

Investment Type	AA+ Not R		Not Rated	Rated Tota	
Local Agency Investment Pool	\$ -	\$	1,146	\$	1,146
Orange County Investment Pool	-		16,252		16,252
Federal Agency Securities:					
Federal Farm Credit Bank (FFCB)	2,870,777		-		2,870,777
Federal National Mortgage					
Association (FNMA)	1,725,214		-		1,725,214
Federal Home Loan Bank (FHLB)	2,416,225		-		2,416,225
Federal Home Loan Mortgage					
Corporation (FHLMC)	1,767,718		-		1,767,718
Negotiable Certificates of Deposit	-		6,232,125		6,232,125
Money Market Mutual Funds	-		1,050,198		1,050,198
U.S. Treasury Obligation	941,548		-		941,548
Held By Fiscal Agent:					
Money Market Mutual Funds	-		12,796,197		12,796,197
Held by Pension Trust:					
Mutual Funds	-		14,630,925		14,630,925
Held by MWRRC:					
Equity Securities	-		41,077,423		41,077,423
Total	\$ 9,721,482	\$	75,804,266	\$	85,525,748

Investments in any one issuer (other than external investment pools, such as LAIF, OCIP, and the pension trust) that represent 5% or more of total District investments (excluding investments held by fiscal agent and held by pension trust) is as follows as of June 30, 2024:

Issuer	Investment Type	Amount
FFCB	Federal Agency Securities	\$ 2,870,777
FHLB	Federal Agency Securities	2,416,225
FHLMC	Federal Agency Securities	1,767,718
FNMA	Federal Agency Securities	1,725,214
Total		\$ 8,779,934

Fair Value Measurements

The District categorizes its fair value measurement within the fair value hierarchy established by accounting principles generally accepted in the United States of America. The hierarchy is based on the valuation inputs used to measure the fair value of the assets. Level 1 inputs are quoted prices in active markets for identical assets, Level 2 inputs are quoted prices for similar assets in active markets (significant other observable inputs), and Level 3 inputs are significant unobservable inputs.

Federal agency securities, negotiable certificates of deposit, U.S. treasury obligations, and mutual funds classified in level 2 of the fair value hierarchy are valued using a matrix pricing technique. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices.

The District had the following recurring fair value measurements as of June 30, 2024:

	Quoted Prices	Observable	Unobservable	
Investment Type	Level 1	Inputs Level 2	Inputs Level 3	Total
Federal Agency Securities:				
Federal Farm Credit Bank (FFCB)	\$ -	\$ 2,870,777	\$ -	\$ 2,870,777
Federal National Mortgage				
Association (FNMA)	-	1,725,214	-	1,725,214
Federal Home Loan Bank (FHLB)	-	2,416,225	-	2,416,225
Federal Home Loan Mortgage				
Corporation (FHLMC)	-	1,767,718	-	1,767,718
Negotiable Certificates of Deposit	-	6,232,125	-	6,232,125
U.S. Treasury Obligation	-	941,548	-	941,548
Held by Pension Trust:				
Mutual Funds	-	14,630,925	-	14,630,925
Held by MWRRC				
Equity Securities	41,077,423			41,077,423
Total	\$ 41,077,423	\$ 30,584,532	\$ -	71,661,955
Local Agency Investment Pool*				1,146
Orange County Investment Pool*				16,252
Money Market Mutual Funds*				1,050,198
Held by Fiscal Agent:				
Money Market Mutual Funds*				12,796,197
Total Investment Portfolio				\$ 85,525,748

^{*}Not subject to fair value measurement hierarchy.

NOTE 3: CAPITAL ASSETS

Changes in capital assets during the fiscal year ended June 30, 2024 were as follows:

	Balance July 1, 2023	Adjustments*	Additions	Deletions	Transfers	Balance June 30, 2024
Capital assets, not being depreciated/amortized Land	\$ 11,225,090	\$ -	\$ -	\$ -	\$ -	\$ 11,225,090
Construction-in-Progress	43,180,713	547,891	11,526,125	Ψ - -	(36,323,536)	18,931,193
v						
Total capital assets, not being depreciated/amortized	54,405,803	547,891	11,526,125		(36,323,536)	30,156,283
Capital assets, being depreciated/amortized						
Land Improvements	2,284,515	-	-	-	59,580	2,344,095
Building and Improvements	9,873,584	-	-	-	9,120,000	18,993,584
Machinery and Equipment	5,790,738	-	-	-	7,008,383	12,799,121
Transmission and Distribution System	111,336,800	-	-	(1,395,467)	9,962,051	119,903,384
Reservoirs	29,176,525	-	-	-	-	29,176,525
Wells and Plumping Plant	22,850,025	-	-	-	9,867,828	32,717,853
Metering Stations	1,225,758	-	-	-	-	1,225,758
Intangible Assets	3,677,135	-	-	-	-	3,677,135
Lease Assets	437,996	-	-	(29,455)	-	408,541
Subscription Assets	2,312,407	-	622,224	-	-	2,934,631
Control Systems	5,074,242	-	-	-	305,694	5,379,936
Mesa Water Reliability Facility	31,321,756					31,321,756
Total capital assets, being depreciated/amortized	225,361,481		622,224	(1,424,922)	36,323,536	260,882,319
Less accumulated depreciation/amortization						
Land Improvements	(986,954)	_	(102,560)	_	_	(1,089,514
Building and Improvements	(3,390,769)	_	(383,956)	_	_	(3,774,725
Machinery and Equipment	(4,511,613)	-	(514,977)	_	_	(5,026,590
Transmission and Distribution System	(49,768,528)	_	(2,085,796)	1,124,002	_	(50,730,322
Reservoirs	(13,522,214)	-	(464,418)	-, 12 1,002	_	(13,986,632
Wells and Plumping Plant	(5,432,702)	_	(477,667)	_	_	(5,910,369
Metering Stations	(454,030)	-	(24,516)	_	_	(478,546
Intangible Assets	(3,059,420)	-	(360,521)	_	_	(3,419,941
Lease Assets	(204,225)	_	(134,228)	29,453	_	(309,000
Subscription Assets	(749,211)	_	(925,054)	-	_	(1,674,265
Control Systems	(4,137,354)	_	(101, 167)	-	_	(4,238,521
Mesa Water Reliability Facility	(21,426,769)	-	(970,757)	-	-	(22,397,526
Total accumulated depreciation/amortization	(107,643,789)		(6,545,617)	1,153,455		(113,035,951
Total capital assets, being depreciated/amortized, net	117,717,692		(5,923,393)	(271,467)	36,323,536	147,846,368
Total capital assets	\$ 172,123,495	\$ 547,891	\$ 5,602,732	\$ (271,467)	\$ -	\$ 178,002,651

^{*}Adjustment due to prior period adjustment for construction-in-progress. See note 14.

NOTE 4: COMPENSATED ABSENCES

Compensated absences comprise of unpaid vacation which is accrued as earned. The changes in compensated absences balances during the fiscal years ended June 30, 2024, were as follows:

ige Ji	une 30, 2024	F	Portion
,797) \$	649,351	\$	519,481
	,797) \$,797) \$ 649,351	,797) \$ 649,351 \$

NOTE 5: OTHER POST-EMPLOYMENT BENEFITS (OPEB) PLAN

Plan Description

The District has an agent multiple-employer defined benefit plan that provides postemployment health care benefits, including medical, dental, and vision benefits, to eligible employees and their dependents at retirement through the California Public Employees Medical and Hospital Care Act (PEMHCA).

The District elected to join PARS (OPEB Trust) as a means to fund the Annual Determined Contribution (ADC). The OPEB Trust issues a publicly available financial report for the fiduciary net position that is available upon request. The plan itself does not issue a separate financial report.

The District is required to pay the PEMCHA minimum (\$151/month in 2024) for each CalPERS retiree who is enrolled in CalPERS medical insurance for whom the District was their employer.

The following requirements must be satisfied in order to be eligible for postemployment medical, dental, and vision benefits: (1) attainment of age 55, and (2) 11 years of full-time service, and (3) retirement from the District (the District must be the last employer prior to retirement). For qualifying participants enrolled in a CalPERS medical plan, their District benefit includes the PEMHCA minimum.

Spouses at the time of the employee's retirement and surviving spouses are also eligible to receive benefits. Retirees may enroll in any plan available through the District's medical and dental programs. The ability to participate in the vision program is linked to participation in the medical program.

Employees Covered

As of the measurement date June 30, 2023, the following current and former employees were covered by the benefit terms under the plan:

	Measurement
	Date
	June 30, 2023
Inactive Employees or Beneficiaries Currently	
Receiving Benefits	44
Active Employees	58
Total	102

Contributions

Benefit provisions and contribution requirements are established and may be amended by the Board of Directors through agreements and memorandums of understanding between the District and its employees. The plan does not require employee contributions. Administrative costs of the OPEB plan are financed through investment earnings or paid directly by the District.

The annual contribution for the fiscal year ended June 30, 2024, was based on the actuarially determined contribution and pay-as-you-go basis (i.e. as medical insurance premiums become due), respectively. For the fiscal year ended June 30, 2024, the District paid \$67,229 for current premiums, the implied subsidy was \$30,769, and payments to the OPEB trust totaled \$110,000 for total contributions of \$207,998.

Accounting for the Plan

The OPEB trust with PARS is prepared using the accrual basis of accounting. Employer contributions to the plan are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits are recognized when due and payable in accordance with the terms of each plan.

Method Used to Value Investments

Investments with PARS are reported at fair value, which is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Securities for which market quotations are not readily available are valued at their fair value as determined by the custodian with the assistance of a valuation service.

Fiduciary Net Position with PARS Trust

The PARS OPEB Trust (Trust) contains assets of 164 member agencies as of June 30, 2023. The Trust invests in various investment securities including U.S. Treasury Obligations, U.S. Government Agency Issues, Corporate Debt Issues, Foreign Debt Issues, Municipal Debt Issues, Money Market Mutual Funds, Equity Mutual Funds, Fixed Income Mutual Funds, Domestic Common Stocks, and Foreign Stocks.

Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Trust manages exposure to interest rate risk by purchasing a combination of shorter term and longer-term investments and by timing cash flows from maturities so that a portion of the portfolio is maturing over time as necessary to provide the cash flows and liquidity needed for operations. Investments in the Trust mature as of June 30, 2023, as follows: 1% in one year or less, 5% in two to five years, 8% in five to ten years, 9% in more than 10 years.

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. The Trust investments are rated by Standard and Poor's or Moody's as of June 30, 2023, as follows: 6% are rated AAA; 1% are AA; 1% are A; 4% are BBB; 4% are exempt from ratings, and 90% are not rated.

Concentration of credit risk is the heightened risk of potential loss when investments are concentrated in one issuer. At June 30, 2023, the Trust had no investments concentrated in one issuer (other than mutual funds, U.S. Treasury obligations, and corporate debt securities) that exceeded 5% of the Trust's investments.

All of the Trust's cash deposits as of June 30, 2023 of \$219,472,379, which includes the balances of all 164 member agencies, are federally insured for up to \$250,000 by the Federal Deposit Insurance Corporation. Deposits in excess of the federally insured amount are subject to custodial credit risk, which is the risk that, in the event of the failure of a depository financial institution, the Trust will not be able to recover its deposits.

Net OPEB Liability (Asset)

For the fiscal year ended June 30, 2024, the District's net OPEB liability (asset) was measured as of June 30, 2023 and was determined by an actuarial valuation as of June 30, 2023. A summary of the principal assumptions and methods used to determine the net OPEB liability (asset) are shown below.

Actuarial Assumptions

The net OPEB liability (asset) in the June 30, 2023 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Valuation date	June 30, 2023
Measurement date	June 30, 2023

Asset Valuation Method Fair value

Actuarial assumptions:

Discount rate 6.25%
Long-Term Expected Rate of
Return on Investments 6.50%

Return on Investments 6.50%
General Inflation 2.50%
Salary Increases 2.75%

Medical Trend Non-Medicare - 8.50% for 2025, decreasing to an

ultimate rate of 3.45% in 2076

Medicare - 7.50% for 2025, decreasing to an ultimate

rate of 3.45% in 2076

Mortality CalPERS 2000-2019 Experience Study

Mortality Improvement Mortality projected fully generational using 80%

of Scale MP-2021

The long-term expected rates of return are GovInvest's estimates and are presented as geometric means developed over a 20-year period. The long-term expected real rates of return for each major asset class included in the OPEB plan's target asset allocation as of the fiscal year ended June 30, 2023, are as follows:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
PARS OPEB Trust:		
Global Equity	75.00%	4.56%
Fixed Income	20.00%	0.78%
Cash	5.00%	-0.50%
Total	100.00%	
Assumed Long-Term Rate of In	2.50%	
Expected Long-Term Net Rate	ot return, Rounded	6.25%

Discount Rate

The discount rate used to measure the net OPEB liability (asset) was 6.25%. The projection of cash flows used to determine the discount rate assumed District contributions would result in sufficient plan assets to pay all benefits from the trust. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected OPEB payments for current active and inactive employees and beneficiaries. Therefore, the long-term expected rate of return on the OPEB trust was applied to all periods of the projected benefits payments to determine the total OPEB liability (asset).

Changes in the Net OPEB Liability (Asset)

The changes in the net OPEB liability (asset) for the year ended June 30, 2024 are as follows:

	Increase (Decrease)						
	To	Total OPEB Plan Fiduciary				Net OPEB Liability	
		Liability	Ne	et Position		(Asset)	
Balance at June 30, 2022 (Measurement Date)	\$	1,676,086	\$	1,837,531	\$	(161,445)	
Changes in the Year:							
Service Cost		55,254		-		55,254	
Interest on the Total OPEB Liability		109,126		-		109,126	
Changes in Assumptions		1,184		-		1,184	
Difference between expected and actual experience		11,913		-		11,913	
Contributions - Employer		-		218,977		(218,977)	
Net Investment Income		-		213,436		(213,436)	
Benefit Payments		(104,993)		(104,993)		-	
Administrative Expenses		-		(8,587)		8,587	
Net Changes		72,484		318,833		(246,349)	
Balance at June 30, 2023 (Measurement Date)	\$	1,748,570	\$	2,156,364	\$	(407,794)	

Change of Assumptions

All actuarial methods and assumptions used in this year's roll-forward report are the same as those used in the Mesa Water District GASB 75 Disclosures for fiscal year ending June 30, 2023, except as noted below.

Single Equivalent Discount Rate (SEDR) has been reduced from 6.50% as of June 30, 2021 to 6.25% as of June 30, 2023 based on the updated expected rate of return of the Trust, which caused a decrease in the liability. Second year health care trend rates have been updated to reflect actual premium increases from 2023 to 2024 as shown below, which caused a decrease in the liability.

Sensitivity of the Net OPEB Liability (Asset) to Changes in the Discount Rate

The following presents the net OPEB liability (asset) of the District, as well as what the District's net OPEB liability (asset) would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current discount rate:

	1% Decrease		Discount Rate		e 1% Increas	
	(5.25%)		(6.25%)		(7.25%)	
Plan's Net OPEB Liability (Asset) as of the						
Fiscal Year Ended June 30, 2024	\$	(199,057)	\$	(407,794)	\$	(582,762)

Sensitivity of the Net OPEB Liability (Asset) to Changes in Medical Trend Rates

The following presents the net OPEB liability (asset) of the District, as well as what the District's net OPEB liability (asset) would be if it were calculated using medical trend rates that are 1-percentage point lower or 1-percentage point higher than the current medical trend rate:

		7.50%		8.50%		9.50%
	(Non-	-Medicare),	(Non	-Medicare),	(Non-	-Medicare),
	6.50%	(Medicare -	7.50%	6 (Medicare -	8.50%	(Medicare -
	Non-l	Kaiser), and	Non-	Kaiser), and	Non-ł	Kaiser), and
	5.25 (Medicare-		6.25 (Medicare-		7.25 (Medicare-	
	- 1	Kaiser)		Kaiser)	I	Kaiser)
	Dec	reasing to	Decreasing to		Dec	reasing to
	2.45	5% in 2076	3.45	5% in 2076	4.45	i% in 2076
Plan's Net OPEB Liability (Asset) as of the						
Fiscal Year Ended June 30, 2024	\$	(603, 394)	\$	(407,794)	\$	(167,641)

OPEB Expense and Deferred Outflows and Inflows of Resources Related to OPEB

For the year ended June 30, 2024, the District recognized OPEB income of \$29,693.

As of the year ended June 30, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

		eterred			
	Οι	ıtflows of	Defe	erred Inflows	
	Re	esources	of Resources		
OPEB contributions subsequent to measurement date	\$	62,984	\$	-	
Difference between actual and expected experience		10,303		(190, 174)	
Change in assumptions		46,124		(107,075)	
Net difference between projected and actual earnings on					
pension plan investments		55,374		-	
Total	\$	174,785	\$	(297,249)	

The \$62,984 reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability (asset) in the fiscal year ending June 30, 2025. Other amounts reported as deferred inflows of resources related to OPEB will be recognized as OPEB expense as follows:

Year Ending	
June 30,	Amount
2025	\$ (77,376)
2026	(91,474)
2027	29,542
2028	(54,851)
2029	6,234
Thereafter	2,477
Total	\$ (185,448)
	\$

NOTE 6: LONG-TERM DEBT

The following amounts of debt were outstanding June 30, 2024:

	Balance at			Balance at	Amount Due
	June 30, 2023	Additions	Repayments	June 30, 2024	in One Year
2017 Series COPs	\$ 13,545,000	\$ -	\$ (3,605,000)	\$ 9,940,000	\$ 3,835,000
Plus: Unamortized Premium	2,135,213	-	(569, 390)	1,565,823	-
Subtotal 2017 COPs	15,680,213		(4,174,390)	11,505,823	3,835,000
2020 Series COPs	55,985,000	-	-	55,985,000	-
Plus: Unamortized Premium	12,862,122	-	(481,577)	12,380,545	-
Subtotal 2020 COPs	68,847,122	-	(481,577)	68,365,545	
Total Long-Term Debt	\$ 84,527,335	\$ -	\$ (4,655,967)	\$ 79,871,368	\$ 3,835,000

2017 Revenue Certificates of Participation

On June 19, 2017, the District issued \$29,295,000 of 2017 Revenue Certificates of Participation (COPs). The issuance proceeds were used to refund the 2010 COPs and to finance the purchase of two wells in order to increase the pumping capacity of the District. The COPs were issued at a premium of \$5,551,554 which will be amortized by \$42,263 per month over the life of the debt service, which is 10 years. Principal is payable on March 15th of each year and interest payments are payable on March 15th and September 15th each year, commencing September 15, 2017 with an interest rate of 5.0%. The COPs are scheduled to mature on March 15, 2027.

As a result of the refunding, the 2010 COPs are considered to be in substance defeased, and the related liabilities have been removed from the District's financial statements.

Future annual debt service requirements on the 2017 COPs are as follows:

Year Ending					
June 30,	Principal		Interest		Total
2025	\$ 3,835,000	\$	497,000	-;	\$ 4,332,000
2026	4,050,000		305,250		4,355,250
2027	2,055,000		102,750		2,157,750
Total	\$ 9,940,000	\$	905,000	_;	\$ 10,845,000

2020 Revenue Certificates of Participation

On June 2, 2020, the District issued \$55,985,000 of 2020 Revenue Certificates of Participation (COPs). The issuance proceeds were used to finance improvements to the District Water System, including but not limited to: (i) the construction of two new groundwater production wells to increase groundwater production capacity, (ii) the rehabilitation of two reservoirs currently in operation, (iii) the development and construction of an outreach center at the Mesa Water Reliability Facility (MWRF), (iv) the rehabilitation and/or abandonment of nine large vaults, and (v) the scheduled annual replacements of hydrants, vales and meters. The COPs were issued at a premium of \$14,346,984 which will be amortized over the life of the debt service, which is approximately 30 years. Principal is payable on March 15th of each year and interest payments are payable on March 15th and September 15th each year, commencing March 15, 2028 with interest rates ranging from of 3.0% to 5.0%. The COPs are scheduled to mature on March 15, 2050.

NOTE 6: LONG-TERM DEBT (CONTINUED)

Future annual debt service requirements on the 2020 COPs are as follows:

Year Ending				
June 30,	Principal	Interest	Total	
2025	\$ -	\$ 2,566,200	\$ 2,566,200	
2026	-	2,566,200	2,566,200	
2027	-	2,566,200	2,566,200	
2028	1,410,000	2,566,200	3,976,200	
2029	1,485,000	2,495,700	3,980,700	
2029-2033	8,600,000	11,289,500	19,889,500	
2034-2038	10,930,000	8,959,500	19,889,500	
2039-2043	13,340,000	6,547,650	19,887,650	
2044-2048	16,430,000	3,459,550	19,889,550	
2049-2050	3,790,000	189,500	3,979,500	
Total	\$ 55,985,000	\$ 43,206,200	\$ 99,191,200	

Pledged Revenues

The 2017 and 2020 Certificates of Participation are secured by a pledge of net revenues from the operation of the enterprise. The District has covenanted that it will set charges which will be sufficient to provide net revenues equal to at least 125% of the aggregate amount of annual debt service of the District. For the year ended June 30, 2024, the District reported net revenues of \$12,329,978 and debt service of \$3,605,000, which is 342%.

NOTE 7: LEASES

The District implemented GASB Statement No. 87 in the fiscal year ended June 30, 2023. The primary objective of this statement is to enhance the relevance and consistency of information about governments' leasing activities. This statement establishes a single model for lease accounting based on the principle that leases are financings of the right to use an underlying asset. Under this Statement, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources. For additional information, refer to the disclosures below.

Lease Payable and Lease Assets

During the current and prior fiscal years, the District entered into various lease agreement as lessee for the acquisition and use of vehicles and equipment as detailed below.

As of July 1, 2021, the District entered into a 48-month lease for the use of a Mailing System. An initial lease liability was recorded in the amount of \$13,166. As of June 30, 2024, the value of the lease liability is \$3,313. The District is required to make quarterly fixed payments of \$831. The lease has an interest rate of 0.5214%. The value of the right to use asset as of June 30, 2024 is \$13,166 with accumulated amortization of \$9,826.

As of July 1, 2021, the District entered into a 48-month lease for the use of a copiers with Canon Financial. An initial lease liability was recorded in the amount of \$94,997. As of June 30, 2024, the value of the lease liability is \$23,938. The District is required to make monthly fixed payments of \$2,001. The lease has an interest rate of 0.5610%. The value of the right to use asset as of June 30, 2024 is \$94,997 with accumulated amortization of \$71,248.

NOTE 7: LEASES (CONTINUED)

On December 2, 2021, the District entered into a 36-month lease for the use of phone system equipment. An initial lease liability was recorded in the amount of \$234,715. As of June 30, 2024, the value of the lease liability is \$32,914. The District is required to make monthly fixed payments of \$6,596. The lease has an interest rate of 0.7980%. The value of the right to use asset as of June 30, 2024 is \$234,715 with accumulated amortization of \$202,086.

On April 26, 2023, the District entered into a 36 month lease as Lessee for the use of a 2023 Kia Telluride. An initial lease liability was recorded in the amount of \$59,663. As of June 30, 2024, the value of the lease liability is \$49,365. The District is required to make monthly fixed payments of \$964. The lease has an interest rate of 6.5619%. The value of the right to use asset as of June 30, 2024 of \$65,663 with accumulated amortization of \$25,840.

Leases payable include the following as of June 30, 2024:

	Bal	ance as of					Bala	ance as of	Sł	nort-term
Asset Class	Jul	y 1, 2023	Additions		Re	eductions	June	e 30, 2024		Portion
Equipment	\$	165,816	\$	_	\$	105,651	\$	60,165	\$	60,165
Vehicles		64,738		-		15,373		49,365		8,588
Total Leases Payable	\$	230,555	\$	_	\$	121,024	\$	109,530	\$	68,753

The future principal and interest lease payments as of June 30, 2024, were as follows:

F	rincipal	Ir	nterest		Total
\$	68,753	\$	3,133	\$	71,886
	40,777		2,045		42,822
\$	109,530	\$	5,178	\$	114,708
	\$	40,777	\$ 68,753 \$ 40,777	\$ 68,753 \$ 3,133 40,777 2,045	\$ 68,753 \$ 3,133 \$ 40,777 2,045

NOTE 8: SUBSCRIPTION BASED INFORMATION TECHNOLOGY ARRANGEMENTS

For the year ended June 30, 2024, the financial statements include the adoption of GASB Statement No. 96, Subscription-Based Information Technology Arrangements. The primary objective of this statement is to enhance the relevance and consistency of information about governments' subscription activities. This statement establishes a single model for subscription accounting based on the principle that subscriptions are financings of the right to use an underlying asset. Under this Statement, an organization is required to recognize a subscription liability and an intangible right-to-use subscription asset. For additional information, refer to the disclosures below.

Subscription Liability and Subscription Assets

During the current and prior fiscal years, the District entered into various subscription contracts as detailed below.

On July 1, 2022, the District entered into a 30-month subscription for the use of Amazon Web Services (AWS). An initial subscription liability was recorded in the amount of \$292,293. As of June 30, 2024, the value of the subscription liability is \$59,645. The District is required to make monthly fixed payments of \$10,000. The subscription has an interest rate of 2.0377%. The value of the right to use asset as of June 30, 2024 of \$1,349,800 with accumulated amortization of \$1,055,218. The District had a termination period of 1 month as of the subscription commencement.

NOTE 8: SUBSCRIPTION BASED INFORMATION TECHNOLOGY ARRANGEMENTS (CONTINUED)

On July 1, 2022, District entered into a 26-month subscription for the use of Trace3 - Okta. An initial subscription liability was recorded in the amount of \$25,273. As of June 30, 2024, the value of the subscription liability is \$0. The District is required to make annual fixed payments of \$12,796. The subscription has an interest rate of 1.8937%. The value of the right to use asset as of June 30, 2024 of \$191,571 with accumulated amortization of \$176,835.

On July 1, 2022, the District entered into a 30-month subscription for the use of Microsoft Volume Licensing. An initial subscription liability was recorded in the amount of \$35,567. As of June 30, 2024, the value of the subscription liability is \$0. The District is required to make annual fixed payments of \$18,163. The subscription has an interest rate of 2.0377%. The value of the right to use asset as of June 30, 2024 of \$35,567 with accumulated amortization of \$27,926. The District has one extension option of 36 months.

On September 5, 2022, the District entered into a 60-month subscription for the use of Microsoft O365 Teams Hosted Services. An initial subscription liability was recorded in the amount of \$381,107. As of June 30, 2024, the value of the subscription liability is \$253,972. The District is required to make annual fixed payments of \$67,000. The subscription has an interest rate of 2.1857%. The value of the right to use asset as of June 30, 2024 of \$735,469 with accumulated amortization of \$264,221. The District had a termination period of 1 month as of the subscription commencement.

On February 26, 2024, the District entered into a 36 month subscription for the use of Dynamics GP. An initial subscription liability was recorded in the amount of \$88,657. As of June 30, 2024, the value of the subscription liability is \$59,105, and the value of the short-term subscription liability is \$29,552. The District is required to make annual fixed payments of \$29,552. The subscription has an interest rate of 0%. The value of the right to use asset as of June 30, 2024 of \$88,657 with accumulated amortization of \$10,261 is included with Software on the Subscription Class activities table found below.

On May 26, 2024, the Dsitrict entered into a 24 month subscription for the use of DebtBook. An initial subscription liability was recorded in the amount of \$19,400. As of June 30, 2024, the value of the subscription liability is \$10,000, and the value of the short-term subscription liability is \$10,000. Mesa Water District, CA is required to make one-time fixed payments of \$9,400. Additionally, there are one-time other reasonably certain payments of \$10,000. The subscription has an interest rate of 0%. The value of the right to use asset as of June 30, 2024 of \$19,400 with accumulated amortization of \$943 is included with Software on the Subscription Class activities table found below.

On August 31, 2023, the District entered into a 36 month subscription for the use of Security Information and Event. An initial subscription liability was recorded in the amount of \$360,000. As of June 30, 2024, the value of the subscription liability is \$240,000, and the value of the short-term subscription liability is \$120,000. Mesa Water District, CA is required to make annual fixed payments of \$120,000. The subscription has an interest rate of 0%. The value of the right to use asset as of June 30, 2024 of \$451,996 with accumulated amortization of \$129,449 is included with Software on the Subscription Class activities table found below.

Subscription liability include the following as of June 30, 2024:

	Bal	ance as of					Bal	ance as of	S	hort-term
Asset Class	Jul	ly 1, 2023	Additions		Reductions		June 30, 2024			Portion
Software Subscription	\$	521,600	\$	530,228	\$	429,106	\$	622,722	\$	280,647

NOTE 8: SUBSCRIPTION BASED INFORMATION TECHNOLOGY ARRANGEMENTS (CONTINUED)

The future principal and interest payments as of June 30, 2024, were as follows:

Year Ending					
June 30,	F	Principal	lr	nterest	 Total
2025	\$	280,647	\$	5,906	\$ 286,553
2026		212,345		4,208	216,553
2027		64,165		2,836	67,001
2028		65,565		1,433	 66,998
Total	\$	622,722	\$	14,383	\$ 637,105

NOTE 9: DEFERRED COMPENSATION PROGRAM

For the benefit of its employees, the District participates in a 457 Deferred Compensation Program (Program). The purpose of this Program is to provide deferred compensation for public employees that elect to participate in the Program. Generally, eligible employees may defer receipt of a portion of their salary until termination, retirement, death or unforeseeable emergency. The District is not required to make any contributions to this Program. Until the funds are paid or otherwise made available to the employee, the employee is not obligated to report the deferred salary for income tax purposes.

Federal law requires deferred compensation assets to be held in trust for the exclusive benefit of the participants. Accordingly, the District is in compliance with this legislation. Therefore, these assets are not the legal property of the District, and are not subject to claims of the District's general creditors.

Since the District has little administrative involvement and does not perform the investing function for this plan, the assets and related liabilities are not shown on the statement of net position.

NOTE 10: 401(A) DEFINED CONTRIBUTION PLAN AND TERMINATED RETIREE HEALTH SAVINGS PLAN

Plan Prior to January 1, 2017

For the benefit of its employees, the District participated in a Retiree Health Savings Plan (RHSP). The purpose of the RHSP was to provide supplementary health care benefits to the District's executive management. Prior to January 1, 2017, the District contributed \$15,000 per year for each member of the RHSP, which was automatically vested. No contributions were required of the participants. Members could withdraw funds at the normal retirement age of 55. Benefit terms, including contribution requirements, were established and could be amended by the District's Board of Directors.

The District is no longer making contributions to this plan since it was terminated on January 1, 2017 and replaced with a 401(a) plan as noted below. After the termination date, the only additions consist of investment earnings.

These assets are held in trust for the exclusive benefit of the participants. Therefore, these assets are not the legal property of the District, and are not subject to claims of the District's general creditors.

Since the District has little administrative involvement and does not perform the investing function for the RHSP, the assets and related liabilities are not shown on the statement of net position.

NOTE 10: 401(A) DEFINED CONTRIBUTION PLAN AND TERMINATED RETIREE HEALTH SAVINGS PLAN (CONTINUED)

Plan After January 1, 2017

On January 1, 2017, the District terminated the RHSP plan noted above and replaced this plan with a 401(a) single employer defined contribution pension plan for employees within the Management Group. Beginning in fiscal year 2024, the District expanded this program to all district employees resulting in an increase of contributions. The District contributes 3.5% of each participant's base salary each year subject to limitations by the federal code, which is automatically vested. No contributions are required of the plan participants. Members can withdraw funds at the normal retirement age of 55. Benefit terms, including contribution requirements, are established and may be amended by the District's Board of Directors.

For the year ended June 30, 2024, the District contributed \$253,726 to the 401(a) plan.

These assets are held in trust for the exclusive benefit of the participants. Therefore, these assets are not the legal property of the District, and are not subject to claims of the District's general creditors.

NOTE 11: DEFINED BENEFIT PENSION PLAN

Plan Description

All qualified permanent and probationary employees are eligible to participate in the Miscellaneous (all other) Employee Pension Plans, cost-sharing multiple employer defined benefit pension plans administered by the California Public Employees' Retirement System (CalPERS). Benefit provisions under the Plans are established by State statute and District resolution. CalPERS issues publicly available reports that include a full description of the pension plans regarding benefit provisions, assumptions and membership information that can be found on the CalPERS website.

Benefits Provided

CalPERS provides service retirement and disability benefits, annual cost of living adjustments, and death benefits to plan members, who must be public employees and beneficiaries. Benefits are based on years of credited service, equal to one year of full-time employment. Members with five years of total service are eligible to retire at age 50 to 62 with statutorily reduced benefits. All members are eligible for nonindustrial disability benefits after five years of service. The death benefit is one of the following: the Basic Death Benefit, the 1957 Survivor Benefit, or the Optional Settlement 2W Death Benefit. The cost of living adjustments for each plan are applied as specified by the Public Employees' Retirement Law.

The Plan's provisions and benefits in effect as of the fiscal year ended June 30, 2024, are summarized as follows:

	Miscel	laneous
	Hire Date Prior to	Hire Date on or After
	January 1, 2013	January 1, 2013
Benefit Formula	2% at Age 55	2% at Age 62
Benefit Vesting Schedule	5 Years of Service	5 Years of Service
Benefit Payments	Monthly for Life	Monthly for Life
Retirement Age	50 to 63	52 to 67
Monthly Benefits, as a Percent of Eligible Compensation	1.426% to 2.418%	1.0% to 2.5%
Required Employee Contribution Rates:	6.920%	7.250%
June 30, 2022:		
Required Employer Contribution Rates:		
Normal Cost Rate	11.610%	7.760%
Payment of Unfunded Liability	1,084,560	7,487

Contributions

Section 20814(c) of the California Public Employees' Retirement Law requires that the employer contribution rates for all public employers are determined on an annual basis by the actuary and shall be effective on the July 1 following notice of a change in the rate. The total plan contributions are determined through CalPERS' annual actuarial valuation process. The actuarially determined rate is the estimated amount necessary to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. The District is required to contribute the difference between the actuarially determined rate and the contribution rate of employees. District contribution rates may change if plan contracts are amended. Payments made by the employer to satisfy contribution requirements that are identified by the pension plan terms as plan member contributions requirements are classified as plan member contributions.

For the fiscal year ended June 30, 2024, the District made contributions of \$1,717,722.

Miscollanoous

Actuarial Methods and Assumptions used to determine Total Pension Liability

The total pension liability for the June 30, 2023 measurement period was determined by an actuarial valuation as of June 30, 2022, with update procedures used to roll forward the total pension liability as of June 30, 2024. The total pension liability was based on the following assumptions:

	Miscellalieous
Valuation Date	June 30, 2022
Measurement Date	June 30, 2023
Actuarial Cost Method	Entry Age Normal
	Cost Method
Actuarial Assumptions:	
Discount Rate	6.90%
Inflation	2.30%
Salary Increases	(1)
Mortality Rate Table	(2)
Post Retirement Benefit Increase	(3)

- (1) Varies by entry age and service
- (2) Derived using CalPERS' Membership Data for all Funds. The mortality table was developed based on CalPERS-specific data. The rates incorporate Generational Mortality to capture ongoing mortality improvement using 80% of Scale MP 2020 published by the Society of Actuaries. For more details, please refer to the 2021 experience study report that can be found on the CalPERS website
- (3) Contract COLA up to 2.30% until Purchasing Power Protection Allowance Floor on Purchasing Power applies

Long-term Expected Rate of Return

The long-term expected rate of return on pension plan investments was determined using a building-block method in which expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class.

In determining the long term expected rate of return, CalPERS took into account both short term and long term market return expectations as well as the expected pension fund cash flows. Using historical returns of all the funds' asset classes, expected compound (geometric) returns were calculated over the short term (first 10 years) and the long-term (11+ years) using a building block approach. Using the expected nominal returns for both short term and long term, the present value of benefits was calculated for each fund. The expected rate of return was set by calculating the rounded single equivalent expected return that arrived at the same present value of benefits for cash flows as the one calculated using both short term and long term returns. The expected rate of return was then set equal to the single equivalent rate calculated above and adjusted to account for assumed administrative expenses.

The expected real rates of return by asset class for the fiscal year ended June 30, 2024 are as follows:

	New Strategic	Real Return
Asset Class	Allocation	Years (a) (b)
Global Equity - Cap-weighted	30.00%	4.54%
Global Equity - Non-Cap-weighted	12.00%	3.84%
Private Equity	13.00%	7.28%
Treasury	5.00%	0.27%
Mortgage-backed Securities	5.00%	0.50%
Investment Grade Corporates	10.00%	1.56%
High Yield	5.00%	2.27%
Emerging Market Debt	5.00%	2.48%
Private Debt	5.00%	3.57%
Real Assets	15.00%	3.21%
Leverage	-5.00%	-0.59%
Total	100.00%	

- (a) An expected price inflation of 2.30% used for this period.
- (b) Figures are based on the 2021-22 Asset Liability Management study.

Discount Rate

The discount rate used to measure the total pension liability was 6.90% for fiscal year ended June 30, 2024. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current member contribution rates and that contributions from employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Pension Liabilities, Pension Expenses and Deferred Outflows/Inflows of Resources Related to Pensions

At June 30, 2024, the District reported a net pension liability for its proportionate share of the miscellaneous plan net pension liability of \$16,102,905.

The District's net pension liability for the Plan is measured as the proportionate share of the collective net pension liability. For the fiscal year ended June 30, 2024, the net pension liability of the Plan is measured as of June 30, 2023, and the total pension liability for the Plan used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2022. The District's proportionate share of the net pension liability was based on a projection of the District's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined.

The District's proportionate share of the net pension liability for the Plan as of the measurement dates ended June 30, 2023 and 2022 was as follows:

	Miscellaneous
Proportion - June 30, 2022	0.12951%
Proportion - June 30, 2023	0.12908%
Change - Increase (Decrease)	-0.00043%

For the years ended June 30, 2024, the District recognized a pension expense of \$2,540,760 for the Plan.

As the measurement period ending June 30, 2023, the District reports other amounts for the Plan as deferred outflow and deferred inflow of resources related to pensions as follows:

Deferred	
Outflows of	Deferred Inflows
Resources	of Resources
\$ 1,717,722	\$ -
822,623	(127,609)
972,205	-
-	(339, 139)
96,864	(157,562)
2,607,205	-
\$ 6,216,619	\$ (624,310)
	Outflows of Resources \$ 1,717,722 822,623 972,205

The \$1,717,722 is reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

Year Ending	
June 30,	Amount
2025	\$ 1,065,113
2026	748,415
2027	1,986,248
2028	74,811
Total	\$ 3,874,587

The following presents the District's proportionate share of the net pension liability for the Plan, calculated using the discount rate for the Plan, as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower or 1 percentage point higher than the current rate:

	19	% Decrease	Di	scount Rate	1	% Increase
		(5.90%)		(6.90%)		(7.90%)
Plan's Net Pension Liability as of the Fiscal						
Year ended June 30, 2024	\$	23,926,536	\$	16,102,905	\$	9,663,385

Pension Plan Fiduciary Net Position

Detailed information about each pension plan's fiduciary net position is available in the separately issued CalPERS financial reports.

Payable to the Pension Plan

At June 30, 2024, the District had no outstanding amount of contributions to the pension plan required for the year ended June 30, 2024.

Additional Funding of the Pension Plan

In June 2017, the District approved the creation of a CalPERS defined benefit pension plan trust with PARS (Pension Trust). The PARS trust is legally restricted to providing benefits for members of the defined benefit pension plan. However, in accordance with GASB 68, the asset balance is not included in calculation of the net pension liability above.

The District made no contributions to the Pension Trust in the fiscal year ended June 30, 2024. Investment earnings of \$234,525, administrative expenses of \$5,950, and distributions of \$1,042,578 resulted in an asset balance of \$14,630,925 as of June 30, 2024.

NOTE 12: RISK MANAGEMENT

The District is exposed to various risks of loss related to torts, theft of, damage to and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The District is a member of the Association of California Water Agencies/Joint Powers Insurance Authority (ACWA/JPIA), an intergovernmental risk sharing joint powers authority created to provide self-insurance programs for California water agencies. The purpose of the ACWA/JPIA is to arrange and administer programs of self-insured losses and to purchase excess insurance coverage. On June 30, 2024, the District participated in the liability and property programs of the ACWA/JPIA as follows:

- General and auto liability, public officials and employees' errors and omissions: Total risk financing self-insurance limits of \$5 million. ACWA/JPIA purchases additional excess coverage layers: \$55 million for general, auto, and public official's liability which increases the limits on the insurance coverage noted above.
- Public employee dishonesty coverage up to \$3.0 million per loss and includes public employee dishonesty, forgery or alteration, computer fraud, and ERISA.
- Cyber liability coverage up to \$2,000,000 per occurrence and \$5,000,000 in aggregate.

NOTE 12: RISK MANAGEMENT (CONTINUED)

- Property loss is paid at the replacement cost for property on file, if replaced within two years after the loss, otherwise paid on an actual cash value basis. ACWA/JPIA is self-insured for the first \$10,00,000 and purchases excess coverage up to \$500 million limited to insurable value of \$86,635,442.
- Boiler and machinery coverage for the replacement cost up to \$100 million per occurrence limited to insurable value, subject to various deductibles depending on the type of equipment.
- Workers' Compensation Insurance up to California statutory limits for all work related injuries/illnesses covered by California law. ACWA/JPIA is self-insured to \$2 million has purchased excess insurance to the statutory limit.

Settled claims have not exceeded any of the coverage amounts in any of the last three fiscal years and there were no reductions in the District's insurance coverage during the years ended June 30, 2024. Liability is recorded when it is probable that a loss has been incurred and the amount of the loss can be reasonably estimated net of the respective insurance coverage. Liabilities include an amount for claims that have been incurred but not reported (IBNR). There were no claims payable as of June 30, 2024.

The District is self-insured for earthquake property insurance through the MWRRC. In establishing reserves for losses and loss adjustment expenses, the MWRRC utilizes the findings of an independent consulting actuary. The principal estimate and analysis methods utilized by the MWRRC's actuary to evaluate the reserve estimates are the incurred and paid development methods, the incurred and paid Bornhuetter-Ferguson methods and the frequency severity method. As of June 30, 2024, no claims have been reported and therefore, management believes that no reserves for losses and loss adjustment expenses are required as of June 30, 2024.

NOTE 13: COMMITMENTS AND CONTINGENCIES

In the ordinary course of operations, the District is subject to claims and litigation from outside parties. After consultation with legal counsel, the District believes the ultimate outcome of such matters, if any, will not materially affect its financial condition.

The following material construction commitments existed as of June 30, 2024:

Project Title	Con	tract Amount	date as of ne 30, 2024	Remaining ommitments
Wilson & 1951 Cohort Pipeline Replacements	\$	3,115,303	\$ 2,304,472	\$ 810,831
Reservoir 1 and 2 Pump Station Upgrades Project Chandler Avenue Well No. 12 and Croddy Way Well No.		18,577,223	737,597	17,839,626
14 Pipeline		4,801,641	4,647,338	154,303

NOTE 14: PRIOR PERIOD ADJUSTMENTS

A. Correction of an Error in Previously Issued Financial Statements

During fiscal year 2024, the District discovered capital asset items totaling \$547,891 for various projects that were incorrectly removed from construction in progress. The project costs represent various capital project related items that should not have been removed in the prior fiscal year.

The effects of correcting these errors are shown in the table below.

NOTE 14 PRIOR PERIOD ADJUSTMENTS (CONTINUED)

B. Adjustments to and Restatements of Beginning Balances

During fiscal year 2024, changes to or within the financial reporting entity, an error correction, and the change in accounting principle resulted in adjustments to and restatements of beginning net position and fund net position, as follows:

June 30, 2023				
As Previously		Error	Jı	une 30, 2023
Reported	C	orrection		As Restated
\$ 161.387.119	\$	547.891	\$	161.935.010

NOTE 15: SUBSEQUENT EVENTS

The District evaluated subsequent events for recognition and disclosure through October 31, 2024, the date on which these financial statements were available to be issued. Management concluded that no material subsequent events have occurred since June 30, 2024, that required recognition or disclosure in these financial statements.







	Jι	June 30, 2024		June 30, 2023		e 30, 2022	Jı	ine 30, 2021
Proportion of the Net Pension Liability		0.12908%		0.25634%		0.25802%		0.29814%
Proportionate Share of the Net Pension Liability	\$	16,102,905	\$	14,959,786	\$	7,395,983	\$	12,575,902
Covered Payroll		6,274,765		6,076,826		5,786,754		5,167,801
Proportionate Share of the Net Pension Liability as Percentage of Covered Payroll		256.63%		246.18%		127.81%		243.35%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		76.21%		76.68%		85.64%		74.81%

Notes to Schedule:

Benefit Changes:

There were no changes in benefits.

<u>Changes of Assumptions</u>:
There were no significant changes in assumptions.

Jı	une 30, 2020	June 30, 2019		June 30, 2018		Ju	ne 30, 2017	Ju	ne 30, 2016	Ju	ne 30, 2015
	0.28784%		0.27773%		0.26976%		0.26051%		0.24319%		0.25558%
\$	11,526,367	\$	10,466,745	\$	10,633,962	\$	9,049,658	\$	6,671,898	\$	6,316,538
	4,731,286		4,788,239		4,880,332		4,641,846		4,124,923		5,360,103
	243.62%		218.59%		217.89%		194.96%		161.75%		117.84%
	75.26%		75.26%		73.31%		74.06%		82.72%		83.03%

	Ju	June 30, 2024		June 30, 2023		June 30, 2022		ne 30, 2021
Actuarially Determined Contribution Contribution in Relation to the Actuarially Determined Contribution Contribution Deficiency (Excess)	\$	1,717,722 (1,717,722)	\$	1,701,465 (1,701,465)	\$	1,539,987 (1,539,987)	\$	1,376,783 (1,376,783)
Covered Payroll	\$	6,442,072	\$	6,274,765	\$	6,076,826	\$	5,786,754
Contributions as a Percentage of Covered Payroll		26.66%		27.12%		25.34%		23.79%

Notes to Schedule:

Valuation Date: June 30, 2021

Methods and assumptions used to determine contribution rates:

Actuarial Cost Method Entry age normal cost method.

Amortization method Varies by date established and source. May be level dollar or level percent of pay

and may include direct rate smoothing.

Remaining amortization periods Differs by employer rate plan but not more than 28 years.

Asset valuation method Market value of assets

Inflation 2.30%

Projected Salary Increases Varies by category, entry age, and service.

Investment Rate of Return 7.0% (net of investment and administrative expenses)

Mortality

Derived using CalPERS' Membership Data for all Funds. The post-retirement mortality rates include 15 years of projected on-going mortality improvement

using 80 percent of Scale MP 2020 published by the Society of Actuaries.

Ju	ne 30, 2020	Ju	ne 30, 2019	Ju	June 30, 2018		ne 30, 2017	Ju	ne 30, 2016	June 30, 2015		
\$	1,189,823 (1,189,823)	\$	974,972 (974,972)	\$	838,463 (838,463)	\$	766,997 (766,997)	\$	693,154 (693,154)	\$	510,456 (510,456)	
\$	_	\$	_	\$	-	\$	-	\$	_	\$	-	
\$	5,167,801	\$	4,731,286	\$	4,788,239	\$	4,880,332	\$	4,641,846	\$	4,124,923	
	23.02%		20.61%		17.51%		15.72%		14.93%		12.37%	

Fiscal Year	Ju	ne 30, 2024	Ju	ne 30, 2023	June 30, 2022		
Total OPEB Liability							
Service cost	\$	55,254	\$	60,303	\$	71,669	
Interest on the total OPEB liability		109,126		107,423		122,126	
Differences between expected and actual experience		11,913		(11,907)		(129,956)	
Changes in assumptions		1,184		43,149		(163,499)	
Benefit payments		(104,993)		(106,320)		(107,255)	
Net change in total OPEB liability		72,484		92,648		(206,915)	
Total OPEB liability - beginning		1,676,086		1,583,438		1,790,353	
Total OPEB liability - ending (a)		1,748,570		1,676,086		1,583,438	
Plan Fiduciary Net Position							
Contribution - employer		218,977		216,320		217,255	
Net investment income		213,436		(313,411)		506,327	
Benefit payments		(104,993)		(106,320)		(107,255)	
Administrative expense		(8,587)		(9,797)		(8,411)	
Net change in plan fiduciary net position		318,833		(213,208)		607,916	
Plan fiduciary net position - beginning		1,837,531		2,050,739		1,442,823	
Plan fiduciary net position - ending (b)	\$	2,156,364	\$	1,837,531	\$	2,050,739	
Net OPEB Liability/(Assets) - ending (a) - (b)	\$	(407,794)	\$	(161,445)	\$	(467,301)	
Plan fiduciary net position as a percentage of the total OPEB liability		123.32%		109.63%		129.51%	
Covered-employee payroll	\$	5,714,915	\$	5,877,251	\$	5,786,754	
Net OPEB liability as a percentage of covered-employee payroll		-7.14%		-2.75%		-8.08%	

⁽¹⁾ Historical information is required only for the measurement periods for which GASB Statement 75 is applicable. Fiscal Year 2018 was the first year of implementation. Future years' information will be displayed up to 10 years as information becomes available.

Notes to Schedule:

Benefit changes:

There were no changes in benefits

Changes in assumptions:

All actuarial methods and assumptions used in this year's roll-forward report are the same as those used in the Mesa Water District GASB 75, except as noted below.

The following assumptions have been updated since the prior valuation:

- a. Single Equivalent Discount Rate (SEDR) has been reduced from 6.75% as of June 30, 2021 to 6.50% as of June 30, 2022 based on the updated expected rate of return of the Trust, which caused a decrease in the liability.
- b. Second year health care trend rates have been updated to reflect actual premium increases from 2022 to 2023 as shown below, which caused a decrease in the liability.

Periods	Periods	Active	Retirees
Non-Medicare	Non-Medicare	8.50%	10.90%
Medicare	Medicare	6.50%	5.60%

Ju	ne 30, 2021	Ju	ne 30, 2020	Ju	ne 30, 2019	Ju	ne 30, 2018
\$	72,849	\$	79,816	\$	77,491	\$	75,234
	118,050		131,954		124,626		117,658
	-		(363,133)		-		-
	(29,495)		48,279		-		-
	(94,212)		(97,603)		(94,147)		(89,724)
	67,192		(200,687)		107,970		103,168
	1,723,161		1,923,848		1,815,878		1,712,710
	1,790,353		1,723,161		1,923,848		1,815,878
	210,656		103,882		100,236		339,724
	23,764		77,659		109,377		135,762
	(94,212)		(97,603)		(94,147)		(89,724)
	(9,697)		(9,215)		(9,121)		(6,367)
	130,511		74,723		106,345		379,395
	1,312,312		1,237,589		1,131,244		751,849
\$	1,442,823	\$	1,312,312	\$	1,237,589	\$	1,131,244
\$	347,530	\$	410,849	\$	686,259	\$	684,634
	80.59%		76.16%		64.33%		62.30%
_	:	_		_		_	. =====================================
\$	5,167,801	\$	4,737,491	\$	4,788,239	\$	4,798,000
	0.7624		0.0=2/		4.4.0504		4.4.0=2/
	6.72%		8.67%		14.33%		14.27%

Fiscal Year Ended	Ju	ne 30, 2024	Ju	ne 30, 2023	Ju	ne 30, 2022
Actuarially Determined Contribution Contribution in Relation to the Actuarially	\$	52,248	\$	52,111	\$	122,916
Determined Contributions		(62,984)		(214,993)		(216,320)
Contribution Deficiency (Excess)	\$	(10,736)	\$	(162,882)	\$	(93,404)
Covered-employee payroll	\$	5,766,052	\$	5,714,915	\$	5,877,251
Contributions as a percentage of covered payroll		1.09%		3.76%		3.68%

⁽¹⁾ Historical information is required only for the measurement periods for which GASB 75 is applicable. Fiscal Year 2018 was the first year of implementation. Future years' information will be displayed up to 10 years as information becomes available.

Methods and assumptions used to determine contributions:

Valuation Date June 30, 2021

Actuarial Cost Method Entry Age Normal Level Percentage of Pay

Actuarial Assumptions:

Discount Rate 6.50% General Inflation 2.80%

2.75% wage inflation based on CalPERs Experience Study and Review of

Actuarial Assumptions published in November 2021 Payroll Increases

Based on 2021 Getzen model that reflects actual premium increases through

2023, followed by 5.50% non-Medicare / 5.30% Medicare in 2025, decreasing

gradually to an ultimate rate of 4.04% by FYE 2076 Healthcare trend rates

CalPERS Experience Study and Review of Actuarial Assumptions published in

November 2021 **Mortality Factors**

Ju	June 30, 2021		June 30, 2020		ne 30, 2019	June 30, 2018		
\$	119,039	\$	115,302	\$	147,000	\$	143,000	
	(217,769)		(210,656)		(103,882)		(98,000)	
\$	(98,730)	\$	(95,354)	\$	43,118	\$	45,000	
\$	5,786,754	\$	5,167,801	\$	4,737,491	\$	4,788,239	
	3.76%		4.08%		2.19%		2.05%	







Total Operating and Nonoperating Revenue and Capacity	
Installation Charges	\$ 54,386,102
Legal settlements available	6,133
Total Maintenance and Operating Expenses and	
Nonoperating Revenues - Investment Earnings (Loss)	34,067,368_
Net Revenues	\$ 20,324,867
Certificates of Participation Annual Debt Service and all	
Other Parity Debt Constituting Obligations Payable from	
Net Revenues	\$ 6,848,450
Ratio of Net Revenues to Annual Debt Service and all Other	
Parity Debt Payable from Net Revenues	2.97

Revenues Operating Revenues Nonoperating Revenues - Investment Earnings (Loss) Capacity and Installation Charges Legal settlements available	\$ 46,193,473 7,744,480 448,149 6,133
Total Revenues	\$ 54,392,235
Maintenance and Operating Expenses Operating Expenses Before Depreciation and Amortization Nonoperating Expenses - Other Nonoperating, Net	34,062,968 4,400
Total Maintenance Operating Expenses	34,067,368
Nonoperating Expenses: Interest Expense - Long-Term Debt Less: Certificates of Participation Interest Paid and Noncash Amortization of Bond Defeasance and Premiums	2,288,306 (2,288,306)
Total Nonoperating Expenses	
Total Expenses	\$ 34,067,368





STATISTICAL SECTION DESCRIPTION OF SCHEDULES June 30, 2024

This part of the District's Annual Comprehensive Financial Report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information say about the government's overall financial health.

Financial Trends

These schedules contain trend information to help the reader understand how the District's financial performance and well-being have changed over time.

Revenue Capacity

These schedules contain information to help the reader assess the District's most significant own-source revenue, water sales, and related expenses.

Debt Capacity

These schedules present information to help the reader assess the affordability of the District's current levels of outstanding debt and the District's ability to issue additional debt in the future.

Demographic and Economic Information

This schedule offers demographic and economic indicators to help the reader understand the environment within which the District's financial activities take place.

Operating Information

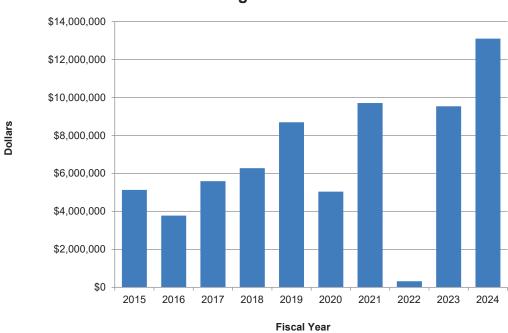
These schedules contain service and infrastructure data to help the reader understand how the information in the District's financial report relates to the services the District provides.

Mesa Water District Changes in Net Position and Net Position by Component Last Ten Fiscal Years Schedule 1

	Fiscal Year					
	2015	2016	2017	2018		
Changes in net position:						
Operating revenues (see schedule 2) Operating expenses (see schedule 3)	\$ 32,913,142 (28,025,981)	28,997,983 (26,227,594)	31,124,804 (28,489,995)	35,705,309 (31,234,095)		
Operating income(loss)	4,887,161	2,770,389	2,634,809	4,471,214		
Net non-operating revenue(expense) (see schedule 4)	(889,936)	(2,009,000)	(1,382,150)	(549,097)		
Net income(loss) before capital contributions	3,997,225	761,389	1,252,659	3,922,117		
Capital contributions	2,552,466	3,016,356	4,340,361	3,283,326		
Extraordinary Loss on Capital Assets Abandonment	-	-	-	-		
Prior Period Adjustment	(1,418,737)			(927,250)		
Changes in net position	\$ 5,130,954	3,777,745	5,593,020	6,278,193		
Net position:						
Net Investment in capital assets	\$ 84,181,875	86,535,551	90,777,661	94,096,310		
Restricted Unrestricted	28,797,704	30,221,773	31,572,683	34,532,227		
Total net position	\$ 112,979,579 *	116,757,324	122,350,344	128,628,537 *		

^{*} as restated.

Changes in Net Position

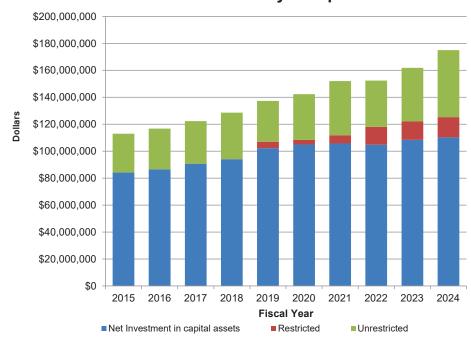


Mesa Water District Changes in Net Position and Net Position by Component Last Ten Fiscal Years Schedule 1, Continued

Fiscal Year

2019	2020	2021	2022	2023	2024
36,167,875 (30,403,085)	36,724,890 (32,755,477)	39,990,535 (33,981,193)	41,072,417 (37,555,953)	41,102,347 (36,114,836)	46,193,473 (40,608,585)
5,764,790	3,969,413	6,009,342	3,516,464	4,987,511	5,584,888
1,014,748	(2,014,015)	1,607,134	(5,756,161)	832,298	5,205,442
6,779,538	1,955,398	7,616,476	(2,239,697)	5,819,809	10,790,330
1,917,078	3,084,408	2,091,685	1,809,920	3,170,279	2,307,452
-	-	-	-	-	-
			753,688	547,891	
8,696,616	5,039,806	9,708,161	323,911	9,537,979	13,097,782
102,275,574	105,042,348	105,770,707	104,824,250	108,429,432	110,292,273
4,814,662	3,383,344	6,139,421	13,277,537	13,617,343	15,038,719
30,234,917	33,939,267	40,162,992	34,295,244	39,888,235	49,701,800
137,325,153	142,364,959	152,073,120	152,397,031 *	161,935,010 *	175,032,792

Net Position by Component



Mesa Water District Historic Operating Results and Debt Service Coverage Last Ten Fiscal Years Schedule 1a

	Fiscal Year					
	2015	2016	2017	2018		
Revenues						
Water Sales	\$24,034,254	\$21,357,269	\$23,261,150	\$26,272,951		
Meter Service Charges	5,803,271	6,050,343	6,331,300	6,838,600		
Pass-through Water Sales						
Governmental Agencies	-	-	-	-		
Concessions from Governmental Agencies	968,138	-	-	933,937		
Recycled Water Sales	1,397,919	1,056,481	971,796	1,137,748		
Other Charges and Services	709,560	830,432	560,558	522,073		
Capacity and Installation Charges	1,247,867	1,945,079	2,498,287	1,912,740		
Investment Earnings	404,763	681,378	25,518	535,930		
Legal Settlements	-	-		-		
Total Revenues	\$34,565,772	\$31,920,982	\$33,648,609	\$38,153,979		
Operation and Maintenance Costs						
Imported & Basin Managed Source of Supply	\$2,645,852	\$1,031,539	\$842,353	\$2,405,315		
Transmission and Distribution	5,750,908	4,961,178	5,021,716	6,132,007		
General and Administrative	7,380,985	7,900,124	8,184,895	7,978,006		
Pass-through Water Purchases to						
Governmental Agencies	-	-	-	-		
Total Clear Water Pumping	4,273,537	4,682,120	4,427,407	2,776,268		
Total Amber Water Pumping	2,864,506	2,453,295	4,520,866	3,134,554		
Recycled Water	436,560	496,582	572,549	629,455		
In-lieu Source of Supply				3,168,477		
Total Operating Expenses	\$23,352,348	\$21,524,838	\$23,569,786	\$26,224,082		
Net Revenues	\$11,213,424	\$10,396,144	\$10,078,823	\$11,929,897		
Senior Obligations	1,969,750	1,973,750	1,974,000	1,899,150		
Senior Obligations Coverage	5.69	5.27	5.11	6.28		
Revenues Available for Parity Obligations	\$9,243,674	\$8,422,394	\$8,104,823	\$10,030,747		
Parity Obligations						
2010 Installment Payments	1,339,838	1,340,038	1,339,638	-		
2020 Installment Payments	-	-	-	-		
Total Parity Obligations	1,339,838	1,340,038	1,339,638	-		
Parity Obligations Coverage	6.90	6.29	6.05	N/A		
Revenues Available for Capital Projects and						
Other Coverage	7,903,837	7,082,357	6,765,185	10,030,747		

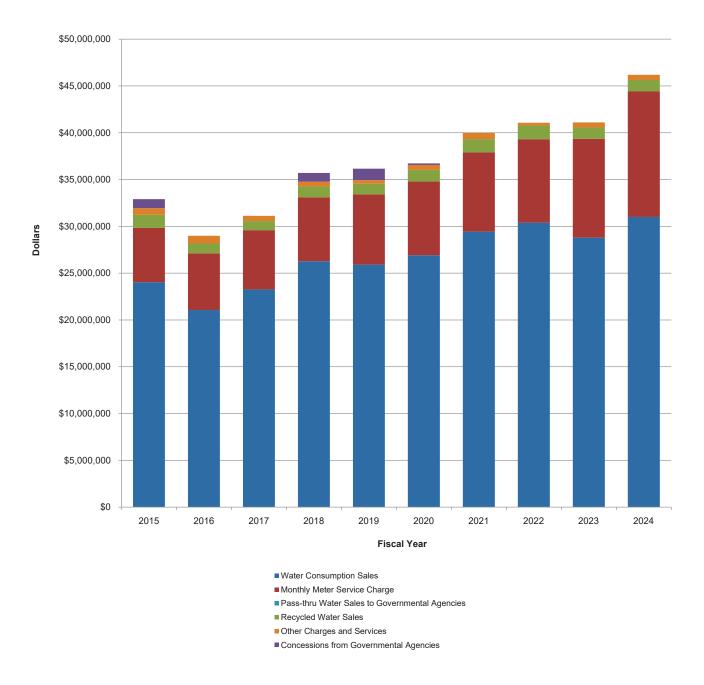
Mesa Water District Historic Operating Results and Debt Service Coverage Last Ten Fiscal Years Schedule 1a, Continued

Fiscal Year

. 10041 1001								
2019	2020	2021	2022	2023	2024			
\$25,910,454	\$26,913,077	\$29,431,505	\$30,400,094	\$28,790,095	\$31,008,095			
7,511,575	7,870,740	8,464,262	8,913,788	10,565,861	13,402,534			
_	-	_	_	_	_			
1,226,127	163,691	_	_	_	_			
1,119,273	1,250,605	1,428,840	1,470,021	1,208,355	1,228,365			
400,446	526,777	665,928	288,514	538,036	554,479			
860,855	1,297,240	473,316	276,876	1,002,954	448,149			
1,872,020	1,255,743	4,367,631	(1,671,629)	3,336,769	7,744,480			
-	-	-	968,055	0	0			
\$38,900,750	\$39,277,873	\$44,831,482	\$40,645,719	\$45,442,070	\$54,386,102			
\$2,996,819	896,268	399,269	413,434	337,578	370,528			
5,479,178	6,020,490	7,360,850	8,432,923	7,456,875	9,532,836			
7,589,724	9,270,384	8,959,171	10,258,188	9,388,504	10,633,329			
-	-	-		-	-			
5,453,136	6,760,158	7,569,448	7,895,494	8,840,948	10,134,301			
2,970,494	3,158,924	3,191,073	3,501,950	2,540,434	2,637,395			
758,122	861,521	1,009,398	920,277	727,510	754,579			
<u>+05 047 470</u>	270,406	<u>-</u>	- #24_422_266	<u>-</u>	+24.062.060			
\$25,247,473	\$27,238,151	\$28,489,209	\$31,422,266	\$29,291,849	\$34,062,968			
\$13,653,277	\$12,039,722	\$16,342,273	\$9,223,453	\$16,150,221	\$20,323,134			
4,028,500	4,078,250	4,129,000	4,180,250	4,231,500	4,282,250			
3.39	2.95	3.96	2.21	3.82	4.75			
\$9,624,777	\$7,961,472	\$12,213,273	\$5,043,203	\$11,918,721	\$16,040,884			
-	-	-	-	-	-			
		2,010,190	2,566,200	2,566,200	2,566,200			
-	-	2,010,190.00	2,566,200.00	2,566,200.00	2,566,200.00			
N/A	N/A	6.08	1.97	4.64	6.25			
14/1	1 1// 1	0.00	1.01		0.20			
9,624,777	7,961,472	10,203,083	2,477,003	9,352,521	13,474,684			
. ,				• •	. ,			

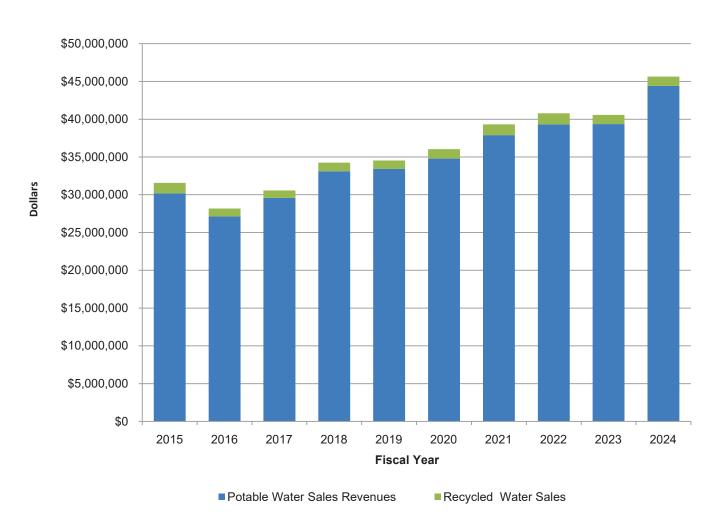
Mesa Water District Operating Revenues By Source Last Ten Fiscal Years Schedule 2

Fiscal Year	Water Consumption Sales	Monthly Meter Service Charge	Pass-thru Water Sales to Governmental Agencies	Recycled Water Sales	Other Charges and Services	Concessions from Governmental Agencies	Total Operating Revenues
2015	24,034,254	5,803,271	-	1,397,919	709,560	968,138	32,913,142
2016	21,060,727	6,050,343	-	1,056,481	830,432	-	28,997,983
2017	23,261,150	6,331,300	-	971,796	560,558	-	31,124,804
2018	26,272,951	6,838,600	-	1,137,748	522,073	933,937	35,705,309
2019	25,910,454	7,511,575	-	1,119,273	400,446	1,226,127	36,167,875
2020	26,913,077	7,870,740	-	1,250,605	526,777	163,691	36,724,890
2021	29,431,505	8,464,262	-	1,428,840	665,928	-	39,990,535
2022	30,400,094	8,913,788	-	1,470,021	288,514	-	41,072,417
2023	28,790,095	10,565,861	-	1,208,355	538,036	-	41,102,347
2024	31,008,095	13,402,534	-	1,228,365	554,479	-	46,193,473



Mesa Water District Historic Water Sales Revenues Last Ten Fiscal Years Schedule 2a

Fiscal Year	Potable Water Sales Revenues ²	Recycled Water Sales	Total	Increase (Decrease)
2015	30,174,271	1,397,919	31,572,190	-0.7%
2016	27,111,070	1,056,481	28,167,551	-10.8%
2017	29,592,450	971,796	30,564,246	8.5%
2018	33,111,551	1,137,748	34,249,299	12.1%
2019	33,422,029	1,119,273	34,541,302	0.9%
2020	34,783,817	1,250,605	36,034,422	4.3%
2021	37,895,767	1,428,840	39,324,607	9.1%
2022	39,313,882	1,470,021	40,783,903	3.7%
2023	39,355,956	1,208,355	40,564,311	-0.5%
2024	44,410,629	1,228,365	45,638,994	12.5%



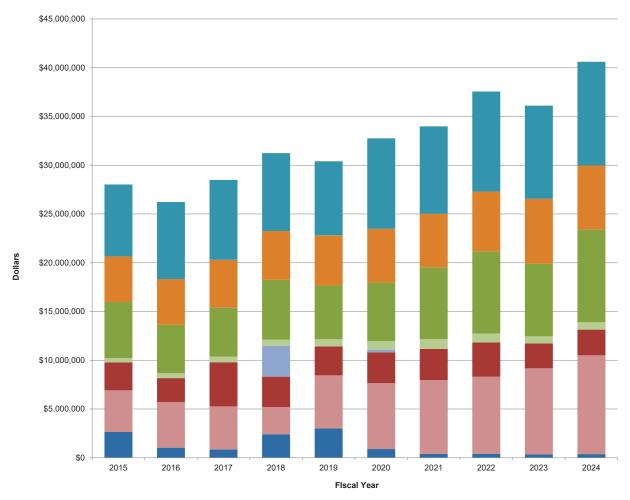
Notes:

 $^{^{\}left(1\right)}$ Excludes revenues from sales at cost to the City of Huntington Beach.

⁽²⁾ Includes bimonthly meter charges.

Mesa Water District Operating Expenses by Activity Last Ten Fiscal Years Schedule 3

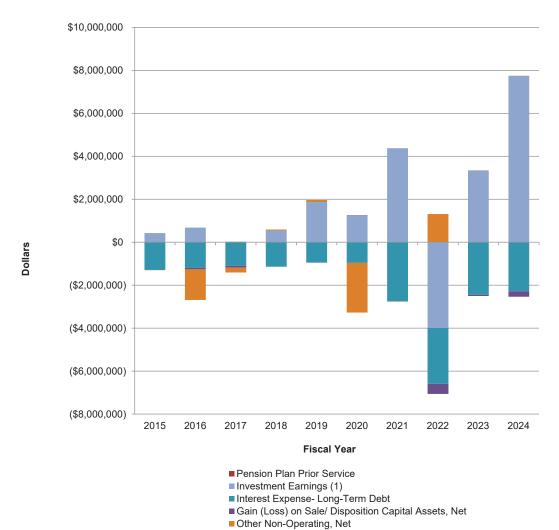
Fiscal Year	Imported Source of Supply and Basin Managed	Clear Water	Amber Water	Pass-thru Water Purchases to Governmental Agencies	In-Lieu Water	Recycled Water	Transmission and Distribution	Depreciation and Amortization	General and Administrativ e	Total Operating Expenses
2015	2,645,852	4,273,537	2,864,506	-	-	436,560	5,750,908	4,673,633	7,380,985	28,025,981
2016	1,031,539	4,682,120	2,453,295	-	-	496,582	4,961,178	4,702,756	7,900,124	26,227,594
2017	842,353	4,427,407	4,520,866	-	-	572,549	5,021,716	4,920,209	8,184,895	28,489,995
2018	2,405,315	2,776,268	3,134,554	-	3,168,477	629,455	6,132,007	5,010,013	7,978,006	31,234,095
2019	2,996,819	5,453,136	2,967,369	-	-	758,122	5,482,303	5,155,612	7,589,724	30,403,085
2020	896,268	6,760,158	3,158,924	-	270,406	861,521	6,020,490	5,517,326	9,270,384	32,755,477
2021	399,269	7,569,448	3,191,073	-	-	1,009,398	7,360,850	5,491,984	8,959,171	33,981,193
2022	416,634	7,895,494	3,501,950	-	-	920,277	8,432,923	6,130,487	10,258,188	37,555,953
2023	337,578	8,840,948	2,540,434	-	-	727,510	7,456,875	6,656,690	9,554,801	36,114,836
2024	370,528	10,134,301	2,637,395	-	-	754,579	9,532,836	6,545,617	10,633,329	40,608,585



- Imported Source of Supply and Basin Managed
- Clear Water
- ■Amber Water
- Pass-thru Water Purchases to Governmental Agencies
- ■In-Lieu Water
- ■Recycled Water
- Transmission and Distribution
- Depreciation and Amortization
- General and Administrative

Mesa Water District Non-operating Revenues and (Expenses) Last Ten Fiscal Years Schedule 4

Fiscal Year	Investment Earnings ⁽¹⁾	Interest Expense- Long-Term Debt	Gain (Loss) on Sale/ Disposition Capital Assets, Net	Other Non- Operating, Net	Pension Plan Prior Service	Nonoperating Revenues/(Expenses)
2015	404,763	(1,293,727)	9,639	(10,611)	-	(889,936)
2016	681,378	(1,196,589)	(69,130)	(1,424,659)	-	(2,009,000)
2017	25,518	(1,094,610)	(94,086)	(218,972)	-	(1,382,150)
2018	535,930	(1,140,774)	17,397	38,350	-	(549,097)
2019	1,872,020	(945,513)	(2,904)	91,145	-	1,014,748
2020	1,255,743	(964,979)	8,123	(2,312,902)	-	(2,014,015)
2021	4,367,631	(2,754,815)	5,500	(11,182)	-	1,607,134
2022	(3,989,935)	(2,606,831)	(469,500)	1,310,105	-	(5,756,161)
2023	3,336,769	(2,449,394)	(56,303)	1,226	-	832,298
2024	7,744,480	(2,288,306)	(252,465)	1,733	-	5,205,442

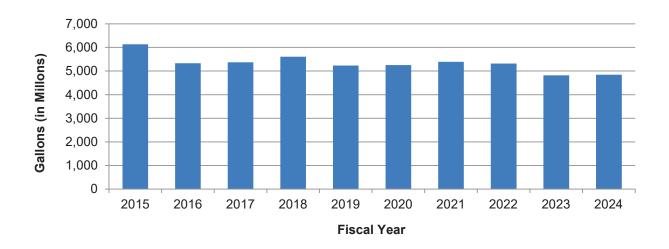


Note:

 $^{^{(1)}}$ Includes Interest Income Realized and Unrealized Gains and Losses On Investments.

Mesa Water District Operating Revenue Base Last Ten Fiscal Years Schedule 5

Fiscal Year	Production (Gallons)	AF	Sales AF	Production AF
2015	6,130,560,714	18,110	18,110	18,814
2016	5,330,922,360	15,057	15,057	16,360
2017	5,371,002,033	15,898	15,898	16,483
2018	5,605,288,902	17,059	17,059	17,202
2019	5,234,796,315	16,110	16,110	16,065
2020	5,252,066,418	15,905	15,905	16,118
2021	5,392,834,050	16,453	16,453	16,550
2022	5,319,843,426	15,549	15,549	16,326
2023	4,818,684,588	14,022	14,022	14,788
2024	4,842,145,860	13,982	13,982	14,860



Note:

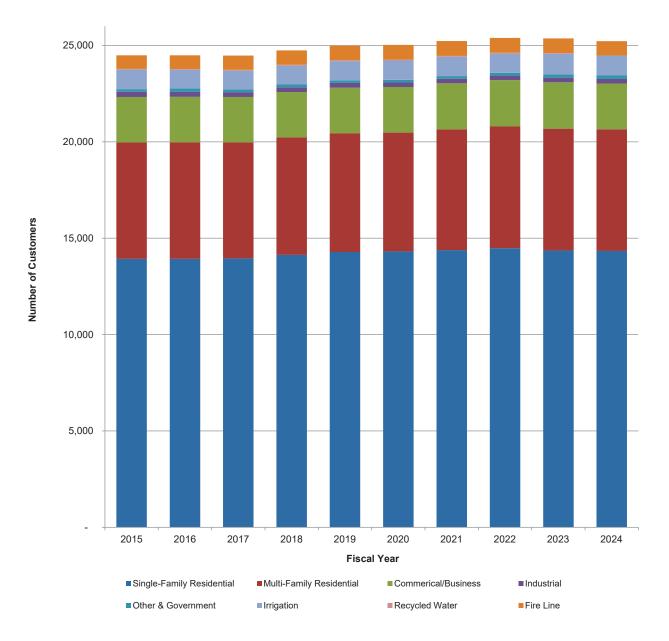
For Information Regarding Water Sales See Schedule 2 'Operating Revenue by Source'.

Source: Mesa Water District Billing System.

Mesa Water District Customer Connections Last Ten Fiscal Years Schedule 6

Customer Type

Fiscal Year	Single-Family Residential	Multi-Family Residential	Commerical/B usiness	Industrial	Other & Government	Irrigation	Recycled Water	Fire Line	Total Connections
2015	13,931	6,041	2,359	264	142	1013	36	705	24,491
2016	13,933	6,044	2,357	255	175	973	43	708	24,488
2017	13,955	6,021	2,351	253	139	973	42	743	24,477
2018	14,138	6,092	2,356	249	142	976	43	752	24,748
2019	14,286	6,162	2,361	247	141	995	43	758	24,993
2020	14,314	6,164	2,367	240	137	999	43	768	25,032
2021	14,384	6,263	2,391	238	140	1001	43	770	25,230
2022	14,487	6,314	2,398	239	141	1000	43	772	25,394
2023	14,367	6,318	2,407	238	171	1065	43	756	25,365
2024	14,340	6,317	2,370	236	184	1029	43	750	25,269



Source: Mesa Water District Billing System.

Mesa Water District Revenue Rates Last Ten Fiscal Years Schedule 7

nimum Bimonthly Service Meter Size		6/30/15	6/30/16	6/30/17	6/30/18	6/30/19	6/30/20	6/30/21	6/30/22	6/30/23	6/30/24
5/8"	\$	21.50	22.50	23.00	24.69	25.93	27.23	28.60	30.03	29.55	32.9
3/4"	Ψ	32.50	33.50	34.50	37.31	39.18	41.14	43.20	45.36	36.30	41.2
1"		54.00	55.50	57.50	62.00	65.10	68.36	71.78	75.37	49.79	57.9
1 1/2"		108.00								83.52	99.7
			111.50	115.00	124.51	130.74	137.28	144.15	151.36		
2"		172.50	178.50	184.00	199.11	209.07	219.53	230.51	242.04	124.00	149.7
3"		378.00	390.00	402.00	435.51	457.29	480.16	504.17	529.38	252.17	308.3
4"		680.00	702.00	724.00	784.32	823.54	864.72	907.96	953.36	441.06	542.0
6"		1,510.00	1,560.00	1,610.00	1,744.08	1,831.29	1,922.86	2,019.01	2,119.97	960.50	1,184.7
8"		2,590.00	2,670.00	2,670.00	2,983.82	3,133.02	3,289.68	3,454.17	3,626.88	1,635.11	2,019.4
10"		4,100.00	4,230.00	4,370.00	4,727.89	4,964.29	5,212.51	5,473.14	5,746.80	2,579.55	3,187.9
nimum Bimonthly Service	Cha	arge - Fireli	ne Water Se	ervice - Clas	ss I						
Meter Size		6/30/15	6/30/16	6/30/17	6/30/18	6/30/19	6/30/20	6/30/21	6/30/22	6/30/23	6/30/24
2"	\$	20.50	21.00	22.00	6.81	7.16	7.52	7.90	8.30	24.24	24.19
3"		31.00	32.00	33.00	19.79	20.79	21.83	22.93	24.08	39.81	39.35
4"		41.00	42.50	43.50	42.18	44.29	46.51	48.84	51.29	66.67	65.5
6"		61.50	63.50	65.50	122.53	128.66	135.10	141.86	148.96	163.09	159.36
8"		82.00	84.50	87.50	261.11	274.17	287.88	302.28	317.40	329.38	321.23
10"		123.00	127.00	131.00	469.56	493.04	517.70	543.59	570.77	579.52	564.73
12"		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
nimum Bimonthly Service Meter Size	Cha	arge - Fireli 6/30/15	ne Water Se 6/30/16	ervice - Clas 6/30/17	6/30/18	6/30/19	6/30/20	6/30/21	6/30/22	6/30/23	6/30/24
2"	\$	41.00	42.50	43.50	6.81	7.16	7.52	7.90	8.30	24.24	24.19
2 3"	Ф										
		61.50	63.50	65.50	19.79	20.79	21.83	22.93	24.08	39.81	39.35
4"		82.00	84.50	87.50	42.18	44.29	46.51	48.84	51.29	66.67	65.5
6"		123.00	127.00	131.00	122.53	128.66	135.10	141.86	148.96	163.09	159.36
8"		164.00	169.50	174.50	261.11	274.17	287.88	302.28	317.40	329.38	321.23
10"		246.00	254.00	262.00	469.56	493.04	517.70	543.59	570.77	579.52	564.73
12"		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ater Use Rate (per 100 cub	oic fe	eet = 748 ga	allons)								
User Type		6/30/13	6/30/16	6/30/17	6/30/18	6/30/19	6/30/20	6/30/21	6/30/22	6/30/23	6/30/24
sidential											
table Commodity Rate	\$	3.40	3.51	3.62	3.86	4.06	4.27	4.49	4.72	4.87	5.4
n-Residential											
H-I VESIUEI III di	Φ	5.10	5.26	5.43	4.27	4.49	4.72	4.96	5.21	4.87	5.4
			5 /h	2 43	4.27	4.49	4.12	4.96	5.21	4.87	5.4
nstruction Commodity Rate							4.70	4.00		4.07	F 4
onstruction Commodity Rate eline Commodity Rate ecycled Commodity Rate	\$ \$	6.80 2.51	7.02 2.32	7.24 1.82	4.27 2.52	4.49 2.65	4.72 2.79	4.96 2.93	5.21 3.08	4.87 3.40	5.4 3.4

Source: Mesa Water District Records.

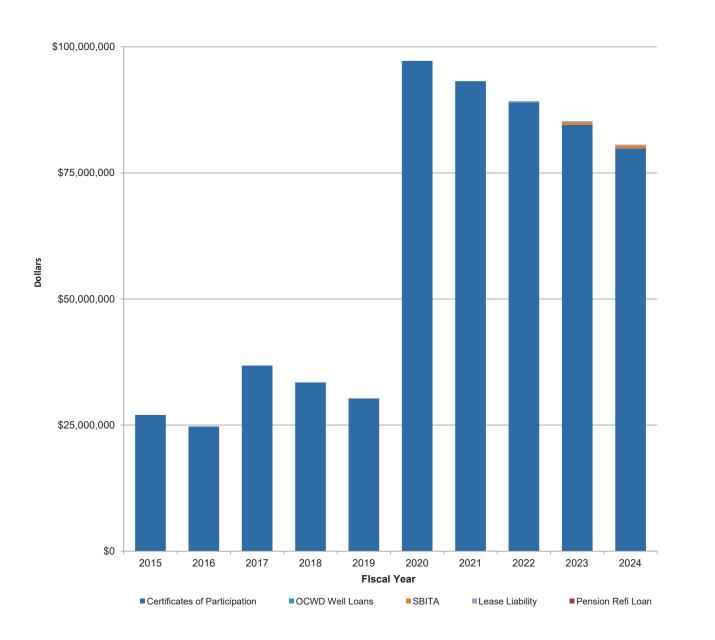
Mesa Water District Ten Largest Water Users by Revenue Current Fiscal Year and Five Years Ago Schedule 8

	FY 2023/24	Consumption	Acre Feet	% of Total	FY 2018/19	Consumption	Acre Feet	% of Total
1	Mesa Verde Partners	159,649	366	2.5%	Mesa Verde Partners	188,585	433	2.5%
2	Newport-Mesa Unified School District	92,811	213	1.4%	City of Costa Mesa	110,736	254	1.5%
3	City of Costa Mesa	92,256	212	1.4%	Newport-Mesa School District	108,292	249	1.5%
4	The Irvine Company, LLC	79,740	183	1.2%	The Irvine Company, LLC	76,468	176	1.0%
5	Casden Lakes, LP	58,508	134	0.9%	Casden Lakes, LP	50,836	117	0.7%
6	Arnel Residential Properties	51,466	118	0.8%	County of Orange	49,542	114	0.7%
7	Advanced Costa Mesa 23, LLC	51,245	118	0.8%	Arnel Residential Properties	45,911	105	0.6%
8	County of Orange	47,129	108	0.7%	South Coast Plaza	45,748	105	0.6%
9	United Dominion Realty	39,831	91	0.6%	Camden Property Trust	45,099	104	0.6%
10	South Coast Plaza	35,244	81	0.5%	Hilton Costa Mesa	42,241	97	0.6%
			1,625	11.0%			1,753	10.3%
	Sales in Acre Feet				Sales in Acre Feet			
	Potable			13,982	Potable			16,110
	Recycled			785	Recycled			916
	•				,			
	Total Sales Acre Feet			14,767	Total Sales Acre Feet			17,026

Source: Mesa Water District Billing System.

Mesa Water District
Ratios of Outstanding Debt by Type
Last Ten Fiscal Years
Schedule 9

							Total	
Fiscal Year	Certificates of Participation	OCWD Well Loans	SBITA	Lease Liability	Pension Refi Loan	Debt	Per Capita	As a Share of Personal Income
2015	27,013,531	_	-	-	-	27,013,531	235.71	0.39%
2016	24,723,036	-	-	-	-	24,723,036	214.98	0.35%
2017	36,805,648	-	-	-	-	36,805,648	320.05	0.52%
2018	33,452,164	-	-	-	-	33,452,164	292.07	0.44%
2019	30,277,774	-	-	-	-	30,277,774	264.13	0.37%
2020	97,215,237	-	-	-	-	97,215,237	846.98	1.19%
2021	93,189,269	-	-	-	-	93,189,269	830.69	1.02%
2022	88,963,302	-	-	300,609	-	89,263,911	801.34	0.95%
2023	84,527,335	-	521,600	230,555	-	85,279,490	767.02	0.90%
2024	79,871,368	-	622,722	109,530	-	80,603,620	736.62	0.87%



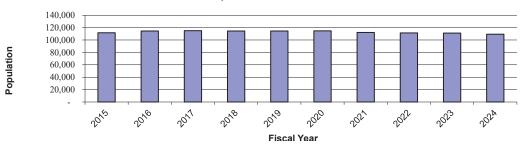
Mesa Water District

Schedule of Demographics and Economic Statistics Last Ten Calendar Years Schedule 10

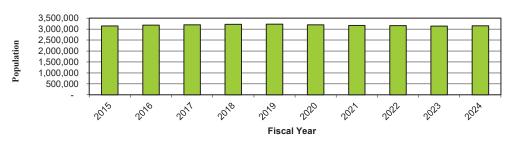
C	osta Mesa		County of Orange)
	Unemployment		Personal Income	Persona
	Onemployment	_	 i ersonal income	1 6130114

Fiscal Year	Population	Unemployment Rate	Population	Personal Income (Thousands of Dollars)	Personal Income per Capita
2015	111,835	4.1%	3,147,655	185,500,000	58,933
2016	114,603	3.6%	3,183,011	190,978,000	59,999
2017	115,012	3.3%	3,194,024	199,492,000	62,458
2018	114,536	2.9%	3,221,103	215,479,000	66,896
2019	114,634	2.6%	3,222,498	230,180,000	71,429
2020	114,778	12.4%	3,194,332	226,531,000	70,917
2021	112,183	5.7%	3,169,542	258,933,000	81,694
2022	111,394	6.5%	3,162,245	267,143,000	84,479
2023	111,183	3.7%	3,137,164	267,143,000	85,154
2024	109,423 1	3.9%	3,150,835	1 267,143,000	² 84,785

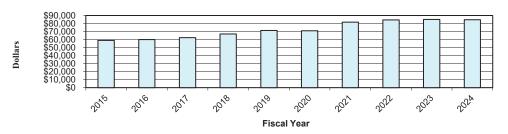
Population - Costa Mesa



Population - Orange County



Personal Income per Capita - Orange County



Note

Source: California Department of Finance, Demographic Research Unit, http://www.dof.ca.gov State of California, Employment Development Department, http://www.edd.ca.gov

County of Orange, Annual Comprehensive Financial Reports, http://egov.ocgov.com/ocgov/Auditor-Controller

⁽¹⁾ Data reported is as of Jan. 2024

 $^{^{(2)}\,\}mathrm{Data}$ is not yet available for fiscal year 2023-2024

Mesa Water District City of Costa Mesa Principal Employers Current Year and Nine Years Ago Schedule 11

2022-2023 ¹ 2014-2015

	Number of	% of		Number of	% of
Name of Company	Employees	Total	Name of Company	Employees	Total
EPL Intermediate, Inc.	3,998	6.23%	EPL Intermediate, Inc.	3,998	6.19%
Experian Information Solutions, Inc.	3,700	5.77%	Experian Information Solutions	3,700	5.73%
Coast Community College District	2,900	4.52%	Coast Community College District Foundation	2,900	4.49%
Orange Coast College	1,900	2.96%	Orange Coast Community College	1,900	2.94%
Automobile Club of Southern California	1,773	2.76%	Automobile Club of Southern California	1,200	1.86%
Anduril Industries	1,100	1.71%	Dynamic Cooking Systems, Inc	700	1.08%
Deloitte & Touche LLP	700	1.09%	Filenet Corporation	600	0.93%
Filenet Corporation	600	0.94%	Sure Haven	550	0.85%
Vans	550	0.86%	TTM Technologies, Inc	500	0.77%
Vanguard University	319	0.50%	Shurflo, LLC	430	0.67%

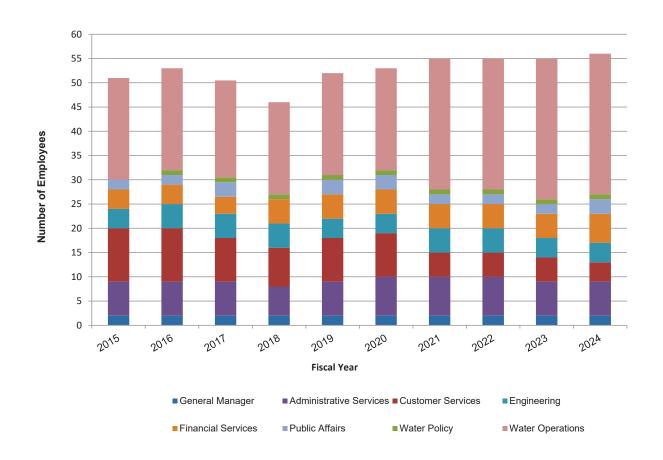
Anduril Industries

Note:⁽¹⁾ Data is not yet available for fiscal year 2023-2024

Source: City of Costa Mesa ACFR.

Mesa Water District District Employees by Department Last Ten Fiscal Years Schedule 12

Fiscal Year										
Department	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
General Manager	2	2	2	2	2	2	2	2	2	2
Administrative Services	7	7	7	6	7	8	8	8	7	7
Customer Services	11	11	9	8	9	9	5	5	5	4
Engineering	4	5	5	5	4	4	5	5	4	4
Financial Services	4	4	3.5	5	5	5	5	5	5	6
Public Affairs	2	2	3	0	3	3	2	2	2	3
Water Policy	0	1	1	1	1	1	1	1	1	1
Water Operations	21	21	20	19	21	21	27	27	29	29
	51	53	51	46	52	53	55	55	55	56



Mesa Water District Historic Water Supply In Acre Feet Per Year Last Five Fiscal Years Schedule 13

Supplemental Water

Fiscal Year	Groundwater	СРТР	Recycled Water	In-Lieu Water	Total
2020	15,249	329	959	540	17,077
2021	16,550	-	1,049	-	17,599
2022	16,326	-	1,017	-	17,343
2023	14,788	-	781	-	15,569
2024	14,860	-	785	-	15,645

Source: Mesa Water District Records.

Mesa Water Deliveries Historic Water Deliveries In Acre Feet Per Year Last Five Fiscal Years Schedule 14

Fiscal Year	Potable Water Deliveries	Recycled Water Deliveries	Total	% Increase (Decrease)
2020	15,905	959	16,864	-0.95%
2021	16,453	1,049	17,502	3.78%
2022	15,549	1,017	16,566	-5.35%
2023	14,022	781	14,803	-10.64%
2024	13,982	785	14,767	-0.24%

Source: Mesa Water District Records.

MEMORANDUM



Dedicated to

Satisfying Our Community's

Water Needs

TO: Board of Directors

FROM: Hester "Fritz" Petropoulos, M.Ed., Water Use Efficiency and

Education Coordinator

DATE: November 13, 2024

SUBJECT: Mesa Water Education Center Student Education Program

RECOMMENDATION

Approve a contract amendment with Brain Builders STEM Education, Inc. for \$26,500 for a total contract amount not to exceed \$121,669 to provide completion of the updated scope of work regarding Mesa Water Education Center's Student Education Program.

STRATEGIC PLAN

Goal #4: Increase favorable opinion of Mesa Water.

Goal #6: Provide excellent customer service.

Goal #7: Actively participate in regional and statewide water issues.

PRIOR BOARD ACTION / DISCUSSION

At its August 25, 2020 meeting, the Board of Directors (Board) received information that staff was researching potential partners to develop a robust education program. Per the Board's direction, staff conducted a Request for Proposals for this program.

At its January 14, 2021 meeting, the Board approved a contract with Brain Builders STEM Education, Inc. (Brain Builders) through June 30, 2023 for \$95,169 to develop, market and facilitate a student education program at the Mesa Water Education Center.

DISCUSSION

The Mesa Water Education Center (MWEC) provides an interactive experience intended to connect community visitors and students to the concepts of water resource management, regional and statewide water issues, and Mesa Water District's (Mesa Water®) 100% local water story, its history, programs and services. The center will allow staff to host educational programs and tours at the Mesa Water Reliability Facility (MWRF), highlighting the District's mission of reliably providing an abundance of clean, safe water to benefit the public's quality of life.

Since 2021, staff have been collaborating with Brain Builders to develop, market and facilitate a fifth-grade field trip program for the MWEC. Along with Mesa Water staff, Brain Builders has participated in numerous outreach meetings with the Newport Mesa Unified School District (NMUSD) superintendent, assistant superintendent, and all NMUSD elementary school principals to promote MWEC school field trips.

Brain Builders has submitted an amendment request that includes: costs for developing a training manual for docents; docent training; scheduling and facilitating school field trips; and providing field trip metrics. The contract amendment incorporates these items and the administrative support to complete this updated scope of work.



Staff recommends that the Board approve a contract amendment with Brain Builders STEM Education, Inc. for \$26,500 for a total contract amount not to exceed \$121,669 to provide completion of the updated scope of work regarding Mesa Water Education Center's Student Education Program.

FINANCIAL IMPACT

In Fiscal Year 2025, \$1,047,550 is budgeted for Public Affairs Support Services; \$206,525 has been spent to date.

ATTACHMENTS

None.

MEMORANDUM



TO: Board of Directors

FROM: Denise Khalifa, Chief Administrative Officer

Dedicated to DATE: November 13, 2024

Satisfying our Community's SUBJECT: Communications Equipment and Service Policy

Water Needs

RECOMMENDATION

Adopt Resolution No. 1598 Revising the Communications Equipment and Service Policy Superseding Resolution No. 1553.

STRATEGIC PLAN

Goal #3: Be financially responsible and transparent.

Goal #6: Provide excellent customer service.

PRIOR BOARD ACTION/DISCUSSION

At its April 13, 2010 meeting, the Board of Directors (Board) adopted Resolution No. 1392 Communications Equipment and Service Policy.

At Its January 8, 2013 meeting, the Board approved the purchase or reimbursement of up to \$2000 for the purchase of an electronic device for each of the Directors.

At its March 14, 2013 meeting, the Board adopted Resolution No. 1430 Communications Equipment and Service Policy Superseding Resolution No. 1392.

At its June 9, 2016 meeting, the Board adopted Resolution No. 1474 Communications Equipment and Service Policy Superseding Resolution No. 1430.

At its November 16, 2021 Committee meeting, the Board adopted Resolution No. 1553 Communications Equipment and Service Policy Superseding Resolution No. 1474.

DISCUSSION

Electronic communication is an essential component for the Board when conducting District business. The Board relies upon electronic communication with staff and other individuals and organizations to carry out their official duties. Content often ranges from a quick message to a lengthy document such as a contract for review. The most efficient means of delivering messages and documents is typically by e-mail or phone. In order for the Board to communicate by such means, it is beneficial for them to have communications equipment, Internet, phone and/or fax line services.

Once elected, re-elected or appointed, Directors have the opportunity to purchase their own communications equipment or have the District acquire communications equipment for their use. With either option, the Directors may request reimbursement for the service necessary for the business use of that equipment, including Internet, phone and/or fax line services, and supplies.



Staff is recommending the following changes:

- An increase in reimbursement from \$10,000 to \$12,500 over a 48-month (4-year) election term for Director-Owned Equipment/Service
- An increase in reimbursement from \$7,800 to \$10,000 over a 48-month (4-year) election term for District-Owned Equipment/Service
- Formatting and grammatical updates

FINANCIAL IMPACT

In Fiscal Year 2025, funds are budgeted for Directors' communications equipment and services in the Information Technology budget.

Should the Board adopt Resolution No. 1598, the increase in Directors' communications equipment and services will be accounted for in future budgets.

ATTACHMENTS

Attachment A: Draft Resolution No. 1598 Attachment B: Resolution No. 1553, Redline

RESOLUTION NO. 1598

RESOLUTION OF THE MESA WATER DISTRICT BOARD OF DIRECTORS REVISING THE COMMUNICATIONS EQUIPMENT AND SERVICE POLICY SUPERSEDING RESOLUTION NO. 1553

WHEREAS, Mesa Water District (Mesa Water®) is a county water district organized and operating pursuant to the provisions of the laws of the State of California (State or California); and

WHEREAS, as a county water district, Mesa Water has the ability and authority to provide necessary administrative, technical and communications support for the Board of Directors (Board or Director).

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE MESA WATER DISTRICT DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

- **Section 1.** Payments for communications equipment, Internet, phone and/or fax line services and supplies represent a reimbursement to Directors for expenditures made.
- Section 2. Each individual charge of \$100 or above must be published with Mesa Water's annual reimbursement statement policy per California Government Code Section 53065.5.
- **Section 3.** Reporting provisions under Mesa Water's existing Board policies for reimbursement declaration/publication requirements are applicable.
- **Section 4**. Requests for reimbursement for such expenditures must be approved by the Audit Ad Hoc Committee.

ADOPTED, SIGNED, and APPROVED this 13th day of November 2024 by a roll call vote.

NOES:	DIRECTORS:	
ABSTAIN:	DIRECTORS:	
ABSENT:	DIRECTORS:	
		Shawn Dewane
		President. Board of Directors

DIDECTORS:

Denise Khalifa
District Secretary

AVEC:

APPENDIX A

RESOLUTION NO. 1598

RESOLUTION OF THE MESA WATER DISTRICT BOARD OF DIRECTORS REVISING THE COMMUNICATIONS EQUIPMENT AND SERVICE POLICY SUPERSEDING RESOLUTION NO. 1553

The Board relies upon electronic communication with Mesa Water employees and other individuals and organizations to carry out their official duties. The content often ranges from a quick message to a lengthy document such as a contract for review. The most efficient means of delivering messages and documents is typically by e-mail or phone. In order for the Board to communicate by such means, it is beneficial for them to have communications equipment, Internet, phone and/or fax line services.

Policy

- 1. As part of their official duties, Directors are encouraged to maintain a computer, phone, e-mail capability and a printer/fax machine.
- 2. Once elected, re-elected or appointed, Directors have the opportunity to select either Option 1 or Option 2 as it relates to the Communications Equipment and Service Request Form and Reimbursement Guideline, Attachment A.
 - Option 1: Director-Owned Equipment/Service computes to an amount not to exceed \$12,500 over a 48-month (4-year) election term. With this option, technical support will not be provided by the District.
 - Option 2: District-Owned Equipment/Service computes to an amount not to exceed \$10,000 over a 48-month (4-year) election term. With this option, technical support may be provided by the District.
- 3. This policy will be reviewed every three years for potential adjustment.

Procedure

- 1. Upon election, re-election or appointment, a Director may submit a Communications Equipment and Service Request Form (Request Form), Attachment A. A separate Request Form will be required for each term of office.
- 2. Once the Request Form has been submitted, the Director may request reimbursement claims on an as needed basis up to the amount allowed.

ATTACHMENT A

RESOLUTION NO. 1598

RESOLUTION OF THE MESA WATER DISTRICT BOARD OF DIRECTORS REVISING THE COMMUNICATIONS EQUIPMENT AND SERVICE POLICY SUPERSEDING RESOLUTION NO. 1553

Communications Equipment and Service Request Form and Reimbursement Guideline

Communications Equipment and Service Request Form

☐ Option 1: Director-Owned Equipment/Service						
The Director will acquire the communications equipment. This arrangement allows for both business and personal use of the equipment; equipment remains the property of the Director. Technical support will not be provided by the District.						
With Director-owned equipment, the District will provide reimbursement that will cover the purchase and/or business use of the individually purchased communications equipment and service. Reimbursements may total up to \$12,500 (see attached Reimbursement Guideline) over the 48-month (4-year) election term. It is understood that the reimbursement total is sufficient to cover the purchase and/or business use of the equipment/service, including Internet, phone and/or fax line service, and supplies.						
□ Option 2: District-Owned Equipment/Service						
The District will acquire the communications equipment and assign it to a specific Director. Personal business is allowable and shall comply with Internal Revenue Code egulations pertaining to "de minimis personal use." The equipment remains the property of the District. At the request of the District or at time of separation, the Director will return the equipment. Technical support may be provided by the District.						
With District-owned equipment, the District will provide reimbursement that will cover the service necessary for the business use of that equipment. Reimbursements may total up to \$10,000 (see attached Reimbursement Guideline) over the 48-month (4-year) election term. It is understood that the reimbursement total is sufficient to cover the business use of the service, including Internet, phone and/or fax line service, and supplies.						
Director's Signature Date						
For Office Use only Option 2 Equipment Issued						
Model No./Type Serial No.:						
Issuer's Signature: Date:						

Adopted: November 13, 2024

Communications Equipment and Service Reimbursement Guideline

Costs may be reimbursed in the manner the Director sees fit in order to conduct District business most efficiently and effectively. This Reimbursement Guideline covering Options 1 and 2 was derived using the following estimated costs over a 48-month (4-year) election term:

Option 1: Director-Owned Equipment/Service

Communications Equipment	Communications Services				
	Internet Service Provider	Phone/Fax Line Service Provider	Printer/Fax Supplier		
Including but not limited to devices, hardware, accessories, and business related software.	Typical monthly charge averages \$130/month	Typical monthly charge averages \$130/month	Including but not limited to devices, accessories, paper and ink		
Up to \$12,500 over a 48-month (4-year) election term					

Option 2: District-Owned Equipment/Service

Communications Equipment	Communications Services		
District will provide the device(s) necessary to best meet the Directors' needs in order to conduct matters of the Board of Directors most efficiently and effectively.	Internet Service Provider	Phone/Fax Line Service Provider	Printer/Fax Supplier
	Typical monthly charge averages \$130/month	Typical monthly charge averages \$130/month	Including but not limited to devices, accessories, paper and ink
Up to \$10,000 over a 48-month (4-year) election term			

Adopted: November 13, 2024

RESOLUTION NO. 45531598

RESOLUTION OF THE MESA WATER DISTRICT BOARD OF DIRECTORS REVISING THE COMMUNICATIONS EQUIPMENT AND SERVICE POLICY SUPERSEDING RESOLUTION NO. 14741553

WHEREAS, Mesa Water District (Mesa Water®) is a county water district organized and operating pursuant to the provisions of the laws of the State of California (State or California); and

WHEREAS, as a county water district, Mesa Water has the ability and authority to provide necessary administrative, technical and communications support for the Board of Directors (Board or Director).

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE MESA WATER DISTRICT DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

- <u>Section 1.</u> Payments for <u>electronic devices</u>communications <u>equipment</u>, Internet, phone and/or fax line services and supplies represent a reimbursement to Directors for expenditures made.
- <u>Section 2</u>. Each individual charge of \$100 or above must be published with Mesa Water's annual reimbursement statement policy per California Government Code <u>Section</u> 53065.5.
- **Section 3.** Reporting provisions under Mesa Water's existing Board policies for reimbursement declaration/publication requirements are applicable.
- Section 4. Requests for reimbursement for such expenditures must be approved by the Finance Audit Ad Hoc Committee.

ADOPTED, SIGNED, and APPROVED this <u>1613</u>th day of November <u>20212024</u> by a roll call vote.

AYES: DIRECTORS: Atkinson, Bockmiller, Fisler, Dewane, DePasquale

NOES: DIRECTORS:

ABSENTABSTAIN: DIRECTORS: ABSTAINABSENT: DIRECTORS:

Marice H. DePasqualeShawn Dewane

President, Board of Directors

Denise Garcia Khalifa

Resolution No. <u>15531598</u> Page 1 of 1 Adopted: November <u>16, 202113, 2024</u>

District Secretary



APPENDIX A

RESOLUTION NO. <u>15531598</u>

RESOLUTION OF THE MESA WATER DISTRICT BOARD OF DIRECTORS REVISING THE COMMUNICATIONS EQUIPMENT AND SERVICE POLICY SUPERSEDING RESOLUTION NO. 44741553

The Board-of Directors relies upon electronic communication with Mesa Water District (District) employees and other individuals and organizations in conducting District business to carry out their official duties. The content often ranges from a quick message to a lengthy document such as a contract for review. The most efficient means of delivering messages and documents is typically by e-mail or phone. In order for the Directors Board to communicate by e-mail or phone such means, it is beneficial for them to have electronic devices, printer, phone, fax, and communications equipment, Internet, phone and/or fax line services.

Policy

- 1. As part of their official duties, Directors are encouraged to maintain a computer, phone, e-mail capability and a printer/fax machine.
- 2. Once elected or appointed, Directors will have the opportunity to select either Option 1 or Option 2 as it relates to the Communications Equipment and Service Request Form and Reimbursement Guideline, (Attachment A).
 - Option 1: Director-Owned Equipment/Service, computes to a not-to-exceed total reimbursement of \$10,000an amount not to exceed \$12,500 over a 48-month (4year) election term. With this option, technical support will not be provided by the District.
 - Option 2: District-Owned Equipment/Service, computes to a not-to-exceed total reimbursement of \$7,800an amount not to exceed \$10,000 over a 48-month (4year) election term. With this option, technical support may be provided by the District.
- 3. This policy will be reviewed every three years for potential adjustment.

Procedure

1. Upon election, <u>re-election or appointment</u>, a Director may submit a "Communications Equipment and Service Request Form" (Request Form), Attachment A. A separate Request Form will be required for each term of office.

2. Once the Request Form has been <u>processedsubmitted</u>, the Director may <u>submitrequest</u> reimbursement claims on a <u>monthly basison an as needed basis up to the amount allowed</u>.



ATTACHMENT A

RESOLUTION NO. <u>15531598</u>

RESOLUTION OF THE MESA WATER DISTRICT BOARD OF DIRECTORS REVISING THE COMMUNICATIONS EQUIPMENT AND SERVICE POLICY SUPERSEDING RESOLUTION NO. 14741553

Communications Equipment and Service Request Form and Reimbursement Guideline

Communications Equipment and Service Request Form

☐ Option 1: Director-Owned Equipment/Service
The Director will acquire the communications equipment. This arrangement allows for both business and personal use of the equipment; equipment remains the property of the Director. Technical support will not be provided by the District.
With Director-owned equipment, the District will provide reimbursement that will cover the burchase and/or business use of the individually purchased communications equipment and service. Reimbursements may total up to \$\frac{10,000}{12,500}\$ (see attached Reimbursement Guideline) over the 48-month (4-year) election term. It is understood that he reimbursement total is sufficient to cover the purchase and/or business use of the equipment/service, including Internet, phone and/or fax line service, and supplies.
☐ Option 2: District-Owned Equipment/Service
The District will acquire the communications equipment and assign it to a specific Director. Personal business is allowable and shall comply with Internal Revenue Code regulations pertaining to "de minimis personal use." The equipment remains the property of the District. At the request of the District or at time of separation, the Director will return the equipment. Technical support may be provided by the District.
With District-owned equipment, the District will-also provide reimbursement that will cover he service necessary for the business use of that equipment. Reimbursements may total up to \$7,80010,000 (see attached Reimbursement Guideline) over the 48-month (4-year) election term. It is understood that the reimbursement total is sufficient to cover the business use of the service, including Internet, phone and/or fax line service, and supplies.
Director's Signature Date
For Office Use only Option 2 Equipment Issued
Model No./Type Serial No.:
Issuer's Signature: Date:

Adopted: November 16, 2021 13, 2024

Communications Equipment and Service Reimbursement Guideline

Costs may be reimbursed in the manner the Director sees fit in order to conduct District business most efficiently and effectively. This Reimbursement Guideline covering Options 1 and 2 was derived using the following estimated costs over a 48-month (4-year) election term:

Option 1: Director-Owned Equipment/Service

Communications Equipment	Com	nmunications Servi	ces
	Internet Service Provider	Phone/Fax Line Service Provider	Printer/Fax Supplier
Including but not limited to devices, hardware, accessories, and business related software.	Typical monthly charge averages \$100130/month	Typical monthly charge averages \$100130/month	Including but not limited to devices, accessories, paper and ink
Up to \$ 10,000 12,500 over a	48-month (4-year	election term	

Option 2: District-Owned Equipment/Service

Communications Equipment	Con	nmunications Servi	ces
District will provide the device(s) necessary to	Internet Service Provider	Phone/Fax Line Service Provider	Printer/Fax Supplier
best meet the Directors' needs in order to conduct matters of the Board of Directors most efficiently and effectively.	Typical monthly charge averages \$100130/month	Typical monthly charge averages \$100130/month	Including but not limited to devices, accessories, paper and ink
Up to \$ 7,800 <u>10,000</u> over a	48-month (4-year)	election term	

Adopted: November 16, 2021 13, 2024

MEMORANDUM



TO: Board of Directors

FROM: Denise Khalifa, Chief Administrative Officer

Dedicated to DATE: November 13, 2024

Satisfying our Community's SUBJECT: Updating the Schedule of Positions and Salary Rate Ranges

Water Needs

RECOMMENDATION

Adopt Resolution No. 1599 Updating the Schedule of Positions and Salary Rate Ranges Superseding Resolution No. 1576.

STRATEGIC PLAN

Goal #3: Be financially responsible and transparent. Goal #5: Attract, develop and retain skilled employees.

PRIOR BOARD ACTION/DISCUSSION

At its June 8, 2017 meeting, the Board of Directors (Board), with a recommendation by the District's Employment and Labor Law Legal Counsel, Liebert Cassidy Whitmore, adopted Resolution No. 1500 – Establishing a Revised Schedule of Positions and Salary Rate Ranges.

At its January 11, 2023 meeting, the Board approved the terms and conditions of employment as set forth in the tentative agreement between the Mesa Water District Employees Association and Mesa Water District for the term of January 1, 2023 through December 31, 2027; extended the same terms and conditions of employment to the Non-Represented Employees as set forth in the Tentative Agreement; and authorized the General Manager to execute the agreement.

At its March 8, 2023 meeting, the Board adopted Resolution No. 1576 Updating the Schedule of Positions and Salary Rate Ranges Superseding Resolution No. 1512.

DISCUSSION

In September 2023, the District's Human Resource Information System (HRIS) and payroll system, SentricHR, were acquired by Paycor. During the transition to Paycor's platform, an issue arose regarding the entry of salary amounts. SentricHR allowed for salary entries with three decimal points and Paycor allows for salary entries with only two decimal points. This difference has resulted in time-consuming manual adjustments and occasional rounding inconsistencies when calculating compensation.

As the District approaches the submittal of annual compensation and medical premium adjustments, it has become evident that standardizing the salary tables to two decimal points will streamline these processes. This adjustment will help minimize discrepancies and ensure consistency as the annual compensation changes are applied.

In compliance with the California Public Employees' Retirement System (CalPERS) regulations requiring Mesa Water District to have publicly available pay schedules, attached is the updated schedule of positions and salary rate ranges for Calendar Years 2023 – 2027, reflecting the most recent Memorandum of Understanding approved by the Board on January 11, 2023.



The salary rate tables for Calendar Years 2023 and 2024 have not been modified; the modification to two decimal points was only made to the salary rate tables for Calendar Years 2025 – 2027.

FINANCIAL IMPACT

None.

ATTACHMENTS

Attachment A: Draft Resolution No. 1599 Attachment B: Resolution No. 1576, Redline

RESOLUTION NO. 1599

RESOLUTION OF THE MESA WATER DISTRICT BOARD OF DIRECTORS UPDATING THE SCHEDULE OF POSITIONS AND SALARY RATE RANGES, SUPERSEDING RESOLUTION NO. 1576

WHEREAS, Mesa Water District (Mesa Water®) is a county water district organized and operating pursuant to the provisions of the laws of the State of California (State or California); and

WHEREAS, pursuant to State law, Mesa Water has the power to enter into contracts and to employ labor in order to carry out its functions and operations; and

WHEREAS, the Board of Directors of Mesa Water District (Board) approved a Memorandum of Understanding (MOU) with the Mesa Water District Employees Association (MWDEA) on January 11, 2023, concerning the terms and provisions for employment of Mesa Water employees represented by MWDEA, and extending the same terms and conditions of employment to the non-represented employees, for a stated period of time; and

WHEREAS, the Board has reviewed the Mesa Water District Schedule of Positions and Salary Rate Ranges and desires to make revisions thereto, consistent with the provisions of the MOU, to be effective as of January 1, 2023.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE MESA WATER DISTRICT DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

- <u>Section 1.</u> The foregoing recitals are true and correct and are incorporated herein by this reference.
- <u>Section 2.</u> That the Mesa Water District Schedule of Positions and Salary Rate Ranges adopted on March 8, 2023, is hereby superseded.
- Section 3. That the Mesa Water District Schedule of Positions and Salary Rate Ranges be, and hereby is, approved and adopted as more particularly set forth in Exhibit A of this Resolution, attached hereto and by this reference made a part hereof. Conforming changes to other Mesa Water documents and schedules, consistent with the foregoing, are hereby authorized.
- <u>Section 4</u>. The General Manager, or the General Manager's designee(s), is hereby authorized to take all actions necessary or desirable to carry out the directives of this Resolution.
- <u>Section 5</u>. This Resolution shall be effective upon adoption by the Board and the changes to the Mesa Water District Schedule of Positions and Salary Rate Ranges made hereby shall, for all purposes, be in effect as of December 27, 2024.

Resolution No. 1599 Page 1 of 2 Adopted: November 13, 2024

ADOPTED, SIGNED, and APPROVED this 13th day of November 2024 by a roll call vote.

AYES: DIRECTORS: NOES: DIRECTORS: ABSTAIN: DIRECTORS: ABSENT: DIRECTORS:

Shawn Dewane President, Board of Directors

Denise Khalifa District Secretary

RESOLUTION NO. 1599

EXHIBIT A

RESOLUTION OF THE MESA WATER DISTRICT BOARD OF DIRECTORS UPDATING THE SCHEDULE OF POSITIONS AND SALARY RATE RANGES SUPERSEDING RESOLUTION NO. 1576

Schedule of Positions and Salary Rate Ranges

January 1, 2023 through December 31, 2027

Adopted: November 13, 2024

MESA WATER DISTRICT SCHEDULE OF POSITIONS

SALARY RANGES BY JOB CLASSIFICATION & LEVEL

	Job Classification - Level:	Salary Range
(1)	Accountant	34
(2)	Accounting Technician - I	17
	Accounting Technician - II	21
	Administrative Services Manager	57
	Assistant General Manager	71
	Assistant Water Operations Manager	54
	Associate Engineer - I	40
	Associate Engineer - II	46
		53
-	Buyer	32
	Chief Administrative Officer	61
7	Chief Financial Officer	66
	Chief Operating Officer	68
	Construction Inspector	34
	Controller	51
	Customer Service Representative - I	16
	Customer Service Representative - II	22
	Customer Services Manager	51
	Department Assistant	24
	District Engineer	60
	Executive Assistant to the General Manager	42
	Facility Maintenance Worker - I	19
	Facility Maintenance Worker - II	23
	Field Customer Service Representative - I	18
		22/23*
500	Field Customer Service Representative - II Field Services Supervisor	42
	Financial Services Assistant	30
	General Manager	Contract
	Human Resources Analyst	37
	Human Resources Assistant	30
	Human Resources Manager	
		57
-	Intern - I	1
(33)	Intern - I Intern - II	1 6
(33)	Intem - I Intem - II Lead Field Customer Services Representative	1 6 29
(33) (34) (36)	Intem - I Intem - II Lead Field Customer Services Representative Office Assistant	1 6 29 15
(33) (34) (36) (38)	Intem - I Intem - II Lead Field Customer Services Representative Office Assistant Operator I - D1	1 6 29 15 23
(34) (34) (36) (38) (37)	Intem - I Intem - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1	1 6 29 15 23 26
(33) (34) (36) (38) (37) (38)	Intem - I Intem - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II	1 6 29 15 23 26 30
(33) (34) (36) (38) (37) (38) (38)	Intem - I Intem - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer	1 6 29 15 23 26 30 58
(33) (34) (36) (38) (37) (38) (39) (40)	Intem - I Intem - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager	1 6 29 15 23 26 30 58
(33) (34) (36) (38) (37) (38) (39) (40) (41)	Intem - I Intem - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist	1 6 29 15 23 26 30 58 56
(33) (34) (36) (38) (37) (38) (39) (40) (41) (42)	Intem - I Intem - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist	1 6 29 15 23 26 30 58 56 33
(33) (34) (36) (38) (37) (38) (39) (40) (41) (42) (43)	Intem - I Intem - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant	1 6 29 15 23 26 30 58 56 33 34
(33) (34) (36) (38) (37) (38) (40) (41) (42) (43) (44)	Intem - I Intem - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician	1 6 29 15 23 26 30 58 56 33 34 40 27
(33) (34) (36) (38) (37) (38) (39) (40) (41) (42) (43) (44) (44)	Intem - I Intem - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer	1 6 29 15 23 26 30 58 56 33 34 40 27
(33) (34) (36) (38) (37) (38) (39) (40) (41) (42) (43) (44) (44) (46) (46)	Intem - I Intem - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer	1 6 29 15 23 26 30 58 56 33 34 40 27 38
(33) (34) (36) (38) (39) (40) (41) (42) (43) (44) (46) (46) (47)	Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst	1 6 29 15 23 26 30 58 56 33 34 40 27 38 52
(33) (34) (36) (38) (39) (40) (41) (42) (43) (44) (46) (46) (47) (48)	Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator	1 6 29 15 23 26 30 58 56 33 34 40 27 38 52 43
(33) (34) (36) (38) (37) (38) (40) (41) (42) (43) (44) (44) (46) (47) (48) (48) (49)	Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist	1 6 29 15 23 26 30 58 56 33 34 40 27 38 52 43 36
(33) (34) (36) (38) (37) (38) (40) (41) (42) (43) (44) (44) (45) (48) (48) (48) (50)	Intem - I Intem - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator	1 6 29 15 23 26 30 58 56 33 34 40 27 38 52 43 36 38
(33) (34) (36) (38) (37) (38) (40) (41) (42) (43) (44) (44) (45) (48) (48) (48) (50)	Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist	1 6 29 15 23 26 30 58 56 33 34 40 27 38 52 43 36
(33) (34) (36) (38) (37) (38) (40) (41) (42) (43) (44) (46) (47) (48) (49) (60) (61) (62)	Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor	1 6 29 15 23 26 30 58 56 33 34 40 27 38 52 43 36 38 39 64
(33) (34) (36) (38) (37) (38) (40) (41) (42) (43) (44) (46) (47) (48) (49) (60) (61) (62)	Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Manager	1 6 29 15 23 26 30 58 56 33 34 40 27 38 52 43 36 38
(33) (34) (36) (38) (37) (38) (40) (41) (42) (43) (44) (44) (45) (48) (49) (60) (61) (62) (63)	Intem - I Intem - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor	1 6 29 15 23 26 30 58 56 33 34 40 27 38 52 43 36 38 39 64
(33) (34) (36) (38) (37) (38) (40) (41) (42) (43) (44) (44) (45) (48) (49) (60) (61) (62) (63)	Interm - I Interm - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Policy Manager	1 6 29 15 23 26 30 58 56 33 34 40 27 38 52 43 36 38 39 64
(33) (34) (36) (37) (38) (39) (40) (41) (42) (43) (44) (44) (46) (47) (48) (60) (61) (62) (63) (64) (66) (66)	Intem - I Intem - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor Water Quality Technician I Water Quality Technician II	1 6 29 15 23 26 30 58 56 33 34 40 27 38 52 43 36 38 39 64 46 56
(33) (34) (36) (38) (37) (38) (40) (41) (42) (43) (44) (46) (47) (48) (60) (61) (62) (63) (64) (66) (66)	Interm - I Interm - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Civil Engineer Senior Public Affairs Specialist Water Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Supervisor Water Operations Supervisor Water Quality & Compliance Supervisor Water Quality Technician I	1 6 29 15 23 26 30 58 56 33 34 40 27 38 52 43 36 38 39 64 46 56

^{*} Range 23 Applies to Grandfathered Employees Only

Updated 8/1/24

9					n.	nesa vvate		- Salary F ive: 12/30		es - Wont	niy			
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	\$3,038	\$3,114	\$3,192	\$3,272	\$3,354	\$3,438	\$3,524	\$3,612	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189
2	\$3,114	\$3,192	\$3,272	\$3,354	\$3,438	\$3,524	\$3,612	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293
3 4	\$3,192 \$3,272	\$3,272 \$3,354	\$3,354 \$3,438	\$3,438 \$3,524	\$3,524 \$3,612	\$3,612 \$3,702	\$3,702 \$3,795	\$3,795 \$3,889	\$3,889 \$3,987	\$3,987 \$4,087	\$4,087 \$4,189	\$4,189 \$4,293	\$4,293 \$4,401	\$4,401 \$4,511
5	\$3,354	\$3,438	\$3,524	\$3,612	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624
6	\$3,438	\$3,524	\$3,612	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739
7	\$3,524	\$3,612	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858
8	\$3,612	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979
10	\$3,702 \$3,795	\$3,795 \$3,889	\$3,889 \$3,987	\$3,987 \$4,087	\$4,087 \$4,189	\$4,189 \$4,293	\$4,293 \$4,401	\$4,401 \$4,511	\$4,511 \$4,624	\$4,624 \$4,739	\$4,739 \$4,858	\$4,858 \$4,979	\$4,979 \$5,104	\$5,104 \$5,231
11	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362
12	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496
13 14	\$4,087 \$4,189	\$4,189 \$4,293	\$4,293 \$4,401	\$4,401 \$4,511	\$4,511 \$4,624	\$4,624 \$4,739	\$4,739 \$4,858	\$4,858 \$4,979	\$4,979 \$5,104	\$5,104 \$5,231	\$5,231 \$5,362	\$5,362 \$5,496	\$5,496 \$5,634	\$5,634 \$5,774
15	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919
16	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067
17	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218
18	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374
19 20	\$4,739 \$4,858	\$4,858 \$4,979	\$4,979 \$5,104	\$5,104 \$5,231	\$5,231 \$5,362	\$5,362 \$5,496	\$5,496 \$5,634	\$5,634 \$5,774	\$5,774 \$5,919	\$5,919 \$6,067	\$6,067 \$6,218	\$6,218 \$6,374	\$6,374 \$6,533	\$6,533 \$6,696
21	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864
22	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035
23	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211
24 25	\$5,362 \$5,496	\$5,496 \$5,634	\$5,634 \$5,774	\$5,774 \$5,919	\$5,919 \$6,067	\$6,067 \$6,218	\$6,218 \$6,374	\$6,374 \$6,533	\$6,533 \$6,696	\$6,696 \$6,864	\$6,864 \$7,035	\$7,035 \$7,211	\$7,211 \$7,392	\$7,392 \$7,577
26	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035		\$7,392	\$7,577	\$7,766
27	\$5,774	\$5,774	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,035	\$7,211 \$7,392	\$7,577	\$7,766	\$7,760
28	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159
29	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363
30	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572
31 32	\$6,374 \$6,533	\$6,533 \$6,696	\$6,696 \$6,864	\$6,864 \$7,035	\$7,035 \$7,211	\$7,211 \$7,392	\$7,392 \$7,577	\$7,577 \$7,766	\$7,766 \$7,960	\$7,960 \$8,159	\$8,159 \$8,363	\$8,363 \$8,572	\$8,572 \$8,786	\$8,786 \$9,006
33	\$6,696	\$6,864	\$7,035	\$7,033	\$7,392	\$7,577	\$7,766	\$7,760	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,000
34	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462
35	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699
36	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941
37 38	\$7,392 \$7,577	\$7,577 \$7,766	\$7,766 \$7,960	\$7,960 \$8,159	\$8,159 \$8,363	\$8,363 \$8,572	\$8,572 \$8,786	\$8,786 \$9,006	\$9,006 \$9,231	\$9,231 \$9,462	\$9,462 \$9,699	\$9,699 \$9,941	\$9,941 \$10,190	\$10,190 \$10,444
39	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444	\$10,706
40	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444	\$10,706	\$10,973
41	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941		\$10,444			
42	\$8,363 \$8,572	\$8,572	\$8,786 \$9,006	\$9,006 \$9,231	\$9,231 \$9,462	\$9,462 \$9,699	\$9,699	\$9,941	\$10,190 \$10,444		\$10,706			
43 44	\$8,786	\$8,786 \$9,006	\$9,000	\$9,462	\$9,699	\$9,099	\$9,941 \$10,190		\$10,706					
45	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444		\$10,973					
46	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444	\$10,706	\$10,973	\$11,248	\$11,529	\$11,817	\$12,112	\$12,415	\$12,726
47	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444				\$11,529					
48 49	\$9,699 \$9,941	\$9,941 \$10,190	\$10,190 \$10,444	\$10,444		\$10,973 \$11,248			\$11,817					
50	\$10,190	\$10,444	\$10,706	\$10,973	\$11,248	\$11,529			\$12,415					
51	\$10,444	\$10,706	\$10,973	\$11,248	\$11,529	\$11,817	\$12,112	\$12,415	\$12,726	\$13,044	\$13,370	\$13,704	\$14,047	\$14,398
52	\$10,706	\$10,973	\$11,248	\$11,529		\$12,112								\$14,758
53	\$10,973	\$11,248	\$11,529	\$11,817		\$12,415								\$15,127 \$15,505
54 55	\$11,248 \$11,529	\$11,529 \$11,817	\$12,112			\$12,726 \$13,044								
	\$11,817													
	\$12,112													
	\$12,415													
	\$12,726 \$13,044													
	\$13,370 \$13,704													
	\$14,047													
	\$14,398													
	\$14,758													
	\$15,127 \$15,505													
	\$15,893													
	\$16,290													
	\$16,697 \$17,115													
	,,	,0.10	,,001	7.0,101	, ,	,,004	,,0,10	,,	,,,	J=.,0, T	,,000	,,,00	,,,	,000

Mesa Water District - Salary Rate Ranges - Hourly Effective: 12/30/22

e_	C4						Effective:	12/30/22						
Range 	Step:	2	3	4	5	6	7	8	9	10	11	12	13	14
1 2	\$17.532 \$17.970	\$17.970 \$18.420	\$18.420 \$18.880	\$18.880 \$19.352	\$19.352 \$19.836	\$19.836 \$20.332	\$20.332 \$20.840	\$20.840 \$21.361	\$21.361 \$21.895	\$21.895 \$22.442	\$22.442 \$23.004	\$23.004 \$23.579	\$23.579 \$24.168	\$24.168 \$24.772
3	\$18.420	\$18.880	\$19.352	\$19.836	\$20.332	\$20.840	\$20.840	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392
4	\$18.880	\$19.352	\$19.836	\$20.332	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026
5	\$19.352	\$19.836	\$20.332	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677
	610.000	\$20.332		PO1 201		E22 442					#0E 200			
6 7	\$19.836 \$20.332	\$20.332	\$20.840 \$21.361	\$21.361 \$21.895	\$21.895 \$22.442	\$22.442 \$23.004	\$23.004 \$23.579	\$23.579 \$24.168	\$24.168 \$24.772	\$24.772 \$25.392	\$25.392 \$26.026	\$26.026 \$26.677	\$26.677 \$27.344	\$27.344 \$28.028
8	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728
9	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447
10	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183
11	\$22.442	\$23.004	\$23.579	\$24.168		\$25.392	\$26.026	\$26.677	\$27.344	\$28.028		\$29.447	\$30.183	\$30.937
11 12	\$23.004	\$23.579	\$24.168	\$24.772	\$24.772 \$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$28.728 \$29.447	\$30.183	\$30.183	\$31.711
13	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183	\$30.103	\$31.711	\$32.504
14	\$24.168	\$24.772	\$25,392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316
15	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149
16	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34,149	\$35.003
17	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183	\$30.103	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878
18	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183	\$30.103	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775
19	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694
20	\$28.028	\$28.728	\$29.447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636
21	\$28.728	\$29.447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602
22	\$29.447	\$30.183	\$30.103	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592
23	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607
24	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647
25	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714
26	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806
27	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926
28	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075
29	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252
30	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458
31	\$36,775	\$37.694	\$38.636	\$39.602	\$40.592	\$41,607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694
32	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962
33	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261
34	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592
35	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957
36	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356
37	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790
38	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259
39	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766
40	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310
41	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893
42	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515
43	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178
44	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882
45	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629
46	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420
47	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255
48	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137
49	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065
50	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042
51	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068
52	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145
53	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273
54	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455
55	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691
56	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984
57	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333
58	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742
59	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333		\$101.210
60	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742	\$101.210	\$103.740
61	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742	\$101.210	\$103.740	
62	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742	\$101.210	\$103.740	\$106.334	
63	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742	\$101.210	\$103.740	\$106.334	\$108.992	
64 65	\$83.068 \$85.145	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742	\$101.210	\$103.740 \$106.334	\$106.334	\$108.992 \$111.717	\$111.717	\$114.510
		\$87.273	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742	\$101.210	\$103.740		\$108.992	\$111.717	\$114.510	\$117.372
66	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742	\$101.210	\$103.740	\$106.334		\$111.717	\$114.510	\$117.372	
67	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742	\$101.210	\$103.740		\$108.992		\$114.510	\$117.372	\$120.307	
68 69	\$91.691	\$93.984 \$96.333	\$96.333	\$98.742 \$101.210	\$101.210	\$103.740 \$106.334		\$108.992 \$111.717			\$117.372 \$120.307	\$120.307 \$123.314	\$123.314 \$126.397	\$126.397 \$129.557
70	\$93.984 \$96.333	\$96.333	\$98.742 \$101.210	\$101.210	\$103.740 \$106.334	\$106.334		\$111.717 \$114.510		\$117.372 \$120.307			\$126.397 \$129.557	\$129.557 \$132.796
71	\$98.742	\$101.210	\$103.740	\$106.334	\$108.992	\$111.717			\$120.307			\$129.557	\$132.796	

Эе							Effect	live: 12/29	9/23		,			
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	\$3,160	\$3,239	\$3,320	\$3,403	\$3,488	\$3,575	\$3,665	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356
2	\$3,239	\$3,320	\$3,403	\$3,488	\$3,575	\$3,665	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465
3	\$3,320	\$3,403	\$3,488	\$3,575	\$3,665	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577
4	\$3,403	\$3,488	\$3,575	\$3,665	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691
5	\$3,488	\$3,575	\$3,665	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808
6	\$3,575	\$3,665	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929
7	\$3,665	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052
8	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178
9	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308
10	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440
11	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576
12	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716
13	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859
14	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005
15	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155
16	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309
17	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467
18	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629
19	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795
20	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964
21	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138
22	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317
23	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500
24	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687
25	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880
26	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076
27	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278
28	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485
29	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698
30	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915
31	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138
32	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366
33	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600
34	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841
35	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087
36	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339
37	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597
38	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862
39	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862	\$11,134
40	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862	\$11,134	\$11,412
41	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862	\$11,134	\$11,412	\$11,697
42	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862	\$11,134	\$11,412	\$11,697	\$11,990
43	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862	\$11,134	\$11,412	\$11,697	\$11,990	\$12,290
44	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087							\$11,990		
45	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862	\$11,134	\$11,412	\$11,697	\$11,990	\$12,290	\$12,597	\$12,912
46	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862	\$11,134	\$11,412	\$11,697	\$11,990	\$12,290	\$12,597	\$12,912	\$13,235
47	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862	\$11,134	\$11,412	\$11,697	\$11,990	\$12,290	\$12,597	\$12,912	\$13,235	\$13,565
48	\$10,087	\$10,339	\$10,597	\$10,862	\$11,134	\$11,412						\$13,235		
49			\$10,862		\$11,412							\$13,565		
50	\$10,597	\$10,862	\$11,134	\$11,412	\$11,697	\$11,990	\$12,290	\$12,597	\$12,912	\$13,235	\$13,565	\$13,905	\$14,252	\$14,609
51	\$10,862	\$11,134	\$11,412	\$11,697	\$11,990	\$12,290	\$12,597	\$12,912	\$13,235	\$13,565	\$13,905	\$14,252	\$14,609	\$14,974
52	\$11,134	\$11,412	\$11,697									\$14,609		\$15,348
53		\$11,697										\$14,974		
54		\$11,990										\$15,348		\$16,125
55	\$11,990	\$12,290	\$12,597	\$12,912	\$13,235	\$13,565	\$13,905	\$14,252	\$14,609	\$14,974	\$15,348	\$15,732	\$16,125	\$16,528
56	\$12,290	\$12,597	\$12,912	\$13,235	\$13,565	\$13,905	\$14,252	\$14,609	\$14,974	\$15,348	\$15,732	\$16,125	\$16,528	\$16,941
57												\$16,528		
												\$16,941		
												\$17,365		
60	\$13,565	\$13,905	\$14,252	\$14,609	\$14,974	\$15,348	\$15,732	\$16,125	\$16,528	\$16,941	\$17,365	\$17,799	\$18,244	\$18,700
61	\$13,905	\$14,252	\$14,609	\$14,974	\$15,348	\$15,732	\$16,125	\$16,528	\$16,941	\$17,365	\$17,799	\$18,244	\$18,700	\$19,168
62	\$14,252	\$14,609	\$14,974	\$15,348	\$15,732	\$16,125	\$16,528	\$16,941	\$17,365	\$17,799	\$18,244	\$18,700	\$19,168	\$19,647
												\$19,168		
												\$19,647		
65	\$15,348	\$15,732	\$16,125	\$16,528	\$16,941	\$17,365	\$17,799	\$18,244	\$18,700	\$19,168	\$19,647	\$20,138	\$20,642	\$21,158
66	\$15,732	\$16,125	\$16,528	\$16,941	\$17,365	\$17,799	\$18,244	\$18,700	\$19,168	\$19,647	\$20,138	\$20,642	\$21,158	\$21,687
												\$21,158		
68	\$16,528	\$16,941	\$17,365	\$17,799	\$18,244	\$18,700	\$19,168	\$19,647	\$20,138	\$20,642	\$21,158	\$21,687	\$22,229	\$22,785
69	\$16,941	\$17,365	\$17,799	\$18,244	\$18,700	\$19,168	\$19,647	\$20,138	\$20,642	\$21,158	\$21,687	\$22,229	\$22,785	\$23,354
												\$22,785		
/1	\$17,799	\$18,244	\$18,700	\$19,168	\$19,647	\$20,138	\$20,642	\$21,158	\$21,687	\$22,229	\$22,785	\$23,354	\$23,938	\$24,536

9					ĵ	nesa water i	Effective:	12/29/23	arges - nou	ily .				
Range	Step:	2	3	4	5	6	7	8	9	10	11	12	13	14
1	\$18.233	\$18.689	\$19.156	\$19.635	\$20.126	\$20.629	\$21.145	\$21.674	\$22.215	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135
2	\$18.689	\$19.156	\$19.635	\$20.126	\$20.629	\$21.145	\$21.674	\$22.215	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763
3	\$19.156	\$19.635	\$20.126	\$20.629	\$21.145	\$21.674	\$22.215	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763	\$26.407
4	\$19.635	\$20.126	\$20.629	\$21.145	\$21.674	\$22.215	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763	\$26.407	\$27.067
5	\$20.126	\$20.629	\$21.145	\$21.674	\$22.215	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763	\$26.407	\$27.067	\$27.744
6	\$20.629	\$21.145	\$21.674	\$22.215	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763	\$26.407	\$27.067	\$27.744	\$28.438
7	\$21.145	\$21.674	\$22.215	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763	\$26.407	\$27.067	\$27.744	\$28.438	\$29.149
8	\$21.674	\$22.215	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763	\$26.407	\$27.067	\$27.744	\$28.438	\$29.149	\$29.877
9 10	\$22.215 \$22.771	\$22.771 \$23.340	\$23.340 \$23.924	\$23.924 \$24.522	\$24.522 \$25.135	\$25.135 \$25.763	\$25.763 \$26.407	\$26.407 \$27.067	\$27.067 \$27.744	\$27.744 \$28.438	\$28.438 \$29.149	\$29.149 \$29.877	\$29.877 \$30.624	\$30.624 \$31.390
11	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763	\$26.407	\$27.067	\$27.744	\$28.438	\$29.149	\$29.877	\$30.624	\$31.390	\$32.174
12	\$23.924 \$24.522	\$24.522 \$25.135	\$25.135 \$25.763	\$25.763 \$26.407	\$26.407	\$27.067	\$27.744 \$28.438	\$28.438 \$29.149	\$29.149 \$29.877	\$29.877	\$30.624 \$31.390	\$31.390	\$32.174 \$32.979	\$32.979 \$33.803
13 14	\$25.135	\$25.763	\$26.407	\$27.067	\$27.067 \$27.744	\$27.744 \$28.438	\$29.149	\$29.149	\$30.624	\$30.624 \$31.390	\$32.174	\$32.174 \$32.979	\$33.803	\$33.803
15	\$25.763	\$26.407	\$27.067	\$27.744	\$28.438	\$29.149	\$29.877	\$30.624	\$31.390	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515
16	\$26.407	\$27.067	\$27.744	\$28.438	\$29.149	\$29.877	\$30.624	\$31.390	\$32,174	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403
17	\$27.067	\$27.744	\$28.438	\$29.149	\$29.877	\$30.624	\$31.390	\$32.174	\$32.174	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313
18	\$27.744	\$28.438	\$29.149	\$29.877	\$30.624	\$31.390	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245
19	\$28.438	\$29.149	\$29.877	\$30.624	\$31.390	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202
20	\$29.149	\$29.877	\$30.624	\$31.390	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182
21	\$29.877	\$30.624	\$31.390	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186
22	\$30.624	\$31.390	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216
23	\$31.390	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271
24	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353
25	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353	\$45.462
26	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353	\$45.462	\$46.598
27	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353	\$45.462	\$46.598	\$47.763
28	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353	\$45.462	\$46.598	\$47.763	\$48.957
29	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353	\$45.462	\$46.598	\$47.763	\$48.957	\$50.181
30	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353	\$45.462	\$46.598	\$47.763	\$48.957	\$50.181	\$51.436
31	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353	\$45.462	\$46.598	\$47.763	\$48.957	\$50.181	\$51.436	\$52.721
32	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353	\$45.462	\$46.598	\$47.763	\$48.957	\$50.181	\$51.436	\$52.721	\$54.039
33 34	\$40.182 \$41.186	\$41.186 \$42.216	\$42.216 \$43.271	\$43.271 \$44.353	\$44.353 \$45.462	\$45.462 \$46.598	\$46.598 \$47.763	\$47.763 \$48.957	\$48.957 \$50.181	\$50.181 \$51.436	\$51.436 \$52.721	\$52.721 \$54.039	\$54.039 \$55.390	\$55.390 \$56.775
35	\$42.216	\$43.271	\$44.353	\$45.462	\$46.598	\$47.763	\$48.957	\$50.181	\$51.436	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195
36		\$44.353		\$46.598										
37	\$43.271 \$44.353	\$45.462	\$45.462 \$46.598	\$47.763	\$47.763 \$48.957	\$48.957 \$50.181	\$50.181 \$51.436	\$51.436 \$52.721	\$52.721 \$54.039	\$54.039 \$55.390	\$55.390 \$56.775	\$56.775 \$58.195	\$58.195 \$59.650	\$59.650 \$61.141
38	\$45.462	\$46.598	\$47.763	\$48.957	\$50.181	\$51.436	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669
39	\$46.598	\$47.763	\$48.957	\$50.181	\$51.436	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236
40	\$47.763	\$48.957	\$50.181	\$51.436	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236	\$65.842
41	\$48.957	\$50.181	\$51.436	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236	\$65.842	\$67.488
42	\$50.181	\$51.436	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236	\$65.842	\$67.488	\$69.175
43	\$51.436	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62,669	\$64.236	\$65.842	\$67.488	\$69.175	\$70.904
44	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236	\$65.842	\$67.488	\$69.175	\$70.904	\$72.677
45	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236	\$65.842	\$67.488	\$69.175	\$70.904	\$72.677	\$74.494
46	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236	\$65.842	\$67.488	\$69.175	\$70.904	\$72.677	\$74.494	\$76.356
47	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236	\$65.842	\$67.488	\$69.175	\$70.904	\$72.677	\$74.494	\$76.356	\$78.265
48 49	\$58.195 \$59.650	\$59.650 \$61.141	\$61.141 \$62.669	\$62.669 \$64.236	\$64.236 \$65.842	\$65.842 \$67.488	\$67.488 \$69.175	\$69.175 \$70.904	\$70.904 \$72.677	\$72.677 \$74.494	\$74.494 \$76.356	\$76.356 \$78.265	\$78.265 \$80.222	\$80.222 \$82.227
50	\$61.141	\$62.669	\$64.236	\$65.842	\$67.488	\$69.175	\$70.904	\$72.677	\$74.494	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283
51		\$64.236	\$65.842	\$67.488	\$69.175	\$70.904		\$74.494	\$76.356		\$80.222			
52	\$62.669 \$64.236	\$65.842	\$67.488	\$69.175	\$70.904	\$72.677	\$72.677 \$74.494	\$76.356	\$78.265	\$78.265 \$80.222	\$82.227	\$82.227 \$84.283	\$84.283 \$86.390	\$86.390 \$88.550
53	\$65.842	\$67.488	\$69.175	\$70.904	\$72.677	\$74.494	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763
54	\$67.488	\$69.175	\$70.904	\$72.677	\$74.494	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763	\$93.033
55	\$69.175	\$70.904	\$72.677	\$74.494	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763	\$93.033	\$95.358
56	\$70.904	\$72.677	\$74,494	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283	\$86,390	\$88.550	\$90.763	\$93.033	\$95.358	\$97.742
57	\$72.677	\$74.494	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763	\$93.033	\$95.358	\$97.742	\$100.186
58	\$74.494	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763	\$93.033	\$95.358	\$97.742	\$100.186	\$102.690
59	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763	\$93.033	\$95.358	\$97.742			\$105.258
60	\$78.265	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763	\$93.033	\$95.358	\$97.742		\$102.690	\$105.258	\$107.889
61	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763	\$93.033	\$95.358		\$100.186		\$105.258	\$107.889	\$110.586
62	\$82.227	\$84.283	\$86.390	\$88.550 \$90.763	\$90.763	\$93.033	\$95.358 \$97.742		\$100.186		\$105.258	\$107.889	\$110.586	\$113.351
63 64	\$84.283 \$86.390	\$86.390 \$88.550	\$88.550 \$90.763	\$93.033	\$93.033 \$95.358	\$95.358 \$97.742		\$100.186	\$102.690 \$105.258	\$105.258	\$107.889 \$110.586	\$110.586 \$113.351	\$113.351 \$116.185	\$116.185 \$119.089
65	\$88.550	\$90.763	\$93.033	\$95.358	\$97.742	\$100.186	\$100.180	\$105.258	\$103.238		\$113.351	\$116.185	\$119.089	\$122.066
66	\$90.763	\$93.033	\$95.358	\$97.742	\$100.186	\$102.690	\$105.258	\$107.889	\$110.586	\$113.351		\$119.089	\$122.066	\$125.118
67	\$93.033	\$95.358	\$97.742	\$100.186	\$100.186	\$105.258	\$105.258		\$113.351	\$116.185		\$122.066	\$125.118	\$128.246
68	\$95.358	\$97.742	\$100.186	\$102.690	\$105.258	\$107.889	\$110.586		\$116.185		\$122.066		\$128.246	\$131.452
69	\$97.742	\$100.186	\$102.690	\$105.258	\$107.889	\$110.586	\$113.351	\$116.185	\$119.089	\$122.066	\$125.118	\$128.246	\$131.452	\$134.738
70		\$102.690		\$107.889					\$122.066					\$138.107
71	\$102.690	\$105.258	\$107.889	\$110.586	\$113.351	\$116.185	\$119.089	\$122.066	\$125.118	\$128.246	\$131.452	\$134./38	\$138.107	\$141.559

ø					IV	lesa Wate		- Salary R: ve: 12/27/:		es - Month	ly			
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	\$3,255	\$3,336	\$3,419	\$3,504	\$3,593	\$3,683	\$3,775	\$3,868	\$3,965	\$4,064	\$4,166	\$4,270	\$4,378	\$4,487
2	\$3,336	\$3,419	\$3,504	\$3,593	\$3,683	\$3,775	\$3,868	\$3,965	\$4,064	\$4,166	\$4,270	\$4,378	\$4,487	\$4,600
3 4	\$3,419 \$3,504	\$3,505 \$3,592	\$3,593 \$3,682	\$3,682 \$3,774	\$3,775 \$3,868	\$3,869 \$3,965	\$3,966 \$4,064	\$4,065 \$4,166	\$4,166 \$4,270	\$4,271 \$4,377	\$4,377 \$4,486	\$4,487 \$4,598	\$4,599 \$4,713	\$4,714 \$4,831
5	\$3,593	\$3,683	\$3,775	\$3,869	\$3,966	\$4,065	\$4,004	\$4,100	\$4,378	\$4,487	\$4,599	\$4,714	\$4,832	\$4,953
6	\$3,683	\$3,775	\$3,868	\$3,965	\$4,064	\$4,166	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076
7	\$3,775	\$3,868	\$3,965	\$4,064	\$4,166	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203
8	\$3,868	\$3,965	\$4,064	\$4,166	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333
9 10	\$3,965 \$4,064	\$4,064 \$4,166	\$4,166 \$4,270	\$4,270 \$4,378	\$4,378 \$4,487	\$4,487 \$4,600	\$4,600 \$4,714	\$4,714 \$4,832	\$4,832 \$4,953	\$4,953 \$5,076	\$5,076 \$5,203	\$5,203 \$5,333	\$5,333 \$5,466	\$5,466 \$5,603
11	\$4,166	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744
12	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888
13 14	\$4,378 \$4,487	\$4,487 \$4,600	\$4,600 \$4,714	\$4,714 \$4,832	\$4,832 \$4,953	\$4,953 \$5,076	\$5,076 \$5,203	\$5,203 \$5,333	\$5,333 \$5,466	\$5,466 \$5,603	\$5,603 \$5,744	\$5,744 \$5,888	\$5,888 \$6,035	\$6,035 \$6,186
15	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340
16	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498
17	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661
18	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827
19 20	\$5,076 \$5,203	\$5,203 \$5,333	\$5,333 \$5,466	\$5,466 \$5,603	\$5,603 \$5,744	\$5,744 \$5,888	\$5,888 \$6,035	\$6,035 \$6,186	\$6,186 \$6,340	\$6,340 \$6,498	\$6,498 \$6,661	\$6,661 \$6,827	\$6,827 \$6,997	\$6,997 \$7,172
21 22	\$5,333 \$5,466	\$5,466 \$5,603	\$5,603 \$5,744	\$5,744 \$5,888	\$5,888 \$6,035	\$6,035 \$6,186	\$6,186 \$6,340	\$6,340 \$6,498	\$6,498 \$6,661	\$6,661 \$6,827	\$6,827 \$6,997	\$6,997 \$7,172	\$7,172 \$7,351	\$7,351 \$7,534
23	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723
24	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916
25	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113
26	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316
27 28	\$6,186 \$6,340	\$6,340 \$6,498	\$6,498 \$6,661	\$6,661 \$6,827	\$6,827 \$6,997	\$6,997 \$7,172	\$7,172 \$7,351	\$7,351 \$7,534	\$7,534 \$7,723	\$7,723 \$7,916	\$7,916 \$8,113	\$8,113 \$8,316	\$8,316 \$8,524	\$8,524 \$8,737
29	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956
30	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179
31	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408
32	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408	\$9,644 \$9,885
33 34	\$7,172 \$7,351	\$7,351 \$7,534	\$7,534 \$7,723	\$7,723 \$7,916	\$7,916 \$8,113	\$8,113 \$8,316	\$8,316 \$8,524	\$8,524 \$8,737	\$8,737 \$8,956	\$8,956 \$9,179	\$9,179 \$9,408	\$9,408 \$9,644	\$9,644 \$9,885	\$10,133
35	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408	\$9,644	\$9,885	\$10,133	\$10,386
36	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408	\$9,644	\$9,885	\$10,133	\$10,386	\$10,646
37	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408	\$9,644	\$9,885	\$10,133	\$10,386	\$10,646	\$10,913
38 39	\$8,113 \$8,316	\$8,316 \$8,524	\$8,524 \$8,737	\$8,737 \$8,956	\$8,956 \$9,179	\$9,179 \$9,408	\$9,408 \$9,644	\$9,644 \$9,885	\$9,885 \$10,133	\$10,133 \$10,386	\$10,386 \$10,646	\$10,646 \$10,913	\$10,913 \$11,185	\$11,185 \$11,464
40	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408	\$9,400	\$9,885	\$10,133	\$10,133	\$10,566	\$10,040	\$11,185	\$11,464	\$11,750
41	\$8,737	\$8,956	\$9,179	\$9,408	\$9,644	\$9.885	\$10,133	\$10.386	\$10.646	\$10,913	\$11.185	\$11,464	\$11,750	\$12,043
42	\$8,956	\$9,179	\$9,408	\$9,644	\$9,885	\$10,133	\$10,386		\$10,913		. ,	\$11,750	\$12,043	\$12,344
43	\$9,179	\$9,408	\$9,644	\$9,885	\$10,133			\$10,913		\$11,464	\$11,750	\$12,043		
44 45	\$9,408 \$9,644	\$9,644 \$9,885	\$9,885 \$10,133	\$10,133 \$10.386	\$10,386 \$10,646	\$10,646 \$10,913	. ,	. ,	\$11,464 \$11,750		\$12,043 \$12,344	\$12,344 \$12,653		\$12,970 \$13,294
46						\$11,185								
47						\$11,163								
48						\$11,750					. ,	. ,	. ,	. ,
49 50						\$12,043 \$12,344								
51 52						\$12,653 \$12,970								
53						\$13,294								
54						\$13,627								
55						\$13,968								
56 57						\$14,317 \$14,676								
58						\$15,043								
59						\$15,419								
60	\$13,968	\$14,317	\$14,676	\$15,043	\$15,419	\$15,804	\$16,199	\$16,605	\$17,021	\$17,447	\$17,884	\$18,331	\$18,789	\$19,259
61						\$16,199								
62 63						\$16,605 \$17,021								
64	\$15,419	\$15,804	\$16,199	\$16,605	\$17,021	\$17,447	\$17,884	\$18,331	\$18,789	\$19,259	\$19,740	\$20,234	\$20,741	\$21,259
65	\$15,804	\$16,199	\$16,605	\$17,021	\$17,447	\$17,884	\$18,331	\$18,789	\$19,259	\$19,740	\$20,234	\$20,741	\$21,259	\$21,791
66						\$18,331								
67						\$18,789 \$10,250								
68 69						\$19,259 \$19,740								
70	\$17,884	\$18,331	\$18,789	\$19,259	\$19,740	\$20,234	\$20,741	\$21,259	\$21,791	\$22,335	\$22,893	\$23,465	\$24,051	\$24,653
71	\$18,331	\$18,789	\$19,259	\$19,740	\$20,234	\$20,741	\$21,259	\$21,791	\$22,335	\$22,893	\$23,465	\$24,051	\$24,653	\$25,270

<u>e</u>						sa water Dis	Effective: 1		jes meany					
Range	Step:	2	3	4	5	6	7	8	9 ,	10	11	12	13	14
1	\$18.78	\$19.25	\$19.73	\$20.22	\$20.73	\$21.25	\$21.78	\$22.32	\$22.88	\$23.45	\$24.04	\$24.64	\$25.26	\$25.89
2	\$19.25	\$19.73	\$20.22	\$20.73	\$21.25	\$21.78	\$22.32	\$22.88	\$23.45	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54
3	\$19.73	\$20.22	\$20.73	\$21.25	\$21.78	\$22.32	\$22.88	\$23.45	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20
4	\$20.22	\$20.73	\$21.24	\$21.78	\$22.32	\$22.88	\$23.45	\$24.04	\$24.64	\$25.25	\$25.88	\$26.53	\$27.19	\$27.87
5	\$20.73	\$21.25	\$21.78	\$22.32	\$22.88	\$23.46	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58
6	\$21.25	\$21.78	\$22.32	\$22.88	\$23.45	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29
7	\$21.78	\$22.32	\$22.88	\$23.45	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02
8 9	\$22.32 \$22.88	\$22.88 \$23.45	\$23.45 \$24.04	\$24.04 \$24.64	\$24.64 \$25.26	\$25.26 \$25.89	\$25.89 \$26.54	\$26.54 \$27.20	\$27.20 \$27.88	\$27.88 \$28.58	\$28.58 \$29.29	\$29.29 \$30.02	\$30.02 \$30.77	\$30.77 \$31.54
10	\$23.45	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33
11	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14
12	\$24.04 \$24.64	\$25.26	\$25.20 \$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.02	\$30.77 \$31.54	\$32.33	\$33.14	\$33.14
13	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82
14	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69
15	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58
16	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49
17	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43
18	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39
19	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37
20	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38
21	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41
22	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47
23	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56
24	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67
25	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81
26	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98
27	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18
28	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41
29 30	\$37.49 \$38.43	\$38.43 \$39.39	\$39.39 \$40.37	\$40.37 \$41.38	\$41.38 \$42.41	\$42.41 \$43.47	\$43.47 \$44.56	\$44.56 \$45.67	\$45.67 \$46.81	\$46.81 \$47.98	\$47.98 \$49.18	\$49.18 \$50.41	\$50.41 \$51.67	\$51.67 \$52.96
31	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28
32 33	\$40.37 \$41.38	\$41.38 \$42.41	\$42.41 \$43.47	\$43.47 \$44.56	\$44.56	\$45.67 \$46.81	\$46.81 \$47.98	\$47.98 \$49.18	\$49.18	\$50.41	\$51.67	\$52.96 \$54.28	\$54.28 \$55.64	\$55.64 \$57.03
34	\$42.41	\$43.47	\$43.47 \$44.56	\$45.67	\$45.67 \$46.81	\$47.98	\$49.18	\$50.41	\$50.41 \$51.67	\$51.67 \$52.96	\$52.96 \$54.28	\$55.64	\$57.03	\$57.03 \$58.46
35	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92
36 37	\$44.56 \$45.67	\$45.67 \$46.81	\$46.81 \$47.98	\$47.98 \$49.18	\$49.18 \$50.41	\$50.41 \$51.67	\$51.67 \$52.96	\$52.96 \$54.28	\$54.28 \$55.64	\$55.64 \$57.03	\$57.03 \$58.46	\$58.46 \$59.92	\$59.92 \$61.42	\$61.42 \$62.96
38	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53
39	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14
40	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79
41	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48
42	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22
43	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00
44	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00	\$74.83
45	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70
46	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62
47	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59
48	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60
49 50	\$61.42 \$62.96	\$62.96 \$64.53	\$64.53 \$66.14	\$66.14 \$67.79	\$67.79 \$69.48	\$69.48 \$71.22	\$71.22 \$73.00	\$73.00 \$74.83	\$74.83 \$76.70	\$76.70 \$78.62	\$78.62 \$80.59	\$80.59 \$82.60	\$82.60 \$84.67	\$84.67 \$86.79
51 52	\$64.53 \$66.14	\$66.14 \$67.79	\$67.79 \$69.48	\$69.48 \$71.22	\$71.22 \$73.00	\$73.00 \$74.83	\$74.83 \$76.70	\$76.70 \$78.62	\$78.62 \$80.59	\$80.59 \$82.60	\$82.60 \$84.67	\$84.67 \$86.79	\$86.79 \$88.96	\$88.96 \$91.18
53	\$67.79	\$69.48	\$71.22	\$73.00	\$73.00	\$74.63 \$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46
54	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80
55	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20
56	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66
57	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18
58	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76
59	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40
60	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11
61	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89
62	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74
63	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66
64	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66	\$122.65
65	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66	\$122.65	\$125.72
66	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66	\$122.65	\$125.72	\$128.86
67	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66	\$122.65	\$125.72	\$128.86	\$132.08
68	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66	\$122.65	\$125.72	\$128.86	\$132.08	\$135.38
69 70	\$100.66 \$103.18	\$103.18 \$105.76	\$105.76 \$108.40	\$108.40 \$111.11	\$111.11 \$113.89	\$113.89 \$116.74	\$116.74 \$119.66	\$119.66 \$122.65	\$122.65 \$125.72	\$125.72 \$128.86	\$128.86 \$132.08	\$132.08 \$135.38	\$135.38 \$138.76	\$138.76 \$142.23
71	\$105.76	\$103.70	\$100.40	\$113.89	\$116.74	\$110.74	\$1122.65	\$125.72	\$123.72	\$132.08	\$135.38	\$133.36	\$142.23	\$145.79

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Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	\$3,352	\$3,435	\$3,522	\$3,610	\$3,700	\$3,792	\$3,887	\$3,984	\$4,083	\$4,186	\$4,290	\$4,397	\$4,506	\$4,619
2	\$3,435	\$3,522	\$3,610	\$3,700	\$3,792	\$3,887	\$3,984	\$4,083	\$4,186	\$4,290	\$4,397	\$4,506	\$4,619	\$4,735
3	\$3,522	\$3,610	\$3,700	\$3,793	\$3,887	\$3,985	\$4,084	\$4,186	\$4,291	\$4,398	\$4,508	\$4,621	\$4,737	\$4,855
4	\$3,610	\$3,700	\$3,793	\$3,888	\$3,985	\$4,085	\$4,187	\$4,291	\$4,399	\$4,509	\$4,621	\$4,737	\$4,855	\$4,977
5	\$3,700	\$3,793	\$3,888	\$3,985	\$4,084	\$4,187	\$4,291	\$4,399	\$4,509	\$4,621	\$4,737	\$4,855	\$4,977	\$5,101
6	\$3,792	\$3,887	\$3,984	\$4,083	\$4,186	\$4,290	\$4,397	\$4,506	\$4,619	\$4,735	\$4,853	\$4,974	\$5,099	\$5,227
7	\$3,887	\$3,984	\$4,083	\$4,186	\$4,290	\$4,397	\$4,506	\$4,619	\$4,735	\$4,853	\$4,974	\$5,099	\$5,227	\$5,357
8	\$3,984	\$4,083	\$4,186	\$4,290	\$4,397	\$4,506	\$4,619	\$4,735	\$4,853	\$4,974	\$5,099	\$5,227	\$5,357	\$5,491
9 10	\$4,083 \$4,186	\$4,186 \$4,290	\$4,290 \$4,397	\$4,397 \$4,506	\$4,506 \$4,619	\$4,619 \$4,735	\$4,735 \$4,853	\$4,853 \$4,974	\$4,974 \$5,099	\$5,099 \$5,227	\$5,227 \$5,357	\$5,357 \$5,491	\$5,491 \$5,628	\$5,628 \$5,768
11	\$4,290	\$4,397	\$4,506	\$4,619	\$4,735	\$4,853	\$4,974	\$5,099	\$5,227	\$5,357	\$5,491	\$5,628	\$5,768	\$5,700
12	\$4,397	\$4,506	\$4,619	\$4,735	\$4,853	\$4,974	\$5,099	\$5,227	\$5,357	\$5,491	\$5,628	\$5,768	\$5,912	\$6,059
13	\$4,506	\$4,619	\$4,735	\$4,853	\$4,974	\$5,099	\$5,227	\$5,357	\$5,491	\$5,628	\$5,768	\$5,912	\$6,059	\$6,210
14	\$4,619	\$4,735	\$4,853	\$4,974	\$5,099	\$5,227	\$5,357	\$5,491	\$5,628	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366
15	\$4,735	\$4,853	\$4,974	\$5,099	\$5,227	\$5,357	\$5,491	\$5,628	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526
16	\$4,853	\$4,974	\$5,099	\$5,227	\$5,357	\$5,491	\$5,628	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688
17	\$4,974	\$5,099	\$5,227	\$5,357	\$5,491	\$5,628	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855
18	\$5,099	\$5,227	\$5,357	\$5,491	\$5,628	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026
19	\$5,227	\$5,357	\$5,491	\$5,628	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202
20	\$5,357	\$5,491	\$5,628	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382
21	\$5,491	\$5,628	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382	\$7,566
22	\$5,628	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382	\$7,566	\$7,754
23	\$5,768	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382	\$7,566	\$7,754	\$7,949
24	\$5,912	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382	\$7,566	\$7,754	\$7,949	\$8,148
25	\$6,059	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382	\$7,566	\$7,754	\$7,949	\$8,148	\$8,352
26	\$6,210	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382	\$7,566	\$7,754	\$7,949	\$8,148	\$8,352	\$8,560
27	\$6,366	\$6,526	\$6,688	\$6,855	\$7,026	\$7,202	\$7,382	\$7,566	\$7,754	\$7,949	\$8,148	\$8,352	\$8,560	\$8,774
28	\$6,526	\$6,688	\$6,855	\$7,026 \$7,202	\$7,202	\$7,382	\$7,566	\$7,754	\$7,949	\$8,148	\$8,352	\$8,560	\$8,774 \$8,994	\$8,994
29 30	\$6,688 \$6,855	\$6,855 \$7,026	\$7,026 \$7,202	\$7,382	\$7,382 \$7,566	\$7,566 \$7,754	\$7,754 \$7,949	\$7,949 \$8,148	\$8,148 \$8,352	\$8,352 \$8,560	\$8,560 \$8,774	\$8,774 \$8,994	\$9,219	\$9,219 \$9,450
31	\$7,026	\$7,202	\$7,382	\$7,566	\$7,754	\$7,949	\$8,148	\$8,352	\$8,560	\$8,774	\$8,994	\$9,219	\$9,450	\$9,685
32 33	\$7,202 \$7,382	\$7,382 \$7,566	\$7,566 \$7,754	\$7,754 \$7,949	\$7,949 \$8,148	\$8,148 \$8,352	\$8,352 \$8,560	\$8,560 \$8,774	\$8,774 \$8,994	\$8,994 \$9,219	\$9,219 \$9,450	\$9,450 \$9,685	\$9,685 \$9,928	\$9,928 \$10,176
34	\$7,566	\$7,754	\$7,734	\$8,148	\$8,352	\$8,560	\$8,774	\$8,994	\$9,219	\$9,450	\$9,685	\$9,003	\$10,176	\$10,170
35	\$7,754	\$7,949	\$8,148	\$8,352	\$8,560	\$8,774	\$8,994	\$9,219	\$9,450	\$9,685	\$9,928	\$10,176	\$10,431	\$10,691
26	\$7,949	\$8,148	\$8,352	\$8,560	\$8,774	\$8,994	\$9,219	\$9,450	\$9,685	\$9,928	\$10,176	¢10.431	\$10,691	\$10,958
36 37	\$8,148	\$8,352	\$8,560	\$8,774	\$8,994	\$9,219	\$9,450	\$9,430	\$9,003		\$10,176			\$11,232
38	\$8,352	\$8,560	\$8,774	\$8,994	\$9,219	\$9,450	\$9,685	\$9,928			\$10,691		\$11,232	\$11,512
39	\$8,560	\$8,774	\$8,994	\$9,219	\$9,450	\$9,685	\$9,928	\$10,176	\$10,431	\$10,691	\$10,958	\$11,232	\$11,512	\$11,800
40	\$8,774	\$8,994	\$9,219	\$9,450	\$9,685	\$9,928	\$10,176	\$10,431	\$10,691	\$10,958	\$11,232	\$11,512	\$11,800	\$12,095
41	\$8,994	\$9,219	\$9,450	\$9,685	\$9,928	\$10,176	\$10,431	\$10,691	\$10,958	\$11,232	\$11,512	\$11,800	\$12,095	\$12,396
42	\$9,219	\$9,450	\$9,685	\$9,928	\$10,176	\$10,431	\$10,691	\$10,958	\$11,232	\$11,512	\$11,800	\$12,095	\$12,396	\$12,707
43	\$9,450	\$9,685							\$11,512				\$12,707	\$13,024
44	\$9,685	\$9,928	\$10,176						\$11,800					\$13,350
45	\$9,928	\$10,176	\$10,431	\$10,691	\$10,958	\$11,232	\$11,512	\$11,800	\$12,095	\$12,396	\$12,707	\$13,024	\$13,350	\$13,684
46									\$12,396					\$14,026
47	\$10,431								\$12,707				\$14,026	\$14,376
48									\$13,024					\$14,735
49 50	\$10,956								\$13,350 \$13,684					
51									\$14,026					
53	\$11,800								\$14,735					
54									\$15,104					
55									\$15,482					
56	\$13.024	¢13 350	¢13 694	\$14.026	¢1/ 376	¢1/ 735	¢15 104	¢15 /82	\$15,868	¢16 265	¢16.672	\$17 DQQ	¢17515	¢17.053
57									\$16,265					
58									\$16,672					
59									\$17,088					
60	\$14,376	\$14,735	\$15,104	\$15,482	\$15,868	\$16,265	\$16,672	\$17,088	\$17,515	\$17,953	\$18,402	\$18,862	\$19,333	\$19,817
61	\$14,735	\$15,104	\$15,482	\$15,868	\$16,265	\$16,672	\$17,088	\$17,515	\$17,953	\$18,402	\$18,862	\$19,333	\$19,817	\$20,312
62	\$15,104													
63									\$18,862					
64									\$19,333					
65	\$16,265	\$16,672	\$17,088	\$17,515	\$17,953	\$18,402	\$18,862	\$19,333	\$19,817	\$20,312	\$20,820	\$21,340	\$21,874	\$22,422
66									\$20,312					
67									\$20,820					
68									\$21,340					
	\$17,953 \$18,402													
	\$18,402 \$18,862													
• •	U,UUL	, . 5,500	+ . 5,5 11	,512	0,520	,5-0	,517	, <i></i>	,502	0,500	,0	+= .,. 40	,501	,_,,,,,,,,,,,

<u>e</u>	•					sa water Dis	Effective: 1		,00,					
Range	Step:	2	3	4	5	6	7	8	9 ,	10	11	12	13	14
1	\$19.34	\$19.82	\$20.32	\$20.83	\$21.35	\$21.88	\$22.43	\$22.99	\$23.56	\$24.15	\$24.75	\$25.37	\$26.00	\$26.65
2	\$19.82	\$20.32	\$20.83	\$21.35	\$21.88	\$22.43	\$22.99	\$23.56	\$24.15	\$24.75	\$25.37	\$26.00	\$26.65	\$27.32
3	\$20.32	\$20.83	\$21.35	\$21.88	\$22.43	\$22.99	\$23.57	\$24.16	\$24.76	\$25.38	\$26.01	\$26.66	\$27.33	\$28.01
4 5	\$20.83 \$21.35	\$21.35 \$21.88	\$21.89 \$22.43	\$22.43 \$22.99	\$22.99 \$23.57	\$23.57 \$24.16	\$24.16 \$24.76	\$24.76 \$25.38	\$25.38 \$26.01	\$26.01 \$26.66	\$26.67 \$27.33	\$27.33 \$28.01	\$28.02 \$28.71	\$28.72 \$29.43
6	\$21.88	\$22.43	\$22.99	\$23.56	\$24.15	\$24.75	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16
7 8	\$22.43 \$22.99	\$22.99 \$23.56	\$23.56 \$24.15	\$24.15 \$24.75	\$24.75 \$25.37	\$25.37 \$26.00	\$26.00 \$26.65	\$26.65 \$27.32	\$27.32 \$28.00	\$28.00 \$28.70	\$28.70 \$29.42	\$29.42 \$30.16	\$30.16 \$30.91	\$30.91 \$31.68
9	\$23.56	\$24.15	\$24.75	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47
10	\$24.15	\$24.75	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28
11	\$24.75	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11
12	\$25.37	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96
13	\$26.00	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83
14	\$26.65	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73
15	\$27.32	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65
16	\$28.00	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59
17	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55
18	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54
19 20	\$30.16 \$30.91	\$30.91 \$31.68	\$31.68 \$32.47	\$32.47 \$33.28	\$33.28 \$34.11	\$34.11 \$34.96	\$34.96 \$35.83	\$35.83 \$36.73	\$36.73 \$37.65	\$37.65 \$38.59	\$38.59 \$39.55	\$39.55 \$40.54	\$40.54 \$41.55	\$41.55 \$42.59
21 22	\$31.68 \$32.47	\$32.47 \$33.28	\$33.28 \$34.11	\$34.11 \$34.96	\$34.96 \$35.83	\$35.83 \$36.73	\$36.73 \$37.65	\$37.65 \$38.59	\$38.59 \$39.55	\$39.55 \$40.54	\$40.54 \$41.55	\$41.55 \$42.59	\$42.59 \$43.65	\$43.65 \$44.74
23	\$33.28	\$33.26 \$34.11	\$34.11	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86
24	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01
25	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19
26	\$35.83	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39
27	\$36.73	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62
28	\$37.65	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89
29	\$38.59	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19
30	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52
31	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88
32	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28
33 34	\$42.59 \$43.65	\$43.65 \$44.74	\$44.74 \$45.86	\$45.86 \$47.01	\$47.01 \$48.19	\$48.19 \$49.39	\$49.39 \$50.62	\$50.62 \$51.89	\$51.89 \$53.19	\$53.19 \$54.52	\$54.52 \$55.88	\$55.88 \$57.28	\$57.28 \$58.71	\$58.71 \$60.18
35	\$44.74	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68
36	\$45.86	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22
37	\$47.01	\$48.19	\$49.39	\$50.62	\$50.02	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80
38	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42
39	\$49.39	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08
40	\$50.62	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78
41	\$51.89	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52
42	\$53.19	\$54.52	\$55.88	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31
43 44	\$54.52 \$55.88	\$55.88 \$57.28	\$57.28 \$58.71	\$58.71 \$60.18	\$60.18 \$61.68	\$61.68 \$63.22	\$63.22 \$64.80	\$64.80 \$66.42	\$66.42 \$68.08	\$68.08 \$69.78	\$69.78 \$71.52	\$71.52 \$73.31	\$73.31 \$75.14	\$75.14 \$77.02
45	\$57.28	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95
46	\$58.71	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92
47	\$60.18	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94
48	\$61.68	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94	\$85.01
49	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94	\$85.01	\$87.14
50	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32
51	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55
52	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84
53 54	\$69.78 \$71.52	\$71.52 \$73.31	\$73.31 \$75.14	\$75.14 \$77.02	\$77.02 \$78.95	\$78.95 \$80.92	\$80.92 \$82.94	\$82.94 \$85.01	\$85.01 \$87.14	\$87.14 \$89.32	\$89.32 \$91.55	\$91.55 \$93.84	\$93.84 \$96.19	\$96.19 \$98.59
55	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05
56	\$75.14	\$77.02	\$78.95	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05	\$103.58
57	\$77.02	\$78.95	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05	\$101.03	\$105.38
58	\$78.95	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05	\$103.58	\$106.17	\$108.82
59	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05	\$103.58	\$106.17	\$108.82	\$111.54
60	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05	\$103.58	\$106.17	\$108.82	\$111.54	\$114.33
61	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05	\$103.58	\$106.17	\$108.82	\$111.54	\$114.33	\$117.19
62	\$87.14	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05	\$103.58	\$106.17	\$108.82	\$111.54	\$114.33	\$117.19	\$120.12
63	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05	\$103.58	\$106.17	\$108.82 \$111.54	\$111.54	\$114.33	\$117.19	\$120.12	\$123.12
64 65	\$91.55 \$93.84	\$93.84 \$96.19	\$96.19 \$98.59	\$98.59 \$101.05	\$101.05 \$103.58	\$103.58 \$106.17	\$106.17 \$108.82	\$108.82 \$111.54	\$111.54 \$114.33	\$114.33 \$117.19	\$117.19 \$120.12	\$120.12 \$123.12	\$123.12 \$126.20	\$126.20 \$129.36
66 67	\$96.19	\$98.59 \$101.05	\$101.05 \$103.58	\$103.58 \$106.17	\$106.17	\$108.82 \$111.54	\$111.54 \$114.33	\$114.33 \$117.10	\$117.19 \$120.12	\$120.12 \$123.12	\$123.12	\$126.20 \$120.36	\$129.36 \$133.50	\$132.59 \$135.90
67 68	\$98.59 \$101.05	\$101.05	\$103.58 \$106.17	\$106.17	\$108.82 \$111.54	\$111.54 \$114.33	\$114.33 \$117.19	\$117.19 \$120.12	\$120.12 \$123.12	\$123.12 \$126.20	\$126.20 \$129.36	\$129.36 \$132.59	\$132.59 \$135.90	\$135.90
69	\$103.58	\$106.17	\$108.82	\$111.54	\$114.33	\$117.19	\$120.12	\$123.12	\$126.20	\$129.36	\$132.59	\$135.90	\$139.30	\$142.78
70	\$106.17	\$108.82	\$111.54	\$114.33	\$117.19	\$120.12	\$123.12	\$126.20	\$129.36	\$132.59	\$135.90	\$139.30	\$142.78	\$146.35
71	\$108.82	\$111.54	\$114.33	\$117.19	\$120.12	\$123.12	\$126.20	\$129.36	\$132.59	\$135.90	\$139.30	\$142.78	\$146.35	\$150.01

Range							Effecti	ve: 12/25/	26					
Зап	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	\$3,452	\$3,539	\$3,627	\$3,718	\$3,811	\$3,906	\$4,004	\$4,104	\$4,206	\$4,312	\$4,420	\$4,530	\$4,643	\$4,759
2	\$3,539	\$3,627	\$3,718	\$3,811	\$3,906	\$4,004	\$4,104	\$4,206	\$4,312	\$4,420	\$4,530	\$4,643	\$4,759	\$4,879
3	\$3,627	\$3,718	\$3,811	\$3,906	\$4,004	\$4,104	\$4,207	\$4,312	\$4,420	\$4,530	\$4,644	\$4,760	\$4,879	\$5,001
4	\$3,718	\$3,811	\$3,906	\$4,004	\$4,104	\$4,206	\$4,311	\$4,419	\$4,530	\$4,643	\$4,759	\$4,878	\$5,000	\$5,125
5	\$3,811	\$3,906	\$4,004	\$4,104	\$4,207	\$4,312	\$4,420	\$4,530	\$4,644	\$4,760	\$4,879	\$5,001	\$5,126	\$5,254
6	\$3,906	\$4,004	\$4,104	\$4,206	\$4,312	\$4,420	\$4,530	\$4,643	\$4,759	\$4,879	\$5,000	\$5,125	\$5,253	\$5,385
7	\$4,004	\$4,004	\$4,104	\$4,200	\$4,420	\$4,530	\$4,643	\$4,759	\$4,739	\$5,000	\$5,000	\$5,253	\$5,385	\$5,520
8	\$4,104	\$4,206	\$4,312	\$4,420	\$4,530	\$4,643	\$4,759	\$4,879	\$5,000	\$5,125	\$5,253	\$5,385	\$5,520	\$5,659
9	\$4,206	\$4,312	\$4,420	\$4,530	\$4,643	\$4,759	\$4,879	\$5,000	\$5,125	\$5,253	\$5,385	\$5,520	\$5,659	\$5,801
10	\$4,312	\$4,420	\$4,530	\$4,643	\$4,759	\$4,879	\$5,000	\$5,125	\$5,253	\$5,385	\$5,520	\$5,659	\$5,801	\$5,947
11	\$4,420	\$4,530	\$4,643	\$4,759	\$4,879	\$5,000	\$5,125	\$5,253	\$5,385	\$5,520	\$5,659	\$5,801	\$5,947	\$6,096
12	\$4,530	\$4,643	\$4,759	\$4,879	\$5,000	\$5,125	\$5,253	\$5,385	\$5,520	\$5,659	\$5,801	\$5,947	\$6,096	\$6,248
13	\$4,643	\$4,759	\$4,879	\$5,000	\$5,125	\$5,253	\$5,385	\$5,520	\$5,659	\$5,801	\$5,947	\$6,096	\$6,248	\$6,404
14	\$4,759	\$4,879	\$5,000	\$5,125	\$5,253	\$5,385	\$5,520	\$5,659	\$5,801	\$5,947	\$6,096	\$6,248	\$6,404	\$6,564
15	\$4,879	\$5,000	\$5,125	\$5,253	\$5,385	\$5,520	\$5,659	\$5,801	\$5,947	\$6,096	\$6,248	\$6,404	\$6,564	\$6,728
	A = 000	AF 40 F			45.500			0=04=	00.000	22.242		00.504	40.700	***
16	\$5,000	\$5,125	\$5,253	\$5,385	\$5,520	\$5,659	\$5,801	\$5,947	\$6,096	\$6,248	\$6,404	\$6,564	\$6,728	\$6,896
17	\$5,125	\$5,253	\$5,385	\$5,520	\$5,659	\$5,801	\$5,947	\$6,096	\$6,248	\$6,404	\$6,564	\$6,728	\$6,896	\$7,068
18	\$5,253	\$5,385	\$5,520	\$5,659	\$5,801	\$5,947	\$6,096	\$6,248	\$6,404	\$6,564	\$6,728	\$6,896	\$7,068	\$7,245
19	\$5,385	\$5,520	\$5,659	\$5,801 \$5,047	\$5,947	\$6,096	\$6,248	\$6,404	\$6,564	\$6,728	\$6,896	\$7,068 \$7,245	\$7,245	\$7,427
20	\$5,520	\$5,659	\$5,801	\$5,947	\$6,096	\$6,248	\$6,404	\$6,564	\$6,728	\$6,896	\$7,068	\$7,245	\$7,427	\$7,612
21	\$5,659	\$5,801	\$5,947	\$6,096	\$6,248	\$6,404	\$6,564	\$6,728	\$6,896	\$7,068	\$7,245	\$7,427	\$7,612	\$7,803
22	\$5,801	\$5,947	\$6,096	\$6,248	\$6,404	\$6,564	\$6,728	\$6,896	\$7,068	\$7,245	\$7,427	\$7,612	\$7,803	\$7,999
23	\$5,947	\$6,096	\$6,248	\$6,404	\$6,564	\$6,728	\$6,896	\$7,068	\$7,245	\$7,427	\$7,612	\$7,803	\$7,999	\$8,198
24	\$6,096	\$6,248	\$6,404	\$6,564	\$6,728	\$6,896	\$7,068	\$7,245	\$7,427	\$7,612	\$7,803	\$7,999	\$8,198	\$8,403
25	\$6,248	\$6,404	\$6,564	\$6,728	\$6,896	\$7,068	\$7,245	\$7,427	\$7,612	\$7,803	\$7,999	\$8,198	\$8,403	\$8,612
26	\$6,404	\$6,564	\$6,728	\$6,896	\$7,068	\$7,245	\$7,427	\$7,612	\$7,803	\$7,999	\$8,198	\$8,403	\$8,612	\$8,827
27	\$6,564	\$6,728	\$6,896	\$7,068	\$7,245	\$7,427	\$7,612	\$7,803	\$7,999	\$8,198	\$8,403	\$8,612	\$8,827	\$9,048
28	\$6,728	\$6,896	\$7,068	\$7,245	\$7,427	\$7,612	\$7,803	\$7,999	\$8,198	\$8,403	\$8,612	\$8,827	\$9,048	\$9,275
29	\$6,896	\$7,068	\$7,245	\$7,427	\$7,612	\$7,803	\$7,999	\$8,198	\$8,403	\$8,612	\$8,827	\$9,048	\$9,275	\$9,507
30	\$7,068	\$7,245	\$7,427	\$7,612	\$7,803	\$7,999	\$8,198	\$8,403	\$8,612	\$8,827	\$9,048	\$9,275	\$9,507	\$9,744
31	\$7,245	\$7,427	\$7,612	\$7,803	\$7,999	\$8,198	\$8,403	\$8,612	\$8,827	\$9,048	\$9,275	\$9,507	\$9,744	\$9,989
32	\$7,427	\$7,612	\$7,803	\$7,999	\$8,198	\$8,403	\$8,612	\$8,827	\$9,048	\$9,275	\$9,507	\$9,744	\$9,989	\$10,238
33	\$7,612	\$7,803	\$7,999	\$8,198	\$8,403	\$8,612	\$8,827	\$9,048	\$9,275	\$9,507	\$9,744	\$9,989	\$10,238	\$10,495
34	\$7,803	\$7,999	\$8,198	\$8,403	\$8,612	\$8,827	\$9,048	\$9,275	\$9,507	\$9,744	\$9,989	\$10,238	\$10,495	\$10,757
35	\$7,999	\$8,198	\$8,403	\$8,612	\$8,827	\$9,048	\$9,275	\$9,507	\$9,744	\$9,989	\$10,238	\$10,495	\$10,757	\$11,025
36	\$8,198	\$8,403	\$8,612	\$8,827	\$9,048	\$9,275	\$9,507	\$9,744	\$9,989	\$10,238	\$10,495	\$10,757	\$11,025	\$11,301
37	\$8,403	\$8,612	\$8,827	\$9,048	\$9,275	\$9,507	\$9,744	\$9,989	\$10,238	\$10,495	\$10,757	\$11,025	\$11,301	\$11,583
38	\$8,612	\$8,827	\$9,048	\$9,275	\$9,507	\$9,744	\$9,989	\$10,238	\$10,495	\$10,757	\$11,025	\$11,301	\$11,583	\$11,873
39	\$8,827	\$9,048	\$9,275	\$9,507	\$9,744	\$9,989	\$10,238	\$10,495	\$10,757	\$11,025	\$11,301	\$11,583	\$11,873	\$12,169
40	\$9,048	\$9,275	\$9,507	\$9,744	\$9,989	\$10,238	\$10,495	\$10,757	\$11,025	\$11,301	\$11,583	\$11,873	\$12,169	\$12,474
41	\$9,275	\$9,507	\$9,744	\$9,989	\$10,238	\$10,495	\$10 757	\$11,025	\$11,301	\$11,583	\$11,873	\$12,169	\$12,474	\$12,786
42	\$9,507	\$9,744	\$9,989	\$10,238	\$10,495	\$10,757	\$11,025	\$11,301		\$11,873	\$12,169	\$12,474	\$12,786	\$13,105
43	\$9,744	\$9,989	\$10,238	\$10,495	\$10,757	\$11,025	\$11,301	\$11,583	\$11,873	\$12,169	\$12,474	\$12,786	\$13,105	\$13,433
44	\$9,989	\$10,238	\$10,495	\$10,757	\$11,025	\$11,301	\$11,583	\$11,873		\$12,474	\$12,786	\$13,105	\$13,433	\$13,769
45	\$10,238	\$10,495	\$10,757	\$11,025	\$11,301		\$11,873	\$12,169		\$12,786	\$13,105	\$13,433	\$13,769	\$14,114
40	¢10.40E	¢10.757	\$11,025	¢11 201	¢11 E02	¢44.072	¢12.160	¢10.474	¢10.706	¢12 10E	¢42.422	¢12.760	C11111	¢14.460
46	\$10,495									\$13,105				
47			\$11,301											
48 49			\$11,583 \$11,873											
50			\$12,169											
51			\$12,474										\$15,970	
52	. ,		\$12,786				. ,	. ,		. ,			\$16,369	. ,
53			\$13,105											
54			\$13,433										\$17,198	
55	\$13,105	\$13,433	\$13,769	\$14,114	\$14,408	\$14,830	\$15,201	\$15,580	\$15,970	\$10,309	\$10,778	\$17,198	\$17,028	\$18,068
56	\$13,433	\$13,769	\$14,114	\$14,468	\$14,830	\$15,201	\$15,580	\$15,970	\$16,369	\$16,778	\$17,198	\$17,628	\$18,068	\$18,520
57	\$13,769	\$14,114	\$14,468	\$14,830	\$15,201	\$15,580	\$15,970	\$16,369	\$16,778	\$17,198	\$17,628	\$18,068	\$18,520	\$18,983
58	\$14,114	\$14,468	\$14,830	\$15,201	\$15,580	\$15,970	\$16,369	\$16,778	\$17,198	\$17,628	\$18,068	\$18,520	\$18,983	\$19,458
59	\$14,468	\$14,830	\$15,201	\$15,580	\$15,970	\$16,369	\$16,778	\$17,198	\$17,628	\$18,068	\$18,520	\$18,983	\$19,458	\$19,945
60	\$14,830	\$15,201	\$15,580	\$15,970	\$16,369	\$16,778	\$17,198	\$17,628	\$18,068	\$18,520	\$18,983	\$19,458	\$19,945	\$20,444
61	\$15 201	\$15.580	\$15,970	\$16,369	\$16 778	\$17 198	\$17 628	\$18,068	\$18 520	\$18 983	\$19.458	\$19 945	\$20 444	\$20,956
62			\$16,369											
63			\$16,778											
64			\$10,778											
65	\$16,778		\$17,628								\$21,479	\$22,016	\$22,568	\$23,133
66			\$18,068											
67			\$18,520											
68			\$18,983											
69			\$19,458											
70			\$19,945											
71	р 19,458	р 19,945	\$20,444	ֆ∠∪,956	⊅ ∠1,4/9	⊅∠∠,U16	\$∠∠,568	\$∠3,133	ֆ∠3,/12	ֆ∠4,304	⊅ ∠4,913	ֆ∠5,535	\$∠6,1/3	⊅∠ 0,828

<u>o</u>	_					sa water Dis	Effective: 1		,00					
Range	Step:	2	3	4	5	6	7	8	9	10	11	12	13	14
1	\$19.92	\$20.42	\$20.93	\$21.45	\$21.99	\$22.54	\$23.10	\$23.68	\$24.27	\$24.88	\$25.50	\$26.14	\$26.79	\$27.46
2	\$20.42	\$20.42	\$20.95	\$21.43	\$22.54	\$23.10	\$23.10	\$23.00	\$24.88	\$25.50	\$26.14	\$26.79	\$27.46	\$28.15
3	\$20.93	\$21.45	\$21.99	\$22.54	\$23.10	\$23.68	\$24.27	\$24.88	\$25.50	\$26.14	\$26.79	\$27.46	\$28.15	\$28.85
4	\$21.45	\$21.99	\$22.54	\$23.10	\$23.68	\$24.27	\$24.88	\$25.50	\$26.14	\$26.79	\$27.46	\$28.15	\$28.85	\$29.57
5	\$21.99	\$22.54	\$23.10	\$23.68	\$24.27	\$24.88	\$25.50	\$26.14	\$26.79	\$27.46	\$28.15	\$28.85	\$29.58	\$30.31
6	\$22.54	\$23.10	\$23.68	\$24.27	\$24.88	\$25.50	\$26.14	\$26.79	\$27.46	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07
7	\$23.10	\$23.68	\$24.27	\$24.88	\$25.50	\$26.14	\$26.79	\$27.46	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07	\$31.85
8	\$23.68	\$24.27	\$24.88	\$25.50	\$26.14	\$26.79	\$27.46	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07	\$31.85	\$32.65
9	\$24.27	\$24.88	\$25.50	\$26.14	\$26.79	\$27.46	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07	\$31.85	\$32.65	\$33.47
10	\$24.88	\$25.50	\$26.14	\$26.79	\$27.46	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07	\$31.85	\$32.65	\$33.47	\$34.31
11	\$25.50	\$26.14	\$26.79	\$27.46	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07	\$31.85	\$32.65	\$33.47	\$34.31	\$35.17
12	\$26.14	\$26.79	\$27.46	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07	\$31.85	\$32.65	\$33.47	\$34.31	\$35.17	\$36.05
13	\$26.79	\$27.46	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07	\$31.85	\$32.65	\$33.47	\$34.31	\$35.17	\$36.05	\$36.95
14	\$27.46	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07	\$31.85	\$32.65	\$33.47	\$34.31	\$35.17	\$36.05	\$36.95	\$37.87
15	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07	\$31.85	\$32.65	\$33.47	\$34.31	\$35.17	\$36.05	\$36.95	\$37.87	\$38.82
16	\$28.85	\$29.57	\$30.31	\$31.07	\$31.85	\$32.65	\$33.47	\$34.31	\$35.17	\$36.05	\$36.95	\$37.87	\$38.82	\$39.79
17	\$29.57	\$30.31	\$31.07	\$31.85	\$32.65	\$33.47	\$34.31	\$35.17	\$36.05	\$36.95	\$37.87	\$38.82	\$39.79	\$40.78
18 19	\$30.31 \$31.07	\$31.07 \$31.85	\$31.85 \$32.65	\$32.65 \$33.47	\$33.47 \$34.31	\$34.31 \$35.17	\$35.17 \$36.05	\$36.05 \$36.95	\$36.95 \$37.87	\$37.87 \$38.82	\$38.82 \$39.79	\$39.79 \$40.78	\$40.78 \$41.80	\$41.80 \$42.85
20	\$31.85	\$32.65	\$33.47	\$34.31	\$35.17	\$36.05	\$36.95	\$37.87	\$38.82	\$39.79	\$40.78	\$41.80	\$42.85	\$43.92
21	\$32.65	\$33.47	\$34.31	\$35.17	\$36.05	\$36.95	\$37.87	\$38.82	\$39.79	\$40.78	\$41.80	\$42.85	\$43.92	\$45.02
22 23	\$33.47 \$34.31	\$34.31 \$35.17	\$35.17 \$36.05	\$36.05 \$36.95	\$36.95 \$37.87	\$37.87 \$38.82	\$38.82 \$39.79	\$39.79 \$40.78	\$40.78 \$41.80	\$41.80 \$42.85	\$42.85 \$43.92	\$43.92 \$45.02	\$45.02 \$46.15	\$46.15 \$47.30
24	\$35.17	\$36.05	\$36.95	\$37.87	\$38.82	\$39.79	\$40.78	\$41.80	\$42.85	\$43.92	\$45.02	\$46.15	\$47.30	\$48.48
25	\$36.05	\$36.95	\$37.87	\$38.82	\$39.79	\$40.78	\$41.80	\$42.85	\$43.92	\$45.02	\$46.15	\$47.30	\$48.48	\$49.69
26	\$36.95	\$37.87	\$38.82	\$39.79	\$40.78	\$41.80	\$42.85	\$43.92	\$45.02	\$46.15	\$47.30	\$48.48	\$49.69	\$50.93
27	\$37.87	\$38.82	\$39.79	\$40.78	\$41.80	\$42.85	\$43.92	\$45.02	\$46.15	\$47.30	\$48.48	\$49.69	\$50.93	\$52.20
28	\$38.82	\$39.79	\$40.78	\$41.80	\$42.85	\$43.92	\$45.02	\$46.15	\$47.30	\$48.48	\$49.69	\$50.93	\$52.20	\$53.51
29	\$39.79	\$40.78	\$41.80	\$42.85	\$43.92	\$45.02	\$46.15	\$47.30	\$48.48	\$49.69	\$50.93	\$52.20	\$53.51	\$54.85
30	\$40.78	\$41.80	\$42.85	\$43.92	\$45.02	\$46.15	\$47.30	\$48.48	\$49.69	\$50.93	\$52.20	\$53.51	\$54.85	\$56.22
31	\$41.80	\$42.85	\$43.92	\$45.02	\$46.15	\$47.30	\$48.48	\$49.69	\$50.93	\$52.20	\$53.51	\$54.85	\$56.22	\$57.63
32	\$42.85	\$43.92	\$45.02	\$46.15	\$47.30	\$48.48	\$49.69	\$50.93	\$52.20	\$53.51	\$54.85	\$56.22	\$57.63	\$59.07
33	\$43.92	\$45.02	\$46.15	\$47.30	\$48.48	\$49.69	\$50.93	\$52.20	\$53.51	\$54.85	\$56.22	\$57.63	\$59.07	\$60.55
34	\$45.02	\$46.15	\$47.30	\$48.48	\$49.69	\$50.93	\$52.20	\$53.51	\$54.85	\$56.22	\$57.63	\$59.07	\$60.55	\$62.06
35	\$46.15	\$47.30	\$48.48	\$49.69	\$50.93	\$52.20	\$53.51	\$54.85	\$56.22	\$57.63	\$59.07	\$60.55	\$62.06	\$63.61
36	\$47.30	\$48.48	\$49.69	\$50.93	\$52.20	\$53.51	\$54.85	\$56.22	\$57.63	\$59.07	\$60.55	\$62.06	\$63.61	\$65.20
37	\$48.48	\$49.69	\$50.93	\$52.20	\$53.51	\$54.85	\$56.22	\$57.63	\$59.07	\$60.55	\$62.06	\$63.61	\$65.20	\$66.83
38	\$49.69	\$50.93	\$52.20	\$53.51	\$54.85	\$56.22	\$57.63	\$59.07	\$60.55	\$62.06	\$63.61	\$65.20	\$66.83	\$68.50
39 40	\$50.93 \$52.20	\$52.20 \$53.51	\$53.51 \$54.85	\$54.85 \$56.22	\$56.22 \$57.63	\$57.63 \$59.07	\$59.07 \$60.55	\$60.55 \$62.06	\$62.06 \$63.61	\$63.61 \$65.20	\$65.20 \$66.83	\$66.83 \$68.50	\$68.50 \$70.21	\$70.21 \$71.97
41	\$53.51	\$54.85	\$56.22	\$57.63	\$59.07	\$60.55	\$62.06	\$63.61 \$65.20	\$65.20	\$66.83	\$68.50	\$70.21	\$71.97 \$73.77	\$73.77
42 43	\$54.85 \$56.22	\$56.22 \$57.63	\$57.63 \$59.07	\$59.07 \$60.55	\$60.55 \$62.06	\$62.06 \$63.61	\$63.61 \$65.20	\$66.83	\$66.83 \$68.50	\$68.50 \$70.21	\$70.21 \$71.97	\$71.97 \$73.77	\$75.61	\$75.61 \$77.50
44	\$57.63	\$59.07	\$60.55	\$62.06	\$63.61	\$65.20	\$66.83	\$68.50	\$70.21	\$71.97	\$73.77	\$75.61	\$77.50	\$79.44
45	\$59.07	\$60.55	\$62.06	\$63.61	\$65.20	\$66.83	\$68.50	\$70.21	\$71.97	\$73.77	\$75.61	\$77.50	\$79.44	\$81.43
46	\$60.55	\$62.06	\$63.61	\$65.20	\$66.83	\$68.50	\$70.21	\$71.97	\$73.77	\$75.61	\$77.50	\$79.44	\$81.43	\$83.47
47	\$62.06	\$63.61	\$65.20	\$66.83	\$68.50	\$70.21	\$71.97	\$73.77	\$75.61	\$77.50	\$79.44	\$81.43	\$83.47	\$85.56
48	\$63.61	\$65.20	\$66.83	\$68.50	\$70.21	\$71.97	\$73.77	\$75.61	\$77.50	\$79.44	\$81.43	\$83.47	\$85.56	\$87.70
49	\$65.20	\$66.83	\$68.50	\$70.21	\$71.97	\$73.77	\$75.61	\$77.50	\$79.44	\$81.43	\$83.47	\$85.56	\$87.70	\$89.89
50	\$66.83	\$68.50	\$70.21	\$71.97	\$73.77	\$75.61	\$77.50	\$79.44	\$81.43	\$83.47	\$85.56	\$87.70	\$89.89	\$92.14
51	\$68.50	\$70.21	\$71.97	\$73.77	\$75.61	\$77.50	\$79.44	\$81.43	\$83.47	\$85.56	\$87.70	\$89.89	\$92.14	\$94.44
52	\$70.21	\$71.97	\$73.77	\$75.61	\$77.50	\$79.44	\$81.43	\$83.47	\$85.56	\$87.70	\$89.89	\$92.14	\$94.44	\$96.80
53	\$71.97	\$73.77	\$75.61	\$77.50	\$79.44	\$81.43	\$83.47	\$85.56	\$87.70	\$89.89	\$92.14	\$94.44	\$96.80	\$99.22
54	\$73.77	\$75.61	\$77.50	\$79.44	\$81.43	\$83.47	\$85.56	\$87.70	\$89.89	\$92.14	\$94.44	\$96.80	\$99.22	\$101.70
55	\$75.61	\$77.50	\$79.44	\$81.43	\$83.47	\$85.56	\$87.70	\$89.89	\$92.14	\$94.44	\$96.80	\$99.22	\$101.70	\$104.24
56	\$77.50	\$79.44	\$81.43	\$83.47	\$85.56	\$87.70	\$89.89	\$92.14	\$94.44	\$96.80	\$99.22	\$101.70	\$104.24	\$106.85
57	\$79.44	\$81.43	\$83.47	\$85.56	\$87.70	\$89.89	\$92.14	\$94.44	\$96.80	\$99.22	\$101.70	\$104.24	\$106.85	\$109.52
58 59	\$81.43 \$83.47	\$83.47 \$85.56	\$85.56 \$87.70	\$87.70 \$89.89	\$89.89 \$92.14	\$92.14 \$94.44	\$94.44 \$96.80	\$96.80 \$99.22	\$99.22 \$101.70	\$101.70 \$104.24	\$104.24 \$106.85	\$106.85 \$109.52	\$109.52 \$112.26	\$112.26 \$115.07
60	\$85.56	\$87.70	\$89.89	\$92.14	\$94.44	\$96.80	\$99.22	\$101.70	\$104.24	\$106.85	\$109.52	\$112.26	\$115.07	\$117.95
61 62	\$87.70 \$89.89	\$89.89 \$92.14	\$92.14 \$94.44	\$94.44 \$96.80	\$96.80 \$99.22	\$99.22 \$101.70	\$101.70 \$104.24	\$104.24 \$106.85	\$106.85 \$109.52	\$109.52 \$112.26	\$112.26 \$115.07	\$115.07 \$117.95	\$117.95 \$120.90	\$120.90 \$123.92
63	\$92.14	\$94.44	\$96.80	\$99.22	\$101.70	\$101.70	\$104.24	\$100.65	\$109.52	\$112.20	\$117.95	\$117.93	\$120.90	\$123.92
64	\$94.44	\$96.80	\$99.22	\$101.70	\$104.24	\$106.85	\$109.52	\$112.26	\$115.07	\$117.95	\$120.90	\$123.92	\$127.02	\$130.20
65	\$96.80	\$99.22	\$101.70	\$104.24	\$106.85	\$109.52	\$112.26	\$115.07	\$117.95	\$120.90	\$123.92	\$127.02	\$130.20	\$133.46
66	\$99.22	\$101.70	\$104.24	\$106.85	\$109.52	\$112.26	\$115.07	\$117.95	\$120.90	\$123.92	\$127.02	\$130.20	\$133.46	\$136.80
67	\$101.70	\$104.24	\$106.85	\$109.52	\$112.26	\$115.07	\$117.95	\$120.90	\$123.92	\$127.02	\$130.20	\$133.46	\$136.80	\$140.22
68	\$104.24	\$106.85	\$109.52	\$112.26	\$115.07	\$117.95	\$120.90	\$123.92	\$127.02	\$130.20	\$133.46	\$136.80	\$140.22	\$143.73
69	\$106.85	\$109.52	\$112.26	\$115.07	\$117.95	\$120.90	\$123.92	\$127.02	\$130.20	\$133.46	\$136.80	\$140.22	\$143.73	\$147.32
70	\$109.52	\$112.26	\$115.07	\$117.95	\$120.90	\$123.92	\$127.02	\$130.20	\$133.46	\$136.80	\$140.22	\$143.73	\$147.32	\$151.00
71	\$112.26	\$115.07	\$117.95	\$120.90	\$123.92	\$127.02	\$130.20	\$133.46	\$136.80	\$140.22	\$143.73	\$147.32	\$151.00	\$154.78

RESOLUTION NO. 15761599

RESOLUTION OF THE MESA WATER DISTRICT BOARD OF DIRECTORS UPDATING THE SCHEDULE OF POSITIONS AND SALARY RATE RANGES, SUPERSEDING RESOLUTION NO. 45121576

WHEREAS, Mesa Water District (Mesa Water®) is a county water district organized and operating pursuant to the provisions of the laws of the State of California (State or California); and

WHEREAS, pursuant to State law, Mesa Water has the power to enter into contracts and to employ labor in order to carry out its functions and operations; and

WHEREAS, the Board of Directors of Mesa Water District (Board) approved a Memorandum of Understanding (MOU) with the Mesa Water District Employees Association (MWDEA) on January 11, 2023, concerning the terms and provisions for employment of Mesa Water employees represented by MWDEA, and extending the same terms and conditions of employment to the non-represented employees, for a stated period of time; and

WHEREAS, the Board has reviewed the Mesa Water District Schedule of Positions and Salary Rate Ranges and desires to make revisions thereto, consistent with the provisions of the MOU, to be effective as of January 1, 2023.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE MESA WATER DISTRICT DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

- <u>Section 1.</u> The foregoing recitals are true and correct and are incorporated herein by this reference.
- <u>Section 2.</u> That the Mesa Water District Schedule of Positions and Salary Rate Ranges adopted on <u>June 14, 2018March 8, 2023</u>, is hereby superseded.
- Section 3. That the Mesa Water District Schedule of Positions and Salary Rate Ranges be, and hereby is, approved and adopted as more particularly set forth in Exhibit A of this Resolution, attached hereto and by this reference made a part hereof. Conforming changes to other Mesa Water documents and schedules, consistent with the foregoing, are hereby authorized.
- **Section 4**. The General Manager, or the General Manager's designee(s), is hereby authorized to take all actions necessary or desirable to carry out the directives of this Resolution.
- <u>Section 5</u>. This Resolution shall be effective upon adoption by the Board and the changes to the Mesa Water District Schedule of Positions and Salary Rate Ranges made hereby shall, for all purposes, be in effect as of January 1,

Resolution No. <u>15761599</u> Page 1 of 2 Adopted: <u>March 8, 2023November 13,</u>

2023 December 27, 2024.

ADOPTED, SIGNED, and APPROVED this 8th-13th day of March-2023November 2024 by a roll call vote.

AYES: DIRECTORS: Atkinson, Bockmiller, Fisler, DePasquale, Dewane

NOES: DIRECTORS: ABSTAIN: DIRECTORS: ABSENT: DIRECTORS:

Shawn Dewane President, Board of Directors

Denise Garcia Khalifa
District Secretary

Resolution No. <u>15761599</u> Page 2 of 2 Adopted: <u>March 8, 2023November 13,</u>

2024

RESOLUTION NO. <u>15761599</u>

EXHIBIT A

RESOLUTION OF THE
MESA WATER DISTRICT BOARD OF DIRECTORS
UPDATING THE SCHEDULE OF POSITIONS
AND SALARY RATE RANGES,
SUPERSEDING RESOLUTION NO. 45121576

Schedule of Positions and Salary Rate Ranges

January 1, 2023 through December 31, 2027

MESA WATER DISTRICT SCHEDULE OF POSITIONS

SALARY RANGES BY JOB CLASSIFICATION & LEVEL

	Job Classification - Level:	Salary Range
(1)	Accountant	34
(2)	Accounting Technician - I	17
(3)	Accounting Technician - II	21
(4)	Administrative Services Manager	57
(5)	Assistant General Manager	71
(6)	Assistant Water Operations Manager	54
(7)	Associate Engineer - I	40
(8)	Associate Engineer - II	46
(9)	Business Administrator	49
(10)	Buyer	32
(11)	Chief Administrative Officer	61
(12)	Chief Financial Officer	66
(13)	Chief Operating Officer	68
(14)	Construction Inspector	34
(15)	Controller	51
(16)	Customer Service Representative - I	16
(17)	Customer Service Representative - II	22
(18)	Customer Services Manager	51
(19)	Department Assistant	24
(20)	District Engineer	60
(21)	Executive Assistant to the General Manager	42
(22)	Facility Maintenance Worker - I	19
(23)	Facility Maintenance Worker - II	23
	Field Customer Service Representative - I	18
(25)	Field Customer Service Representative - II	22/23*
(26)	Field Services Supervisor	42
(27)	Financial Services Assistant General Manager	30 Contract
(28)	Human Resources Analyst	Contract 37
(29)	Human Resources Assistant	31
(30)		30
(24)		30 57
(31)	Human Resources Manager	57
(32)	Human Resources Manager Intern - I	57 1
(32)	Human Resources Manager Intern - I Intern - II	57 1 6
(32)	Human Resources Manager Intern - I	57 1
(32) (33) (34) (35)	Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant	57 1 6 29
(32) (33) (34)	Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1	57 1 6 29 15
(32) (33) (34) (35) (36)	Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant	57 1 6 29 15 23
(32) (33) (34) (35) (36) (37)	Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II	57 1 6 29 15 23
(32) (33) (34) (35) (36) (37) (38)	Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1	57 1 6 29 15 23 26
(32) (33) (34) (35) (36) (37) (38) (39)	Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer	57 1 6 29 15 23 26 30
(32) (33) (34) (35) (36) (37) (38) (39) (40)	Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager	57 1 6 29 15 23 26 30 58
(32) (33) (34) (35) (36) (37) (38) (39) (40) (41)	Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist	57 1 6 29 15 23 26 30 58 56 33 34 27
(32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42)	Human Resources Manager Intern - I Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer	57 1 6 29 15 23 26 30 58 56 33 34 27
(32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45)	Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer	57 1 6 29 15 23 26 30 58 56 33 34 27 38 52
(32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43)	Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst	57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43
(32) (33) (34) (35) (36) (37) (38) (40) (41) (42) (43) (44) (45) (46) (47)	Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator	57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43
(32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46)	Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Renior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist	57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36
(32) (33) (34) (35) (36) (37) (38) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49)	Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator	57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38
(32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50)	Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Manager	57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38
(32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51)	Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor	57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64
(32) (33) (34) (35) (36) (37) (38) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52)	Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator II Principal Engineer Public Affairs Manager Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Policy Manager	57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64
(32) (33) (34) (35) (36) (37) (38) (40) (41) (42) (43) (44) (45) (46) (47) (48) (50) (51) (52) (53)	Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor	57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64 46 56
(32) (33) (34) (35) (36) (37) (38) (40) (41) (42) (43) (44) (45) (46) (47) (48) (50) (51) (52) (53) (54)	Human Resources Manager Intern - I Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor Water Quality & Compliance Supervisor Water Quality Technician I	57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64 46 56 44 26
(32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (50) (51) (52) (53) (54)	Human Resources Manager Intern - I Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor Water Quality Technician I Water Quality Technician II	57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64 46 56 44 26 30
(32) (33) (34) (35) (36) (37) (38) (40) (41) (42) (43) (44) (45) (46) (47) (48) (50) (51) (52) (53) (54)	Human Resources Manager Intern - I Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor Water Quality & Compliance Supervisor Water Quality Technician I	57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64 46 56 44 26

^{*} Range 23 Applies to Grandfathered Employees Only

Updated 10/5/22

9							Effect	ive: 12/30	/22					
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Sten 10	Sten 11	Sten 12	Step 13	Sten 14
	STANDARD COMMON CO	The second second	With the party of	NOTE OF THE PARTY	TO SERVE CONTRACTOR OF THE	ACCESSION OF CONTRACT	Manager Second	DESCRIPTION IN NAMED	PROGRAMMAN CONTRACT	A000 A100 B20000	STAND CONTRACTOR	000000000000000000000000000000000000000	ANT PRODUCTION CONT	NO. WARRISON
1	\$3,038	\$3,114	\$3,192	\$3,272	\$3,354	\$3,438	\$3,524	\$3,612	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189
2	\$3,114	\$3,192	\$3,272	\$3,354	\$3,438	\$3,524	\$3,612	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293
3	\$3,192	\$3,272	\$3,354	\$3,438	\$3,524	\$3,612	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401
4 5	\$3,272 \$3,354	\$3,354 \$3,438	\$3,438 \$3,524	\$3,524 \$3,612	\$3,612 \$3,702	\$3,702 \$3,795	\$3,795 \$3,889	\$3,889 \$3,987	\$3,987 \$4,087	\$4,087 \$4,189	\$4,189 \$4,293	\$4,293	\$4,401	\$4,511 \$4,624
9		φ3,430	\$3,324	Φ3,012	Φ3,/02	\$3,793	\$3,009	40,907	100,007	94,109		\$4,401	\$4,511	94,024
6	\$3,438	\$3,524	\$3,612	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739
7	\$3,524	\$3,612	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858
8	\$3,612	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979
9	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104
10	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231
11	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362
12	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496
13	\$4,087	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634
14	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774
15	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919
16	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067
17	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218
18	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374
19	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533
20	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696
	04.070		AC 004		AC 400		65 774			00.040		£0 500		
21	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864
22	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035
23	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211 \$7,392
24 25	\$5,362 \$5,496	\$5,496	\$5,634 \$5,774	\$5,774	\$5,919 \$6,067	\$6,067 \$6,218	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	
20	φυ,490	\$5,634	\$5,774	\$5,919	40,007	\$0,210	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577
26	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766
27	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960
28	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159
29	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363
30	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572
31	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786
32	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006
33	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231
34	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462
35	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699
20				\$7,766	\$7,960					\$9,006				\$9,941
36 37	\$7,211	\$7,392	\$7,577			\$8,159	\$8,363 \$8,572	\$8,572	\$8,786		\$9,231	\$9,462 \$9,699	\$9,699	\$10,190
38	\$7,392 \$7,577	\$7,577 \$7,766	\$7,766	\$7,960	\$8,159	\$8,363		\$8,786	\$9,006	\$9,231	\$9,462	\$9,941	\$9,941	\$10,190
39	\$7,577 \$7,766	\$7,760	\$7,960 \$8,159	\$8,159	\$8,363	\$8,572 \$8,786	\$8,786 \$9,006	\$9,006	\$9,231 \$9,462	\$9,462 \$9,699	\$9,699 \$9,941	\$10,190	\$10,190 \$10,444	\$10,706
40	\$7,760	\$8,159	\$8,363	\$8,363 \$8,572	\$8,572 \$8,786	\$9,006	\$9,000	\$9,231 \$9,462	\$9,699	\$9,941	\$10,190	\$10,190	\$10,706	\$10,700
41	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444	\$10,706	\$10,973	\$11,248
42	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444	\$10,706	\$10,973	\$11,248	\$11,529
43	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444	\$10,706	\$10,973	\$11,248	\$11,529	\$11,817
44	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444		\$10,973		\$11,529	\$11,817	\$12,112
45	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444	\$10,706	\$10,973	\$11,248	\$11,529	\$11,817	\$12,112	\$12,415
46	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444	\$10,706	\$10,973	\$11,248	\$11,529	\$11,817	\$12,112	\$12,415	\$12,726
47	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444	\$10,706	\$10,973	\$11,248	\$11,529	\$11,817	\$12,112	\$12,415	\$12,726	\$13,044
48	\$9,699	\$9,941	\$10,190	\$10,444	\$10,706	\$10,973	\$11,248	\$11,529	\$11,817	\$12,112	\$12,415	\$12,726	\$13,044	\$13,370
49	\$9,941	\$10,190	\$10,444	\$10,706	\$10,973	\$11,248	\$11,529		\$12,112		\$12,726	\$13,044	\$13,370	\$13,704
50	\$10,190	\$10,444	\$10,706	\$10,973	\$11,248	\$11,529	\$11,817	\$12,112	\$12,415	\$12,726	\$13,044	\$13,370	\$13,704	\$14,047
51	\$10,444	\$10,706	\$10,973	\$11,248	\$11,529	\$11,817	\$12,112	\$12,415	\$12,726	\$13,044	\$13,370	\$13,704	\$14,047	\$14,398
52	\$10,706	\$10,973	\$11,248	\$11,529	\$11,817		\$12,415		\$13,044			\$14,047	\$14,398	\$14,758
53	\$10,973	\$11,248	\$11,529	\$11,817	\$12,112				\$13,370			\$14,398	\$14,758	\$15,127
54	\$11,248	\$11,529	\$11,817	\$12,112	\$12,415	\$12,726	\$13,044	\$13,370	\$13,704	\$14,047	\$14,398	\$14,758	\$15,127	\$15,505
55	\$11,529	\$11,817	\$12,112			\$13,044			\$14,047		\$14,758	\$15,127	\$15,505	\$15,893
56	\$11.817	\$12 112	\$12.415	\$12.726	\$13.044	\$13.370	\$13.704	\$14.047	\$14,398	\$14.758	\$15 127	\$15.505	\$15.803	\$16.200
	\$12,112													
	\$12,415													
	\$12,726													
	\$13,044													
	\$13,370													
	\$13,704													
	\$14,047													
	\$14,398													
65	\$14,758	\$15,127	\$15,505	\$15,893	\$16,290	\$16,697	\$1 7,115	\$17,543	\$17,981	\$18,431	\$18,891	\$19,364	\$19,848	\$20,344
	\$15,127													
	\$15,505													
	\$15,893													
	\$16,290													
	\$16,697													
71	\$17,115	\$17,543	\$17,981	\$18,431	\$18,891	\$19,364	\$19,848	\$20,344	\$20,853	\$21,374	\$21,908	\$22,456	\$23,017	\$23,593

General Manager Contract \$30,019.39

Mesa Water District - Salary Rate Ranges - Hourly Effective: 12/30/22

ge	Step:						Effective:	12/30/22						
Range 	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	\$17.532	\$17.970	\$18.420	\$18.880	\$19.352	\$19.836	\$20.332	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168
2	\$17.970	\$18.420	\$18.880	\$19.352	\$19.836	\$20.332	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772
3	\$18.420	\$18.880	\$19.352	\$19.836	\$20.332	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392
4	\$18.880	\$19.352	\$19.836	\$20.332	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026
5	\$19.352	\$19.836	\$20.332	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677
6	\$19.836	\$20.332	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344
7	\$20.332	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028
8	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728
9	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447
10	\$21.895	\$22.442	\$23,004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26,677	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183
11	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183	\$30.937
12	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183	\$30.937	\$31.711
13	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183	\$30.937	\$31.711	\$32.504
14	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29,447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316
15	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149
16	\$25.392	\$26.026	\$26.677	\$27.344	\$28,028	\$28,728	\$29.447	\$30,183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35,003
17	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878
18	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775
19	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694
20	\$28.028	\$28.728	\$29,447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636
21	\$28.728	\$29.447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602
22	\$29.447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592
23	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607
24	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647
25	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714
26	\$32.504	\$33.316	\$34,149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806
27	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926
28	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075
29	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252
30	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458
31	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694
32	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962
33	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261
34	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592
35	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957
36	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356
37	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790
38	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259
39	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766
40	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310
41	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893
42	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515
43	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178
44	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882
45	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629
46	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420
47	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255
48	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137
49	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065
50	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042
51	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068
52	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145
53	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273
54	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455
55	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691
56	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984
57	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333
58	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742
59 60	\$73.420 \$75.255	\$75.255 \$77.137	\$77.137 \$79.065	\$79.065 \$81.042	\$81.042 \$83.068	\$83.068 \$85.145	\$85.145 \$87.273	\$87.273 \$89.455	\$89.455 \$91.691	\$91.691 \$93.984	\$93.984 \$96.333	\$96.333 \$98.742		\$101.210 \$103.740
61	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333			\$103.740	
62 63	\$79.065 \$81.042	\$81.042	\$83.068 \$85.145	\$85.145	\$87.273	\$89.455 \$91.691	\$91.691	\$93.984	\$96.333				\$106.334 \$108.992	
64	\$83.068	\$83.068 \$85.145	\$85.145	\$87.273 \$89.455	\$89.455 \$91.691	\$93.984	\$93.984 \$96.333	\$96.333 \$98.742		\$101.210			\$108.992	\$111.717
65	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742	\$101.210	\$103.740	\$106.334			\$114.510	
														\$120.307
66 67	\$87.273 \$89.455	\$89.455 \$91.691	\$91.691 \$93.984	\$93.984 \$96.333	\$96.333 \$98.742	\$98.742 \$101.210	\$101.210 \$103.740		\$106.334 \$108.992				\$117.372 \$120.307	\$120.307
68	\$91.691	\$93.984	\$96.333	\$98.742		\$103.740			\$111.717					\$126.397
69	\$93.984	\$96.333		\$101.210	\$103.740	\$106.334			\$114.510					\$129.557
70	\$96.333		\$101.210	\$103.740	\$106.334				\$117.372					\$132.796
71	\$98.742	\$101.210	\$103.740	\$106.334	\$108.992	\$111.717	\$114.510	\$117.372	\$120.307	\$123.314	\$126.397	\$129.557	\$132.796	\$136.116

Эе							Effect	ive: 12/29	//23		,			
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	\$3,160	\$3,239	\$3,320	\$3,403	\$3,488	\$3,575	\$3,665	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356
2	\$3,239	\$3,320	\$3,403	\$3,488	\$3,575	\$3,665	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465
3	\$3,320	\$3,403	\$3,488	\$3,575	\$3,665	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577
4	\$3,403	\$3,488	\$3,575	\$3,665	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691
5	\$3,488	\$3,575	\$3,665	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808
6	\$3,575	\$3,665	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929
7	\$3,665 \$3,756	\$3,756 \$3,850	\$3,850 \$3,946	\$3,946	\$4,045 \$4,146	\$4,146	\$4,250	\$4,356	\$4,465 \$4,577	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052
9	\$3,850	\$3,946	\$4,045	\$4,045 \$4,146	\$4,250	\$4,250 \$4,356	\$4,356 \$4,465	\$4,465 \$4,577	\$4,691	\$4,691 \$4,808	\$4,808 \$4,929	\$4,929 \$5,052	\$5,052 \$5,178	\$5,178 \$5,308
10	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440
11	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576
12	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716
13	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859
14 15	\$4,356 \$4,465	\$4,465 \$4,577	\$4,577 \$4,691	\$4,691 \$4,808	\$4,808 \$4,929	\$4,929 \$5,052	\$5,052 \$5,178	\$5,178 \$5,308	\$5,308 \$5,440	\$5,440 \$5,576	\$5,576 \$5,716	\$5,716 \$5,859	\$5,859 \$6,005	\$6,005 \$6,155
		0.30601.30	\$4,808			\$5,178			ACC 300 CO 300	\$5,716				\$6,309
16 17	\$4,577 \$4,691	\$4,691 \$4,808	\$4,929	\$4,929 \$5,052	\$5,052 \$5,178	\$5,308	\$5,308 \$5,440	\$5,440 \$5,576	\$5,576 \$5,716	\$5,716	\$5,859 \$6,005	\$6,005 \$6,155	\$6,155 \$6,309	\$6,309
18	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629
19	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795
20	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964
21	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138
22	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317
23	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500
24	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687
25	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880
26	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076
27	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278
28 29	\$6,155 \$6,309	\$6,309 \$6,467	\$6,467 \$6,629	\$6,629 \$6,795	\$6,795 \$6,964	\$6,964 \$7,138	\$7,138 \$7,317	\$7,317 \$7,500	\$7,500 \$7,687	\$7,687 \$7,880	\$7,880 \$8,076	\$8,076 \$8,278	\$8,278 \$8,485	\$8,485 \$8,698
30	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915
31	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138
32	\$6,795	\$6,964	\$7,138	\$7,136	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366
33	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600
34	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841
35	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087
36	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339
37	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597
38	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862
39 40	\$8,076 \$8,278	\$8,278 \$8,485	\$8,485 \$8,698	\$8,698 \$8,915	\$8,915 \$9,138	\$9,138 \$9,366	\$9,366 \$9,600	\$9,600 \$9,841	\$9,841 \$10,087	\$10,087 \$10,339	\$10,339 \$10,597	\$10,597	\$10,862 \$11,134	\$11,134 \$11,412
41 42	\$8,485 \$8,698	\$8,698 \$8,915	\$8,915 \$9,138	\$9,138 \$9,366	\$9,366 \$9,600	\$9,600 \$9,841	\$9,841 \$10,087	\$10,087	\$10,339		\$10,862			
43	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597			\$11,412			
44	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087				\$11,134					
45	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862	\$11,134	\$11,412	\$11,697	\$11,990	\$12,290	\$12,597	\$12,912
46	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862	\$11,134	\$11,412	\$11,697	\$11,990	\$12,290	\$12,597	\$12,912	\$13,235
47	\$9,841			\$10,597					\$11,990					
48	\$10,087			\$10,862										
49 50	\$10,339			\$11,134 \$11,412					\$12,597					
51				\$11,697										
52 53				\$11,990 \$12,290									\$14,974 \$15,348	\$15,348 \$15,732
54				\$12,597										\$16,125
55				\$12,912					\$14,609					\$16,528
56	\$12,290	\$12,597	\$12,912	\$13,235	\$13,565	\$13,905	\$14,252	\$14,609	\$14,974	\$15,348	\$15,732	\$16,125	\$16,528	\$16,941
57	\$12,597	\$12,912	\$13,235	\$13,565	\$13,905	\$14,252	\$14,609	\$14,974	\$15,348	\$15,732	\$16,125	\$16,528	\$16,941	\$17,365
				\$13,905										
				\$14,252										
60	\$13,565	\$13,905	\$14,252	\$14,609	\$14,974	\$15,348	\$15,732	\$16,125	\$16,528	\$16,941	\$17,365	\$17,799	\$18,244	\$18,700
				\$14,974										
				\$15,348										
				\$15,732 \$16,125										
				\$16,528										
				\$16,941 \$17,365										
				\$17,799										
69	\$16,941	\$17,365	\$17,799	\$18,244	\$18,700	\$19,168	\$19,647	\$20,138	\$20,642	\$21,158	\$21,687	\$22,229	\$22,785	\$23,354
70	\$17,365	\$17,799	\$18,244	\$18,700	\$19,168	\$19,647	\$20,138	\$20,642	\$21,158	\$21,687	\$22,229	\$22,785	\$23,354	\$23,938
71	\$17,799	\$18,244	\$18,700	\$19,168	\$19,647	\$20,138	\$20,642	\$21,158	\$21,687	\$22,229	\$22,785	\$23,354	\$23,938	\$24,536

Effective: 12/29/23 Step 14 10 11 12 \$18.233 \$18.689 \$19,156 \$19.635 \$20,126 \$20,629 \$21.674 \$22,215 \$22,771 \$23,340 \$23.924 \$24.522 \$25,135 \$18 689 \$19.156 \$19 635 \$20.126 \$20,629 \$21.145 \$21 674 \$22 215 \$22,771 \$23,340 \$23 924 \$24 522 \$25,135 \$25,763 \$19.635 \$20.126 \$20.629 \$21,145 \$21.674 \$22.771 \$23.340 \$23.924 \$24.522 \$25.135 \$25.763 \$19.156 \$22.215 \$26,407 \$24.522 \$25.135 \$25,763 \$19.635 \$20.126 \$20.629 \$21.145 \$21,674 \$22,215 \$22,771 \$23,340 \$23,924 \$26,407 \$27.067 \$20,126 \$20,629 \$21,145 \$21,674 \$22,215 \$22,771 \$23,340 \$23,924 \$24,522 \$25,135 \$25,763 \$26,407 \$27,067 \$27,744 \$20.629 \$22.215 \$22.771 \$24.522 \$25.763 \$27.067 \$27.744 \$21.145 \$21.674 \$23.340 \$23.924 \$25.135 \$26,407 \$28,438 \$21.674 \$21.145 \$22.215 \$22,771 \$23.340 \$23,924 \$24.522 \$25.135 \$25.763 \$26.407 \$27.067 \$27.744 \$28,438 \$29,149 \$25,135 \$25.763 \$27.067 \$21.674 \$22,215 \$22,771 \$23,340 \$23,924 \$24.522 \$26,407 \$27,744 \$28,438 \$29,149 \$29.877 \$22.215 \$23,340 \$26,407 \$27,744 \$28,438 \$30.624 10 \$22,771 \$23,340 \$23.924 \$24.522 \$25,135 \$25,763 \$26,407 \$27,067 \$27,744 \$28,438 \$29,149 \$29.877 \$30,624 \$31,390 \$23,340 \$25,135 \$27,744 \$32,174 11 \$23,924 \$24.522 \$25,763 \$26,407 \$27.067 \$28,438 \$29,149 \$29,877 \$30.624 \$31,390 \$23.924 \$24.522 \$25.135 \$25.763 \$26.407 \$27.067 \$27.744 \$28.438 \$29.149 \$29.877 \$30.624 \$31.390 \$32.174 \$32.979 13 \$24,522 \$25,135 \$25,763 \$26,407 \$27,067 \$27,744 \$28,438 \$29,149 \$29,877 \$30,624 \$31,390 \$32,174 \$32,979 \$33,803 \$25.135 \$25,763 \$26,407 \$27.067 \$27.744 \$28,438 \$29,149 \$29.877 \$30.624 \$31,390 \$32,174 \$32,979 \$33.803 15 \$25.763 \$26,407 \$27.067 \$27.744 \$28.438 \$29,149 \$29.877 \$30.624 \$31.390 \$32,174 \$32,979 \$33.803 \$34,648 \$35.515 16 \$26,407 \$27,067 \$27.744 \$28,438 \$29.149 \$29.877 \$30.624 \$31.390 \$32,174 \$32.979 \$33,803 \$34.648 \$35.515 \$36,403 \$35.515 \$27.067 \$28.438 \$29.149 \$29.877 \$30.624 \$31.390 \$32.174 \$32.979 \$33.803 \$34.648 \$36,403 \$37.313 18 \$27,744 \$28,438 \$29,149 \$29.877 \$30.624 \$31,390 \$32,174 \$32,979 \$33,803 \$34.648 \$35.515 \$36,403 \$37.313 \$38.245 19 \$28.438 \$29.149 \$29.877 \$30.624 \$31.390 \$32.174 \$32.979 \$33.803 \$34.648 \$35.515 \$37.313 \$39.202 20 \$29.149 \$29.877 \$30.624 \$31.390 \$32.174 \$32,979 \$33,803 \$34.648 \$35.515 \$36,403 \$37.313 \$38.245 \$39,202 \$40.182 21 22 \$29.877 \$30,624 \$31,390 \$32,174 \$32,979 \$33,803 \$34,648 \$35,515 \$36,403 \$37.313 \$38,245 \$39,202 \$40,182 \$41,186 \$30.624 \$31,390 \$32.174 \$32.979 \$33.803 \$34.648 \$35,515 \$36.403 \$37,313 \$38.245 \$39.202 \$40.182 \$41.186 \$42.216 23 \$31,390 \$32 174 \$32,979 \$33,803 \$34 649 \$35,515 \$36.403 \$37.313 \$38 245 \$39 202 \$40 182 \$41.186 \$42 216 \$43 271 24 \$37.313 \$40.182 \$32.174 \$32.979 \$33.803 \$34.648 \$35.515 \$36,403 \$38,245 \$39.202 \$41.186 \$42.216 \$43.271 \$44.353 25 \$32.979 \$33.803 \$34,648 \$35.515 \$36.403 \$37.313 \$38,245 \$39.202 \$40.182 \$41.186 \$42.216 \$43,271 \$44,353 \$45,462 26 27 \$33,803 \$34 648 \$35 515 \$36 403 \$37,313 \$38 245 \$39 202 \$40 182 \$41.186 \$42 216 \$43 271 \$44 353 \$45 462 \$46 598 \$34.648 \$35.515 \$36.403 \$37.313 \$38.245 \$39.202 \$40.182 \$42.216 \$43.271 \$45.462 \$46.598 \$47.763 \$41.186 \$44.353 28 29 \$35.515 \$36,403 \$37,313 \$38 245 \$39 202 \$40.182 \$41.186 \$42 216 \$43 271 \$44 353 \$45 462 \$46 598 \$47.763 \$48 957 \$45.462 \$50.181 \$36,403 \$37.313 \$38,245 \$39.202 \$40,182 \$41,186 \$42,216 \$43,271 \$44,353 \$46,598 \$47,763 \$48.957 \$37.313 \$38.245 \$40.182 \$41.186 \$42.216 \$43.271 \$44.353 \$45.462 \$47.763 \$48.957 \$50.181 \$39.202 31 32 \$38.245 \$40.182 \$41.186 \$42,216 \$43.271 \$44,353 \$45,462 \$46 500 \$47.763 \$48.957 \$50.181 \$51,436 \$52 721 \$43,271 \$39,202 \$40,182 \$41,186 \$42,216 \$44,353 \$45,462 \$46,598 \$47,763 \$48,957 \$50,181 \$51,436 \$52,721 \$54,039 \$43.271 \$45.462 \$47.763 \$50.181 \$40.182 \$44,353 \$46.598 \$48.957 \$54.039 \$55.390 34 \$41.186 \$42,216 \$43,271 \$44,353 \$45,462 \$46,598 \$47.763 \$48,957 \$50.181 \$51,436 \$52.721 \$54,039 \$55,390 \$56,775 35 \$54.039 \$44.353 \$45.462 \$46.598 \$47.763 \$48.957 \$52.721 \$55.390 \$58,195 \$42.216 \$43.271 \$50.181 \$51.436 \$56,775 36 37 \$43.271 \$44,353 \$45,462 \$46 598 \$48 957 \$51.436 \$52,721 \$54.039 \$55.390 \$56 775 \$59 650 \$47.763 \$50.181 \$58,195 \$48.957 \$50,181 \$44,353 \$45,462 \$46,598 \$47,763 \$51,436 \$52,721 \$54,039 \$55,390 \$56,775 \$58,195 \$59,650 \$61,141 \$45.462 \$46.598 \$47.763 \$48.957 \$50.181 \$51.436 \$52.721 \$54.039 \$55.390 \$56.775 \$58.195 \$59.650 \$61.141 39 40 \$46,598 \$47,763 \$48.957 \$50,181 \$51,436 \$52,721 \$54.039 \$55,390 \$56,775 \$58,195 \$59,650 \$61,141 \$62,669 \$64,236 \$47.763 \$50.181 \$51,436 \$52,721 \$56,775 \$61.141 \$62,669 41 \$48.957 \$55.390 \$58.195 \$59.650 \$64.236 \$50,181 \$51,436 \$52.72 \$54,039 \$56,775 \$61,141 \$62,669 \$65.842 \$67,488 42 43 \$50.181 \$51,436 \$52,721 \$54,039 \$55,390 \$56,775 \$58 195 \$59,650 \$61.141 \$62,669 \$64 236 \$65,842 \$67.488 \$69 175 \$64.236 \$51.436 \$52,721 \$54.039 \$55,390 \$56,775 \$58,195 \$59,650 \$61.141 \$62.669 \$65,842 \$67,488 \$69,175 \$70.904 44 45 \$52,721 \$54,039 \$55,390 \$56 775 \$58 195 \$59,650 \$61 141 \$62 669 \$64 236 \$65.842 \$67.488 \$69 175 \$70.904 \$72 677 \$54.039 \$56.775 \$58.195 \$67.488 \$70.904 \$55.390 \$59,650 \$61.141 \$62.669 \$64.236 \$65.842 \$69.175 \$72.677 \$74.494 46 47 48 \$55.390 \$56,775 \$58,195 \$59,650 \$61,141 \$62,669 \$64.236 \$65.842 \$67,488 \$69.175 \$70.904 \$72,677 \$74,494 \$76.356 \$56.775 \$58.195 \$58,195 \$59,650 \$61.141 \$62,669 \$64.236 \$65.842 \$67,488 \$69.175 \$70,904 \$72.677 \$74.494 \$76,356 \$78.265 \$59,650 \$64.236 \$65.842 \$67,488 \$70.904 \$76,356 \$61,141 \$62,669 \$69,175 \$72,677 \$74,494 \$78.265 \$80.222 49 \$59.650 \$62.669 \$65.842 \$67.488 \$69.175 \$70.904 \$74.494 \$76.356 \$61.141 \$64.236 \$72.677 \$78.265 \$80.222 \$82,227 50 \$61,141 \$62,669 \$64,236 \$65.842 \$67,488 \$69,175 \$70.904 \$72,677 \$74,494 \$76,356 \$78.265 \$80,222 \$82,227 \$84.283 51 \$62,669 \$67,488 \$69,175 \$70.904 \$72.677 \$74,494 \$76,356 \$78.265 \$82.227 \$86.390 \$64,236 \$65.842 \$80.222 \$84.283 52 \$64.236 \$65.842 \$67.488 \$69.175 \$72.677 \$74.494 \$76.356 \$78.265 \$80.222 \$82.227 \$86,390 \$88.550 \$70.904 \$84.283 53 \$65,842 \$67,488 \$69.175 \$70.904 \$72.677 \$74.494 \$76.356 \$78.265 \$80.222 \$82,227 \$84.283 \$86,390 \$88,550 \$90.763 54 55 \$67.488 \$82.227 \$84.283 \$90.763 \$93.033 \$69.175 \$70.904 \$72.677 \$76.356 \$78.265 \$80.222 \$88.550 \$69.175 \$70.904 \$72.677 \$74.494 \$76,356 \$78.265 \$80.222 \$82,227 \$84.283 \$86,390 \$88.550 \$90.763 \$93,033 \$95,358 56 \$70,904 \$76,356 \$88,550 \$97,742 \$72,677 \$74,494 \$78,265 \$80,222 \$82,227 \$84,283 \$66,390 \$90,763 \$93,033 \$95,358 57 \$72.677 \$74.494 \$76.356 \$78.265 \$80.222 \$82.227 \$84.283 \$86.390 \$88.550 \$90.763 \$93.033 \$95.358 \$97.742 \$100.186 58 \$74,494 \$76,356 \$78,265 \$80,222 \$82,227 \$84,283 \$86,390 \$88,550 \$90,763 \$93,033 \$95,358 \$97,742 \$100,186 \$102,690 59 60 \$76.356 \$78.265 \$80.222 \$82.227 \$90.763 \$93,033 \$100.186 \$102.690 \$78 265 \$80,222 \$82 227 \$84 283 \$86,390 \$88,550 \$90.763 \$93 033 \$95,358 \$97.742 \$100 186 \$102 690 \$105 258 \$107.889 61 \$80.222 \$84,283 \$86,390 \$88,550 \$90.763 \$93.033 \$95,358 \$97,742 \$100.186 \$102.690 \$105.258 \$107.889 \$82,227 \$110.586 \$86.390 \$88.550 \$95.358 \$97.742 \$82.227 \$84.283 \$90.763 \$93.033 \$100.186 \$102.690 \$105.258 \$107.889 \$110.586 63 64 \$84,283 \$86,390 \$88.550 \$90.763 \$93,033 \$95,358 \$97.742 \$100,186 \$102,690 \$105,258 \$107.889 \$110.586 \$113,351 \$116,185 \$86.390 \$97.742 \$102.690 \$88.550 \$90.763 \$100.186 \$105.258 65 \$88,550 \$90,763 \$93,033 \$95,358 \$97,742 \$100,186 \$102,690 \$105,258 \$107,889 \$110,586 \$113,351 \$116,185 \$119,089 \$122,066 \$90.763 \$97.742 \$102.690 \$107.889 \$122.066 66 67 \$93.033 \$95.358 \$100.186 \$105.258 \$110.586 \$113.351 \$116.185 \$119.089 \$125.118 \$93.033 \$95,358 597 742 \$100 186 \$102 690 \$105,258 \$107.889 \$110.586 \$113 351 \$116 185 \$119 089 \$122,066 \$125 118 \$128 246 \$97.742 \$125,118 \$128.246 \$95.358 \$100.186 \$102.690 \$105.258 \$107.889 \$110.586 \$113,351 \$122,066 \$131,452 \$116.185 \$119.089 \$97.742 \$100.186 \$102 690 \$105 258 \$107.889 \$110 586 \$116.185 \$119.089 \$125,118 \$128 246 \$131.452 \$134.738 \$113.351 \$122,066 70 \$125.118 \$138,107 \$100.186 \$102,690 \$105.258 \$107.889 \$110.586 \$113.351 \$116.185 \$119.089 \$122.066 \$128.246 \$131.452 \$134.738 \$141.559 \$102.690 \$105.258 \$113.351 \$116.185 \$119.089 \$122.066 \$125.118 \$128.246 \$131.452 \$138.107 \$107.889 \$110.586 \$134.738

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Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	\$3,255	\$3,336	\$3,420	\$3,505	\$3,593	\$3,682	\$3,775	\$3,869	\$3,966	\$4,065	\$4,166	\$4,271	\$4,377	\$4,487
2	\$3,336	\$3,420	\$3,505	\$3,593	\$3,682	\$3,775	\$3,869	\$3,966	\$4,065	\$4,166	\$4,271	\$4,377	\$4,487	\$4,599
3	\$3,420	\$3,505	\$3,593	\$3,682	\$3,775	\$3,869	\$3,966	\$4,065	\$4,166	\$4,271	\$4,377	\$4,487	\$4,599	\$4,714
4	\$3,505	\$3,593	\$3,682	\$3,775	\$3,869	\$3,966	\$4,065	\$4,166	\$4,271	\$4,377	\$4,487	\$4,599	\$4,714	\$4,832
5	\$3,593	\$3,682	\$3,775	\$3,869	\$3,966	\$4,065	\$4,166	\$4,271	\$4,377	\$4,487	\$4,599	\$4,714	\$4,832	\$4,953
6	\$3,682 \$3,775	\$3,775 \$3,869	\$3,869 \$3,966	\$3,966 \$4,065	\$4,065 \$4,166	\$4,166 \$4,271	\$4,271 \$4,377	\$4,377 \$4,487	\$4,487 \$4,599	\$4,599 \$4,714	\$4,714 \$4,832	\$4,832 \$4,953	\$4,953 \$5,077	\$5,077 \$5,203
8	\$3,775	\$3,966	\$4,065	\$4,065	\$4,271	\$4,377	\$4,487	\$4,599	\$4,714	\$4,832	\$4,953	\$5,077	\$5,077	\$5,334
9	\$3,966	\$4,065	\$4,166	\$4,271	\$4,377	\$4,487	\$4,599	\$4,714	\$4,832	\$4,953	\$5,077	\$5,203	\$5,334	\$5,467
10	\$4,065	\$4,166	\$4,271	\$4,377	\$4,487	\$4,599	\$4,714	\$4,832	\$4,953	\$5,077	\$5,203	\$5,334	\$5,467	\$5,604
11	\$4,166	\$4,271 \$4,377	\$4,377	\$4,487	\$4,599	\$4,714 \$4,832	\$4,832	\$4,953	\$5,077	\$5,203	\$5,334	\$5,467	\$5,604	\$5,744
12 13	\$4,271 \$4,377	\$4,377	\$4,487 \$4,599	\$4,599 \$4,714	\$4,714 \$4,832	\$4,953	\$4,953 \$5,077	\$5,077 \$5,203	\$5,203 \$5,334	\$5,334 \$5,467	\$5,467 \$5,604	\$5,604 \$5,744	\$5,744 \$5,887	\$5,887 \$6,034
14	\$4,487	\$4,599	\$4,714	\$4,832	\$4,953	\$5,077	\$5,203	\$5,334	\$5,467	\$5,604	\$5,744	\$5,887	\$6,034	\$6,185
15	\$4,599	\$4,714	\$4,832	\$4,953	\$5,077	\$5,203	\$5,334	\$5,467	\$5,604	\$5,744	\$5,887	\$6,034	\$6,185	\$6,340
16	\$4,714	\$4,832	\$4,953	\$5,077	\$5,203	\$5,334	\$5,467	\$5,604	\$5,744	\$5,887	\$6,034	\$6,185	\$6,340	\$6,499
17	\$4,832	\$4,953	\$5,077	\$5,203	\$5,334	\$5,467	\$5,604	\$5,744	\$5,887	\$6,034	\$6,185	\$6,340	\$6,499	\$6,661
18	\$4,953	\$5,077	\$5,203	\$5,334	\$5,467	\$5,604	\$5,744	\$5,887	\$6,034	\$6,185	\$6,340	\$6,499	\$6,661	\$6,828
19 20	\$5,077 \$5,203	\$5,203 \$5,334	\$5,334 \$5,467	\$5,467 \$5,604	\$5,604 \$5,744	\$5,744 \$5,887	\$5,887 \$6,034	\$6,034 \$6,185	\$6,185 \$6,340	\$6,340 \$6,499	\$6,499 \$6,661	\$6,661 \$6,828	\$6,828 \$6,998	\$6,998 \$7,173
21 22	\$5,334 \$5,467	\$5,467 \$5,604	\$5,604 \$5,744	\$5,744 \$5,887	\$5,887 \$6,034	\$6,034 \$6,185	\$6,185 \$6,340	\$6,340 \$6,499	\$6,499 \$6,661	\$6,661 \$6,828	\$6,828 \$6,998	\$6,998 \$7,173	\$7,173 \$7,353	\$7,353 \$7,536
23	\$5,604	\$5,744	\$5,887	\$6,034	\$6,185	\$6,340	\$6,499	\$6,661	\$6,828	\$6,998	\$7,173	\$7,353	\$7,536	\$7,725
24	\$5,744	\$5,887	\$6,034	\$6,185	\$6,340	\$6,499	\$6,661	\$6,828	\$6,998	\$7,173	\$7,353	\$7,536	\$7,725	\$7,918
25	\$5,887	\$6,034	\$6,185	\$6,340	\$6,499	\$6,661	\$6,828	\$6,998	\$7,173	\$7,353	\$7,536	\$7,725	\$7,918	\$8,116
26	\$6,034	\$6,185	\$6,340	\$6,499	\$6,661	\$6,828	\$6,998	\$7,173	\$7,353	\$7,536	\$7,725	\$7,918	\$8,116	\$8,319
27	\$6,185	\$6,340	\$6,499	\$6,661	\$6,828	\$6,998	\$7,173	\$7,353	\$7,536	\$7,725	\$7,918	\$8,116	\$8,319	\$8,527
28 29	\$6,340 \$6,499	\$6,499 \$6,661	\$6,661	\$6,828 \$6,998	\$6,998	\$7,173	\$7,353 \$7,536	\$7,536	\$7,725 \$7,918	\$7,918 \$8,116	\$8,116	\$8,319 \$8,527	\$8,527 \$8,740	\$8,740 \$8,958
30	\$6,661	\$6,828	\$6,828 \$6,998	\$7,173	\$7,173 \$7,353	\$7,353 \$7,536	\$7,725	\$7,725 \$7,918	\$8,116	\$8,319	\$8,319 \$8,527	\$8,740	\$8,958	\$9,183
31	\$6,828	\$6,998	\$7,173	\$7,353	\$7,536	\$7,725	\$7,918	\$8,116	\$8,319	\$8,527	\$8,740	\$8,958	\$9,183	\$9,412
32	\$6,998	\$7,173	\$7,173	\$7,536	\$7,725	\$7,725	\$8,116	\$8,319	\$8,527	\$8,740	\$8,958	\$9,183	\$9,412	\$9,647
33	\$7,173	\$7,353	\$7,536	\$7,725	\$7,918	\$8,116	\$8,319	\$8,527	\$8,740	\$8,958	\$9,183	\$9,412	\$9,647	\$9,889
34	\$7,353	\$7,536	\$7,725	\$7,918	\$8,116	\$8,319	\$8,527	\$8,740	\$8,958	\$9,183	\$9,412	\$9,647	\$9,889	\$10,136
35	\$7,536	\$7,725	\$7,918	\$8,116	\$8,319	\$8,527	\$8,740	\$8,958	\$9,183	\$9,412	\$9,647	\$9,889	\$10,136	\$10,389
36	\$7,725	\$7,918	\$8,116	\$8,319	\$8,527	\$8,740	\$8,958	\$9,183	\$9,412	\$9,647	\$9,889	\$10,136	\$10,389	\$10,649
37 38	\$7,918 \$8,116	\$8,116 \$8,319	\$8,319 \$8,527	\$8,527 \$8,740	\$8,740 \$8,958	\$8,958 \$9,183	\$9,183 \$9,412	\$9,412 \$9,647	\$9,647 \$9,889		\$10,136 \$10,389	\$10,389 \$10,649	\$10,649 \$10,915	
39	\$8,319	\$8,527	\$8,740	\$8,958	\$9,183	\$9,412	\$9,647	\$9,889			\$10,649		\$11,188	
40	\$8,527	\$8,740	\$8,958	\$9,183	\$9,412	\$9,647				\$10,649				
41	\$8,740	\$8,958	\$9,183	\$9,412	\$9,647	\$9,889	\$10,136	\$10,389	\$10.649	\$10,915	\$11,188	\$11,468	\$11,754	\$12,048
42	\$8,958	\$9,183	\$9,412	\$9,647	\$9,889					\$11,188				
43	\$9,183	\$9,412	\$9,647		\$10,136					\$11,468				
44 45	\$9,412 \$9,647	\$9,647	\$9,889 \$10,136	\$10,136	\$10,389					\$11,754 \$12,048				
46 47	\$10,136			\$10,649 \$10,915				\$11,754 \$12,048		\$12,350 \$12,658			\$13,299 \$13,632	
48	\$10,389			\$11,188					\$12,658		\$13,299			\$14,322
49				\$11,468						\$13,299				
50	\$10,915	\$11,188	\$11,468	\$11,754	\$12,048	\$12,350	\$12,658	\$12,975	\$13,299	\$13,632	\$13,972	\$14,322	\$14,680	\$15,047
51				\$12,048										
52 53				\$12,350 \$12,658										
54				\$12,036										
55				\$13,299										
56	\$12,658	\$12,975	\$13,299	\$13,632	\$13,972	\$14,322	\$14,680	\$15,047	\$15,423	\$15,809	\$16,204	\$16,609	\$17,024	\$17,450
				\$13,972										
				\$14,322										
				\$14,680 \$15,047										
				\$15,423 \$15,809										
				\$16,204										
64	\$15,423	\$15,809	\$16,204	\$16,609	\$17,024	\$17,450	\$17,886	\$18,333	\$18,792	\$19,261	\$19,743	\$20,237	\$20,742	\$21,261
65	\$15,809	\$16,204	\$16,609	\$17,024	\$17,450	\$17,886	\$18,333	\$18,792	\$19,261	\$19,743	\$20,237	\$20,742	\$21,261	\$21,793
				\$17,450										
				\$17,886										
				\$18,333 \$18,792										
				\$19,261										
				\$19,743										

					V	/lesa Water I	Effective:		anges - Hou	ny				
Range	Step:							200						
	_1	2	3	4	5	6			9	10	11	12	13	14
1	\$18.780	\$19.250	\$19.731	\$20.224	\$20.730	\$21.248	\$21.779	\$22.324	\$22,882	\$23.454	\$24.040	\$24.641	\$25.257	\$25.889
2	\$19.250	\$19.731	\$20.224	\$20.730	\$21.248	\$21.779	\$22.324	\$22.882	\$23.454	\$24.040	\$24.641	\$25.257	\$25.889	\$26.536
3	\$19.731	\$20.224	\$20.730	\$21.248	\$21.779	\$22.324	\$22.882	\$23.454	\$24.040	\$24.641	\$25.257	\$25.889	\$26.536	\$27.199
4	\$20.224	\$20.730	\$21.248	\$21.779	\$22.324	\$22.882	\$23.454	\$24.040	\$24.641	\$25.257	\$25.889	\$26.536	\$27.199	\$27.879
5	\$20.730	\$21.248	\$21.779	\$22.324	\$22.882	\$23.454	\$24.040	\$24.641	\$25.257	\$25.889	\$26.536	\$27.199	\$27.879	\$28.576
6	\$21.248	\$21.779	\$22.324	\$22.882	\$23.454	\$24.040	\$24.641	\$25.257	\$25.889	\$26.536	\$27.199	\$27.879	\$28.576	\$29.291
7	\$21.779	\$22.324	\$22.882	\$23.454	\$24.040	\$24.641	\$25.257	\$25.889	\$26.536	\$27.199	\$27.879	\$28.576	\$29.291	\$30.023
8	\$22.324	\$22.882	\$23.454	\$24.040	\$24.641	\$25.257	\$25.889	\$26.536	\$27.199	\$27.879	\$28.576	\$29.291	\$30.023	\$30.774
9	\$22.882	\$23.454	\$24.040	\$24.641	\$25.257	\$25.889	\$26.536	\$27.199	\$27.879	\$28.576	\$29.291	\$30.023	\$30.774	\$31.543
10	\$23.454	\$24.040	\$24.641	\$25.257	\$25.889	\$26.536	\$27.199	\$27.879	\$28.576	\$29.291	\$30.023	\$30.774	\$31.543	\$32.331
11	\$24.040	\$24.641	\$25.257	\$25.889	\$26.536	\$27.199	\$27.879	\$28.576	\$29.291	\$30.023	\$30.774	\$31.543	\$32.331	\$33.140
12	\$24.641	\$25.257	\$25.889	\$26.536	\$27.199	\$27.879	\$28.576	\$29.291	\$30.023	\$30.774	\$31.543	\$32.331	\$33.140	\$33.968
13	\$25.257	\$25.889	\$26.536	\$27.199	\$27.879	\$28.576	\$29.291	\$30.023	\$30.774	\$31.543	\$32.331	\$33,140	\$33.968	\$34.817
14	\$25.889	\$26.536	\$27.199	\$27.879	\$28.576	\$29.291	\$30.023	\$30.774	\$31.543	\$32.331	\$33.140	\$33.968	\$34.817	\$35.688
15	\$26.536	\$27.199	\$27.879	\$28.576	\$29.291	\$30.023	\$30.774	\$31.543	\$32.331	\$33.140	\$33.968	\$34.817	\$35.688	\$36.580
16	\$27.199	\$27.879	\$28.576	\$29.291	\$30.023	\$30.774	\$31.543	\$32.331	\$33,140	\$33.968	\$34.817	\$35,688	\$36.580	\$37.495
17	\$27.879	\$28.576	\$29.291	\$30.023	\$30.774	\$31.543	\$32.331	\$33,140	\$33,968	\$34.817	\$35.688	\$36.580	\$37.495	\$38.432
18	\$28.576	\$29.291	\$30.023	\$30.774	\$31.543	\$32.331	\$33.140	\$33.968	\$34.817	\$35.688	\$36.580	\$37.495	\$38.432	\$39.393
19	\$29.291	\$30.023	\$30.774	\$31.543	\$32.331	\$33.140	\$33.968	\$34.817	\$35.688	\$36.580	\$37.495	\$38.432	\$39.393	\$40.378
20	\$30.023	\$30.774	\$31.543	\$32.331	\$33.140	\$33.968	\$34.817	\$35.688	\$36.580	\$37.495	\$38.432	\$39.393	\$40.378	\$41.387
21	\$30.774	\$31.543	\$32.331	\$33.140	\$33.968	\$34.817	\$35.688	\$36.580	\$37.495	\$38.432	\$39.393	\$40.378	\$41.387	\$42.422
22	\$31.543	\$32.331	\$33.140	\$33.968	\$34.817	\$35.688	\$36.580	\$37.495	\$38.432	\$39.393	\$40.378	\$41.387	\$42.422	\$43.482
23	\$32.331	\$33.140	\$33.968	\$34.817	\$35.688	\$36.580	\$37.495	\$38.432	\$39.393	\$40.378	\$41.387	\$42.422	\$43.482	\$44.569
24	\$33.140	\$33,968	\$34.817	\$35.688	\$36.580	\$37.495	\$38.432	\$39.393	\$40.378	\$41.387	\$42.422	\$43.482	\$44.569	\$45.683
25	\$33.968	\$34.817	\$35.688	\$36.580	\$37.495	\$38.432	\$39.393	\$40.378	\$41.387	\$42.422	\$43.482	\$44.569	\$45.683	\$46.825
26 27	\$34.817	\$35.688	\$36.580	\$37.495	\$38.432	\$39.393	\$40.378	\$41.387	\$42.422	\$43.482	\$44.569	\$45.683	\$46.825	\$47.996
28	\$35.688 \$36.580	\$36.580 \$37.495	\$37.495 \$38.432	\$38.432 \$39.393	\$39.393 \$40.378	\$40.378 \$41.387	\$41.387 \$42.422	\$42.422 \$43.482	\$43.482 \$44.569	\$44.569 \$45.683	\$45.683 \$46.825	\$46.825 \$47.996	\$47.996 \$49.196	\$49.196 \$50.426
29	\$37.495	\$38.432	\$39.393	\$40.378	\$41.387	\$42.422	\$43.482	\$44.569	\$45.683	\$46.825	\$47.996	\$49.196	\$50.426	\$51.686
30	\$38.432	\$39.393	\$40.378	\$41.387	\$42.422	\$43.482	\$44.569	\$45.683	\$46.825	\$47.996	\$49.196	\$50.426	\$51.686	\$52.979
31	\$39.393	\$40.378	\$41.387	\$42.422	\$43.482	\$44.569	\$45.683	\$46.825	\$47.996	\$49.196	\$50.426	\$51.686	\$52.979	\$54.303
32	\$40.378	\$41.387	\$42.422	\$43.482	\$44.569	\$45.683	\$46.825	\$47.996	\$49.196	\$50.426	\$51.686	\$52.979	\$54.303	\$55.661
33	\$41.387	\$42.422	\$43.482	\$44.569	\$45.683	\$46.825	\$47.996	\$49.196	\$50.426	\$51.686	\$52.979	\$54.303	\$55.661	\$57.052
34 35	\$42.422	\$43.482	\$44.569	\$45.683	\$46.825	\$47.996	\$49.196	\$50.426	\$51.686	\$52.979	\$54.303	\$55.661	\$57.052	\$58.479
	\$43.482	\$44.569	\$45.683	\$46.825	\$47.996	\$49.196	\$50.426	\$51.686	\$52.979	\$54.303	\$55.661	\$57.052	\$58.479	\$59.941
36	\$44.569	\$45.683	\$46.825	\$47.996	\$49.196	\$50.426	\$51.686	\$52.979	\$54.303	\$55.661	\$57.052	\$58.479	\$59.941	\$61.439
37	\$45.683	\$46.825	\$47.996	\$49.196	\$50.426	\$51.686	\$52.979	\$54.303	\$55.661	\$57.052	\$58.479	\$59.941	\$61.439	\$62.975
38	\$46.825	\$47.996	\$49.196	\$50.426	\$51.686	\$52.979	\$54.303	\$55.661	\$57.052	\$58.479	\$59.941	\$61.439	\$62.975	\$64.549
39	\$47.996	\$49.196	\$50.426	\$51.686	\$52.979	\$54.303	\$55.661	\$57.052	\$58.479	\$59.941	\$61.439	\$62.975	\$64.549	\$66.163
40	\$49.196	\$50.426	\$51.686	\$52.979	\$54.303	\$55.661	\$57.052	\$58.479	\$59.941	\$61.439	\$62.975	\$64.549	\$66.163	\$67.817
41	\$50.426	\$51.686	\$52.979	\$54.303	\$55.661	\$57.052	\$58.479	\$59.941	\$61.439	\$62.975	\$64.549	\$66.163	\$67.817	\$69.513
42	\$51.686	\$52.979	\$54.303	\$55.661	\$57.052	\$58.479	\$59.941	\$61.439	\$62.975	\$64.549	\$66.163	\$67.817	\$69.513	\$71.250
43	\$52.979	\$54.303	\$55.661	\$57.052	\$58.479	\$59.941	\$61.439	\$62.975	\$64.549	\$66.163	\$67.817	\$69.513	\$71.250	\$73.032
44	\$54.303	\$55.661	\$57.052	\$58.479	\$59.941	\$61.439	\$62.975	\$64.549	\$66.163	\$67.817	\$69.513	\$71.250	\$73.032	\$74.858
45	\$55.661	\$57.052	\$58.479	\$59.941	\$61.439	\$62.975	\$64.549	\$66.163	\$67.817	\$69.513	\$71.250	\$73.032	\$74.858	\$76.729
46	\$57.052	\$58.479	\$59.941	\$61.439	\$62.975	\$64.549	\$66.163	\$67.817	\$69.513	\$71.250	\$73.032	\$74.858	\$76.729	\$78.647
47	\$58.479	\$59.941	\$61.439	\$62.975	\$64.549	\$66.163	\$67.817	\$69.513	\$71.250	\$73.032	\$74.858	\$76.729	\$78.647	\$80.613
48	\$59.941	\$61.439	\$62.975	\$64.549	\$66.163	\$67.817	\$69.513	\$71.250	\$73.032	\$74.858	\$76.729	\$78.647	\$80.613	\$82.629
49	\$61.439	\$62.975	\$64.549	\$66.163	\$67.817	\$69.513	\$71.250	\$73.032	\$74.858	\$76.729	\$78.647	\$80.613	\$82.629	\$84.694
50	\$62.975	\$64.549	\$66.163	\$67.817	\$69.513	\$71.250	\$73.032	\$74.858	\$76.729	\$78.647	\$80.613	\$82.629	\$84.694	\$86.812
51	\$64.549	\$66,163	\$67.817	\$69.513	\$71.250	\$73.032	\$74.858	\$76.729	\$78.647	\$80.613	\$82.629	\$84.694	\$86.812	\$88.982
52	\$66.163	\$67.817	\$69.513	\$71.250	\$73.032	\$74.858	\$76.729	\$78.647	\$80.613	\$82.629	\$84.694	\$86.812	\$88.982	\$91.206
53	\$67.817	\$69.513	\$71.250	\$73.032	\$74.858	\$76.729	\$78.647	\$80.613	\$82.629	\$84.694	\$86.812	\$88.982	\$91.206	\$93.487
54	\$69.513	\$71.250	\$73.032	\$74.858	\$76.729	\$78.647	\$80.613	\$82.629	\$84.694	\$86.812	\$88.982	\$91.206	\$93.487	\$95.824
55	\$71.250	\$73.032	\$74.858	\$76.729	\$78.647	\$80.613	\$82.629	\$84.694	\$86.812	\$88.982	\$91.206	\$93.487	\$95.824	\$98.219
56	\$73.032	\$74.858	\$76.729	\$78.647	\$80.613	\$82.629	\$84.694	\$86.812	\$66,962	\$91.206	\$93,487	\$95.824	\$90.219	\$100.675
57	\$74.858	\$76.729	\$78.647	\$80.613	\$82.629	\$84.694	\$86.812	\$88.982	\$91.206	\$93.487	\$95.824	\$98.219	\$100.675	\$103.192
58	\$76.729	\$78.647	\$80.613	\$82.629	\$84.694	\$86.812	\$88.982	\$91.206	\$93.487	\$95.824		\$100.675		
59	\$78.647	\$80.613	\$82.629	\$84.694	\$86.812	\$88.982	\$91.206	\$93.487	\$95.824	\$98.219			\$105.772	
60	\$80.613	\$82.629	\$84.694	\$86.812	\$88.982	\$91.206	\$93.487	\$95.824	\$98.219	\$100.675	\$103.192			\$111.126
61	\$82.629	\$84.694	\$86,812	\$88.982	\$91.206	\$93,487	\$95.824	\$00.210	\$100.675	\$103.102	\$105 772	\$108.416	6111 126	\$113.904
62	\$84.694	\$86.812	\$88.982	\$91.206	\$93.487	\$95.824	\$98.219		\$100.075					\$116.752
63	\$86.812	\$88.982	\$91.206	\$93.487	\$95.824				\$105.772					\$119,671
64	\$88.982	\$91.206	\$93.487	\$95.824	\$98.219				\$108.416					\$122.663
65	\$91.206	\$93.487	\$95.824	\$98.219	\$100.675	\$103.192			\$111.126	\$113.904		\$119.671	\$122.663	\$125.729
														\$128.872
66 67	\$93.487 \$95.824	\$95.824	\$98.219 \$100.675			\$105.772							\$125.729 \$128.872	\$128.872
68		\$98.219 \$100.675		\$105.772		\$108.416 \$111.126						\$125.729		\$135.397
		\$100.675		\$108.416										\$138.781
70				\$111.126									\$138.781	\$142.251
				\$113.904										\$145.807
-	ALCOHOL: 10Th													

ge							Effect	ive: 12/26	1/25					
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	\$3,352	\$3,436	\$3,522	\$3,610	\$3,701	\$3,793	\$3,888	\$3,985	\$4,085	\$4,187	\$4,292	\$4,399	\$4,509	\$4,621
2	\$3,436	\$3,522	\$3,610	\$3,701	\$3,793	\$3,888	\$3,985	\$4,085	\$4,187	\$4,292	\$4,399	\$4,509	\$4,621	\$4,737
3	\$3,522	\$3,610	\$3,701	\$3,793	\$3,888	\$3,985	\$4,085	\$4,187	\$4,292	\$4,399	\$4,509	\$4,621	\$4,737	\$4,855
4	\$3,610	\$3,701	\$3,793	\$3,888	\$3,985	\$4,085	\$4,187	\$4,292	\$4,399	\$4,509	\$4,621	\$4,737	\$4,855	\$4,977
5	\$3,701	\$3,793	\$3,888	\$3,985	\$4,085	\$4,187	\$4,292	\$4,399	\$4,509	\$4,621	\$4,737	\$4,855	\$4,977	\$5,101
6	\$3,793	\$3,888	\$3,985	\$4,085	\$4,187	\$4,292	\$4,399	\$4,509	\$4,621	\$4,737	\$4,855	\$4,977	\$5,101	\$5,229
7	\$3,888	\$3,985	\$4,085	\$4,187	\$4,292	\$4,399	\$4,509	\$4,621	\$4,737	\$4,855	\$4,977	\$5,101	\$5,229	\$5,360
8	\$3,985	\$4,085	\$4,187	\$4,292	\$4,399	\$4,509	\$4,621	\$4,737	\$4,855	\$4,977	\$5,101	\$5,229	\$5,360	\$5,494
10	\$4,085 \$4,187	\$4,187 \$4,292	\$4,292 \$4,399	\$4,399 \$4,509	\$4,509 \$4,621	\$4,621 \$4,737	\$4,737 \$4,855	\$4,855 \$4,977	\$4,977 \$5,101	\$5,101 \$5,229	\$5,229 \$5,360	\$5,360 \$5,494	\$5,494 \$5,631	\$5,631 \$5,772
11	\$4,292	\$4,399	\$4,509	\$4,621	\$4,737	\$4,855	\$4,977	\$5,101	\$5,229	\$5,360	\$5,494	\$5,631	\$5,772	\$5,916
12	\$4,399	\$4,509	\$4,621	\$4,737	\$4,855	\$4,977	\$5,101	\$5,229	\$5,360	\$5,494	\$5,631	\$5,772	\$5,916	\$6,064
13	\$4,509	\$4,621	\$4,737	\$4,855	\$4,977	\$5,101	\$5,229	\$5,360	\$5,494	\$5,631	\$5,772	\$5,916	\$6,064	\$6,216
14	\$4,621	\$4,737	\$4,855	\$4,977	\$5,101	\$5,229	\$5,360	\$5,494	\$5,631	\$5,772	\$5,916	\$6,064	\$6,216	\$6,371
15	\$4,737	\$4,855	\$4,977	\$5,101	\$5,229	\$5,360	\$5,494	\$5,631	\$5,772	\$5,916	\$6,064	\$6,216	\$6,371	\$6,530
16	\$4,855	\$4,977	\$5,101	\$5,229	\$5,360	\$5,494	\$5,631	\$5,772	\$5,916	\$6,064	\$6,216	\$6,371	\$6,530	\$6,693
17	\$4,977	\$5,101	\$5,229	\$5,360	\$5,494	\$5,631	\$5,772	\$5,916	\$6,064	\$6,216	\$6,371	\$6,530	\$6,693	\$6,861
18	\$5,101	\$5,229	\$5,360	\$5,494	\$5,631	\$5,772	\$5,916	\$6,064	\$6,216	\$6,371	\$6,530	\$6,693	\$6,861	\$7,032
19	\$5,229	\$5,360	\$5,494	\$5,631	\$5,772	\$5,916	\$6,064	\$6,216	\$6,371	\$6,530	\$6,693	\$6,861	\$7,032	\$7,208
20	\$5,360	\$5,494	\$5,631	\$5,772	\$5,916	\$6,064	\$6,216	\$6,371	\$6,530	\$6,693	\$6,861	\$7,032	\$7,208	\$7,388
21	\$5,494	\$5,631	\$5,772	\$5,916	\$6,064	\$6,216	\$6,371	\$6,530	\$6,693	\$6,861	\$7,032	\$7,208	\$7,388	\$7,573
22	\$5,631	\$5,772	\$5,916	\$6,064	\$6,216	\$6,371	\$6,530	\$6,693	\$6,861	\$7,032	\$7,208	\$7,388	\$7,573	\$7,762
23	\$5,772	\$5,916	\$6,064	\$6,216	\$6,371	\$6,530	\$6,693	\$6,861 \$7,032	\$7,032	\$7,208	\$7,388	\$7,573	\$7,762	\$7,957
24 25	\$5,916 \$6,064	\$6,064 \$6,216	\$6,216 \$6,371	\$6,371 \$6,530	\$6,530 \$6,693	\$6,693 \$6,861	\$6,861 \$7,032	\$7,032	\$7,208 \$7,388	\$7,388 \$7,573	\$7,573 \$7,762	\$7,762 \$7,957	\$7,957 \$8,155	\$8,155 \$8,359
26	\$6,216	\$6,371	\$6,530	\$6,693	\$6,861	\$7,032	\$7,208	\$7,388	\$7,573	\$7,762	\$7,957	\$8,155	\$8,359	\$8,568
27	\$6,371	\$6,530	\$6,693	\$6,861	\$7,032	\$7,208	\$7,388	\$7,573 \$7,762	\$7,762	\$7,957	\$8,155	\$8,359	\$8,568	\$8,782 \$9,002
28 29	\$6,530 \$6,693	\$6,693 \$6,861	\$6,861 \$7,032	\$7,032 \$7,208	\$7,208 \$7,388	\$7,388 \$7,573	\$7,573 \$7,762	\$7,762	\$7,957 \$8,155	\$8,155 \$8,359	\$8,359 \$8,568	\$8,568 \$8,782	\$8,782 \$9,002	\$9,002
30	\$6,861	\$7,032	\$7,208	\$7,388	\$7,573	\$7,762	\$7,957	\$8,155	\$8,359	\$8,568	\$8,782	\$9,002	\$9,227	\$9,458
	\$7,032		\$7,388	\$7.573				\$8,359						
31 32	\$7,032	\$7,208 \$7,388	\$7,573	\$7,762	\$7,762 \$7,957	\$7,957 \$8,155	\$8,155 \$8,359	\$8,568	\$8,568 \$8,782	\$8,782 \$9,002	\$9,002	\$9,227 \$9,458	\$9,458 \$9,694	\$9,694 \$9,937
33	\$7,200	\$7,573	\$7,762	\$7,762	\$8,155	\$8,359	\$8,568	\$8,782	\$9,002	\$9,227	\$9,458	\$9,694	\$9,937	\$10,185
34	\$7,573	\$7,762	\$7,957	\$8,155	\$8,359	\$8,568	\$8,782	\$9,002	\$9,227	\$9,458	\$9,694	\$9,937	\$10,185	\$10,440
35	\$7,762	\$7,957	\$8,155	\$8,359	\$8,568	\$8,782	\$9,002	\$9,227	\$9,458	\$9,694	\$9,937	\$10,185	\$10,440	\$10,701
36	\$7,957	\$8,155	\$8,359	\$8,568	\$8,782	\$9,002	\$9,227	\$9,458	\$9,694	\$9,937	\$10,185	\$10,440	\$10,701	\$10,968
37	\$8,155	\$8,359	\$8,568	\$8,782	\$9,002	\$9,227	\$9,458	\$9,694		\$10,185		\$10,701	\$10,968	
38	\$8,359	\$8,568	\$8,782	\$9,002	\$9,227	\$9,458	\$9,694	\$9,937	\$10,185	\$10,440	\$10,701	\$10,968	\$11,242	\$11,524
39	\$8,568	\$8,782	\$9,002	\$9,227	\$9,458	\$9,694	\$9,937	\$10,185	\$10,440	\$10,701	\$10,968	\$11,242	\$11,524	\$11,812
40	\$8,782	\$9,002	\$9,227	\$9,458	\$9,694	\$9,937	\$10,185	\$10,440	\$10,701	\$10,968	\$11,242	\$11,524	\$11,812	\$12,107
41	\$9,002	\$9,227	\$9,458	\$9,694	\$9,937	\$10,185	\$10,440	\$10,701	\$10,968	\$11,242	\$11,524	\$11,812	\$12,107	\$12,410
42	\$9,227	\$9,458	\$9,694	\$9,937	\$10,185	\$10,440		\$10,968		\$11,524				
43	\$9,458	\$9,694	\$9,937	\$10,185		\$10,701				\$11,812			\$12,720	
44 45	\$9,694	\$9,937	\$10,185							\$12,107 \$12,410				
46										\$12,720			\$13,698	
47 48										\$13,038 \$13,364				
49										\$13,698			\$14,751	\$15,120
50										\$14,040				
51	\$11.524	\$11 012	\$12 107	\$12.410	\$12.720	\$13.030	\$13.364	\$13,600	\$14.040	\$14,392	\$14.751	\$15.120	\$15,498	\$15,006
52										\$14,751			\$15,886	
53										\$15,120				
54	\$12,410	\$12,720	\$13,038	\$13,364	\$13,698	\$14,040	\$14,392	\$14,751	\$15,120	\$15,498	\$15,886	\$16,283	\$16,690	\$17,107
55	\$12,720	\$13,038	\$13,364	\$13,698	\$14,040	\$14,392	\$14,751	\$15,120	\$15,498	\$15,886	\$16,283	\$16,690	\$17,107	\$17,535
56	\$13,038	\$13,364	\$13,698	\$14,040	\$14,392	\$14,751	\$15,120	\$15,498	\$15,886	\$16,283	\$16,690	\$17,107	\$17,535	\$17,973
										\$16,690				
										\$17,107				
										\$17,535				
60	\$14,392	\$14,751	\$15,120	\$15,498	\$15,886	\$16,283	\$16,690	\$17,107	\$17,535	\$17,973	\$18,422	\$18,883	\$19,355	\$19,839
										\$18,422				
										\$18,883				
										\$19,355 \$19,839				
										\$19,839				
										\$20,843 \$21,364				
										\$21,364				
										\$22,446				
70	\$18,422	\$18,883	\$19,355	\$19,839	\$20,335	\$20,843	\$21,364	\$21,898	\$22,446	\$23,007	\$23,582	\$24,172	\$24,776	\$25,396
71	\$18,883	\$19,355	\$19,839	\$20,335	\$20,843	\$21,364	\$21,898	\$22,446	\$23,007	\$23,582	\$24,172	\$24,776	\$25,396	\$26,031

e	Diami						Effective	12/26/25	46	•				
Range	Step:	2	3	4	5	- 6	7	8	9	10	11	12	13	14
1	\$19.344	\$19.827	\$20.323	\$20.831	\$21.352	\$21.886	\$22.433	\$22.994	\$23.568	\$24,158	\$24.762	\$25.381	\$26.015	\$26.665
2	\$19.827	\$20.323	\$20.831	\$21.352	\$21.886	\$22.433	\$22.994	\$23,568	\$24.158	\$24.762	\$25.381	\$26.015	\$26.665	\$27.332
3	\$20.323	\$20.831	\$21.352	\$21.886	\$22.433	\$22.994	\$23.568	\$24.158	\$24.762	\$25.381	\$26.015	\$26.665	\$27.332	\$28.015
4	\$20.831	\$21.352	\$21.886	\$22.433	\$22.994	\$23.568	\$24.158	\$24.762	\$25.381	\$26.015	\$26.665	\$27.332	\$28.015	\$28.716
5	\$21.352	\$21.886	\$22,433	\$22,994	\$23.568	\$24.158	\$24.762	\$25.381	\$26.015	\$26.665	\$27.332	\$28.015	\$28.716	\$29.434
6	\$21.886	\$22,433	\$22,994	\$23.568	\$24.158	\$24.762	\$25,381	\$26.015	\$26,665	\$27.332	\$28.015	\$28.716	\$29,434	\$30.169
7	\$22,433	\$22,994	\$23.568	\$24.158	\$24.762	\$25.381	\$26.015	\$26,665	\$27.332	\$28.015	\$28.716	\$29.434	\$30,169	\$30.924
8	\$22.994	\$23.568	\$24.158	\$24.762	\$25.381	\$26.015	\$26.665	\$27.332	\$28.015	\$28.716	\$29.434	\$30.169	\$30.924	\$31.697
9	\$23.568	\$24.158	\$24.762	\$25.381	\$26.015	\$26.665	\$27.332	\$28.015	\$28.716	\$29.434	\$30.169	\$30.924	\$31.697	\$32.489
10	\$24.158	\$24.762	\$25.381	\$26.015	\$26.665	\$27.332	\$28.015	\$28.716	\$29.434	\$30.169	\$30.924	\$31.697	\$32.489	\$33.301
11	\$24.762	\$25.381	\$26.015	\$26.665	\$27.332	\$28.015	\$28.716	\$29.434	\$30.169	\$30.924	\$31.697	\$32.489	\$33.301	\$34.134
12	\$25.381	\$26.015	\$26.665	\$27.332	\$28.015	\$28.716	\$29.434	\$30.169	\$30.924	\$31.697	\$32.489	\$33.301	\$34.134	\$34.987
13	\$26.015	\$26.665	\$27.332	\$28.015	\$28.716	\$29.434	\$30.169	\$30.924	\$31.697	\$32.489	\$33.301	\$34.134	\$34.987	\$35.862
14	\$26.665	\$27.332	\$28.015	\$28.716	\$29.434	\$30.169	\$30.924	\$31.697	\$32.489	\$33.301	\$34.134	\$34.987	\$35.862	\$36.758
15	\$27.332	\$28.015	\$28.716	\$29.434	\$30,169	\$30.924	\$31.697	\$32.489	\$33.301	\$34.134	\$34.987	\$35.862	\$36.758	\$37.677
16	\$28.015	\$28.716	\$29,434	\$30.169	\$30.924	\$31.697	\$32,489	\$33.301	\$34.134	\$34.987	\$35.862	\$36.758	\$37.677	\$38.619
17	\$28.716	\$29.434	\$30.169	\$30.924	\$31.697	\$32.489	\$33.301	\$34.134	\$34.987	\$35.862	\$36.758	\$37.677	\$38.619	\$39.585
18	\$29.434	\$30.169	\$30.924	\$31.697	\$32.489	\$33.301	\$34.134	\$34.987	\$35.862	\$36.758	\$37.677	\$38.619	\$39.585	\$40.574
19	\$30.169	\$30.924	\$31.697	\$32.489	\$33.301	\$34.134	\$34.987	\$35.862	\$36.758	\$37.677	\$38.619	\$39.585	\$40.574	\$41.589
20	\$30.924	\$31.697	\$32.489	\$33.301	\$34.134	\$34.987	\$35.862	\$36.758	\$37.677	\$38.619	\$39.585	\$40.574	\$41.589	\$42.628
21	\$31.697	\$32.489	\$33.301	\$34.134	\$34.987	\$35.862	\$36.758	\$37.677	\$38.619	\$39.585	\$40.574	\$41.589	\$42.628	\$43.694
22	\$32.489	\$33.301	\$34.134	\$34.987	\$35.862	\$36.758	\$37.677	\$38.619	\$39.585	\$40.574	\$41.589	\$42.628	\$43.694	\$44.786
23	\$33.301	\$34.134	\$34.987	\$35.862	\$36.758	\$37.677	\$38.619	\$39.585	\$40.574	\$41.589	\$42.628	\$43.694	\$44.786	\$45.906
24	\$34.134	\$34.987	\$35.862	\$36.758	\$37.677	\$38.619	\$39.585	\$40.574	\$41.589	\$42.628	\$43.694	\$44.786	\$45.906	\$47.053
25	\$34.987	\$35.862	\$36.758	\$37.677	\$38.619	\$39.585	\$40.574	\$41.589	\$42.628	\$43.694	\$44.786	\$45.906	\$47.053	\$48.230
26	\$35.862	\$36.758	\$37.677	\$38.619	\$39.585	\$40.574	\$41.589	\$42.628	\$43.694	\$44.786	\$45.906	\$47.053	\$48.230	\$49.435
27	\$36.758	\$37.677	\$38.619	\$39.585	\$40.574	\$41.589	\$42.628	\$43.694	\$44.786	\$45.906	\$47.053	\$48.230	\$49.435	\$50.671
28	\$37.677	\$38.619	\$39.585	\$40.574	\$41.589	\$42.628	\$43.694	\$44.786	\$45.906	\$47.053	\$48.230	\$49.435	\$50.671	\$51.938
29	\$38.619	\$39.585	\$40.574	\$41.589	\$42.628	\$43.694	\$44.786	\$45.906	\$47.053	\$48.230	\$49.435	\$50.671	\$51.938	\$53.237
30	\$39.585	\$40.574	\$41.589	\$42.628	\$43.694	\$44.786	\$45.906	\$47.053	\$48.230	\$49.435	\$50.671	\$51.938	\$53.237	\$54.567
31	\$40.574	\$41.589	\$42.628	\$43.694	\$44.786	\$45.906	\$47.053	\$48.230	\$49.435	\$50.671	\$51.938	\$53.237	\$54.567	\$55.932
32	\$41.589	\$42.628	\$43.694	\$44.786	\$45.906	\$47.053	\$48.230	\$49.435	\$50.671	\$51.938	\$53.237	\$54.567	\$55.932	\$57.330
33	\$42.628	\$43.694	\$44.786	\$45.906	\$47.053	\$48.230	\$49.435	\$50.671	\$51.938	\$53.237	\$54.567	\$55.932	\$57.330	\$58.763
34	\$43.694	\$44.786	\$45.906	\$47.053	\$48.230	\$49.435	\$50.671	\$51.938	\$53.237	\$54.567	\$55.932	\$57.330	\$58.763	\$60.232
35	\$44.786	\$45.906	\$47.053	\$48.230	\$49.435	\$50.671	\$51.938	\$53.237	\$54.567	\$55.932	\$57.330	\$58.763	\$60.232	\$61.738
36	\$45.906	\$47.053	\$48.230	\$49.435	\$50.671	\$51.938	\$53.237	\$54.567	\$55.932	\$57.330	\$58.763	\$60.232	\$61.738	\$63.281
37	\$47.053	\$48.230	\$49.435	\$50.671	\$51.938	\$53.237	\$54.567	\$55.932	\$57.330	\$58.763	\$60.232	\$61.738	\$63.281	\$64.863
38	\$48.230	\$49.435	\$50.671	\$51.938	\$53.237	\$54.567	\$55.932	\$57.330	\$58.763	\$60.232	\$61.738	\$63.281	\$64.863	\$66.485
39	\$49.435	\$50.671	\$51.938	\$53.237	\$54.567	\$55.932	\$57.330	\$58.763	\$60.232	\$61.738	\$63.281	\$64.863	\$66.485	\$68.147
40	\$50.671	\$51.938	\$53.237	\$54.567	\$55.932	\$57.330	\$58.763	\$60.232	\$61.738	\$63.281	\$64.863	\$66.485	\$68.147	\$69.851
41	\$51.938	\$53.237	\$54.567	\$55.932	\$57.330	\$58.763	\$60.232	\$61.738	\$63.281	\$64.863	\$66.485	\$68.147	\$69.851	\$71.597
42	\$53.237	\$54.567	\$55.932	\$57.330	\$58.763	\$60.232	\$61.738	\$63.281	\$64.863	\$66.485	\$68.147	\$69.851	\$71.597	\$73.387
43	\$54.567	\$55.932	\$57.330	\$58.763	\$60.232	\$61.738	\$63.281	\$64.863	\$66.485	\$68.147	\$69.851	\$71.597	\$73.387	\$75.222
44	\$55.932 \$57.330	\$57.330 \$58.763	\$58.763 \$60.232	\$60.232 \$61.738	\$61.738 \$63.281	\$63.281 \$64.863	\$64.863 \$66.485	\$66.485 \$68.147	\$68.147 \$69.851	\$69.851 \$71.597	\$71.597 \$73.387	\$73.387 \$75.222	\$75.222 \$77.102	\$77.102 \$79.030
46	\$58.763	\$60.232	\$61.738	\$63.281	\$64.863	\$66.485	\$68.147	\$69.851	\$71.597	\$73.387	\$75.222	\$77.102	\$79.030	\$81.005
47	\$60.232	\$61.738	\$63.281	\$64.863	\$66.485	\$68.147	\$69.851	\$71.597	\$73.387	\$75.222	\$77.102	\$79.030	\$81.005	\$83.031
48 49	\$61.738 \$63.281	\$63.281 \$64.863	\$64.863 \$66.485	\$66.485 \$68.147	\$68.147 \$69.851	\$69.851 \$71.597	\$71.597 \$73.387	\$73.387 \$75.222	\$75.222 \$77.102	\$77.102 \$79.030	\$79.030 \$81.005	\$81.005 \$83.031	\$83.031 \$85.106	\$85.106 \$87.234
50	\$64.863	\$66.485	\$68.147	\$69.851	\$71.597	\$73.387	\$75.222	\$77.102	\$79.030	\$81.005	\$83.031	\$85.106	\$87.234	\$89.415
51 52	\$66.485 \$68.147	\$68.147 \$69.851	\$69.851 \$71.597	\$71.597 \$73.387	\$73.387 \$75.222	\$75.222 \$77.102	\$77.102 \$79.030	\$79.030 \$81.005	\$81.005 \$83.031	\$83.031 \$85.106	\$85.106 \$87.234	\$87.234 \$89.415	\$89.415 \$91.650	\$91.650 \$93.941
53	\$69.851	\$71.597	\$73.387	\$75.222	\$77.102	\$79.030	\$81.005	\$83.031	\$85.106	\$87.234	\$89.415	\$91.650	\$93.941	\$96.290
54	\$71.597	\$73.387	\$75.222	\$77.102	\$79.030	\$81.005	\$83.031	\$85.106	\$87.234	\$89.415	\$91.650	\$93.941	\$96.290	\$98.697
55	\$73.387	\$75.222	\$77.102	\$79.030	\$81.005	\$83.031	\$85.106	\$87.234	\$89.415	\$91.650	\$93.941	\$96.290	\$98.697	\$101.164
56	\$75.222	\$77.102	\$79.030	\$81.005	\$83.031	\$85.106	\$87.234	\$89,415	\$91.650	\$93.941	\$96,290	\$98.697	\$101.164	\$103,694
57	\$77.102	\$79.030	\$81.005	\$83.031	\$85.106	\$87.234	\$89.415	\$91.650	\$93.941	\$96.290	\$98.697	\$101.164	\$103.694	\$106.286
58	\$79.030	\$81.005	\$83.031	\$85.106	\$87.234	\$89.415	\$91.650	\$93.941	\$96.290				\$106.286	
59	\$81.005	\$83.031	\$85.106	\$87.234	\$89.415	\$91.650	\$93.941	\$96.290					\$108.943	
60	\$83.031	\$85.106	\$87.234	\$89.415	\$91.650	\$93.941	\$96.290	\$98.697	\$101.164	\$103.694	\$106.286	\$108.943	\$111.667	\$114.458
61	\$85.106	\$87.234	\$89.415	\$91.650	\$93.941	\$96.290	\$98.697	\$101.164	\$103.694	\$106.286	\$108 943	\$111.667	\$114.458	\$117.320
62	\$87.234	\$89.415	\$91.650	\$93.941	\$96.290	\$98.697			\$106.286					\$120.253
63	\$89.415	\$91.650	\$93.941	\$96.290	\$98.697	\$101.164			\$108.943				\$120.253	\$123.259
64	\$91.650	\$93.941	\$96.290	\$98.697	\$101.164	\$103.694	\$106.286	\$108.943	\$111.667	\$114.458	\$117.320	\$120.253	\$123.259	\$126.340
65	\$93.941	\$96,290	\$98.697	\$101.164	\$103.694	\$106.286	\$108.943	\$111.667	\$114.458	\$117.320	\$120.253	\$123.259	\$126.340	\$129.499
66	\$96.290	\$98.697	\$101.164	\$103.694	\$106.286	\$108.943	\$111.667	\$114.458	\$117.320	\$120.253	\$123.259	\$126.340	\$129.499	\$132.736
67		\$101.164	\$103.694		\$108.943	\$111.667			\$120.253				\$132.736	\$136.055
		\$103.694		\$108.943	\$111.667				\$123.259				\$136.055	\$139.456
	\$103.694	\$106.286		\$111.667		\$117.320			\$126.340				\$139.456	\$142.943
		\$108.943		\$114.458 \$117.320		\$120.253			\$129.499					\$146.516
/1	\$108.843	φ111.00/	φ114.408	\$117.32U	\$120.203	\$123.259	φ120.34U	\$125.455	\$132.736	\$130.U00	\$135.406	\$142.943	\$140.516	\$150.179

Mesa Water District - Salary Rate Ranges - Monthly Effective: 12/25/26

ıge							Ellect	ive. 12/25	120					
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	\$3,453	\$3,539	\$3,628	\$3,719	\$3,811	\$3,907	\$4,005	\$4,105	\$4,207	\$4,312	\$4,420	\$4,531	\$4,644	\$4,760
2	\$3,539	\$3,628	\$3,719	\$3,811	\$3,907	\$4,005	\$4,105	\$4,207	\$4,312	\$4,420	\$4,531	\$4,644	\$4,760	\$4,879
3	\$3,628	\$3,719	\$3,811	\$3,907	\$4,005	\$4,105	\$4,207	\$4,312	\$4,420	\$4,531	\$4,644	\$4,760	\$4,879	\$5,001
4	\$3,719	\$3,811	\$3,907	\$4,005	\$4,105	\$4,207	\$4,312	\$4,420	\$4,531	\$4,644	\$4,760	\$4,879	\$5,001	\$5,126
5	\$3,811	\$3,907	\$4,005	\$4,105	\$4,207	\$4,312	\$4,420	\$4,531	\$4,644	\$4,760	\$4,879	\$5,001	\$5,126	\$5,254
6	\$3,907	\$4,005	\$4,105	\$4,207	\$4,312	\$4,420	\$4,531	\$4,644	\$4,760	\$4,879	\$5,001	\$5,126	\$5,254	\$5,386
7	\$4,005	\$4,105	\$4,207	\$4,312	\$4,420	\$4,531	\$4,644	\$4,760	\$4,879	\$5,001	\$5,126	\$5,254	\$5,386	\$5,520
8	\$4,105	\$4,207	\$4,312	\$4,420	\$4,531	\$4,644	\$4,760	\$4,879	\$5,001	\$5,126	\$5,254	\$5,386	\$5,520	\$5,658
9	\$4,207	\$4,312	\$4,420	\$4,531	\$4,644	\$4,760	\$4,879	\$5,001	\$5,126	\$5,254	\$5,386	\$5,520	\$5,658	\$5,800
10	\$4,312	\$4,420	\$4,531	\$4,644	\$4,760	\$4,879	\$5,001	\$5,126	\$5,254	\$5,386	\$5,520	\$5,658	\$5,800	\$5,945
11	\$4,420	\$4,531	\$4,644	\$4,760	\$4,879	\$5,001	\$5,126	\$5,254	\$5,386	\$5,520	\$5,658	\$5,800	\$5,945	\$6,094
12	\$4,531	\$4,644	\$4,760	\$4,879	\$5,001	\$5,126	\$5,254	\$5,386	\$5,520	\$5,658	\$5,800	\$5,945	\$6,094	\$6,246
13	\$4,644	\$4,760	\$4,879	\$5,001	\$5,126	\$5,254	\$5,386	\$5,520	\$5,658	\$5,800	\$5,945	\$6,094	\$6,246	\$6,402
14	\$4,760	\$4,879	\$5,001	\$5,126	\$5,254	\$5,386	\$5,520	\$5,658	\$5,800	\$5,945	\$6,094	\$6,246	\$6,402	\$6,562
15	\$4,879	\$5,001	\$5,126	\$5,254	\$5,386	\$5,520	\$5,658	\$5,800	\$5,945	\$6,094	\$6,246	\$6,402	\$6,562	\$6,726
16	\$5,001	\$5,126	\$5,254	\$5,386	\$5,520	\$5,658	\$5,800	\$5,945	\$6,094	\$6,246	\$6,402	\$6,562	\$6,726	\$6,894
17	\$5,126	\$5,254	\$5,386	\$5,520	\$5,658	\$5,800	\$5,945	\$6,094	\$6,246	\$6,402	\$6,562	\$6,726	\$6,894	\$7,067
18	\$5,254	\$5,386	\$5,520	\$5,658	\$5,800	\$5,945	\$6,094	\$6,246	\$6,402	\$6,562	\$6,726	\$6,894	\$7,067	\$7,243
19	\$5,386	\$5,520	\$5,658	\$5,800	\$5,945	\$6,094	\$6,246	\$6,402	\$6,562	\$6,726	\$6,894	\$7,067	\$7,243	\$7,424
20	\$5,520	\$5,658	\$5,800	\$5,945	\$6,094	\$6,246	\$6,402	\$6,562	\$6,726	\$6,894	\$7,067	\$7,243	\$7,424	\$7,610
21	CE CEO		CE 045	CC 004	CC 046	CC 400						67.404		
22	\$5,658 \$5,800	\$5,800 \$5,945	\$5,945 \$6,094	\$6,094 \$6,246	\$6,246 \$6,402	\$6,402 \$6,562	\$6,562 \$6,726	\$6,726 \$6,894	\$6,894 \$7,067	\$7,067 \$7,243	\$7,243 \$7,424	\$7,424 \$7,610	\$7,610 \$7,800	\$7,800 \$7,995
23	\$5,945	\$6,094	\$6,246	\$6,402	\$6,562	\$6,726	\$6,894	\$7,067	\$7,007	\$7,424	\$7,610	\$7,800	\$7,800	\$8,195
24	\$6,094	\$6,246	\$6,402	\$6,562	\$6,726	\$6,894	\$7,067	\$7,007	\$7,424	\$7,610	\$7,800	\$7,000	\$8,195	\$8,400
25	\$6,246	\$6,402	\$6,562	\$6,726	\$6,894	\$7,067	\$7,007	\$7,424	\$7,610	\$7,800	\$7,800	\$8,195	\$8,400	\$8,610
26	\$6,402	\$6,562	\$6,726	\$6,894	\$7,067	\$7,243	\$7,424	\$7,610	\$7,800	\$7,995	\$8,195	\$8,400	\$8,610	\$8,825
27	\$6,562	\$6,726	\$6,894	\$7,067	\$7,243	\$7,424	\$7,610	\$7,800	\$7,995	\$8,195	\$8,400	\$8,610	\$8,825	\$9,046
28	\$6,726	\$6,894	\$7,067	\$7,243	\$7,424	\$7,610	\$7,800	\$7,995	\$8,195	\$8,400	\$8,610	\$8,825	\$9,046	\$9,272
29	\$6,894	\$7,067	\$7,243	\$7,424	\$7,610	\$7,800	\$7,995	\$8,195	\$8,400	\$8,610	\$8,825	\$9,046	\$9,272	\$9,504
30	\$7,067	\$7,243	\$7,424	\$7,610	\$7,800	\$7,995	\$8,195	\$8,400	\$8,610	\$8,825	\$9,046	\$9,272	\$9,504	\$9,742
31	\$7,243	\$7,424	\$7,610	\$7,800	\$7,995	\$8,195	\$8,400	\$8,610	\$8,825	\$9,046	\$9,272	\$9,504	\$9,742	\$9,985
32	\$7,424	\$7,610	\$7,800	\$7,995	\$8,195	\$8,400	\$8,610	\$8,825	\$9,046	\$9,272	\$9,504	\$9,742	\$9,985	\$10,235
33	\$7,610	\$7,800	\$7,995	\$8,195	\$8,400	\$8,610	\$8,825	\$9,046	\$9,272	\$9,504	\$9,742	\$9,985	\$10,235	\$10,491
34	\$7,800	\$7,995	\$8,195	\$8,400	\$8,610	\$8,825	\$9,046	\$9,272	\$9,504	\$9,742	\$9,985	\$10,235	\$10,491	\$10,753
35	\$7,995	\$8,195	\$8,400	\$8,610	\$8,825	\$9,046	\$9,272	\$9,504	\$9,742	\$9,985	\$10,235	\$10,491	\$10,753	\$11,022
36	\$8,195	\$8,400	\$8,610	\$8,825	\$9,046	\$9,272	\$9,504	\$9,742	\$9,985	\$10,235	\$10,491	\$10,753	\$11,022	\$11,297
37	\$8,400	\$8,610	\$8,825	\$9,046	\$9,272	\$9,504	\$9,742	\$9,985	\$10,235	\$10,491	\$10,753	\$11,022	\$11,297	\$11,580
38	\$8,610	\$8,825	\$9,046	\$9,272	\$9,504	\$9,742	\$9,985	\$10,235	\$10,491	\$10,753	\$11,022	\$11,297	\$11,580	\$11,869
39	\$8,825	\$9,046	\$9,272	\$9,504	\$9,742	\$9,985	\$10,235	\$10,491	\$10,753	\$11,022	\$11,297	\$11,580	\$11,869	\$12,166
40	\$9,046	\$9,272	\$9,504	\$9,742	\$9,985	\$10,235	\$10,491	\$10,753	\$11,022	\$11,297	\$11,580	\$11,869	\$12,166	\$12,470
41	\$9,272	\$9,504	\$9,742	\$9,985	\$10,235	\$10,491	\$10,753	\$11.022	\$11,297	\$11,580	\$11.869	\$12,166	\$12,470	\$12.782
42	\$9,504	\$9,742	\$9,985	\$10,235	\$10,491	\$10,753	\$11,022	\$11,297					\$12,782	
43	\$9,742	\$9,985	\$10,235	\$10,491	\$10,753	\$11,022	\$11,297		\$11,869					\$13,429
44	\$9,985	\$10,235	\$10,491	\$10,753	\$11,022	\$11,297	\$11,580	\$11,869		\$12,470		\$13,102		\$13,765
45	\$10,235	\$10,491	\$10,753	\$11,022	\$11,297	\$11,580	\$11,869	\$12,166	\$12,470	\$12,782	\$13,102	\$13,429	\$13,765	\$14,109
46	\$10,491	\$10,753	\$11,022	\$11,297	\$11,580	\$11,869	\$12,166	\$12.470	\$12,782	\$13.102	\$13.420	\$13.765	\$1/1100	\$14,462
47	\$10,753	\$11,022	\$11,297	\$11,580	\$11,869				\$13,102		\$13,765			\$14,823
48	\$11,022	\$11,297	\$11,580	\$11,869	\$12,166		also at a second and	and the second second	\$13,429				\$14,823	\$15,194
49	\$11,297		\$11,869	\$12,166	\$12,470		\$13,102		\$13,765				\$15,194	
50					\$12,782									
E 4	\$11,869	612.166	612 470	612 702	612 102	£12 120	¢12 70E	614 100	61 / /62	£1.4.000	¢1E 104	01E E74	£1E 063	£16.262
	\$12,166													
53					\$13,765									
54					\$14,109									
55					\$14,462									
56					\$14,823									
57					\$15,194									
58					\$15,574									
59					\$15,963									
60					\$16,362									
61					\$16,771									
62					\$17,191									
	\$15,963													
	\$16,362													
65	\$16,771	\$17,191	\$17,620	\$18,061	\$18,512	\$18,975	\$19,450	\$19,936	\$20,434	\$20,945	\$21,469	\$22,005	\$22,556	\$23,120
66	\$17,191	\$17,620	\$18,061	\$18,512	\$18,975	\$19,450	\$19,936	\$20,434	\$20,945	\$21,469	\$22,005	\$22,556	\$23,120	\$23,697
	\$17,620													
	\$18,061													
	\$18,512													
	\$18,975													
/ 1	\$19,450	ψ13,330	920,404	\$20,843	φ <u>ε</u> 1,409	φ22,003	ψ ∠ ∠,000	φ20,12U	φ20,081	ψ ∠ 4,∠90	ψ24,09/	φ20,020	ψ <u>2</u> υ,100	Ψ20,01Z

ae	Step:						Effective:	12/25/26	Š.	•				
Range	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	\$19.924	\$20.422	\$20.933	\$21.456	\$21.992	\$22.542	\$23.106	\$23.683	\$24.275	\$24.882	\$25.504	\$26.142	\$26.795	\$27.465
2	\$20.422	\$20.933	\$21.456	\$21.992	\$22.542	\$23.106	\$23.683	\$24.275	\$24.882	\$25.504	\$26.142	\$26.795	\$27.465	\$28.152
3	\$20.933	\$21.456	\$21.992	\$22.542	\$23.106	\$23.683	\$24.275	\$24.882	\$25.504	\$26.142	\$26.795	\$27.465	\$28.152	\$28.856
4	\$21,456	\$21.992	\$22.542	\$23.106	\$23.683 \$24.275	\$24.275	\$24.882	\$25.504	\$26.142 \$26.795	\$26.795	\$27.465 \$28.152	\$28.152	\$28.856	\$29.577
5	\$21.992	\$22.542	\$23.106	\$23.683		\$24.882	\$25.504	\$26.142		\$27.465		\$28.856	\$29.577	\$30.316
6	\$22.542	\$23.106	\$23.683	\$24.275	\$24.882	\$25.504	\$26.142	\$26.795	\$27.465	\$28.152	\$28.856	\$29.577	\$30.316	\$31.074
7 8	\$23.106 \$23.683	\$23.683 \$24.275	\$24.275 \$24.882	\$24.882 \$25.504	\$25.504 \$26.142	\$26.142 \$26.795	\$26.795 \$27.465	\$27.465 \$28.152	\$28.152 \$28.856	\$28.856 \$29.577	\$29.577 \$30.316	\$30.316 \$31.074	\$31.074 \$31.851	\$31.851 \$32.647
9	\$24.275	\$24.882	\$25.504	\$26.142	\$26.795	\$27.465	\$28.152	\$28.856	\$29.577	\$30.316	\$31.074	\$31.851	\$32.647	\$33.464
10	\$24.882	\$25.504	\$26.142	\$26.795	\$27.465	\$28.152	\$28.856	\$29.577	\$30.316	\$31.074	\$31.851	\$32.647	\$33.464	\$34.300
11	\$25.504	\$26.142	\$26.795	\$27.465	\$28.152	\$28.856	\$29.577	\$30.316	\$31.074	\$31.851	\$32.647	\$33.464	\$34.300	\$35.158
12	\$26.142	\$26.795	\$27.465	\$28.152	\$28.856	\$29.577	\$30.316	\$31.074	\$31.851	\$32.647	\$33.464	\$34.300	\$35.158	\$36.037
13	\$26.795	\$27.465	\$28.152	\$28.856	\$29.577	\$30.316	\$31.074	\$31.851	\$32.647	\$33.464	\$34.300	\$35.158	\$36.037	\$36.938
14	\$27.465	\$28.152	\$28.856	\$29.577	\$30.316	\$31.074	\$31.851	\$32.647	\$33,464	\$34.300	\$35.158	\$36.037	\$36.938	\$37.861
15	\$28.152	\$28.856	\$29.577	\$30.316	\$31.074	\$31.851	\$32.647	\$33.464	\$34.300	\$35.158	\$36.037	\$36.938	\$37.861	\$38.807
16	\$28.856	\$29.577	\$30.316	\$31.074	\$31.851	\$32.647	\$33.464	\$34.300	\$35.158	\$36.037	\$36.938	\$37.861	\$38.807	\$39.778
17	\$29.577	\$30.316	\$31.074	\$31.851	\$32.647	\$33.464	\$34.300	\$35.158	\$36.037	\$36.938	\$37.861	\$38.807	\$39.778	\$40.772
18	\$30.316	\$31.074	\$31.851	\$32.647	\$33.464	\$34.300	\$35.158	\$36.037	\$36.938	\$37.861	\$38.807	\$39.778	\$40.772	\$41.791
19 20	\$31.074 \$31.851	\$31.851 \$32.647	\$32.647 \$33.464	\$33.464 \$34.300	\$34.300 \$35.158	\$35.158 \$36.037	\$36.037 \$36.938	\$36.938 \$37.861	\$37.861 \$38.807	\$38.807 \$39.778	\$39.778 \$40.772	\$40.772 \$41.791	\$41.791 \$42.836	\$42.836 \$43.907
21	\$32.647 \$33.464	\$33.464 \$34.300	\$34.300 \$35.158	\$35.158 \$36.037	\$36.037 \$36.938	\$36.938 \$37.861	\$37.861 \$38.807	\$38.807 \$39.778	\$39.778 \$40.772	\$40.772 \$41.791	\$41.791 \$42.836	\$42.836 \$43.907	\$43.907 \$45.005	\$45.005 \$46.130
23	\$34.300	\$35.158	\$36.037	\$36.938	\$37.861	\$38.807	\$39.778	\$40.772	\$41.791	\$42.836	\$43.907	\$45.005	\$46.130	\$47.283
24	\$35.158	\$36.037	\$36.938	\$37.861	\$38.807	\$39.778	\$40.772	\$41.791	\$42.836	\$43.907	\$45.005	\$46.130	\$47.283	\$48.465
25	\$36.037	\$36.938	\$37.861	\$38.807	\$39.778	\$40.772	\$41.791	\$42.836	\$43.907	\$45.005	\$46.130	\$47.283	\$48.465	\$49.677
26	\$36,938	\$37.861	\$38.807	\$39.778	\$40,772	\$41.791	\$42.836	\$43.907	\$45.005	\$46.130	\$47.283	\$48,465	\$49.677	\$50.919
27	\$37.861	\$38.807	\$39.778	\$40.772	\$41.791	\$42.836	\$43.907	\$45.005	\$46.130	\$47.283	\$48.465	\$49.677	\$50.919	\$52.192
28	\$38.807	\$39.778	\$40.772	\$41.791	\$42.836	\$43.907	\$45.005	\$46.130	\$47.283	\$48.465	\$49.677	\$50.919	\$52.192	\$53.496
29	\$39.778	\$40.772	\$41.791	\$42.836	\$43.907	\$45.005	\$46.130	\$47.283	\$48.465	\$49.677	\$50.919	\$52.192	\$53.496	\$54.834
30	\$40.772	\$41.791	\$42.836	\$43.907	\$45.005	\$46.130	\$47.283	\$48.465	\$49.677	\$50.919	\$52.192	\$53.496	\$54.834	\$56.205
31	\$41.791	\$42.836	\$43.907	\$45.005	\$46.130	\$47.283	\$48.465	\$49.677	\$50.919	\$52.192	\$53.496	\$54.834	\$56.205	\$57.610
32	\$42.836	\$43.907	\$45.005	\$46.130	\$47.283	\$48.465	\$49.677	\$50.919	\$52.192	\$53.496	\$54.834	\$56.205	\$57.610	\$59.050
33 34	\$43.907 \$45.005	\$45.005 \$46.130	\$46.130 \$47.283	\$47.283 \$48.465	\$48.465 \$49.677	\$49.677 \$50.919	\$50.919 \$52.192	\$52.192 \$53.496	\$53.496 \$54.834	\$54.834 \$56.205	\$56.205 \$57.610	\$57.610 \$59.050	\$59.050 \$60.526	\$60.526 \$62.039
35	\$46.130	\$47.283	\$48.465	\$49.677	\$50.919	\$52.192	\$53.496	\$54.834	\$56.205	\$57.610	\$59.050	\$60.526	\$62.039	\$63.590
36			\$49.677	\$50.919		\$53.496					\$60.526	\$62.039	\$63.590	\$65.180
37	\$47.283 \$48.465	\$48.465 \$49.677	\$50.919	\$52.192	\$52.192 \$53.496	\$54.834	\$54.834 \$56.205	\$56.205 \$57.610	\$57.610 \$59.050	\$59.050 \$60.526	\$62.039	\$63.590	\$65.180	\$66.809
38	\$49.677	\$50.919	\$52.192	\$53.496	\$54.834	\$56.205	\$57.610	\$59.050	\$60.526	\$62.039	\$63.590	\$65.180	\$66.809	\$68.480
39	\$50.919	\$52.192	\$53.496	\$54.834	\$56.205	\$57.610	\$59.050	\$60.526	\$62.039	\$63.590	\$65.180	\$66.809	\$68.480	\$70.192
40	\$52.192	\$53.496	\$54.834	\$56.205	\$57.610	\$59.050	\$60.526	\$62.039	\$63.590	\$65.180	\$66.809	\$68.480	\$70.192	\$71.946
41	\$53.496	\$54.834	\$56.205	\$57.610	\$59.050	\$60.526	\$62.039	\$63.590	\$65.180	\$66.809	\$68.480	\$70.192	\$71.946	\$73.745
42	\$54.834	\$56.205	\$57.610	\$59.050	\$60.526	\$62.039	\$63.590	\$65.180	\$66.809	\$68.480	\$70.192	\$71.946	\$73.745	\$75.589
43	\$56.205 \$57.610	\$57.610 \$59.050	\$59.050 \$60.526	\$60.526 \$62.039	\$62.039	\$63.590 \$65.180	\$65.180 \$66.809	\$66.809 \$68.480	\$68.480 \$70.192	\$70.192 \$71.946	\$71.946 \$73.745	\$73.745 \$75.589	\$75.589 \$77.478	\$77.478 \$79.415
44 45	\$59.050	\$60.526	\$62.039	\$63.590	\$63.590 \$65.180	\$66.809	\$68.480	\$70.192	\$71.946	\$73.745	\$75.589	\$77.478	\$79.415	\$81.401
46	\$60.526	\$62.039	\$63.590	\$65.180	\$66.809	\$68.480	\$70.192	\$71.946	\$73.745	\$75.589	\$77.478	\$79.415	\$81.401	\$83.436
47	\$62.039	\$63.590	\$65.180	\$66.809	\$68.480	\$70.192	\$71.946	\$73.745	\$75.589	\$77.478	\$79.415	\$81.401	\$83.436	\$85.522
48	\$63.590	\$65.180	\$66.809	\$68.480	\$70.192	\$71.946	\$73.745	\$75.589	\$77.478	\$79.415	\$81.401	\$83,436	\$85.522	\$87.660
49	\$65.180	\$66.809	\$68.480	\$70.192	\$71.946	\$73.745	\$75.589	\$77.478	\$79.415	\$81.401	\$83.436	\$85.522	\$87.660	\$89.851
50	\$66.809	\$68.480	\$70.192	\$71.946	\$73.745	\$75.589	\$77.478	\$79.415	\$81.401	\$83.436	\$85.522	\$87.660	\$89.851	\$92.098
51	\$68.480	\$70.192	\$71.946	\$73.745	\$75.589	\$77.478	\$79.415	\$81.401	\$83.436	\$85.522	\$87.660	\$89.851	\$92.098	\$94.400
52	\$70.192	\$71.946	\$73.745	\$75.589	\$77.478	\$79.415	\$81.401	\$83.436	\$85.522	\$87.660	\$89.851	\$92.098	\$94.400	\$96.760
53	\$71.946	\$73.745	\$75.589	\$77.478	\$79.415	\$81.401	\$83.436	\$85.522	\$87.660	\$89.851	\$92.098	\$94.400 \$96.760	\$96.760	\$99.179 \$101.658
54 55	\$73.745 \$75.589	\$75.589 \$77.478	\$77.478 \$79.415	\$79.415 \$81.401	\$81.401 \$83.436	\$83.436 \$85.522	\$85.522 \$87.660	\$87.660 \$89.851	\$89.851 \$92.098	\$92.098 \$94.400	\$94.400 \$96.760	\$99,179	\$99.179 \$101.658	\$104.200
56	\$77.478	\$79.415	\$81.401	\$83.436	\$85.522	\$87.660	\$89.851	\$92.098	\$94.400	\$96.760	\$99.179	\$101.658	\$104.200	\$106.805
57	\$79.415	\$81.401	\$83.436	\$85.522	\$87.660	\$89.851	\$92.098	\$94.400	\$96.760	\$99.179	\$101.658	\$104.200	\$104.200	\$100.805
58	\$81.401	\$83.436	\$85.522	\$87.660	\$89.851	\$92.098	\$94.400	\$96.760			\$104.200		\$109.475	
59	\$83.436	\$85.522	\$87.660	\$89.851	\$92.098	\$94.400	\$96.760	\$99.179	\$101.658	\$104.200	\$106.805	\$109.475	\$112.212	
60	\$85.522	\$87.660	\$89.851	\$92.098	\$94.400	\$96.760	\$99.179	\$101.658	\$104.200	\$106.805	\$109.475	\$112.212	\$115.017	\$117.893
61	\$87.660	\$89.851	\$92.098	\$94.400	\$96.760	\$99.179	\$101.658	\$104.200			\$112.212		\$117.893	
62	\$89.851	\$92.098	\$94.400	\$96.760	\$99.179	\$101.658	\$104.200	\$106.805	\$109.475		\$115.017	\$117.893	\$120.840	\$123.861
63	\$92.098	\$94.400	\$96.760	\$99.179	\$101.658	\$104.200	\$106.805	\$109.475	\$112.212			\$120.840	\$123.861	\$126.957
64 65	\$94.400 \$96.760	\$96.760 \$99.179	\$99.179 \$101.658	\$101.658 \$104.200	\$104.200 \$106.805	\$106.805 \$109.475	\$109.475 \$112.212	\$112.212 \$115.017	\$115.017 \$117.893	\$117.893 \$120.840	\$120.840 \$123.861	\$123.861 \$126.957	\$126.957 \$130.131	\$130.131 \$133.385
66 67	\$99.179 \$101.658	\$101.658 \$104.200	\$104.200 \$106.805	\$106.805 \$109.475	\$109.475 \$112.212	\$112.212 \$115.017	\$115.017 \$117.893	\$117.893 \$120.840	\$120.840 \$123.861	\$123.861 \$126.957	\$126.957 \$130.131	\$130.131 \$133.385	\$133.385 \$136.719	\$136.719 \$140.137
68	\$104.200	\$104.200	\$100.805	\$112.212	\$115.017	\$117.893		\$120.840	\$126.957		\$133.385	\$136.719	\$140.137	\$140.137
69	\$106.805	\$109.475		\$115.017	\$117.893	\$120.840		\$126.957			\$136.719	\$140.137	\$143.641	\$147.232
70				\$117.893		\$123.861			\$133.385				\$147.232	
71	\$112.212	\$115.017	\$117.893	\$120.840	\$123.861	\$126.957	\$130.131	\$133.385	\$136.719	\$140.137	\$143.641	\$147.232	\$150.912	\$154.685

REPORTS:

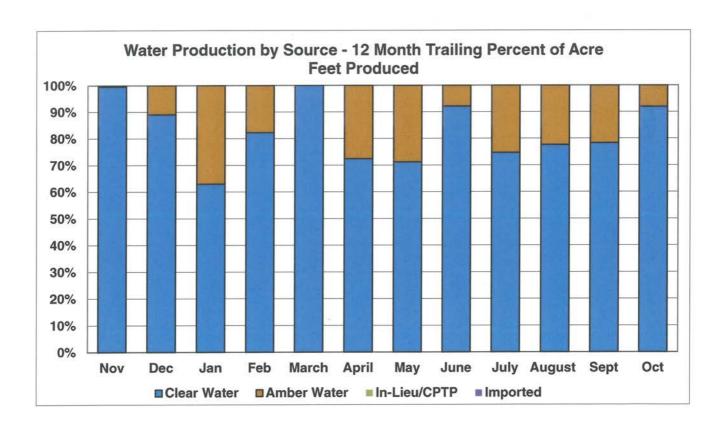
- 18. REPORT OF THE GENERAL MANAGER:
 - October Key Indicators Report

Goal #1: Provide an abundant, local, reliable and safe water supply

FY 2025 Potable Production (Acre Feet)

Water Supply Source	FY 2025 YTD Actual (AF)	FY 2025 YTD Budget (AF)	FY 2025 Annual Budget (AF)
Clear Water	4,744	4,570	13,598
Amber Water (MWRF)	1,159	1,650	2,400
Imported	0	0	0
Basin Management Water	0	0	0
Total Production	5,902	6,220	15,998

YTD actual water production (AF) through October 31, 2024



Goal #1: Provide an abundant, local, reliable and safe water supply

FY 2025 System Water Quality – This data reflects samples taken in October

Distribution System:	Average	Range	MCL
Chlorine Residual (mg/L) Compliance	1.92	0.86 - 2.50	4 RAA
Coliform Positive % Compliance	0	ND	5
Temperature (° F)	76	72 – 82	None

Reservoir I & II:	Average	Range	MCL
Chlorine Residual (mg/L)*	1.68	0.83 - 2.41	None
Monochloramine (mg/L)*	1.69	0.84 - 2.36	None
Ammonia (mg/L)*	0.34	0.16 - 0.48	None
Temperature (° F)	75	70 - 80	None

Wells (Treated):	Average	Range	MCL
Chlorine Residual (mg/L)*	2.22	1.90 - 2.49	None
Monochloramine (mg/L)*	2.21	1.78 – 2.45	None
Ammonia (mg/L)*	0.44	0.21 - 0.53	None
Temperature (° F)	74	71 - 76	None

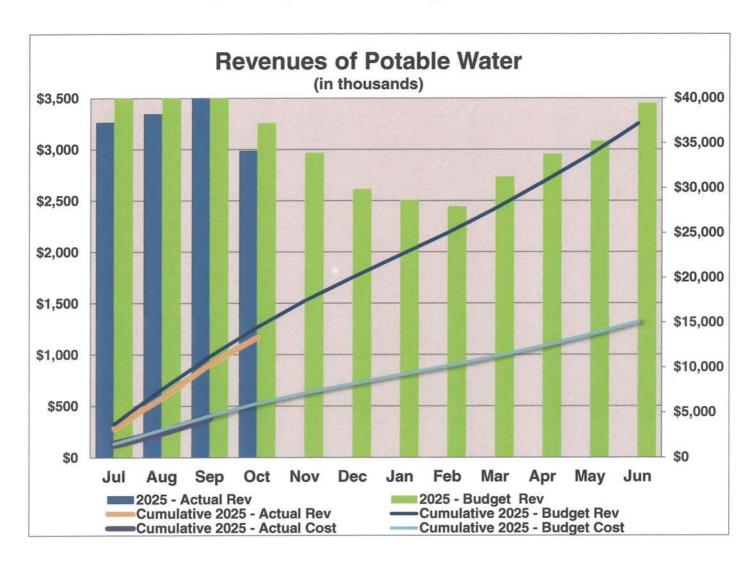
MWRF:	Average	Range	MCL
Chlorine Residual (mg/L)	2.46	2.04 - 2.94	None
Monochloramine (mg/L)	2.45	2 – 2.89	None
Ammonia (mg/L)	0.57	0.52 - 0.61	None
Temperature (° F)	81	80 - 82	None
Color (CU) Compliance	*	*	15
Odor (TON) Compliance	*	*	3

^{*}Data Pending

Water Quality Calls/Investigations:

Total Calls	0
Total Investigations (from calls)	0

Goal #2: Perpetually renew and improve our infrastructure



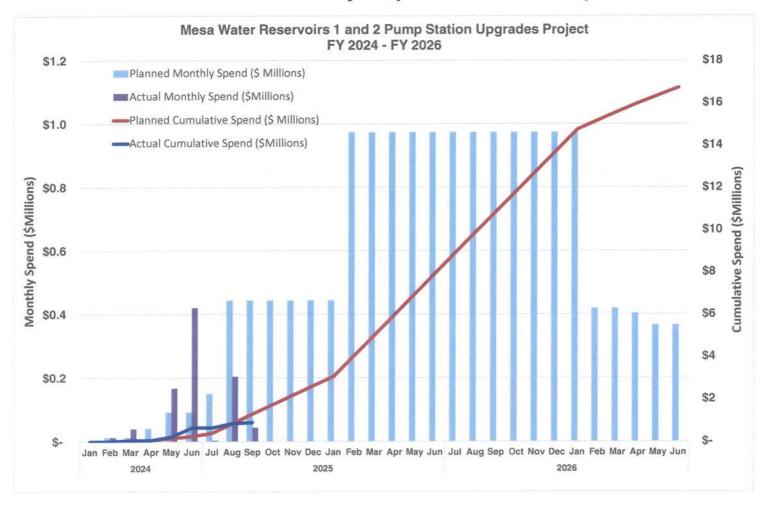
			Favorable (Unfavorable	
[Actual	Budget	Difference	%
Total YTD Revenue \$	13,350,806	14,453,352	(1,102,546)	(7.63%)

			UnFavorable (Favorab	
, [Actual	Budget	Difference	%
Total YTD Cost \$ *	4,467,978	4,615,467	(147,489)	(3.20%)

^{*} YTD Cost is trailing YTD Revenue by one month due to the timing of when costs are available.

Monthly Key Indicators Report For the Month of October 2024

Goal #3: Be financially responsible and transparent



Monthly Key Indicators Report For the Month of October 2024

Goal #4: Increase favorable opinion of Mesa Water

Web Site Information

Web Site Information	September 2024	October 2024
Visits to the web site	11,424	9,961
New visitors	8,744	6,695
(First time to the site)		
Average per day	380	321
Average visit length	161 seconds	176 seconds
Page visited most	Online Bill Pay	Online Bill Pay
Second most visited page	Human Resources	Human Resources
Third most visited page	Water Quality	Rates and Fees
Fourth most visited page	Contact Us	Contact Us
Fifth most visited page	Rates and Fees	Be Mesa WaterWise
Most downloaded file	Salary Table	Salary Table
Second most downloaded file	FY23 ACFR	2024 Water Quality Report
Most active day of the week	Monday	Tuesday
Least active day of the week	Saturday	Saturday

Total visits since July 1, 2002 <u>1,979,528</u>

Water Vending Machine Information

Vending Machine	Vend	October	Totals
Location	Measurement	2024 Vends	Vends
Mesa Water Office	1 gallon	7,495	756,726

Monthly Key Indicators Report For the Month of October 2024

Goal #5: Attract, develop and retain skilled employees

THE RESERVE		B. San San San	FY 2025		
DEPARTMENT:		BUDGET	FILLED	VACANT	COMMENTS:
OFFICE OF THE GENERAL MANA	AGER:	2. 2000	100 10 MH 100		
General Manager		1.00	1.00	0.00	
Business Administrator		1.00	1.00	0.00	
	Subtotal	2.00	2.00	0.00	
ADMINISTRATIVE SERVICES:				1	
Administrative Services		5.00	5.00	0.00	
The state of the control of the state of the	Subtotal	5.00	5.00	0.00	1
CUSTOMER SERVICES:					
Customer Service		3.00	3.00	0.00	
(3,65%)	Subtotal	3.00	3.00	0.00	1
ENGINEERING:					
Engineering		4.00	4.00	0.00	
	Subtotal	4.00	4.00	0.00	1
FINANCIAL SERVICES:					
Financial Reporting/ Purchasing		4.00	3.00	1.00	Senior Buyer - vacant; recruitment in process.
Production of the Control of the Con		2.00	1.00	1.00	Senior Accounting Technician - vacant;
Accounting			30,50	1.00	recruitment in process.
	Subtotal	6.00	4.00	2.00	
HUMAN RESOURCES:					
Human Resources		2.00	2.00	0.00	
	Subtotal	2.00	2.00	0.00	
PUBLIC AFFAIRS:					
					Public Affairs Manager - vacant; recruitment in
Outrook & Communications		2.50	1.00	1.50	process.
Outreach & Communications		2.50	1.00	1.50	Department Assistant - vacant; recruitment in
					process.
Education & Conservation		1.00	1.00	0.00	
	Subtotal	3.50	2.00	1.50	
WATER OPERATIONS:					
Supervision/Support		8.00	8.00	0.00	
Distribution		10.00	9.00	1.00	Operator I/II - vacant; recruitment in process.
Field Services		5.00	3.00	2.00	Field Customer Service Representative I/II -
occess to reserve					vacant; recruitment in process.
Production		4.00	4.00	0.00	
Water Quality	region reven	2.00	2.00	0.00	
	Subtotal	29.00	26.00	3.00	
WATER POLICY:					12
Legislative & Governmental Affair	S	1.50	1.00	0.50	Department Assistant - vacant; recruitment in
	ELV-THU SHARMAN	2004 (CF) (CF)			process.
	Subtotal	1.50	1.00	0.50	
* TOTAL BUDGETED POSITIONS		56.00	49.00	7.00	

Monthly Key Indicators Report For the Month of October 2024

Goal #6: Provide excellent customer service

Customer Calls

Call Type	FY 2025 YTD	October 2024	YTD Weekly Average
General Billing Question	503	115	28
Service Requests	524	136	29
High Bill	676	227	38
Payments	561	132	31
Late Fee	526	125	29
Account Maintenance	301	71	17
On-Line Bill Pay	752	180	42
Water Pressure	11	3	111
No Water	32	9	2
Conservation	9	2	1
Water Waste	25	8	1
Other (District info. other utility info. etc.)	1045	238	58
Rate Increase	1	1	0
Fluoridation	0	0	0
TOTAL CUSTOMER CALLS	4966	1247	276
AVERAGE ANSWER TIME (Seconds)	22	22	22

Online Bill Pay Customers

Customers Enrolled	FY 2025 YTD	October 2024	YTD Weekly Average
14593	800	232	44

REPORTS:

19. DIRECTORS' REPORTS AND COMMENTS



TO: Board of Directors

FROM: Kaitlyn Norris, Public Affairs Specialist

Dedicated to DATE: November 13, 2024

Satisfying our Community's SUBJECT: Rate Adjustment Communication

Water Needs

RECOMMENDATION

This item is provided for information.

STRATEGIC PLAN

Goal #3: Be financially responsible and transparent. Goal #4: Increase favorable opinion of Mesa Water.

Goal #6: Provide excellent customer service.

PRIOR BOARD ACTION/DISCUSSION

At its December 13, 2023 meeting, the Board of Directors (Board) adopted Resolution No. 1584 Determining Compliance with Procedural Requirements, Making Findings, Revising Water Rates, Revising Meter Rates, Revising Capital Charges, Revising Fireline Stand-By Charges, Adopting a Rate and Charge Implementation Schedule, Amending the Water and Charge Schedule, Taking Related Actions and Superseding Resolution No. 1559.

DISCUSSION

Based upon the five-year rate plan approved on December 13, 2023, and in accordance with the preparation and mailing of Proposition 218 notices, Mesa Water District (Mesa Water®) staff will send via mail, starting December 1, 2024, a notice to its customers about adjustments to their water rates taking effect January 1, 2025. This information will also be updated and available on Mesa Water's website.

FINANCIAL IMPACT

In Fiscal Year 2025, \$1,047,550 is budgeted for Public Affairs Support Services; \$206,525 has been spent to date.

ATTACHMENTS

None.



TO: Board of Directors

FROM: Marwan Khalifa, CPA, MBA, Chief Financial Officer

Dedicated to DATE: November 13, 2024

Satisfying our Community's SUBJECT: Claim of Melinda Todero

Water Needs

RECOMMENDATION

This item is provided for information.

STRATEGIC PLAN

Goal #3: Be financially responsible and transparent.

Goal #6: Provide excellent customer service.

PRIOR BOARD ACTION/DISCUSSION

None.

DISCUSSION

On September 30, 2024, Mesa Water District (Mesa Water®) received a claim from ratepayer Melinda Todero. Ms. Todero reported that on August 1, 2024, while work was being conducted on Albert Place, her toilet began to leak, resulting in a \$200 increase in comparison to her regular average bill.

Staff confirmed that maintenance occurred on Albert Place at that time; however, the nature of the work would not have caused such issues. No other residents on the street reported any problems during the maintenance period. After a thorough review, staff does not believe that the toilet leak was a result of the routine maintenance. In accordance with Mesa Water's Rules and Regulations for Water Service, staff determined to deny the claim of Melinda Todero.

LEGAL REVIEW

Staff consulted with Legal Counsel - Atkinson, Andelson, Loya, Ruud & Romo - who supported Mesa Water staff's recommendation to deny the claim. The claimant will have six months in which to file a suit once the claim is denied.

FINANCIAL IMPACT

There is no financial impact for the discussion of this matter.

If a suit is filed, Mesa Water could expend funds, the amount of which is unknown at this time.

ATTACHMENTS

Attachment A: Claim Form

Claim Form

(A claim shall be presented by the claimant or by a person acting on his behalf.)

NAM	E OF DISTRICT: Mesa Water District			
1	Claimant name, address (mailing address if different), phone number, social security number, e-mail address, and date of birth. Effective January 1, 2010, the Medicare Secondary Payer Act (Federal Law) requires the District/Agency to report all claims involving payments for bodily injury and/or medical treatments to Medicare. As such, if you are seeking medical damages, we MUST have both your Social Security Number and your date of birth.			
	Name: Melinda Todero Phone Number.			
	Address(es): Social Security No.:			
	Date of Birth:			
	E-mail:			
2	List name, address, and phone number of any witnesses.			
_	Name:			
	Address:			
	Phone Number; ()			
3	List the date, time, place, and other circumstances of the occurrence or transaction, which gave rise to the claim asserted.			
3	Date: 8 1 2624 Time: Place: Albert Place			
	Tell What Happened (give complete information):			
4	The water Company was doing work on the pipes Causing our toilets to go crazy (which I have videos) for hours. Causing a trakinthe toilet that was fixed a day or so later after we discovered it. NOTE: Attach any photographs you may have regarding this claim. Give a general description of the indebtedness, obligation, injury, damage, or loss incurred so far as it may be known at the time of presentation of the claim. Our bill was \$200 more than usual and nothing over many and the pipe work.			
5	Give the name or names of the public employee or employees causing the injury, damage, or loss, if known.			
6	The amount claimed if it totals less than ten thousand dollars (\$10,000) as of the date of presentation of the claim, including the estimated amount of any prospective injury, damage or loss, insofar as it may be known at the time of the presentation of the claim, together with the basis of computation of the amount claimed. If the amount claimed exceeds ten thousand dollars (\$10,000), no dollar amount shall be included in the claim. However, it shall indicate whether the claim would be a limited civil case.			
Date:	9 30 2024 Time: 10 17 Signature:			
animas.	ANSWER ALL QUESTIONS. OMITTING INFORMATION COULD MAKE YOUR CLAIM LEGALLY INSUFFICIENTI			



TO: Board of Directors

FROM: Marwan Khalifa, CPA, MBA, Chief Financial Officer

Dedicated to DATE: November 13, 2024

Satisfying our Community's SUBJECT: Claim of Kelly Balmer

Water Needs

RECOMMENDATION

This item is provided for information.

STRATEGIC PLAN

Goal #3: Be financially responsible and transparent.

Goal #6: Provide excellent customer service.

PRIOR BOARD ACTION/DISCUSSION

None.

DISCUSSION

On October 1, 2024, Mesa Water District (Mesa Water®) received a claim from ratepayer Kelly Balmer. Ms. Balmer stated that on September 26, 2024, she called a plumber who discovered a leak near her meter. She then notified her Homeowners Association (HOA) and Mesa Water. Ms. Balmer is requesting to be reimbursed \$332 for the cost of the plumber she hired and for her water bill.

After a thorough review and confirming that the leak was on the customer's side of the meter, staff determined that the meter is running properly and that the meter read for the bill was accurate. In accordance with Mesa Water's Rules and Regulations for Water Service, staff determined to deny the claim of Kelly Balmer.

LEGAL REVIEW

Staff consulted with Legal Counsel - Atkinson, Andelson, Loya, Ruud & Romo - who supported Mesa Water staff's recommendation to deny the claim in writing. The claimant will have six months in which to file a suit once the claim is denied.

FINANCIAL IMPACT

There is no financial impact for the discussion of this matter.

If a suit is filed, Mesa Water could expend funds, the amount of which is unknown at this time.

<u>ATTACHMENTS</u>

Attachment A: Claim Form

Claim Form

(A claim shall be presented by the claimant or by a person acting on his behalf.)

NAME	OF DISTRICT:
1	Claimant name, address (mailing address if different), phone number, social security number, e-mail address, and date of birth. Effective January 1, 2010, the Medicare Secondary Payer Act (Federal Law) requires the District/Agency to report all claims involving payments for bodily injury and/or medical treatments to Medicare. As such, if you are seeking medical damages, we MUST have both your Social Security Number and your date of birth.
	Name: KELLY BALMER Phone Number:
	Address(es): Social Security No.:
	Date of Birth:
	E-mail:
2	List name, address, and phone number of any witnesses.
-	Name: DED MILE DUPO
	Address: 76447 VIA CHERVO
	Phone Number: (909)
3	List the date, time, place, and other circumstances of the occurrence or transaction, which gave rise to the claim asserted.
40	Date: 9/26/24 Time: 12:00) Place:
	Tell What Happened (give complete Information): \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	CHETTINGS A WATERRALL MER 200.00. GEDRAE WITH
	EFFECTIVE PLANTSING SERVICES CHAME AND DID LEAK
	DETECTION, AND FOUND LEARL AT METER, THEN I
	NOTIFIED HOA AND NATER DEPARTMENT.
	NOTE: Attach any photographs you may have regarding this claim.
Ą	Give a general description of the indebtedness, obligation, injury, damage, or loss incurred so far as it may be known at the time of presentation of the claim.
	Wholeve Ben Hos Been Guessienter that an your - REGIOT \$160
	\$ NOW 287
0	
5	Give the name or names of the public employee or employees causing the injury, damage, or loss, if known.
6	The amount claimed if it totals less than ten thousand dollars (\$10,000) as of the date of presentation of the claim, including the estimated amount of any prospective injury, damage or loss, insofar as it may be known at the time of the presentation of the claim, together with the basis of computation of the amount claimed. If the amount claimed exceeds ten thousand dollars (\$10,000), no dollar amount shall be included in the claim. However, it shall indicate whether the claim would be a limited civil case.
	\$33Z
Date:	ANSWER ALL QUESTIONS, OMITTING INFORMATION COULD MAKE YOUR CLAIM LEGALLY INSUFFICIENT!
-	ANSWER ALL QUESTIONS, OMITTING INFORMATION GOOLD WARE 1 OOK CLAME ELOADET MOST TO SEE



TO: Board of Directors

FROM: Marwan Khalifa, CPA, MBA, Chief Financial Officer

Dedicated to DATE: November 13, 2024

SUBJECT: Claim of John Doyel

Satisfying our Community's Water Needs

RECOMMENDATION

This item is provided for information.

STRATEGIC PLAN

Goal #3: Be financially responsible and transparent.

Goal #6: Provide excellent customer service.

PRIOR BOARD ACTION/DISCUSSION

None.

DISCUSSION

On October 20, 2024, Mesa Water District (Mesa Water®) received a claim from ratepayer John Doyel. Mr. Doyel noted that on October 1, 2024, his bill was 200 units higher than his regular average bill. He is requesting to be reimbursed \$965 which he calculates as the difference between his regular average bill and the bill he received.

Mr. Doyel mentioned that the only unusual occurrence during the billing period was a power outage that reset his landscape timer. After visiting Mr. Doyel's property, staff found no leaks and observed that the landscape was excessively saturated, indicating over-irrigation compared to what is typical for a recently watered area. Staff determined that the meter is running properly and that the meter read for the October 2024 bill was accurate. In accordance with Mesa Water's Rules and Regulations for Water Service, staff determined to deny the claim of John Doyel.

LEGAL REVIEW

Staff consulted with Legal Counsel - Atkinson, Andelson, Loya, Ruud & Romo - who supported Mesa Water staff's recommendation to deny the claim. The claimant will have six months in which to file a suit once the claim is denied.

FINANCIAL IMPACT

There is no financial impact for the discussion of this matter.

If a suit is filed, Mesa Water could expend funds, the amount of which is unknown at this time.

ATTACHMENTS

Attachment A: Claim Form

Claim Form

(A claim shall be presented by the claimant or by a person acting on his behalf.)

NAME	OF DISTRICT:
1	Claimant name, address (malling address if different), phone number, social security number, e-mail address, and date of birth. Effective January 1, 2010, the Medicare Secondary Payer Act (Federal Law) requires the District/Agency to report all claims involving payments for bodily injury and/or medical treatments to Medicare. As such, if you are seeking medical damages, we MUST have both your Social Security Number and your date of birth.
	Name: JOHN DOYEL Phone Number:
	Address(es): Social Security No.: N/A
	Date of Birth:
	E-mail:
2	List name, address, and phone number of any witnesses.
	Name:
	Address:
	Phone Number: ()
3	List the date, time, place, and other circumstances of the occurrence or transaction, which gave rise to the claim asserted.
	Date: 11/05/2024 Time: Place:
	Tell What Happened (give complete information):
	At -
	The 10/01/2024 bill was a random 224 units. Other than 1 power outage which reset the landscape timer for 4 days
	nothing else unusual happened. There would be no physical way for the sprinklers to water 152,552 - 160,032 EXTRA
	gallons of water, even if they were set to the DEFAULT setting for the entire 62 days (which they weren't).
	NOTE: Attach any photographs you may have regarding this claim.
4	Give a general description of the indebtedness, obligation, injury, damage, or loss incurred so far as it may be known at the time of presentation of the claim.
	There is no way that I can be expected to pay a 1200% higher water bill, on a random 2 month period. There has to be an
	exception. An expectation of a water bill from \$80 - \$175 for 15 years, is reasonable, but a \$1247 water bill??
	I am willing to pay an inflated "normal" bill of TWICE the "usual" (20 units) bill of 40 units. Which would be approx \$282
5	Give the name or names of the public employee or employees causing the injury, damage, or loss, if known.
6	The amount claimed if it totals less than ten thousand dollars (\$10,000) as of the date of presentation of the claim, including the estimated amount of any prospective injury, damage or loss, insofar as it may be known at the time of the presentation of the claim, together with the basis of computation of the amount claimed. If the amount claimed exceeds ten thousand dollars (\$10,000), no dollar amount shall be included in the claim. However, it shall indicate whether the claim would be a limited civil case.
	So my claim would be for: 10/01/2024 bill = \$1247 - \$282. CLAIM \$965
Date:	10/20/2024 Time: 1735 Signature:
	ANSWER ALL QUESTIONS. OMITTING INFORMATION COULD MAKE YOUR CLAIM LEGALLY INSUFFICIENT!



TO: Board of Directors

FROM: Marwan Khalifa, CPA, MBA, Chief Financial Officer

Dedicated to DATE: November 13, 2024

Satisfying our Community's SUBJECT: Fiscal Year 2024 Annual Reimbursement Report

Water Needs

RECOMMENDATION

Receive and file the Fiscal Year 2024 Annual Reimbursement Report (California Government Code Section 53065.5) for the period of July 1, 2023 through June 30, 2024.

STRATEGIC PLAN

Goal #3: Be financially responsible and transparent.

PRIOR BOARD ACTION/DISCUSSION

None.

DISCUSSION

California Government Code Section 53065.5 requires all Special Districts to disclose any reimbursements of one hundred dollars (\$100) or more for each individual charge for services or products received paid to Board of Directors and staff within the preceding fiscal year. The individual charge can include, but is not limited to: tuition, certification or license reimbursement; meals, lodging, and transportation reimbursement; or registration fees reimbursement. The disclosure requirement is fulfilled by including the reimbursement information in a document published or printed at least annually and shall be made available for public inspection.

Staff has reviewed all Director and employee reimbursements for the time period of July 1, 2023 through June 30, 2024 (Fiscal Year 2024) and has identified those reimbursements where a single item met or exceeded the \$100 threshold. The annual reimbursement report is attached.

FINANCIAL IMPACT

None.

<u>ATTACHMENTS</u>

Attachment A: Fiscal Year 2024 Annual Reimbursement Report

FISCAL YEAR 2024 ANNUAL REIMBURSEMENT REPORT PER CA GOVERNMENT CODE SECTION 53065.5

NAME	DATE	BUSINESS PURPOSE	AMOUNT
MARWAN KHALIFA	7/5/2023	CONFERENCE	1,623.32
MARWAN KHALIFA	7/5/2023	EMPLOYEE ENGAGEMENT	1,195.20
SHAWN DEWANE	7/5/2023	CONFERENCE	5,016.88
FRED BOCKMILLER	7/19/2023	INTERNET/FAX	707.31
DENISE GARCIA	8/2/2023	CONFERENCE	710.96
SHANE KEMP	8/2/2023	EDUCATION	778.00
JAMES FISLER	8/16/2023	INTERNET/FAX	215.96
MARWAN KHALIFA	8/16/2023	CONFERENCE	3,261.65
MARWAN KHALIFA	8/16/2023	CONFERENCE	887.93
PAUL SHOENBERGER	8/16/2023	WATER ISSUES MEETINGS	426.42
DENISE GARCIA	8/31/2023	EMPLOYEE MEETING	100.00
MARWAN KHALIFA	8/31/2023	EMPLOYEE MEETING	183.07
DENISE GARCIA	9/13/2023	CONFERENCE	721.95
DENISE GARCIA	9/13/2023	CONFERENCE	546.95
FRED BOCKMILLER	9/13/2023	CONFERENCE	361.58
JAMES ATKINSON	9/13/2023	CONFERENCE	383.46
KYLE BARKER	9/13/2023	CERTIFICATION	500.00
MARWAN KHALIFA	9/13/2023	CONFERENCE	2,899.61
MARWAN KHALIFA	9/13/2023	EMPLOYEE MEETING	225.18
SHANE KEMP	9/13/2023	CERTIFICATION	100.00
SHAWN DEWANE	9/13/2023	COMMUNICATION EQUIPMENT	4,991.34
ANTHONY OCAMPO	9/27/2023	EDUCATION	349.99
JASON LANGLOIS	9/27/2023	SAFETY BOOTS	204.78
KATHY PHAM	9/27/2023	EDUCATION	1,415.24
MARICE DEPASQUALE	9/27/2023	COMMUNICATION EQUIPMENT	1,222.91
FRED BOCKMILLER	10/11/2023	CONFERENCE	1,276.92
KAYING LEE	10/11/2023	CERTIFICATION	100.00
KYLE BARKER	10/11/2023	EDUCATION	1,248.75
MARWAN KHALIFA	10/11/2023	CONFERENCE	768.76
MARWAN KHALIFA	10/11/2023	CONFERENCE	1,007.30
MARWAN KHALIFA	10/11/2023	EDUCATION	200.00
MARWAN KHALIFA	10/25/2023	CONFERENCE	1,941.02
SHAWN DEWANE	10/25/2023	COMMUNICATION EQUIPMENT	1,615.17
DENISE GARCIA	11/8/2023	CONFERENCE	1,006.73
KYLE BARKER	11/8/2023	EDUCATION	1,269.00
KYLE BARKER	11/8/2023	SAFETY BOOTS	172.91
MARWAN KHALIFA	11/8/2023	CONFERENCE	566.00

FISCAL YEAR 2024 ANNUAL REIMBURSEMENT REPORT PER CA GOVERNMENT CODE SECTION 53065.5

NAME	DATE	BUSINESS PURPOSE	AMOUNT
DENISE GARCIA	11/22/2023	EDUCATION	675.00
WENDY DUNCAN	11/22/2023	OFFICE SUPPLIES	167.00
ALONZO ALATORRE	12/6/2023	CERTIFICATION	230.00
CAMILLE SHEHADEH	12/6/2023	CONFERENCE	493.57
JAMES FISLER	12/6/2023	INTERNET/FAX	421.26
KYLE BARKER	12/6/2023	EDUCATION	1,281.26
MARWAN KHALIFA	12/6/2023	CONFERENCE	130.26
FRED BOCKMILLER	12/20/2023	CONFERENCE	200.06
KYLE BARKER	12/20/2023	CERTIFICATION	260.00
MARICE DEPASQUALE	12/20/2023	CONFERENCE	309.51
MARWAN KHALIFA	12/20/2023	CONFERENCE	1,532.15
DENISE GARCIA	1/3/2024	EDUCATION	1,341.88
JAMES FISLER	1/3/2024	INTERNET/FAX	134.98
JAMES ATKINSON	1/31/2024	CONFERENCE	1,266.04
ALEXANDER GARCIA	2/14/2024	SAFETY BOOTS	475.00
ANTHONY PHOU	2/14/2024	OFFICE SUPPLIES	210.34
BOB MITCHELL	2/14/2024	CERTIFICATION	260.00
EVA PIERCE	2/14/2024	CONFERENCE	2,302.45
JAMES ATKINSON	2/14/2024	CONFERENCE	398.75
KYLE BARKER	2/14/2024	EDUCATION	1,380.21
DENISE GARCIA	2/28/2024	CONFERENCE	322.18
MARICE DEPASQUALE	2/28/2024	CONFERENCE	1,376.34
MARWAN KHALIFA	2/28/2024	CONFERENCE	319.49
FRED BOCKMILLER	3/13/2024	INTERNET/FAX	783.05
JAMAR OGAN	3/13/2024	CERTIFICATION	160.00
JAMES FISLER	3/13/2024	INTERNET/FAX	194.97
KYLE BARKER	3/13/2024	EDUCATION	1,309.75
MARICE DEPASQUALE	3/13/2024	CONFERENCE	1,599.52
MARWAN KHALIFA	3/13/2024	EMPLOYEE MEETING	418.00
WENDY DUNCAN	3/13/2024	NOTARY	138.66
EVA PIERCE	3/27/2024	EDUCATION	810.00
STACY TAYLOR	4/1/2024	CONFERENCE	532.31
DENISE GARCIA	4/10/2024	EDUCATION	572.81
KYLE BARKER	4/10/2024	EDUCATION	1,343.25
STEPHEN HERSHEY	4/10/2024	CERTIFICATION	105.00
STRYDER HUFF	4/10/2024	SAFETY BOOTS	387.88
FRED BOCKMILLER	4/24/2024	CONFERENCE	218.00

FISCAL YEAR 2024 ANNUAL REIMBURSEMENT REPORT PER CA GOVERNMENT CODE SECTION 53065.5

NAME	DATE	BUSINESS PURPOSE	AMOUNT
JAMES ATKINSON	4/24/2024	CONFERENCE	254.32
MARWAN KHALIFA	4/24/2024	CONFERENCE	280.01
JAMES FISLER	5/8/2024	5/8/2024 INTERNET / MILEAGE	
DENISE GARCIA	5/22/2024	CONFERENCE	1,409.77
FRED BOCKMILLER	5/22/2024	CONFERENCE	288.02
JAMES FISLER	5/22/2024	MILEAGE	104.52
MARWAN KHALIFA	5/22/2024	CONFERENCE	1,804.53
SHAWN DEWANE	5/22/2024	MILEAGE	139.01
WENDY DUNCAN	5/22/2024	CONFERENCE	643.26
JAMES ATKINSON	6/5/2024	CONFERENCE	199.37
KAITLYN NORRIS	6/5/2024	CONFERENCE	184.70
SHAWN DEWANE	6/5/2024	COMMUNICATION EQUIPMENT	2,178.91
BRIAN KRUEGER	6/19/2024	SAFETY BOOTS	134.63
JONATHAN ADAME	6/19/2024	CERTIFICATION	320.77
KYLE BARKER	6/19/2024	EDUCATION	1,367.28
WENDY DUNCAN	6/19/2024	CONFERENCE	2,950.00
			76,864.88



TO: Board of Directors

FROM: Stacy Taylor, Water Policy Manager

Dedicated to DATE: November 13, 2024

Satisfying our Community's SUBJECT: Federal Advocacy Update

Water Needs

RECOMMENDATION

Receive and file the Federal Advocacy Update.

STRATEGIC PLAN

Goal #7: Actively participate in regional and statewide water issues.

PRIOR BOARD ACTION/DISCUSSION

This item is provided monthly at a Mesa Water District (Mesa Water®) Board of Directors meeting.

DISCUSSION

Attached are the Federal Advocacy Report and the list of Federal legislation that Mesa Water is tracking.

FINANCIAL IMPACT

In Fiscal Year 2025, \$445,000 is budgeted for Water Policy Support Services; \$106,790 has been spent to date.

ATTACHMENTS

Attachment A: Federal Advocacy Report Attachment B: Federal Legislation Tracker



To: Mesa Water District

From: Van Scoyoc Associates (VSA); Geoff Bowman, Pete Evich, Ashley Strobel, Jessica

Flewallen

Date: November 7, 2024 Subject: November 2024 Report

Congressional Update

As we approach the end of the year, Washington is preparing for a new session of Congress and a new President beginning in January. In the 118th Congress, very slim majorities in both the House and Senate caused partisan divide, making it more difficult for the Chambers to conduct business like they have in past years. For reference, this Congress has passed 106 pieces of legislation into law, compared to 362 in the 117th Congress and 344 in the 116th Congress. Despite the slim majorities and turmoil in the Senate and particularly the House, Congress has a list of pending legislative priorities to continue working on when the Members return to D.C. after the election for a five-week-long "Lame Duck" session. These include but are not limited to working to pass the Fiscal Year 2025 appropriations, emergency funding to address natural disasters, the National Defense Authorization Act, and the Water Resources Development Act (WRDA) of 2024. Congress will also work to elect House and Senate Leadership and Committee Chairs for the 119th Congress. Leadership positions may be determined as early as the week of November 11th, but this is subject to change.

While the complete results of the House of Representatives and Senate have not been finalized, House Majority Leader Steve Scalise (R-LA) has signaled an intense first 100 days of the 119th Congress, including initiatives related to reauthorizing the tax provisions enacted in 2017, enhancing border security, and encouraging domestic energy production.

EPA Announces New Water Infrastructure Funding

On October 23rd, EPA announced \$3.6 billion for the Clean Water and Drinking Water State Revolving Funds (CWSRF and DWSRF), low-interest loan programs for states, funded through the Bipartisan Infrastructure Law. In combination with an additional \$2.6 billion announced in early October, there is a total of \$6.2 billion available for communities to upgrade their water infrastructure. California was allocated \$275,756,000 for Clean Water and Drinking Water State Revolving Funds (CWSRF and DWSRF).

EPA Issues Final National Primary Drinking Water Rule for Lead and Copper

On October 30th, EPA issued the final National Primary Drinking Water Regulations (NPDWR) for the proposed Lead and Copper Rule Improvements (LCRI). The rule finalizes revisions made to the NPDWR to require replacement of lead service lines, removal of lead trigger levels, reduction

of lead action levels to 0.01 mg/L, and strengthening tap sampling procedures. Additionally, the rule will strengthen corrosion control treatment, public education and consumer awareness, requirements for small systems, and sampling in schools and childcare facilities. The goal of these revisions is to improve public health protections to reduce the adverse health impacts of exposure to toxic lead and simplify implementation from the 2021 Lead and Copper Rule Revisions (LCRR). The final rule will be effective on December 30th, 2024, followed by compliance dates beginning November 1st, 2027. Water systems will be required to complete replacements of lead service lines within 10 years of the compliance date and must have a publicly accessible service line replacement plan to facilitate the equitable replacement of all lead service lines. Systems without lead service lines will be required to validate the methods used to categorize those service lines as non-lead.

See the final rule <u>here</u>.

The American Metropolitan Water Association (AMWA) and the American Water Works Association (AWWA) filed an opening brief with the U.S. Court of Appeals to challenge EPA's final National Primary Drinking Water Regulation PFAS National Primary Drinking Water rule, which was issued on April 26th and took effect on June 25th, establishing maximum contaminant limits

AMWA and AWWA File Legal Briefs to Challenge National Primary Drinking Water Regulations

was issued on April 26th and took effect on June 25th, establishing maximum contaminant limits (MCL) for six PFAS chemicals. The brief claims EPA did not follow the requirements of the Safe Drinking Water Act when developing and releasing the rule. Additional concerns were raised about EPA's process and analyses used during the development of the regulation.

EPA has until December 23rd, 2024, to file a brief with the court to defend the rule. Additionally, AMWA and AWWA will have until February 25th, 2025, to respond to the EPA's brief. The court's final decision will likely be determined in the summer of 2025. VSA will keep Mesa Water updated as more information becomes available.

Congressional Letter to EPA and USACE Regarding WOTUS

On November 1st, House Transportation and Infrastructure Committee Chairman Sam Graves (R-MO) and Water Resources Subcommittee Chairman David Rouzer (R-NC), along with several other Republican Members of Congress, wrote to the heads of the EPA and U.S. Army Corps of Engineers (USACE) to voice concerns about the Waters of the United States Ruling. The letter states the Biden Administration is failing to adhere to the *Sackett vs. EPA* ruling as the Administration is attempting to maintain broad federal overreach, slow-walking implementation, failing to provide adequate direction to regulated communities, and delaying projects that require certainty under a Clean Water Act (CWA) permitting regime. The letter also requests information on delayed Agency decisions, stating that delays are impacting the ability to complete projects on time and on budget.

See the letter <u>here</u>.

ACWA Submits Comments to EPA High-Priority Substance Designations

On July 25th, the EPA released a proposal entitled <u>High-Priority Substance Designations Under the Toxic Substances Control Act</u> (TSCA). Under the TSCA, EPA is proposing to designate the following as High-Priority Substances for risk evaluation: acetaldehyde (CASRN 75-07-0), acrylonitrile (CASRN 107-13-1), benzenamine (CASRN 62-53-3), vinyl chloride (CASRN 75-01-4), and 4,4-methylene bis(2-chloroaniline) (MBOCA) (CASRN 101-14-4). The goal behind the designation is to enable EPA to continue to build a sustainable pipeline of existing chemical risk evaluations under TSCA section 6(b).

On October 23rd, the Association of California Water Agencies (ACWA) submitted public comments on the proposal. The comments raised concerns over the designation of vinyl chloride as a High-Priority Substance and its impacts on states' and public water agencies' compliance efforts, infrastructure upgrades, and associated costs. Specifically, ACWA is concerned about the impact on water supply needs as many ACWA members use pipes made of PVC, which contain vinyl chloride, yet are not releasing hazardous amounts of toxins into the water. Additional topics covered in the comments include the impact on states' and public water agencies' compliance, infrastructure, and costs as well as the need for EPA to issue guidance if vinyl chloride is officially designated a High-Priority Substance.

SUPPORT

Low-Income Household Assistance Water Program (LIHWAP) Establishment Act (S.3830/H.R.8032) Sen. Alex Padilla (D-CA)/ Rep. Eric Sorenson (D-IL)

Status: Senate - 02/28/2024 Read twice and referred to the Committee on Health, Education, Labor, and Pensions. House - 04/19/2024 Referred to the Subcommittee on Environment, Manufacturing, and Critical Materials. Mesa Water wrote a letter of support for the LIHWAP Act.

Summary: The bill would direct the Secretary of the Department of Health and Human Services (HHS) and Administrator of the Environmental Protection Agency (EPA) to make permanent the Low-Income Household Assistance Water Program (LIHWAP). The bill would allow HHS to award grants to eligible entities to provide funds to public water systems to assist low-income households in paying for drinking water or wastewater services.

Water Efficiency, Conservation, and Sustainability Act of 2023 (<u>S.2654/H.R.5016</u>) Sen. Alex Padilla/ Rep. Mike Levin (D-CA)

Status: Senate -07/27/2023 Read twice and referred to the Committee on Environment and Public Works. House -07/28/2023 Referred to the House Energy and Commerce Subcommittee on Environment, Manufacturing, and Critical Minerals. Mesa Water wrote a letter of support for Rep. Levin's House version of the bill.

Summary: This bill would create programs at the EPA for states, municipalities, and utilities for water improvement program, a water loss control program, and a program to adopt and implement water-efficient plumbing codes.

Support to Rehydrate the Environment, Agriculture, and Municipalities Act (STREAM) Act (<u>S.</u> <u>2162</u>) Late Sen. Dianne Feinstein (D-CA)

Status: 07/19/2023 – Considered in Committee on Energy and Natural Resources Subcommittee on Water and Power hearing. Mesa Water wrote a support letter for the STREAM Act.

Summary: This bill would expedite non-federal storage projects with less than \$250 million in federal funding, water recycling, and desalination projects by allowing the Department of the Interior to approve the projects. This provision is needed following the Water Infrastructure Improvements for the Nation Act's expiration in December 2021. Absent this provision, Congress must individually authorize all water recycling, desalination, and storage projects, with the exception of projects that receive construction funding under the bipartisan infrastructure legislation.

Reclamation Climate Change and Water Program Reauthorization Act of 2023 (<u>H.R.3027</u>) Rep. Katie Porter (D-CA)

Status: 06/14/2023 – Considered in a Subcommittee hearing held by House Natural Resources Subcommittee on Water, Wildlife and Fisheries.

Summary: The bill would reauthorize the Bureau of Reclamation's Climate Change and Water Program which will expire at the end of 2023.

Desalination Research Advancement Act (H.R.7612) Rep. Mike Levin (D-CA)

Status: 05/12/2022 – Subcommittee Hearings Held. Rep. Levin's office has communicated to VSA they will soon reintroduce the bill.

Summary: This bill would reauthorize the Bureau of Reclamation's Desalination and Water Purification Research (DWPR) Program, which funds projects to improve water supply development from seawater, brackish groundwater, and wastewater.

Special District Grant Accessibility Act (H.R.7525, S.4673) Rep. Pat Fallon (R-TX)

Status: House/Senate – 07/31/2024 – House bill considered on Senate Homeland Security and Governmental Affairs. Ordered to be reported without amendment favorably.

Mesa Water signed on to the support letter submitted by the National Special Districts Coalition (NSDC) and CSDA.

Summary: The bill would require special districts to be recognized as local government and be eligible for federal funding.

Water Conservation Rebate Parity Act (H.R.8682, S.4897) Rep. Jared Huffman (D-CA)

Status: House - 06/11/2024 Referred to the House Committee on Ways and Means.

Senate - 07/31/2024 Read twice and referred to the Committee on Finance.

Summary: This legislation will amend federal tax law to ensure homeowners do not have to pay income tax when they receive rebates from water utilities for water conservation and water runoff management improvements.

WATCH

The Health Drinking Water Affordability Act (Healthy H2O Act) (<u>H.R.1721/S.806</u>) Rep. Chellie Pingree (D-ME)/Sen. Tammy Baldwin (D-WI)

Status: Senate -03/15/2023 Read twice and referred to the Committee on Agriculture, Nutrition, and Forestry. House -04/25/2023 Referred to the Subcommittee on Commodity Markets, Digital Assets, and Rural Development.

Summary: The bill would provide grants through the U.S. Department of Agriculture for water quality testing and to purchase and install point-of-entry water filtration systems to remove contaminants from drinking water.

Clean Water Act of 2023 (H.R.5983) Rep. Rick Larsen (D-OR)

Status: 10/27/2023 – Referred to the Subcommittee on Water Resources and Environment. **Summary**: This bill would clarify "protected water resources" under the Clean Water Act and would reinstate protections on 50% of wetlands and 70% of rivers that lost protection under the *Sackett v. EPA Hearing*.

PFAS Accountability Act of 2024 (<u>H.R. 7194/S.3725</u>) Rep. Madeleine Dean (D-PA)/Sen. Kirsten Gillibrand (D-NY)

Status: House - 02/02/2024 Referred to the Subcommittee on Environment, Manufacturing, and Critical Materials.

Senate - 02/01/2024 Read twice and referred to the Committee on Environment and Public Works.

Summary: This bill establishes requirements and incentives to limit the use of perfluoroalkyl and polyfluoroalkyl substances, commonly referred to as PFAS, and remediate PFAS in the environment. The bill directs the EPA to designate the PFAS perfluorooctanoic acid (PFOA) and perfluorooctanesulfonic acid (PFOS) as a hazardous substance under the Comprehensive Environmental Response, Compensation, and Liability Act of 1980, thereby requiring remediation of releases of those PFAS into the environment.

Water Affordability, Transparency, Equity, and Reliability Act of 2023 (WATER) Act (<u>H.R.1729</u>, <u>S.938</u>) Rep. Bonnie Watson Coleman (D-NJ)

Status: House – 04/25/2023 – Referred to the Subcommittee on Commodity Markets, Digital Assets, and Rural Development.

Senate – 03/22/2023 – Referred to the Committee on Finance.

Summary: The legislation would assist communities in securing access to clean and reliable drinking water. The bill also contains provisions to combat PFAS and provide grants for low-income communities struggling with unaffordable water bills.

Water Access Act (H.R.5793) Rep. Debbie Dingell (D-MI)

Status: 09/28/2023 – Referred to the House Committee on Appropriations.

Summary: This bill would appropriate \$500 million to LIHWAP under sec. 2912 of the American Rescue Plan Act of 2021, for fiscal year 2024.

Canal Conveyance Capacity Restoration Act (<u>S.2161/H.R.2419</u>) Late Sen. Dianne Feinstein (D-CA)/Rep. Jim Costa (D-CA)

Status: Senate – 07/19/2023 Considered in Energy and Natural Resources Committee Water and Power Subcommittee hearing.

House – 05/08/2023 Referred to the Subcommittee on Water, Wildlife, and Fisheries.

Summary: This bill would authorize a one-third federal cost share for restoring canal capacity. Additionally, the bill would authorize over \$833 million for restoration efforts at the Friant-Kern Canal, Delta Mendota Canal, California Aqueduct, and San Joaquin River.

Preserving Choice in Vehicle Purchase Act (<u>S.2090/H.R.1435</u>) Sen. Markwayne Mullin (R-OK)/Rep. John Joyce (R-PA)

Status: House - 09/18/2023 – Received in the Senate and Read twice and referred to the Committee on Environment and Public Works.

Senate - 06/21/2023 Read twice and referred to the Committee on Environment and Public Works.

Summary: This bill would block the U.S. Environmental Agency from giving California a waiver to "limit the sale or use of new motor vehicles with internal combustion engines." It would do so by modifying the waiver process under the Clean Air Act related to state emission control standards for new motor vehicles.

Flood Prevention and Snowpack Management Act (<u>H.R.4247</u>) Rep. Josh Harder (D-CA)

Status: 06/22/2023 – Referred to the Subcommittee on Water Resources and Environment

Summary: This legislation would create a task force to monitor California snowpack and flood mitigation. The task force would be established by the Secretary of the Army, acting through the Chief of Engineers, and led by representatives in Congress and Federal agencies.

Working to Advance Tangible and Effective Reforms (WATER) for California Act (<u>H.R.215</u>) Rep. David Valadao (R-CA)

Status: 04/28/2023 – Ordered to be Reported (Amended) by the Yeas and Nays: 22 - 17. Included in the House Appropriations Energy and Water Subcommittee appropriations bill. **Summary**: This bill would require the Central Valley Project and State Water Project promote more water deliveries to farmers under a 2019 Trump-era biological opinion. This legislation would also reauthorize the surface water storage project program and operations of the Central Valley and State Water Projects created in the WIIN Act.

Water Supply Permitting Coordination Act (H.R.186) Rep. Tom McClintock (R-CA)

Status: 02/21/2023 – Referred to the Subcommittee on Water, Wildlife, and Fisheries. Included in House Energy & Water Appropriations bill.

Summary: This legislation would establish a framework for federal agencies that hold permitting authority to coordinate reservoir construction work and make public the construction schedules, data, and technical materials to prevent delays and create more water supply.

Water System Threat Preparedness and Resilience Act of 2023 (<u>H.R.1367/S.660</u>) Rep. Janice Schakowsky (D-IL)/Sen. Edward Markey (D-MA)

Status: Senate -03/06/2023 - Read twice and referred to the Committee on Environment and Public Works. House -03/10/2023 - Referred to the Subcommittee on Environment, Manufacturing, and Critical Materials.

Summary: The legislation would provide funding for water utilities to join the Water Information Sharing and Analysis Center (WaterISAC) to gain access to critical information and practices to protect and mitigate cyber threats.

Restoring WIFIA Eligibility Act (H.R.2671) Rep. Jim Costa (D-CA)

Status: 04/19/2023 – Referred to the Subcommittee on Water Resources and Environment. **Summary**: This bill would amend the Water Infrastructure Finance and Innovation Act of 2014 (WIFIA) to clarify that federally-owned infrastructure projects managed by non-federal entities are eligible for WIFIA funding.

Protect Our Water Rights Act (<u>H.R.289</u>) Rep. Doug LaMalfa (R-CA)

Status: 02/21/2023 – Referred to the Subcommittee on Water, Wildlife, and Fisheries. **Summary**: To mandate contract water deliveries of the Central Valley Project and Klamath River Basin Reclamation Project by the Bureau of Reclamation in normal precipitation years and guarantee additional water in dry years.

Water Quality and Environmental Innovation Act (H.R.873) Rep. Byron Donalds (R-FL)

Status: 02/17/2023 – Referred to the Subcommittee on Environment, Manufacturing, and Critical Materials.

Summary: To authorize the Administrator of the Environmental Protection Agency to award grants and contracts for projects that use emerging technologies to address threats to water quality.

California Water Infrastructure Act (H.R. 1181) Rep. John Garamendi (D-CA)

Status: 02/27/2023 – Referred to the Subcommittee on Water Resources and Environment. **Summary**: This bill would assist in expediting U.S. Bureau of Reclamation water projects by accepting alternative environmental reviews conducted under state laws, such as the California Environmental Quality Act, in place of federal reviews under the National Environmental Policy Act.

Federally Integrated Species Health (FISH) Act (H.R.872) Rep. Ken Calvert (R-CA)

Status: 04/11/2023 – Subcommittee Hearings Held

Summary: This legislation would eliminate the National Oceanic and Atmospheric Administration (NOAA) Fisheries' oversight role in regulating salmon and other fish under the Endangered Species Act and designate the Fish and Wildlife Life Service (FWS) as the sole regulatory authority.

Open Access Evapotranspiration Data Act (<u>H.R.2429/S.1118</u>) Rep. Susie Lee (D-NV)/Sen. Catherine Cortez Masto (D-NV)

Status: Senate - 05/22/2024 Star Print ordered on report 118-164.

House – 05/08/2023 Referred to the Subcommittee on Water, Wildlife, and Fisheries.

Summary: This bill would create a program within the Department of the Interior to share public data on estimates of evapotranspiration from satellites and weather stations with water managers

To amend the Federal Water Pollution Control Act with respect to permitting terms. (H.R.1181) Rep. John Garamendi (D-CA)

Status: 2/27/2023 – Referred to Subcommittee on Water Resources and Environment **Summary**: This bill would extend National Pollution Discharge Elimination System permits from 5 years to 10 years.

Stop the Delta Tunnel Act (H.R.924) Rep. Josh Harder (D-CA)

Status: 02/10/2023 – Referred to the Subcommittee on Water Resources and Environment. **Summary**: This bill would prohibit the Army Corps of Engineers from issuing a federal permit necessary for the State of California to build the Delta Conveyance Project, commonly known as the Delta Tunnel.

(H.J.Res.27/S.J.Res.7) Rep. Sam Graves (R-MO)/Sen. Shelly Moore Capito (R-WV)

Status: House - 04/18/2023 – The Chair directed the Clerk to notify the Senate of the action of the House.

Senate - 02/13/2023 Star Print ordered on the joint resolution.

Summary: A joint resolution providing for congressional disapproval under chapter 8 of title 5, United States Code, of the rule submitted by the Department of the Army, Corps of Engineers, Department of Defense, and the Environmental Protection Agency relating to "Revised Definition of 'Waters of the United States"

Clean Water Allotment Modernization Act of 2023 (S.115/H.R.3167) Sen. Marco Rubio (R-FL) Status: Senate – 01/26/2023 Read twice and referred to the Committee on Environment and Public Works.

House - 05/10/2023 Referred to the Subcommittee on Water Resources and Environment. **Summary**: A bill to revamp the 36-year-old formula used by the federal government to allocate the clean water state revolving fund allocation among states. It would require the Environmental Protection Agency to regularly update how funding allocations are based.

Veterans Exposed to Toxic PFAS Act (<u>H.R.4249/S.2294</u>) Rep. Dan Kildee (D-MI)/Sen. Debbie Stabenow (D-MI)

Status: Senate -07/13/2023 Read twice and referred to the Committee on Veterans' Affairs. House -08/08/2023 Referred to the Subcommittee on Health.

Summary: This bill provides eligibility for Department of Veterans Affairs hospital care and medical services to veterans and their family members (including those in utero) who have specified conditions and resided at a military installation where individuals were exposed to perfluoroalkyl and polyfluoroalkyl substances, commonly known as PFAS. PFAS are man-made and may have adverse human health effects.

Wildfire Response and Drought Resiliency Act (H.R. 5118) Rep. Joe Neguse (D-CO)

Status: Passed house (218-199) 07/29/2022. Received in the Senate 08/02/2022. **Summary**: A legislative package that includes over 40 bills that would authorize billions of

Summary: A legislative package that includes over 40 bills that would authorize billions of dollars in federal funding for the Departments of Interior and Agriculture for implementation of forest management, water, and climate programs. It would also expand federal disaster relief assistance and research efforts on effects of wildfire on public health, and programs to improve water efficiency and conservation in tribal and low-income communities.

Controlling America's Perilous Spending (CAPS) Act (<u>H.R. 9032</u>) Rep. Jodey Arrington (R-TX) Status: 09/29/2022 – Referred to the Budget and Rules Committees.

Summary: This bill would amend the Balanced Budget and Emergency Deficit Control Act of 1985 to extend the discretionary spending limits through fiscal year 2032.

To include water supply and water conservation as a primary mission of the Corps of Engineers (<u>H.R. 7065</u>) Rep. Grace Napolitano (D-CA)

Status: 01/22/2024 Referred to the House Committee on Transportation and Infrastructure. **Summary**: This bill would include water supply and water conservation as a primary mission of the Corps of Engineers in planning, designing, constructing, modifying, operating, and maintaining water resources development projects.

Clean Water SRF Parity Act (H.R.250) Rep. John Garamendi (D-CA)

Status: 02/01/2023 – Referred to the Subcommittee on Water Resources and Environment. **Summary**: A bill to expand the state revolving fund established under the Clean Water Act, including by allowing low-interest loans to be given to privately owned treatment works to address wastewater. Currently, loans are given to wastewater systems that are publicly owned.

PFAS Action Act of 2023 (H.R.6805) Rep. Debbie Dingell (D-MI)

Status: House - 01/02/2024 Referred to the Subcommittee on Water Resources and Environment

Summary: To require the Administrator of the Environmental Protection Agency to designate per- and polyfluoroalkyl substances as hazardous substances under the Comprehensive Environmental Response, Compensation, and Liability Act of 1980.

Water Affordability, Transparency, Equity, and Reliability Act of 2023 (<u>S.938</u>) Sen. Bernie Sanders (I-VT)

Status: Senate - 03/22/2023 Read twice and referred to the Committee on Finance. **Summary:** This bill increases funding for water infrastructure to control water pollution or protected drinking water. In addition, the bill revises requirements concerning the clean water state revolving fund (SRF) and the drinking water SRF. It also creates or reauthorizes several grant programs related to water infrastructure, such as grants for removing lead from drinking water.

Water Systems PFAS Liability Protection Act (<u>S.1430</u>)/<u>H.R.7944</u>) Sen. Cynthia Lummis (R-WY)/Rep. John Curtis (R-UT)

Status: House - 04/12/2024 Referred to the Subcommittee on Environment, Manufacturing, and Critical Materials

Senate - 05/03/2023 Referred to the Committee on Environment and Public Works.

Summary: This bill exempts specified water management entities from liability under the Comprehensive Environmental Response, Compensation, and Liability Act of 1980 (CERCLA) for releases of certain perfluoroalkyl or polyfluoroalkyl substances, commonly referred to as PFAS.

Drought Resilience Infrastructure Act (<u>S.4172/H.R.8079</u>) Sen. Mark Kelly (D-AZ)/Rep. Greg Stanton (D-AZ)

Status: House - 04/18/2024 Referred to the House Committee on Transportation and Infrastructure.

Senate - 04/18/2024 Read twice and referred to the Committee on Environment and Public Works.

Summary: This legislation will provide new resources and authorities through the U.S. Army Corps of Engineers to support communities experiencing long-term drought conditions.

Water Resources Development Act (WRDA) of 2024 (<u>S.4367/H.R.8812</u>) Sen. Thomas Carper (D-DE)/ Rep. Sam Graves (R-MO)

Status: Senate - 09/23/2024 By Senator Carper from Committee on Environment and Public Works filed written report. Report No. 118-227

Summary: This bill authorizes, deauthorizes, and modifies various water resources feasibility studies and projects of the U.S. Army Corps of Engineers, such as studies or projects to make certain waterways more navigable, reduce flood and storm damage, restore aquatic ecosystems, maintain ports and harbors, support water supply and storage projects, construct water and wastewater infrastructure, manage recreational sites and facilities, rehabilitate dams, and support other water resources infrastructure.

Water Infrastructure Finance and Innovation Act Amendments (<u>H.R.5664</u>) Rep. Kim Schrier (D-WA)

Status: House - 09/22/2023 Referred to the Subcommittee on Water Resources and Environment.

Summary: A bill to update and improve a loan program that funds critical water and wastewater infrastructure projects in Washington State

Drought Relief Obtained Using Government Help Today (DROUGHT) Act of 2024 (S.4134/H.R.8030) Sen. Alex Padilla/Rep. Scott Peters (D-CA)

Status: House - 04/19/2024 Referred to the Subcommittee on Environment, Manufacturing, and Critical Materials.

Senate - 04/16/2024 Read twice and referred to the Committee on Environment and Public Works.

Summary: This legislation will increase the federal share of Water Infrastructure Finance and Innovation Act loans from 80 percent to 90 percent for qualified disadvantaged communities experiencing severe drought.

Help Hoover Dam Act (S.4016/H.R.7776) Sen. Kyrsten Sinema (I-AZ)/Rep. Susie Lee (D-NV)

Status: House - 06/12/2024 Ordered to be Reported by Unanimous Consent.

Senate - 09/11/2024 Committee on Energy and Natural Resources Subcommittee on Water and Power. Hearings held.

Summary: This legislation will preserve Hoover Dam as an affordable energy source and strengthen the Southwest's electrical grid by giving the Bureau of Reclamation the authority to use "stranded funds" currently in the Colorado River Dam Fund to pay for operation, maintenance, and replacement projects at Hoover Dam.

Headwaters Protection Act of 2023 (<u>S.1853/H.R.4018</u>) Sen. Michael Bennet (D-CO)/Rep. Jim Costa (D-CA)

Status: House - 07/28/2023 Referred to the Subcommittee on Forestry.

Summary: The bill reauthorizes the Water Source Protection Program (WSPP) at \$30 million annually from 2024-2028, expands the list of eligible lands and entities, lowers the non-federal match requirement for smaller private sector companies, and reduces bureaucratic hurdles for existing Watershed Restoration Action Plans.

Large-Scale Water Recycling Reauthorization and Investment Act (<u>H.R.7990</u>) Rep. Grace Napolitano (D-CA)

Status: House - 04/15/2024 Referred to the House Committee on Natural Resources.

Summary: This legislation aims to reauthorize a water recycling grant program for large-scale projects in California and other western states. The bill builds on the success of water recycling projects funded by the Bipartisan Infrastructure Law, providing additional funding opportunities to boost existing projects and initiate new ones

Fix Our Forests Act (H.R.8790) Rep. Bruce Westerman (R-AR)

Status: House - 09/24/2024 The Clerk was authorized to correct section numbers, punctuation, and cross references, and to make other necessary technical and conforming corrections in the engrossment of H.R. 8790.

Summary: The bill simplifies and expedites environmental reviews for forest management projects, promotes federal, state, tribal, and local collaboration, and deters frivolous litigation that delays essential projects.

EMBER Act (S.4628) Sen. Mark Kelly (D-AZ)

Status: Senate - 06/20/2024 Read twice and referred to the Committee on Agriculture, Nutrition, and Forestry.

Summary: The bill will ensure better assessment, prevention, and help for communities to manage wildfires. It focuses on modernizing wildfire policies, bolstering resilience, and enhancing restoration efforts.



TO: Board of Directors

FROM: Stacy Taylor, Water Policy Manager

Dedicated to DATE: November 13, 2024

Satisfying our Community's SUBJECT: State Advocacy Update

Water Needs

RECOMMENDATION

Receive and file the State Advocacy Update.

STRATEGIC PLAN

Goal #7: Actively participate in regional and statewide water issues.

PRIOR BOARD ACTION/DISCUSSION

This item is provided monthly at a Mesa Water District (Mesa Water®) Board of Directors meeting.

DISCUSSION

Attached are the State Advocacy Report and a 2024 Election Summary providing early insights (as of noon on November 6, 2024) on key races and propositions.

FINANCIAL IMPACT

In Fiscal Year 2025, \$445,000 is budgeted for Water Policy Support Services; \$106,790 has been spent to date.

ATTACHMENTS

Attachment A: State Advocacy Report Attachment B: 2024 Election Summary



-VIA ELECTRONIC MAIL-

November 7, 2024

To: Stacy Taylor, Mesa Water District

From: Dennis Albiani, Adam Quiñonez, Annalee Augustine, California Advocates

Subject: November Monthly Report

With a historic national election and special sessions in California, the fall has flown by and there are now just a few weeks until legislators return to Sacramento for their swearing-in ceremony on December 2. Traditionally, this day is dedicated to pomp and circumstance; however, this year there will be more substance due <u>Governor Newsom calling for a special session to "safeguard California values</u> and fundamental rights in the face of an incoming Trump administration." The special session will begin with the newly elected legislature on Monday, December 2 and is intended to provide additional funding to the Department of Justice and other offices to support the filing of affirmative litigation challenging actions taken by the Trump Administration. This represents a strong response from California to the November 5 election results.

Meanwhile, at the state legislative and local government level, many races still remain too close to call. Notable for the Mesa Water District service area is the result from State Senate District 37. Current Senator Josh Newman (D), whose district was redrawn into Min's district, is running against former Assemblymember Steven Choi (R) for the Orange County seat. For the state Assembly, there will be no changes to representation by Assemblymembers Cottie Petrie-Norris and Diane Dixon, who both have been reelected. Also notable, State Senator Min vacated his State Senate Seat to run for the open Congressional seat formerly held by Representative Katie Porter. This is still too close to call as Republican Scott Baugh is currently winning by about 3,000 votes.

A critical update from the election for the entire water community in California is the results for Proposition 4. This \$10 billion bond to authorize funding for water, wildfire and measures to mitigate the impacts of climate change has passed with a current tally of 57.9% of voters approving. We have already met with staff of the Department of Water Resources to discuss how this will be implemented and will continue to evaluate which funding opportunities there might be for Mesa Water District.

We look forward to continuing to work together during this new 2025-2026 legislative session. Please do not hesitate to reach out at any time if there are any questions.

Key Bills

As the 2023-2024 legislative session has concluded, the outcomes of key bills has been previously reported, and we await the beginning of the 2025-2026 legislative session, there are currently no key bills with updates to be provided here. We will see dozens of bills introduced on December 2 when the legislature reconvenes, and will have insight as to some member priorities for 2025 legislation in December and January.

Regulatory and Administrative Actions

Making Conservation a Way of Life

October 22, the State Water Board received approval from the Office of Administrative Law (OAL) for the Making Conservation a California Way of Life regulations, and made available the Urban Water Use Objective Reporting form and accompanying guidance documents. Urban retail water suppliers are required to submit their reporting form to the State Water Board by January 1, 2025, and annually thereafter. On October 31, the Department of Water Resources (DWR) released datasets that urban retail water suppliers can use to calculate some components of their 2024 urban water use objective. Please find more information on the HERE.

Model Water Use Efficiency Landscape Ordinance (MWELO)

October 16, the California Water Commission approved DWR's changes to the MWELO amendments. DWR's changes do not change existing requirements; instead, they incorporate external standards by reference and improve clarity of specific requirements. DWR anticipates resubmitting the final rulemaking package to OAL on November 18. The regulation will take effect on January 1. More information can be found from DWR HERE.

Advanced Clean Fleets Regulation

CARB hosted a webinar about ACF regulation implementation and specifically exemptions and extensions, criteria, and how to apply. The Truck Regulation Implementation Group continues to meet to implementation as well, specifically rule provisions and infrastructure. More information from CARB can be found HERE.

California Advocates, Inc. Activity Report

- Participated in Southern California Water Coalition legislative task force discussions.
- Met with Department of Water Resources staff to discuss implementation of Proposition 4 and funding opportunities.
- Met with Mesa Water District staff to discuss 2025 legislative events, Cybersecurity grant outreach, Mesa Water updates for 2025, and ongoing projects with CalAd.
- Reviewed LIRA Policy Principles and participated in working group communications.

Important Dates and Deadlines for 2024

December

December 2 2025-2026 Legislative Session Convenes.

December 5 Final day for county election officials to certify election results.

January

January 6 Legislature Reconvenes in Sacramento for 2025-2026 Legislative Session.

January 10 Deadline for the Governor to submit the 2025-2026 Proposed Budget.



California's 2024 Election Results: Early Insights on Key Races and Propositions

Billed as the election of the century, the 2024 Presidential Election lived up to the hype. As of 16+ hours after the California voting booths closed, former President Donald Trump has been declared President-elect, even with the outcome still too close to call in a few battleground states. Similarly in California, several races are too close to call, including several key legislative and proposition races and it might be weeks before we know the official results. However, the immediate analysis shows that California Republicans had a good night.

While Democrats will maintain their overwhelming majorities in both the State Senate and State Assembly, California's Republican leaders appear to have won several battles. Senate Republican Leader Brian Jones concentrated efforts on defending two seats: protecting State Senator Rosilicie Ochoa Bogh (R-Redlands) in her toss-up district and supporting former Assemblymember Suzette Martinez Valladares (R-Santa Clarita) in her campaign to succeed termed-out Senator Scott Wilk. At 10:21 pm on Election night, Senator Ochoa Bogh was down by 5 votes to Palm Springs Mayor Lisa Middleton (D). By the next update, the Senator regained her lead and continues to lead today. Valladares is also ahead with a gap of nearly 19,000 votes, two big wins for Senator Jones on election night. With numerous ballots yet to be counted, these races remain highly watched.

Senator Jones may also pick up a seat currently held by State Senate Democrats. Senator Dave Min (D-Irvine) vacated his Orange County Senate seat to run for Congress, creating an open seat. Current Senator Josh Newman (D), whose district was redrawn into Min's district, is running against former Assemblymember Steven Choi (R) for the Irvine-based seat. Expected to be a close race, Choi is currently up over 14,000 votes. A surprising race is in the Stockton-based senate seat vacated by State Senator Susan Eggman (D-Stockton). Former Representative Jerry McNerney (D) surprised many by entering the race late and has faced off against businessman James Shoemaker (R). McNerney is currently up less than 600 votes and that margin has been closing with each update. While ballots still need to be counted, a Republican pick-up in the Senate would bring the partisan make-up to 30 Democrats and 10 Republicans.

Meanwhile, Assembly Republican Leader James Gallagher is also seeing success in several key races. While Gallagher is seeking to protect three vulnerable Assembly Republicans – Assemblymember Josh Hoover (R-Folsom), Assemblymember Greg Wallis (R-Palm Springs), and Assemblywoman Laurie Davis (R-San Juan Capistrano) – he seems to be cruising to victory in two of the races and battling from behind in the Wallis seat. Two surprises and possible pick-ups for the Assembly Republicans come from the very narrow races for open seats held by two Democrats in the Inland Empire – Joey Acuña in the Coachella Valley and Clarissa Cervantes in Corona. Acuña is running to replace Assemblymember Eddie Garcia (D-Coachella) against veteran and businessman Republican Jeff Gonzalez. Currently Gonzalez leads by just over 1,500 votes. Cervantes, whose sister is a current Assemblymember running for the State Senate, faced off against licensed psychotherapist Leticia Castillo (R), who is winning by less than 1,000 votes. If Gallagher is successful in holding onto his three vulnerable seats and picking up these two Inland Empire districts, the Assembly partisan breakdown would change to 60 Democrats and 20 Republicans. As this article is written with the Wallis Palm Springs seat likely to flip to Democrat Christy Holstege, it looks like the breakdown will be 61 Democrats and 19 Republicans.

Republicans and business interests also saw success on ballot propositions. Two key propositions – the state's minimum wage and increased penalties for certain drug and theft crimes—were pillars of the California Republican Party's 2024 campaign, and the Party's position appears to be resonating with voters. Proposition 32, which seeks to raise the state's minimum wage to \$18 per hour, is currently losing by 350,000 votes as the Party advocated for a "No vote." While Prop 32 got some attention as an economic issue throughout the campaign, the results of Republican-backed Proposition 36 are striking. Proposed by the California District Attorneys Association and the California Retailers Association to address growing concerns over retail theft and fentanyl-related crimes, the Party advocated for a "Yes vote" and Prop 36 currently has over 70% in support. A third proposal has also resulted in a win for the Republican and business community interests, as Proposition 33, which would have allowed local governments to impose rent control laws, is failing with only 38% of the vote.

While many ballots still need to be counted and many of these races are simply too close to call, there are a couple of takeaways. First, women will now make up the majority of the California State Senate for the first time in California's history. Second, the partisan breakdown of the State Senate and Assembly will remain largely the same. Third, at least 28 new legislators will be elected and sworn into office on Monday, December 2nd. Finally, keep an eye on the California Secretary of State's <u>website</u> as periodic updates on ballot tabulations may change the races mentioned above. We will continue to watch these races unfold and gain clarity on what these election outcomes mean for California's political landscape.



TO: Board of Directors

FROM: Stacy Taylor, Water Policy Manager

Dedicated to DATE: November 13, 2024

Satisfying our Community's SUBJECT: Orange County Update Water Needs

RECOMMENDATION

Receive and file the Orange County Update.

STRATEGIC PLAN

Goal #7: Actively participate in regional and statewide water issues.

PRIOR BOARD ACTION/DISCUSSION

This item is provided monthly at a Mesa Water District (Mesa Water®) Board of Directors meeting.

DISCUSSION

Mesa Water's governmental relations program includes monitoring local and regional political issues and policy-setting authorities (i.e., County of Orange, Orange County Local Agency Formation Commission, etc.). Attached is the monthly Orange County report.

FINANCIAL IMPACT

In Fiscal Year 2025, \$445,000 is budgeted for Water Policy Support Services; \$106,790 has been spent to date.

<u>ATTACHMENTS</u>

Attachment A: The County of Orange Report

The County of Orange Report

Prepared for Mesa Water District

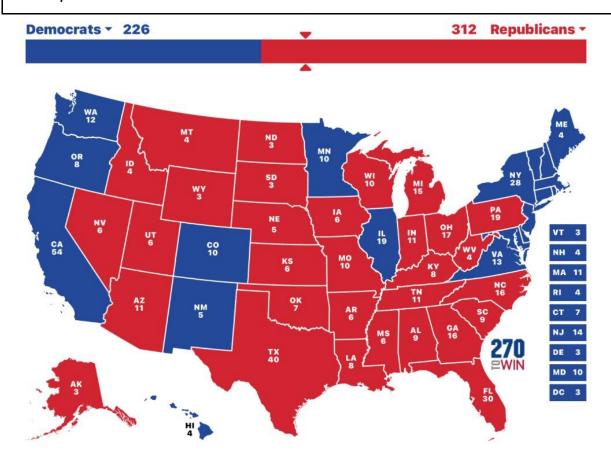
November 6, 2024 by Lewis Consulting Group

Trump, U.S. Senate & House Ride Red Wave

The predicted 2022 electoral **red wave** never materialized, but perhaps it was just in hibernation until last Tuesday.

President-elect Trump won both the popular and electoral vote in convincing fashion. As votes were counted in the presumed seven swing states, he first won Geogia and North Carolina. He then demolished the "famed blue wall" wining Pennsylvania, Michigan and Wisconsin. Finally, he eeked out wins in Arizona and Nevada capping off a sweep of all seven swing states. His election was buoyed by exceeding expectations among black, Hispanic and young voters.

A special note - this report is being submitted at noon on Wednesday, November 6^{th} deadline. Some of the closer races might change as the late vote is counted in the days and weeks to follow.



President Trump was out-performing Republican Senate candidates but he proved to have strong coattails as Republicans captured a U.S. Senate majority. Republicans picked up a minimum of three seats [Ohio, West Virginia, and Montana] to gain 52 seats in the upper chamber. However, they have a chance to expand their margin to 53 or 54 seats pending final results in Pennsylvania and Nevada.

In the House of Representatives, according to NBC News, Republicans have a net gain of four seats so far 207-186 with 42 races yet to be called. A number of those seats are in California, where Republicans appear to be exceeding expectations.



Key Orange County Races

In Orange County, Republicans fared well. Here are key race results with **54% of the Orange County voted counted.** The OC Registrar of Voters updates daily at 5:00PM on their website https://ocvote.gov/results/current-election-results

40 TH CONGRESSIONAL	[D] KERR	43%	[R] KIM	57%
45 TH CONGRESSIONAL	[D] TRAN	47%	[R] STEEL	53%
47 TH CONGRESSIONAL	[D] MIN	49%	[R] BAUGH	51%
49 TH CONGRESSIONAL	[D] LEVIN	51%	[R] GUNDERSON	49%
37 TH STATE SENATE	[D] NEWMAN	48%	[R] CHOI	52%
67 [™] ASSEMBLY	[D] QUIRK-SILVA	53%	[R] CULVER	47%
73 RD ASSEMBLY	[D] PETRIE-NORRIS	5 55%	[R] PEOTTER	45%
74 TH ASSEMBLY	[D] DAVIES	58%	[R] DUNCAN	42%
1 ST SUPERVISORIAL DISTRICT	MARQUEZ	37%	NGUYEN	63%

California Ballot Proposition Results

RESULTS AS	OF NOVEMBER 5 th , COUNTING CONTINUES	YES	NO
PROPOSITION 2	BORROW \$10 BILLION TO BUILD SCHOOLS, COLLEGES		43.2%
PROPOSITION 3	REAFFIRM THE RIGHTS OF SAME-SEX COUPLES TO MARRY	61.1%	38.9%
PROPOSITION 4	BORROW \$10 BILLION IN RESPONSE TO CLIMATE CHANGE	57.9%	42.1%
PROPOSITION 5	LOWER VOTER APPROVAL REQUIREMENT FOR LOCAL HOUSING AND INFRASTRUCTURE		55.8%
PROPOSITION 6	LIMIT FORCED LABOR IN STATE PRISONS	45.1%	54.9%
PROPOSITION 32	RAISES THE STATE MINIMUM WAGE		52%
PROPOSITION 33	ALLOW LOCAL GOVERNMENT TO IMPOSE RENT CONTROL	38.4%	61.6%
PROPOSITION 34	REQUIRE CERTAIN PROVIDERS TO USE PRESCRIPTION DRUG REVENUES FOR PATIENTS	51.5%	48.5%
PROPOSITION 35	MAKE PERMANENT A TAX ON MANAGED HEALTH CARE PLANS	66.8%	33.2%
PROPOSITION 36	INCREASES PENALTIES FOR CERTAIN DRUG CRIMES AND THEFT CONVICTIONS	70.4%	29.6%



County Enables Prado Dam Expansion

At the October 22nd meeting of the Board of Supervisors, the Board voted unanimously to invoke eminent domain powers to acquire properties to enable the heightening of Prado Dam.

Since the 1980's, the Army Corps of Engineers has maintained that the Santa Ana River Basin is the largest flood threat west of the Mississippi. The *new* Prado footprint will allow the heightening of the dam from 566 to 594.5 feet. In doing so, the spillway crest will increase in elevation from 543 to 563 feet. By doing this, the reservoir capacity increases in size by 1661 acres. According to the Army Corp these changes will protect Orange County up to a 200 year flood.

The property under eminent domain is in San Bernadino County, but as the lead agency, Orange County has the ability to utilize eminent domain. At least one of the property owners has threatened legal action against the plan.

Supervisor Do Pleads Guilty and Resigns From Office

Another sad chapter in Orange County politics and governance concluded with Supervisor Andrew Do's guilty plea and resignation. Do plead guilty to a single count of *conspiracy to commit bribery* concerning Covid-19 recovery federal funds.

In question was about \$10 million in Covid-19 relief funds steered to a Vietnamese charitable fund for the purposes of feeding the hungry. Sloppy record keeping has made it difficult to determine how much money was actually spent for the intended purposes.



The criminal indictment places the blame on Andrew Do for allowing a diversion of apparently \$500,000 to his two adult daughters. The plea deal will help the daughters to avoid incarceration.

Andrew Do's Supervisor term was coming to an end in December 2024 and newly elected Janet Nguyen will succeed him.

ENSO METER

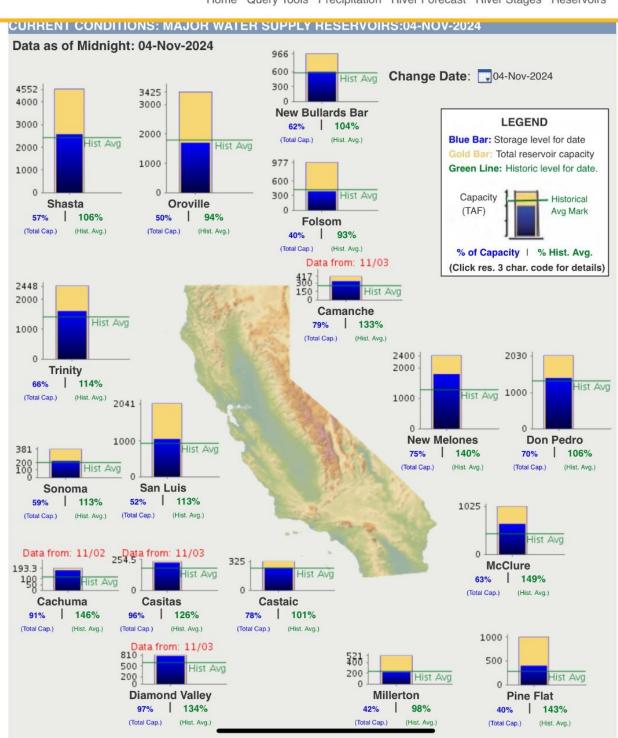


Storage Buffer Starting to Dwindle

CALIFORNIA DATA EXCHANGE CENTER

The most recent CDEC maps of current reservoir levels shows that the two preceding years of abundant rainfall and snowmelt has held up pretty well. However, the recent absent of precipitation has led to Oroville measuring only 94% of its historical capacity for this date. With mild La Niña conditions now underway, what will winter rains produce?

WATER RESOURCES
Home Query Tools Precipitation River Forecast River Stages Reservoirs



DIRECTORS' REPORTS (AB 1234) PER CA GOVERNMENT CODE SECTION 53232.3(D)

In accordance with CA Government Code 53232.3(d), the following report identifies the meetings for which Mesa Water Directors received expense reimbursement.

Jim Atkinson

N	lee	etin	gs	Att	end	ded

Reimbursement Date:	Description, Date
10/14/24	ACE 24 Annual Conference, 6/10 – 6/13
10/14/24	Urban Water Institute Annual Conference, 8/20 – 8/23

Fred R. Bockmiller, P.E. Meetings Attended

Reimbursement Date:	Description, Date
N/A	

Marice H. DePasquale

Meetings Attended

Reimbursement Date:	Description, Date
10/14/24	H2O Women Conference, 10/2 – 10/4

Shawn Dewane

Meetings Attended

	J
Reimbursement Date:	Description, Date
10/14/24	Meeting with General Manager, 9/23

James R. Fisler

Meetings Attended

Reimbursement Date:	Description, Date
N/A	

CLOSED SESSION:

29. PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 54957.6: PUBLIC EMPLOYEE PERFORMANCE EVALUATION TITLE: GENERAL MANAGER



TO: Board of Directors

FROM: Denise Khalifa, Chief Administrative Officer

Dedicated to DATE: November 13, 2024

Subject: Annual Performance Evaluation for the General Manager

Water Needs

RECOMMENDATION

Take action as the Board desires.

STRATEGIC PLAN

Goal #1: Provide an abundant, local, reliable and safe water supply.

Goal #2: Perpetually renew and improve our infrastructure.

Goal #3: Be financially responsible and transparent.

Goal #4: Increase favorable opinion about Mesa Water.

Goal #5: Attract, develop and retain skilled employees.

Goal #6: Provide excellent customer service.

Goal #7: Actively participate in regional and statewide water issues.

PRIOR BOARD ACTION/DISCUSSION

None.

DISCUSSION

At its November 13, 2024 meeting, the Board of Directors (Board) will review and discuss, in Closed Session, the General Manager's Employment Agreement and potential compensation changes. State law requires that subsequent Open Session announcement of such items be made at a regular or adjourned regular meeting of the Board; action may or may not take place at the regular Board meeting of November 13, 2024.

FINANCIAL IMPACT

There is no financial impact for the discussion of this item unless action is taken by the Board.

ATTACHMENTS

None.