MESA WATER DISTRICT SCHEDULE OF POSITIONS

SALARY RANGES BY JOB CLASSIFICATION & LEVEL

		Salary
	Job Classification - Level:	Range
(1)	Accountant	34
(2)	Accounting Technician - I	17
(3)	Accounting Technician - II	21
(4)	Administrative Services Manager	57
(5)	Assistant General Manager	71
(6)	Assistant Water Operations Manager	54
(7)	Associate Engineer - I	40
(8)	Associate Engineer - II	46
(9)	Business Administrator	53
(10)	Buyer	32
(11)	Chief Administrative Officer	61
(12)	Chief Financial Officer	66
(13)	Chief Operating Officer	68
(14)	Construction Inspector Controller	34 51
(15)	Customer Service Representative - I	16
(16)	Customer Service Representative - II	22
(17) (18)	Customer Services Manager	51
(19)	Department Assistant	24
(20)	District Engineer	60
(21)	Executive Assistant to the General Manager	42
(22)	Facility Maintenance Worker - I	19
(23)	Facility Maintenance Worker - II	23
(24)	Field Customer Service Representative - I	18
(25)	Field Customer Service Representative - II	22/23*
(26)	Field Services Supervisor	42
(27)	Financial Services Assistant	30
(28)	General Manager	Contract
(29)	Human Resources Analyst	
(23)	numan Resources Analyst	37
(30)	Human Resources Assistant	37 30
` '		
(30)	Human Resources Assistant	30
(30) (31)	Human Resources Assistant Human Resources Manager	30 57
(30) (31) (32)	Human Resources Assistant Human Resources Manager Intern - I	30 57 1
(30) (31) (32) (33)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant	30 57 1 6
(30) (31) (32) (33) (34)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1	30 57 1 6 29 15 23
(30) (31) (32) (33) (34) (35)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1	30 57 1 6 29 15 23 26
(30) (31) (32) (33) (34) (35) (36)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II	30 57 1 6 29 15 23 26 30
(30) (31) (32) (33) (34) (35) (36) (37)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer	30 57 1 6 29 15 23 26 30 58
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager	30 57 1 6 29 15 23 26 30 58
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist	30 57 1 6 29 15 23 26 30 58 56 33
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist	30 57 1 6 29 15 23 26 30 58 56 33 34
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician	30 57 1 6 29 15 23 26 30 58 56 33 34 27
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Operator	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Operator Senior Public Affairs Specialist	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Manager	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Supervisor	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64 46
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Supervisor Water Policy Manager	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64 46 56
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52) (53)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Quality & Compliance Supervisor	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64 46 56 44
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52) (53)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Quality & Compliance Supervisor Water Quality & Compliance Supervisor Water Quality Technician I	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64 46 56 44 26
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52) (53)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Quality & Compliance Supervisor	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64 46 56 44

^{*} Range 23 Applies to Grandfathered Employees Only

<u> </u>					.,	Effective: 12/30/22								
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	\$3,038	\$3,114	\$3,192	\$3,272	\$3,354	\$3,438	\$3,524	\$3,612	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189
2	\$3,114	\$3,192	\$3,272	\$3,354	\$3,438	\$3,524	\$3,612	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293
3	\$3,192	\$3,272	\$3,354	\$3,438	\$3,524	\$3,612	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401
4 5	\$3,272 \$3,354	\$3,354 \$3,438	\$3,438 \$3,524	\$3,524 \$3,612	\$3,612 \$3,702	\$3,702 \$3,795	\$3,795 \$3,889	\$3,889 \$3,987	\$3,987 \$4,087	\$4,087 \$4,189	\$4,189 \$4,293	\$4,293 \$4,401	\$4,401 \$4,511	\$4,511 \$4,624
6 7	\$3,438 \$3,524	\$3,524 \$3,612	\$3,612 \$3,702	\$3,702 \$3,795	\$3,795 \$3,889	\$3,889 \$3,987	\$3,987 \$4,087	\$4,087 \$4,189	\$4,189 \$4,293	\$4,293 \$4,401	\$4,401 \$4,511	\$4,511 \$4,624	\$4,624 \$4,739	\$4,739 \$4,858
8	\$3,612	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979
9	\$3,702	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104
10	\$3,795	\$3,889	\$3,987	\$4,087	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231
11	\$3,889	\$3,987	\$4,087 \$4,180	\$4,189	\$4,293	\$4,401 \$4,511	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979 \$5,104	\$5,104	\$5,231 \$5,262	\$5,362 \$5,406
12 13	\$3,987 \$4,087	\$4,087 \$4,189	\$4,189 \$4,293	\$4,293 \$4,401	\$4,401 \$4,511	\$4,511 \$4,624	\$4,624 \$4,739	\$4,739 \$4,858	\$4,858 \$4,979	\$4,979 \$5,104	\$5,104 \$5,231	\$5,231 \$5,362	\$5,362 \$5,496	\$5,496 \$5,634
14	\$4,189	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774
15	\$4,293	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919
16	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067
17	\$4,511	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218
18	\$4,624	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374
19	\$4,739	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533
20	\$4,858	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696
21	\$4,979	\$5,104	\$5,231	\$5,362	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864
22 23	\$5,104 \$5,231	\$5,231 \$5,362	\$5,362 \$5,496	\$5,496 \$5,634	\$5,634 \$5,774	\$5,774 \$5,919	\$5,919 \$6,067	\$6,067 \$6,218	\$6,218 \$6,374	\$6,374 \$6,533	\$6,533 \$6,696	\$6,696 \$6,864	\$6,864 \$7,035	\$7,035 \$7,211
24	\$5,362	\$5,302	\$5,490	\$5,774	\$5,774	\$6,067	\$6,007	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,033	\$7,211
25	\$5,496	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577
26	\$5,634	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766
27	\$5,774	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960
28	\$5,919	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159
29	\$6,067	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363
30	\$6,218	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572
31	\$6,374	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786
32 33	\$6,533 \$6,696	\$6,696 \$6,864	\$6,864 \$7,035	\$7,035 \$7,211	\$7,211 \$7,392	\$7,392 \$7,577	\$7,577 \$7,766	\$7,766 \$7,960	\$7,960 \$8,159	\$8,159 \$8,363	\$8,363 \$8,572	\$8,572 \$8,786	\$8,786 \$9,006	\$9,006 \$9,231
34	\$6,864	\$7,035	\$7,033	\$7,392	\$7,577	\$7,766	\$7,760	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462
35	\$7,035	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699
36	\$7,211	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941
37	\$7,392	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190
38	\$7,577	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444
39	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444	\$10,706
40	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444	\$10,706	\$10,973
41	\$8,159	\$8,363	\$8,572	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444	\$10,706	\$10,973	\$11,248
42 43	\$8,363 \$8,572	\$8,572 \$8,786	\$8,786 \$9,006	\$9,006 \$9,231	\$9,231 \$9,462	\$9,462 \$9,699	\$9,699 \$9,941	\$9,941 \$10,190	\$10,190 \$10,444	\$10,444 \$10,706	\$10,706 \$10,973	\$10,973 \$11,248	\$11,248 \$11,529	\$11,529 \$11,817
44	\$8,786	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444	\$10,706	\$10,973	\$11,248	\$11,529	\$11,817	\$12,112
45	\$9,006	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444	\$10,706	\$10,973	\$11,248	\$11,529	\$11,817	\$12,112	\$12,415
46	\$9,231	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444	\$10,706	\$10,973	\$11,248	\$11,529	\$11,817	\$12,112	\$12,415	\$12,726
47	\$9,462	\$9,699	\$9,941	\$10,190	\$10,444	\$10,706	\$10,973	\$11,248	\$11,529	\$11,817	\$12,112	\$12,415	\$12,726	\$13,044
48	\$9,699	\$9,941	\$10,190	\$10,444	. ,	\$10,973		•		•	\$12,415	\$12,726	\$13,044	\$13,370
49 50									\$12,112					
50									\$12,415					
51 52									\$12,726					
52 53	\$10,700								\$13,044 \$13,370			\$14,047	\$14,398 \$14,758	\$14,758 \$15,127
54	\$11,248	\$11,529	•	•	•	•			\$13,704	•		. ,	. ,	\$15,505
55	\$11,529	\$11,817	\$12,112	\$12,415	\$12,726	\$13,044	\$13,370	\$13,704	\$14,047	\$14,398	\$14,758	\$15,127	\$15,505	\$15,893
56	\$11,817	\$12,112	\$12,415	\$12,726	\$13,044	\$13,370	\$13,704	\$14,047	\$14,398	\$14,758	\$15,127	\$15,505	\$15,893	\$16,290
57	\$12,112	\$12,415	\$12,726	\$13,044	\$13,370	\$13,704	\$14,047	\$14,398	\$14,758	\$15,127	\$15,505	\$15,893	\$16,290	\$16,697
58									\$15,127					\$17,115
59 60	\$12,726 \$13,044	•	•	•	•	•	•		\$15,505 \$15,893	•	•	•	•	\$17,543 \$17,981
														•
61 62	\$13,370 \$13,704								\$16,290 \$16,697					
63	\$14,047	\$14,398							\$17,115			\$18,431	\$18,891	\$19,364
64	\$14,398	\$14,758	\$15,127	. ,	. ,	. ,	. ,		\$17,543	. ,	\$18,431	\$18,891	\$19,364	\$19,848
65	\$14,758	\$15,127	•						\$17,981		\$18,891	•	\$19,848	\$20,344
66	\$15,127	\$15,505	\$15,893	\$16,290	\$16,697	\$17,115	\$17,543	\$17,981	\$18,431	\$18,891	\$19,364	\$19,848	\$20,344	\$20,853
67	\$15,505	\$15,893	\$16,290	\$16,697	\$17,115	\$17,543	\$17,981	\$18,431	\$18,891	\$19,364	\$19,848	\$20,344	\$20,853	\$21,374
68	\$15,893 \$16,200	\$16,290 \$16,607	•		\$17,543	•	•		•	•	\$20,344	•	\$21,374	\$21,908
69 70	\$16,290 \$16,697								\$19,848 \$20,344			\$21,374 \$21,908	\$21,908 \$22,456	\$22,456 \$23,017
71									\$20,853			•	•	•

<u> </u>	01.	Effective: 12/30/22												
Range I I	Step:	2	3	4	5	6	7	8	9	10	11	12	13	14
1	\$17.532	\$17.970	\$18.420	\$18.880	\$19.352	\$19.836	\$20.332	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168
2	\$17.970	\$18.420	\$18.880	\$19.352	\$19.836	\$20.332	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772
3	\$18.420	\$18.880	\$19.352	\$19.836	\$20.332	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392
4	\$18.880	\$19.352	\$19.836	\$20.332	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026
5	\$19.352	\$19.836	\$20.332	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677
6	\$19.836	\$20.332	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344
7	\$20.332	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028
8	\$20.840	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728
9	\$21.361	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447
10	\$21.895	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183
11	\$22.442	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183	\$30.937
12	\$23.004	\$23.579	\$24.168	\$24.772	\$25.392	\$26.026	\$26.677	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183	\$30.937	\$31.711
13 14	\$23.579 \$24.168	\$24.168 \$24.772	\$24.772 \$25.392	\$25.392 \$26.026	\$26.026 \$26.677	\$26.677 \$27.344	\$27.344 \$28.028	\$28.028 \$28.728	\$28.728 \$29.447	\$29.447 \$30.183	\$30.183 \$30.937	\$30.937 \$31.711	\$31.711 \$32.504	\$32.504 \$33.316
15	\$24.772	\$25.392	\$26.026	\$26.677	\$20.077	\$28.028	\$28.728	\$29.447	\$30.183	\$30.183	\$30.93 <i>1</i> \$31.711	\$31.711	\$33.316	\$34.149
16 17	\$25.392 \$26.026	\$26.026 \$26.677	\$26.677 \$27.344	\$27.344 \$28.028	\$28.028 \$28.728	\$28.728 \$29.447	\$29.447 \$30.183	\$30.183 \$30.937	\$30.937 \$31.711	\$31.711 \$32.504	\$32.504 \$33.316	\$33.316 \$34.149	\$34.149	\$35.003
1 <i>1</i> 18	\$26.677	\$20.077	\$28.028	\$28.728	\$20.720 \$29.447	\$30.183	\$30.163	\$30.93 <i>1</i> \$31.711	\$31.711 \$32.504	\$33.316	\$34.149	\$35.003	\$35.003 \$35.878	\$35.878 \$36.775
19	\$27.344	\$28.028	\$28.728	\$29.447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694
20	\$28.028	\$28.728	\$29.447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636
21	\$28.728	\$29.447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602
22	\$29.447	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592
23	\$30.183	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607
24	\$30.937	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647
25	\$31.711	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714
26	\$32.504	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806
27	\$33.316	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926
28	\$34.149	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075
29	\$35.003	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252
30	\$35.878	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458
31	\$36.775	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694
32	\$37.694	\$38.636	\$39.602	\$40.592	\$41.607	\$42.647	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962
33 34	\$38.636 \$39.602	\$39.602 \$40.592	\$40.592 \$41.607	\$41.607 \$42.647	\$42.647 \$43.714	\$43.714 \$44.806	\$44.806 \$45.926	\$45.926 \$47.075	\$47.075 \$48.252	\$48.252 \$49.458	\$49.458 \$50.694	\$50.694 \$51.962	\$51.962 \$53.261	\$53.261 \$54.592
3 4 35	\$40.592	\$40.592 \$41.607	\$42.647	\$43.714	\$43.714 \$44.806	\$44.800 \$45.926	\$45.926 \$47.075	\$48.252	\$49.458	\$50.694	\$50.09 4 \$51.962	\$51.902	\$53.201 \$54.592	\$54.592 \$55.957
	·		·		·									
36 37	\$41.607 \$42.647	\$42.647 \$43.714	\$43.714 \$44.806	\$44.806 \$45.926	\$45.926 \$47.075	\$47.075 \$48.252	\$48.252 \$49.458	\$49.458 \$50.694	\$50.694 \$51.962	\$51.962 \$53.261	\$53.261 \$54.592	\$54.592 \$55.957	\$55.957 \$57.356	\$57.356 \$58.790
38	\$43.714	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$57.330	\$60.259
39	\$44.806	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766
40	\$45.926	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310
41	\$47.075	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893
42	\$48.252	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515
43	\$49.458	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178
44	\$50.694	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882
45	\$51.962	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629
46	\$53.261	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420
47	\$54.592	\$55.957	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255
48	\$55.957 \$57.250	\$57.356	\$58.790	\$60.259	\$61.766	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137
49 50	\$57.356 \$58.790	\$58.790 \$60.259	\$60.259 \$61.766	\$61.766 \$63.310	\$63.310 \$64.893	\$64.893 \$66.515	\$66.515 \$68.178	\$68.178 \$69.882	\$69.882 \$71.629	\$71.629 \$73.420	\$73.420 \$75.255	\$75.255 \$77.137	\$77.137 \$79.065	\$79.065 \$81.042
51 52	\$60.259 \$61.766	\$61.766 \$63.310	\$63.310 \$64.893	\$64.893 \$66.515	\$66.515 \$68.178	\$68.178 \$69.882	\$69.882 \$71.629	\$71.629 \$73.420	\$73.420 \$75.255	\$75.255 \$77.137	\$77.137 \$79.065	\$79.065 \$81.042	\$81.042 \$83.068	\$83.068 \$85.145
53	\$63.310	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.420 \$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273
54	\$64.893	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455
55	\$66.515	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691
56	\$68.178	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984
57	\$69.882	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333
58	\$71.629	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742
59	\$73.420	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742	\$101.210
60	\$75.255	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742	\$101.210	\$103.740
61	\$77.137	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742	\$101.210	\$103.740	\$106.334
62	\$79.065	\$81.042	\$83.068	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742 \$101.210	\$101.210	\$103.740 \$106.334	\$106.334	\$108.992 \$111.717
63 64	\$81.042 \$83.068	\$83.068 \$85.145	\$85.145 \$87.273	\$87.273 \$89.455	\$89.455 \$91.691	\$91.691 \$93.984	\$93.984 \$96.333	\$96.333 \$98.742	\$98.742 \$101.210	\$101.210	\$103.740 \$106.334	\$100.334	\$108.992 \$111.717	\$111.717 \$114.510
65	\$85.145	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742	\$101.210	\$103.740	\$106.334	\$108.992	\$111.717	\$114.510	\$117.372
66	\$87.273	\$89.455	\$91.691	\$93.984	\$96.333	\$98.742	\$101.210	\$103.740	\$106.334	\$108.992	\$111.717	\$114.510	\$117.372	\$120.307
67	\$89.455	\$91.691	\$91.091	\$95.964 \$96.333	\$98.742	\$90.742 \$101.210	\$101.210	\$103.740	\$108.334	\$100.992	\$111.717 \$114.510	\$114.310	\$117.372	\$120.307
68	\$91.691	\$93.984	\$96.333	\$98.742	\$101.210	\$103.740	\$106.334	\$108.992	\$111.717	\$114.510	\$117.372	\$120.307	\$123.314	\$126.397
69	\$93.984	\$96.333	\$98.742	\$101.210	\$103.740	\$106.334	\$108.992	\$111.717	\$114.510	\$117.372	\$120.307	\$123.314	\$126.397	\$129.557
70 71	\$96.333	\$98.742	\$101.210	\$103.740	\$106.334	\$108.992 \$111.717	\$111.717 \$114.510	\$114.510 \$117.272	\$117.372	\$120.307	\$123.314	\$126.397 \$120.557	\$129.557 \$133.706	\$132.796
71	\$98.742	\$101.210	\$103.740	\$106.334	\$108.992	\$111.717	\$114.510	\$117.372	\$120.307	\$123.314	\$126.397	\$129.557	\$132.796	\$136.116