## MESA WATER DISTRICT SCHEDULE OF POSITIONS

## **SALARY RANGES BY JOB CLASSIFICATION & LEVEL**

		Salary
	Job Classification - Level:	Range
(1)	Accountant	34
(2)	Accounting Technician - I	17
(3)	Accounting Technician - II	21
(4)	Administrative Services Manager	57
(5)	Assistant General Manager	71
(6)	Assistant Water Operations Manager	54
(7)	Associate Engineer - I	40
(8)	Associate Engineer - II	46
(9)	Business Administrator	53
(10)	Buyer	32
(11)	Chief Administrative Officer	61
(12)	Chief Financial Officer	66
(13)	Chief Operating Officer	68
(14)	Construction Inspector Controller	34 51
(15)	Customer Service Representative - I	16
(16)	Customer Service Representative - II	22
(17) (18)	Customer Services Manager	51
(19)	Department Assistant	24
(20)	District Engineer	60
(21)	Executive Assistant to the General Manager	42
(22)	Facility Maintenance Worker - I	19
(23)	Facility Maintenance Worker - II	23
(24)	Field Customer Service Representative - I	18
(25)	Field Customer Service Representative - II	22/23*
(26)	Field Services Supervisor	42
(27)	Financial Services Assistant	30
(28)	General Manager	Contract
(29)	Human Resources Analyst	
(23)	numan Resources Analyst	37
(30)	Human Resources Assistant	37 30
` '		
(30)	Human Resources Assistant	30
(30) (31)	Human Resources Assistant Human Resources Manager	30 57
(30) (31) (32)	Human Resources Assistant Human Resources Manager Intern - I	30 57 1
(30) (31) (32) (33)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant	30 57 1 6
(30) (31) (32) (33) (34)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1	30 57 1 6 29 15 23
(30) (31) (32) (33) (34) (35)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1	30 57 1 6 29 15 23 26
(30) (31) (32) (33) (34) (35) (36)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II	30 57 1 6 29 15 23 26 30
(30) (31) (32) (33) (34) (35) (36) (37)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer	30 57 1 6 29 15 23 26 30 58
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager	30 57 1 6 29 15 23 26 30 58
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist	30 57 1 6 29 15 23 26 30 58 56 33
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist	30 57 1 6 29 15 23 26 30 58 56 33 34
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician	30 57 1 6 29 15 23 26 30 58 56 33 34 27
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Operator	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Operator Senior Public Affairs Specialist	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Manager	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Supervisor	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64 46
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Supervisor Water Policy Manager	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64 46 56
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52) (53)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Quality & Compliance Supervisor	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64 46 56 44
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52) (53)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor Water Quality Technician I	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64 46 56 44 26
(30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52) (53)	Human Resources Assistant Human Resources Manager Intern - I Intern - II Lead Field Customer Services Representative Office Assistant Operator I - D1 Operator I - D1 & T1 Operator II Principal Engineer Public Affairs Manager Public Affairs Specialist Records Management Specialist Records Management Specialist Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Quality & Compliance Supervisor	30 57 1 6 29 15 23 26 30 58 56 33 34 27 38 52 43 36 38 39 64 46 56 44

<sup>\*</sup> Range 23 Applies to Grandfathered Employees Only

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Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	\$3,160	\$3,239	\$3,320	\$3,403	\$3,488	\$3,575	\$3,665	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356
2	\$3,239	\$3,320	\$3,403	\$3,488	\$3,575	\$3,665	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465
3	\$3,320	\$3,403	\$3,488	\$3,575	\$3,665	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577
4 5	\$3,403 \$3,488	\$3,488 \$3,575	\$3,575 \$3,665	\$3,665 \$3,756	\$3,756 \$3,850	\$3,850 \$3,946	\$3,946 \$4,045	\$4,045 \$4,146	\$4,146 \$4,250	\$4,250 \$4,356	\$4,356 \$4,465	\$4,465 \$4,577	\$4,577 \$4,691	\$4,691 \$4,808
6 7	\$3,575 \$3,665	\$3,665 \$3,756	\$3,756 \$3,850	\$3,850 \$3,946	\$3,946 \$4,045	\$4,045 \$4,146	\$4,146 \$4,250	\$4,250 \$4,356	\$4,356 \$4,465	\$4,465 \$4,577	\$4,577 \$4,691	\$4,691 \$4,808	\$4,808 \$4,929	\$4,929 \$5,052
8	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,032 \$5,178
9	\$3,850	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308
10	\$3,946	\$4,045	\$4,146	\$4,250	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440
11 12	\$4,045 \$4,146	\$4,146	\$4,250	\$4,356 \$4,465	\$4,465 \$4,577	\$4,577 \$4,691	\$4,691	\$4,808 \$4,929	\$4,929	\$5,052 \$5,178	\$5,178	\$5,308 \$5,440	\$5,440 \$5,576	\$5,576 \$5,716
13	\$4,146 \$4,250	\$4,250 \$4,356	\$4,356 \$4,465	\$4,403	\$4,577 \$4,691	\$4,808	\$4,808 \$4,929	\$5,052	\$5,052 \$5,178	\$5,178	\$5,308 \$5,440	\$5,440 \$5,576	\$5,576 \$5,716	\$5,7 TO \$5,859
14	\$4,356	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005
15	\$4,465	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155
16	\$4,577	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309
17	\$4,691	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467
18	\$4,808	\$4,929	\$5,052	\$5,178	\$5,308	\$5,440	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629
19 20	\$4,929 \$5,052	\$5,052 \$5,178	\$5,178 \$5,308	\$5,308 \$5,440	\$5,440 \$5,576	\$5,576 \$5,716	\$5,716 \$5,859	\$5,859 \$6,005	\$6,005 \$6,155	\$6,155 \$6,309	\$6,309 \$6,467	\$6,467 \$6,629	\$6,629 \$6,795	\$6,795 \$6,964
21 22	\$5,178 \$5,308	\$5,308 \$5,440	\$5,440 \$5,576	\$5,576 \$5,716	\$5,716 \$5,859	\$5,859 \$6,005	\$6,005 \$6,155	\$6,155 \$6,309	\$6,309 \$6,467	\$6,467 \$6,629	\$6,629 \$6,795	\$6,795 \$6,964	\$6,964 \$7,138	\$7,138 \$7,317
23	\$5,306 \$5,440	\$5,440	\$5,576 \$5,716	\$5,710	\$6,005	\$6,005	\$6,309	\$6,467	\$6,629	\$6,795	\$6,793	\$7,138	\$7,130	\$7,517 \$7,500
24	\$5,576	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687
25	\$5,716	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880
26	\$5,859	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076
27	\$6,005	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278
28	\$6,155	\$6,309	\$6,467	\$6,629	\$6,795	\$6,964	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485
29 30	\$6,309 \$6,467	\$6,467 \$6,629	\$6,629 \$6,795	\$6,795 \$6,964	\$6,964 \$7,138	\$7,138 \$7,317	\$7,317 \$7,500	\$7,500 \$7,687	\$7,687 \$7,880	\$7,880 \$8,076	\$8,076 \$8,278	\$8,278 \$8,485	\$8,485 \$8,698	\$8,698 \$8,915
31 32	\$6,629 \$6,795	\$6,795 \$6,964	\$6,964 \$7,138	\$7,138 \$7,317	\$7,317 \$7,500	\$7,500 \$7,687	\$7,687 \$7,880	\$7,880 \$8,076	\$8,076 \$8,278	\$8,278 \$8,485	\$8,485 \$8,698	\$8,698 \$8,915	\$8,915 \$9,138	\$9,138 \$9,366
33	\$6,964	\$7,138	\$7,130	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600
34	\$7,138	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841
35	\$7,317	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087
36	\$7,500	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339
37	\$7,687	\$7,880	\$8,076	\$8,278	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597
38 39	\$7,880 \$8,076	\$8,076 \$8,278	\$8,278 \$8,485	\$8,485 \$8,698	\$8,698 \$8,915	\$8,915 \$9,138	\$9,138 \$9,366	\$9,366 \$9,600	\$9,600 \$9,841	\$9,841 \$10,087	\$10,087 \$10,339	\$10,339 \$10,597	\$10,597 \$10,862	\$10,862 \$11,134
40	\$8,076	\$8,485	\$8,698	\$8,915	\$9,138	\$9,136	\$9,600	\$9,841	\$10,087	\$10,007	\$10,597	\$10,397	\$10,002	\$11,134
41	\$8,485	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862	\$11,134	\$11,412	\$11,697
42	\$8,698	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862	\$11,134	\$11,412	\$11,697	\$11,990
43	\$8,915	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862	\$11,134	\$11,412	\$11,697	\$11,990	\$12,290
44	\$9,138	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862	\$11,134	\$11,412	\$11,697	\$11,990	\$12,290	\$12,597
45	\$9,366	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862	\$11,134	\$11,412	\$11,697	\$11,990	\$12,290	\$12,597	\$12,912
46	\$9,600	\$9,841	\$10,087	\$10,339	\$10,597	\$10,862	•	•	•	\$11,990	\$12,290	\$12,597	\$12,912	\$13,235
47 48	\$9,841 \$10,087	\$10,087 \$10,339	\$10,339 \$10,597	\$10,597 \$10,862	\$10,862 \$11,134		•	•	\$11,990 \$12,290	\$12,290 \$12,597	\$12,597 \$12,912	\$12,912 \$13,235	\$13,235 \$13,565	\$13,565 \$13,905
49	. ,	. ,	. ,	•	•	•	•			\$12,912	. ,	. ,	. ,	
50										\$13,235				
51	\$10,862	\$11,134	\$11,412	\$11,697	\$11,990	\$12,290	\$12,597	\$12,912	\$13,235	\$13,565	\$13,905	\$14,252	\$14,609	\$14,974
52	\$11,134	\$11,412	\$11,697	\$11,990	\$12,290	\$12,597	\$12,912	\$13,235	\$13,565	\$13,905	\$14,252	\$14,609	\$14,974	\$15,348
53	. ,	\$11,697	' '		•	•	•	•		\$14,252	•	•	\$15,348	\$15,732
54 55	\$11,69 <i>7</i> \$11,990	\$11,990 \$12,290	\$12,290 \$12,597							\$14,609 \$14,974		\$15,348 \$15,732		\$16,125 \$16,528
	. ,	, ,										•		
56 57										\$15,348 \$15,732				\$16,941 \$17,365
58	, ,	, ,	• •		•	•	•	•		\$16,125	•	•	\$17,365	\$17,799
59	\$13,235	\$13,565	\$13,905	\$14,252	\$14,609	\$14,974	\$15,348	\$15,732	\$16,125	\$16,528	\$16,941	\$17,365	\$17,799	\$18,244
60	\$13,565	\$13,905	\$14,252	\$14,609	\$14,974	\$15,348	\$15,732	\$16,125	\$16,528	\$16,941	\$17,365	\$17,799	\$18,244	\$18,700
61										\$17,365				
62		\$14,609	. ,		. ,	. ,	. ,	. ,		\$17,799	. ,	. ,		\$19,647
63 64	. ,	\$14,974 \$15,348	\$15,348 \$15,732							\$18,244 \$18,700		\$19,168 \$19,647	\$19,647 \$20,138	\$20,138 \$20,642
65	\$14,974	•	\$16,125		\$16,941					\$19,168			\$20,136	\$20,0 <del>4</del> 2 \$21,158
66		•			•					\$19,647		•		
67		\$16,528	\$16,941	•		•	•	•		\$20,138	•	•	\$21,136	\$21,007
68	\$16,528	\$16,941	\$17,365	\$17,799	\$18,244	\$18,700	\$19,168	\$19,647	\$20,138	\$20,642	\$21,158	\$21,687	\$22,229	\$22,785
69 70	\$16,941 \$17,365	. ,	\$17,799 \$18,244							\$21,158 \$21,687		\$22,229	\$22,785 \$23,354	\$23,354
70 71	. ,	. ,	\$18,244 \$18,700							\$21,687 \$22,229				\$23,938 \$24,536
•	. ,		TDD	. ,	, ·	, , = •	. , <u>-</u>	, , = <del>-</del>	, , <del>, •</del>	. , ==	. , - <del>-</del>	, , <del>,</del>	. , - <del></del>	. , <del>-</del>

<u>e</u>	01						Effective:	12/29/23						
Range - I	Step:	2	3	4	5	6	7	8	9	10	11	12	13	14
~ ~	<u> </u>											· •	1	
1	\$18.233	\$18.689	\$19.156	\$19.635	\$20.126	\$20.629	\$21.145	\$21.674	\$22.215	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135
2	\$18.689	\$19.156	\$19.635	\$20.126	\$20.629	\$21.145	\$21.674	\$22.215	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763
3	\$19.156	\$19.635	\$20.126	\$20.629	\$21.145	\$21.674	\$22.215	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763	\$26.407
4	\$19.635	\$20.126	\$20.629	\$21.145	\$21.674	\$22.215	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763	\$26.407	\$27.067
5	\$20.126	\$20.629	\$21.145	\$21.674	\$22.215	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763	\$26.407	\$27.067	\$27.744
6	<u></u> ቀጋቢ ፎጋቢ	<b>¢</b> 04 44 <i>E</i>	¢04 674	¢22.24 <i>E</i>	<b>ድ</b> ባር 771	<b>ተ</b> ጋጋ 240	<u></u>	¢04 500	¢05 125	<b>ቀ</b> ጋይ 762	<u></u>	¢27.067	<b>¢</b> 27 744	¢20 420
6	\$20.629	\$21.145	\$21.674	\$22.215	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763	\$26.407	\$27.067	\$27.744	\$28.438
,	\$21.145	\$21.674	\$22.215	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763	\$26.407	\$27.067	\$27.744	\$28.438	\$29.149
8	\$21.674	\$22.215	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763	\$26.407	\$27.067	\$27.744	\$28.438	\$29.149	\$29.877
9	\$22.215	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763	\$26.407	\$27.067	\$27.744	\$28.438	\$29.149	\$29.877	\$30.624
10	\$22.771	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763	\$26.407	\$27.067	\$27.744	\$28.438	\$29.149	\$29.877	\$30.624	\$31.390
11	\$23.340	\$23.924	\$24.522	\$25.135	\$25.763	\$26.407	\$27.067	\$27.744	\$28.438	\$29.149	\$29.877	\$30.624	\$31.390	\$32.174
12	\$23.924	\$24.522	\$25.135	\$25.763	\$26.407	\$27.067	\$27.744	\$28.438	\$29.149	\$29.877	\$30.624	\$31.390	\$32.174	\$32.979
13	\$24.522	\$25.135	\$25.763	\$26.407	\$27.067	\$27.744	\$28.438	\$29.149	\$29.877	\$30.624	\$31.390	\$32.174	\$32.979	\$33.803
14	\$25.135	\$25.763	\$26.407	\$27.067	\$27.744	\$28.438	\$29.149	\$29.877	\$30.624	\$31.390	\$32.174	\$32.979	\$33.803	\$34.648
15	\$25.763	\$26.407	\$27.067	\$27.744	\$28.438	\$29.149	\$29.877	\$30.624	\$31.390	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515
13	Ψ23.703	Ψ20.407	Ψ21.001	Ψ21.144	Ψ20.430	Ψ29.149	Ψ29.011	ψ30.024	ψ51.590	Ψ32.174	Ψ32.919	ψ33.003	ψ54.040	ψ33.313
16	\$26.407	\$27.067	\$27.744	\$28.438	\$29.149	\$29.877	\$30.624	\$31.390	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403
17	\$27.067	\$27.744	\$28.438	\$29.149	\$29.877	\$30.624	\$31.390	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313
18	\$27.744	\$28.438	\$29.149	\$29.877	\$30.624	\$31.390	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245
19	\$28.438	\$29.149	\$29.877	\$30.624	\$31.390	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202
20	\$29.149	\$29.877	\$30.624	\$31.390	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182
21	\$29.877	\$30.624	\$31.390	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186
22	\$30.624	\$31.390	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216
23	\$31.390	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271
24	\$32.174	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353
25	\$32.979	\$33.803	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353	\$45.462
26	\$33.803	¢24 640	\$35.515	¢26.402	¢27 242	\$38.245	¢20,202	\$40.182	¢/1 106	¢42.216	¢42 071	¢44 252	\$45.462	¢46 500
26 27	·	\$34.648	•	\$36.403	\$37.313	•	\$39.202	·	\$41.186	\$42.216	\$43.271	\$44.353	·	\$46.598
27	\$34.648	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353	\$45.462	\$46.598	\$47.763
28	\$35.515	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353	\$45.462	\$46.598	\$47.763	\$48.957
29	\$36.403	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353	\$45.462	\$46.598	\$47.763	\$48.957	\$50.181
30	\$37.313	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353	\$45.462	\$46.598	\$47.763	\$48.957	\$50.181	\$51.436
31	\$38.245	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353	\$45.462	\$46.598	\$47.763	\$48.957	\$50.181	\$51.436	\$52.721
32	\$39.202	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353	\$45.462	\$46.598	\$47.763	\$48.957	\$50.181	\$51.436	\$52.721	\$54.039
33	\$40.182	\$41.186	\$42.216	\$43.271	\$44.353	\$45.462	\$46.598	\$47.763	\$48.957	\$50.181	\$51.436	\$52.721	\$54.039	\$55.390
34	\$41.186	\$42.216	\$43.271	\$44.353	\$45.462	\$46.598	\$47.763	\$48.957	\$50.181	\$51.436	\$52.721	\$54.039	\$55.390	\$56.775
35	\$42.216	\$43.271	\$44.353	\$45.462	\$46.598	\$47.763	\$48.957	\$50.181	\$51.436	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195
33	ψ42.210	ψ <del>4</del> 3.27 1	Ψ44.000	ψ43.402	Ψ40.590	Ψ47.703	Ψ40.937	ψ50.101	ψ51.450	Ψ32.721	ψ04.009	ψ55.590	ψ50.775	ψ50.195
36	\$43.271	\$44.353	\$45.462	\$46.598	\$47.763	\$48.957	\$50.181	\$51.436	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650
37	\$44.353	\$45.462	\$46.598	\$47.763	\$48.957	\$50.181	\$51.436	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141
38	\$45.462	\$46.598	\$47.763	\$48.957	\$50.181	\$51.436	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669
39	\$46.598	\$47.763	\$48.957	\$50.181	\$51.436	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236
40	\$47.763	\$48.957	\$50.181	\$51.436	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236	\$65.842
4.4	<b>040.057</b>	<b>#50.404</b>	<b>Ф</b> 54 400	<b>#50.704</b>	<b>#</b> 54.000	<b>Φ</b> 55.000	<b>Φ</b> 50 <b>77</b> 5	<b>#50.405</b>	<b>#50.050</b>	004 444	<b>#</b> 00 000	<b>#04.000</b>	<b>#</b> 05.040	<b>#07.400</b>
41	\$48.957	\$50.181	\$51.436	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236	\$65.842	\$67.488
42	\$50.181	\$51.436	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236	\$65.842	\$67.488	\$69.175
43	\$51.436	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236	\$65.842	\$67.488	\$69.175	\$70.904
44	\$52.721	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236	\$65.842	\$67.488	\$69.175	\$70.904	\$72.677
45	\$54.039	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236	\$65.842	\$67.488	\$69.175	\$70.904	\$72.677	\$74.494
46	\$55.390	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236	\$65.842	\$67.488	\$69.175	\$70.904	\$72.677	\$74.494	\$76.356
47	\$56.775	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236	\$65.842	\$67.488	\$69.175	\$70.904	\$72.677	\$74.494	\$76.356	\$78.265
48	\$58.195	\$59.650	\$61.141	\$62.669	\$64.236	\$65.842	\$67.488	\$69.175	\$70.904	\$72.677	\$74.494	\$76.356	\$78.265	\$80.222
49	\$59.650	\$61.141	\$62.669	\$64.236	\$65.842	\$67.488	\$69.175	\$70.904	\$72.677	\$74.494	\$76.356	\$78.265	\$80.222	\$82.227
50	\$61.141	\$62.669	\$64.236	\$65.842	\$67.488	\$69.175	\$70.904	\$72.677	\$74.494	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283
00	φσι.ι+ι	Ψ02.000	Ψ0-1.200	φου.υ- <u>τ</u> 2	ψ07.400	Ψ00.170	Ψ70.00-	Ψ12.011	Ψ14.404	Ψ7 0.000	Ψ7 0.200	Ψ00.222	ΨΟΖ.ΖΖ1	φ0-1.200
51	\$62.669	\$64.236	\$65.842	\$67.488	\$69.175	\$70.904	\$72.677	\$74.494	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283	\$86.390
52	\$64.236	\$65.842	\$67.488	\$69.175	\$70.904	\$72.677	\$74.494	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550
53	\$65.842	\$67.488	\$69.175	\$70.904	\$72.677	\$74.494	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763
54	\$67.488	\$69.175	\$70.904	\$72.677	\$74.494	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763	\$93.033
55	\$69.175	\$70.904	\$72.677	\$74.494	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763	\$93.033	\$95.358
<b>F</b> C	Ф <b>7</b> 0 004	<b>670.077</b>	Ф <b>7</b> 4 404	<b>Ф70 ОГО</b>	<b>Ф</b> 70 ОСГ	<u></u>	<b>#00 007</b>	<b>#04.000</b>	<b>#</b> 00 200	<b>\$00.550</b>	<b>#00 700</b>	<b>#</b> 02.022	ድርር ጋርር	<b>CO7 740</b>
56 	\$70.904	\$72.677	\$74.494	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763	\$93.033	\$95.358	\$97.742
57	\$72.677	\$74.494	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763	\$93.033	\$95.358	\$97.742	\$100.186
58	\$74.494	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763	\$93.033	\$95.358	\$97.742	\$100.186	\$102.690
59	\$76.356	\$78.265	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763	\$93.033	\$95.358	\$97.742	\$100.186	\$102.690	\$105.258
60	\$78.265	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763	\$93.033	\$95.358	\$97.742	\$100.186	\$102.690	\$105.258	\$107.889
61	\$80.222	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763	\$93.033	\$95.358	\$97.742	\$100.186	\$102.690	\$105.258	\$107.889	\$110.586
62	\$82.227	\$84.283	\$86.390	\$88.550	\$90.763	\$93.033	\$95.358	\$97.742	\$100.186	\$102.690	\$105.258	\$107.889	\$110.586	\$113.351
63	\$84.283	\$86.390	\$88.550	\$90.763	\$93.033	\$95.358	\$97.742	\$100.186	\$100.100	\$105.258	\$107.889	\$110.586	\$113.351	\$116.185
64	\$86.390	\$88.550	\$90.763	\$93.033	\$95.358	\$97.742	\$100.186	\$100.100	\$105.258	\$107.889	\$110.586	\$113.351	\$116.185	\$119.089
65	\$88.550	\$90.763	\$93.033	\$95.358	\$97.742	\$100.186	\$100.100	\$105.258	\$103.230	\$107.586	\$113.351	\$116.185	\$119.089	\$122.066
66	\$90.763	\$93.033	\$95.358	\$97.742	\$100.186	\$102.690	\$105.258	\$107.889	\$110.586	\$113.351	\$116.185	\$119.089	\$122.066	\$125.118
67	\$93.033	\$95.358	\$97.742	\$100.186	\$102.690	\$105.258	\$107.889	\$110.586	\$113.351	\$116.185	\$119.089	\$122.066	\$125.118	\$128.246
68	\$95.358	\$97.742	\$100.186	\$102.690	\$105.258	\$107.889	\$110.586	\$113.351	\$116.185	\$119.089	\$122.066	\$125.118	\$128.246	\$131.452
69	\$97.742	\$100.186	\$102.690	\$105.258	\$107.889	\$110.586	\$113.351	\$116.185	\$119.089	\$122.066	\$125.118	\$128.246	\$131.452	\$134.738
70	\$100.186	\$102.690	\$105.258	\$107.889	\$110.586	\$113.351	\$116.185	\$119.089	\$122.066	\$125.118	\$128.246	\$131.452	\$134.738	\$138.107
71	\$102.690	\$105.258	\$107.889	\$110.586	\$113.351	\$116.185	\$119.089	\$122.066	\$125.118	\$128.246	\$131.452	\$134.738	\$138.107	\$141.559