

**MESA WATER DISTRICT  
SCHEDULE OF POSITIONS  
SALARY RANGES BY JOB CLASSIFICATION & LEVEL**

| <b>Job Classification - Level:</b>               | <b>Salary Range</b> |
|--------------------------------------------------|---------------------|
| (1) Accountant                                   | 34                  |
| (2) Accounting Technician - I                    | 17                  |
| (3) Accounting Technician - II                   | 21                  |
| (4) Administrative Services Manager              | 56                  |
| (5) Assistant General Manager                    | 71                  |
| (6) Assistant Water Operations Manager           | 54                  |
| (7) Board Secretary                              | 47                  |
| (8) Business Manager                             | 53                  |
| (9) Buyer                                        | 32                  |
| (10) Chief Administrative Officer                | 63                  |
| (11) Chief Financial Officer                     | 65                  |
| (12) Chief Operating Officer                     | 68                  |
| (13) Civil Engineer                              | 46                  |
| (14) Construction Inspector                      | 34                  |
| (15) Controller                                  | 51                  |
| (16) Customer Service Representative - I         | 16                  |
| (17) Customer Service Representative - II        | 22                  |
| (18) Customer Services Manager                   | 51                  |
| (19) Department Assistant                        | 24                  |
| (20) District Engineer                           | 64                  |
| (21) Executive Assistant to the General Manager  | 42                  |
| (22) Facility Maintenance Worker - I             | 19                  |
| (23) Facility Maintenance Worker - II            | 23                  |
| (24) Field Customer Service Representative - I   | 18                  |
| (25) Field Customer Service Representative - II  | 22/23*              |
| (26) Field Services Supervisor                   | 42                  |
| (27) Financial Services Assistant                | 30                  |
| (28) General Manager                             | Contract            |
| (29) Human Resources Analyst                     | 37                  |
| (30) Human Resources Assistant                   | 30                  |
| (31) Human Resources Manager                     | 57                  |
| (32) Human Resources Supervisor                  | 49                  |
| (33) Intern - I                                  | 1                   |
| (34) Intern - II                                 | 6                   |
| (35) Lead Field Customer Services Representative | 29                  |
| (36) Office Assistant                            | 15                  |
| (37) Operator I - D1                             | 23                  |
| (38) Operator I - D1 & T1                        | 26                  |
| (39) Operator II                                 | 30                  |
| (40) Principal Engineer                          | 58                  |
| (41) Public Affairs Manager                      | 56                  |
| (42) Public Affairs Specialist                   | 33                  |
| (43) Public Affairs Supervisor                   | 46                  |
| (44) Records Management Specialist               | 34                  |
| (45) Senior Accountant                           | 40                  |
| (46) Senior Accounting Technician                | 27                  |
| (47) Senior Buyer                                | 38                  |
| (48) Senior Civil Engineer                       | 52                  |
| (49) Senior Customer Services Representative     | 28                  |
| (50) Senior Human Resources Analyst              | 43                  |
| (51) Senior Operator                             | 36                  |
| (52) Senior Public Affairs Specialist            | 38                  |
| (53) Senior Records Management Specialist        | 40                  |
| (54) Water Operations Coordinator                | 39                  |
| (55) Water Operations Manager                    | 64                  |
| (56) Water Operations Supervisor                 | 46                  |
| (57) Water Policy Manager                        | 56                  |
| (58) Water Quality & Compliance Supervisor       | 44                  |
| (59) Water Quality Technician I                  | 26                  |
| (60) Water Quality Technician II                 | 30                  |
| (61) Water Use Efficiency Analyst                | 40                  |
| (62) Water Use Efficiency Specialist             | 34                  |

\* Range 23 Applies to Grandfathered Employees Only

Updated 10/17/25

**Effective: 12/27/24**

**General Manager Contract \$34,357.90**  
**Contract Effective 9/20/24**

**Effective: 12/27/24**

| Range | Step:    | Effective: 12/27/24 |          |          |          |          |          |          |          |          |          |          |          |          |  |
|-------|----------|---------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--|
|       | 1        | 2                   | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       | 11       | 12       | 13       | 14       |  |
| 1     | \$18.78  | \$19.25             | \$19.73  | \$20.22  | \$20.73  | \$21.25  | \$21.78  | \$22.32  | \$22.88  | \$23.45  | \$24.04  | \$24.64  | \$25.26  | \$25.89  |  |
| 2     | \$19.25  | \$19.73             | \$20.22  | \$20.73  | \$21.25  | \$21.78  | \$22.32  | \$22.88  | \$23.45  | \$24.04  | \$24.64  | \$25.26  | \$25.89  | \$26.54  |  |
| 3     | \$19.73  | \$20.22             | \$20.73  | \$21.25  | \$21.78  | \$22.32  | \$22.88  | \$23.45  | \$24.04  | \$24.64  | \$25.26  | \$25.89  | \$26.54  | \$27.20  |  |
| 4     | \$20.22  | \$20.73             | \$21.24  | \$21.78  | \$22.32  | \$22.88  | \$23.45  | \$24.04  | \$24.64  | \$25.25  | \$25.88  | \$26.53  | \$27.19  | \$27.87  |  |
| 5     | \$20.73  | \$21.25             | \$21.78  | \$22.32  | \$22.88  | \$23.46  | \$24.04  | \$24.64  | \$25.26  | \$25.89  | \$26.54  | \$27.20  | \$27.88  | \$28.58  |  |
| 6     | \$21.25  | \$21.78             | \$22.32  | \$22.88  | \$23.45  | \$24.04  | \$24.64  | \$25.26  | \$25.89  | \$26.54  | \$27.20  | \$27.88  | \$28.58  | \$29.29  |  |
| 7     | \$21.78  | \$22.32             | \$22.88  | \$23.45  | \$24.04  | \$24.64  | \$25.26  | \$25.89  | \$26.54  | \$27.20  | \$27.88  | \$28.58  | \$29.29  | \$30.02  |  |
| 8     | \$22.32  | \$22.88             | \$23.45  | \$24.04  | \$24.64  | \$25.26  | \$25.89  | \$26.54  | \$27.20  | \$27.88  | \$28.58  | \$29.29  | \$30.02  | \$30.77  |  |
| 9     | \$22.88  | \$23.45             | \$24.04  | \$24.64  | \$25.26  | \$25.89  | \$26.54  | \$27.20  | \$27.88  | \$28.58  | \$29.29  | \$30.02  | \$30.77  | \$31.54  |  |
| 10    | \$23.45  | \$24.04             | \$24.64  | \$25.26  | \$25.89  | \$26.54  | \$27.20  | \$27.88  | \$28.58  | \$29.29  | \$30.02  | \$30.77  | \$31.54  | \$32.33  |  |
| 11    | \$24.04  | \$24.64             | \$25.26  | \$25.89  | \$26.54  | \$27.20  | \$27.88  | \$28.58  | \$29.29  | \$30.02  | \$30.77  | \$31.54  | \$32.33  | \$33.14  |  |
| 12    | \$24.64  | \$25.26             | \$25.89  | \$26.54  | \$27.20  | \$27.88  | \$28.58  | \$29.29  | \$30.02  | \$30.77  | \$31.54  | \$32.33  | \$33.14  | \$33.97  |  |
| 13    | \$25.26  | \$25.89             | \$26.54  | \$27.20  | \$27.88  | \$28.58  | \$29.29  | \$30.02  | \$30.77  | \$31.54  | \$32.33  | \$33.14  | \$33.97  | \$34.82  |  |
| 14    | \$25.89  | \$26.54             | \$27.20  | \$27.88  | \$28.58  | \$29.29  | \$30.02  | \$30.77  | \$31.54  | \$32.33  | \$33.14  | \$33.97  | \$34.82  | \$35.69  |  |
| 15    | \$26.54  | \$27.20             | \$27.88  | \$28.58  | \$29.29  | \$30.02  | \$30.77  | \$31.54  | \$32.33  | \$33.14  | \$33.97  | \$34.82  | \$35.69  | \$36.58  |  |
| 16    | \$27.20  | \$27.88             | \$28.58  | \$29.29  | \$30.02  | \$30.77  | \$31.54  | \$32.33  | \$33.14  | \$33.97  | \$34.82  | \$35.69  | \$36.58  | \$37.49  |  |
| 17    | \$27.88  | \$28.58             | \$29.29  | \$30.02  | \$30.77  | \$31.54  | \$32.33  | \$33.14  | \$33.97  | \$34.82  | \$35.69  | \$36.58  | \$37.49  | \$38.43  |  |
| 18    | \$28.58  | \$29.29             | \$30.02  | \$30.77  | \$31.54  | \$32.33  | \$33.14  | \$33.97  | \$34.82  | \$35.69  | \$36.58  | \$37.49  | \$38.43  | \$39.39  |  |
| 19    | \$29.29  | \$30.02             | \$30.77  | \$31.54  | \$32.33  | \$33.14  | \$33.97  | \$34.82  | \$35.69  | \$36.58  | \$37.49  | \$38.43  | \$39.39  | \$40.37  |  |
| 20    | \$30.02  | \$30.77             | \$31.54  | \$32.33  | \$33.14  | \$33.97  | \$34.82  | \$35.69  | \$36.58  | \$37.49  | \$38.43  | \$39.39  | \$40.37  | \$41.38  |  |
| 21    | \$30.77  | \$31.54             | \$32.33  | \$33.14  | \$33.97  | \$34.82  | \$35.69  | \$36.58  | \$37.49  | \$38.43  | \$39.39  | \$40.37  | \$41.38  | \$42.41  |  |
| 22    | \$31.54  | \$32.33             | \$33.14  | \$33.97  | \$34.82  | \$35.69  | \$36.58  | \$37.49  | \$38.43  | \$39.39  | \$40.37  | \$41.38  | \$42.41  | \$43.47  |  |
| 23    | \$32.33  | \$33.14             | \$33.97  | \$34.82  | \$35.69  | \$36.58  | \$37.49  | \$38.43  | \$39.39  | \$40.37  | \$41.38  | \$42.41  | \$43.47  | \$44.56  |  |
| 24    | \$33.14  | \$33.97             | \$34.82  | \$35.69  | \$36.58  | \$37.49  | \$38.43  | \$39.39  | \$40.37  | \$41.38  | \$42.41  | \$43.47  | \$44.56  | \$45.67  |  |
| 25    | \$33.97  | \$34.82             | \$35.69  | \$36.58  | \$37.49  | \$38.43  | \$39.39  | \$40.37  | \$41.38  | \$42.41  | \$43.47  | \$44.56  | \$45.67  | \$46.81  |  |
| 26    | \$34.82  | \$35.69             | \$36.58  | \$37.49  | \$38.43  | \$39.39  | \$40.37  | \$41.38  | \$42.41  | \$43.47  | \$44.56  | \$45.67  | \$46.81  | \$47.98  |  |
| 27    | \$35.69  | \$36.58             | \$37.49  | \$38.43  | \$39.39  | \$40.37  | \$41.38  | \$42.41  | \$43.47  | \$44.56  | \$45.67  | \$46.81  | \$47.98  | \$49.18  |  |
| 28    | \$36.58  | \$37.49             | \$38.43  | \$39.39  | \$40.37  | \$41.38  | \$42.41  | \$43.47  | \$44.56  | \$45.67  | \$46.81  | \$47.98  | \$49.18  | \$50.41  |  |
| 29    | \$37.49  | \$38.43             | \$39.39  | \$40.37  | \$41.38  | \$42.41  | \$43.47  | \$44.56  | \$45.67  | \$46.81  | \$47.98  | \$49.18  | \$50.41  | \$51.67  |  |
| 30    | \$38.43  | \$39.39             | \$40.37  | \$41.38  | \$42.41  | \$43.47  | \$44.56  | \$45.67  | \$46.81  | \$47.98  | \$49.18  | \$50.41  | \$51.67  | \$52.96  |  |
| 31    | \$39.39  | \$40.37             | \$41.38  | \$42.41  | \$43.47  | \$44.56  | \$45.67  | \$46.81  | \$47.98  | \$49.18  | \$50.41  | \$51.67  | \$52.96  | \$54.28  |  |
| 32    | \$40.37  | \$41.38             | \$42.41  | \$43.47  | \$44.56  | \$45.67  | \$46.81  | \$47.98  | \$49.18  | \$50.41  | \$51.67  | \$52.96  | \$54.28  | \$55.64  |  |
| 33    | \$41.38  | \$42.41             | \$43.47  | \$44.56  | \$45.67  | \$46.81  | \$47.98  | \$49.18  | \$50.41  | \$51.67  | \$52.96  | \$54.28  | \$55.64  | \$57.03  |  |
| 34    | \$42.41  | \$43.47             | \$44.56  | \$45.67  | \$46.81  | \$47.98  | \$49.18  | \$50.41  | \$51.67  | \$52.96  | \$54.28  | \$55.64  | \$57.03  | \$58.46  |  |
| 35    | \$43.47  | \$44.56             | \$45.67  | \$46.81  | \$47.98  | \$49.18  | \$50.41  | \$51.67  | \$52.96  | \$54.28  | \$55.64  | \$57.03  | \$58.46  | \$59.92  |  |
| 36    | \$44.56  | \$45.67             | \$46.81  | \$47.98  | \$49.18  | \$50.41  | \$51.67  | \$52.96  | \$54.28  | \$55.64  | \$57.03  | \$58.46  | \$59.92  | \$61.42  |  |
| 37    | \$45.67  | \$46.81             | \$47.98  | \$49.18  | \$50.41  | \$51.67  | \$52.96  | \$54.28  | \$55.64  | \$57.03  | \$58.46  | \$59.92  | \$61.42  | \$62.96  |  |
| 38    | \$46.81  | \$47.98             | \$49.18  | \$50.41  | \$51.67  | \$52.96  | \$54.28  | \$55.64  | \$57.03  | \$58.46  | \$59.92  | \$61.42  | \$62.96  | \$64.53  |  |
| 39    | \$47.98  | \$49.18             | \$50.41  | \$51.67  | \$52.96  | \$54.28  | \$55.64  | \$57.03  | \$58.46  | \$59.92  | \$61.42  | \$62.96  | \$64.53  | \$66.14  |  |
| 40    | \$49.18  | \$50.41             | \$51.67  | \$52.96  | \$54.28  | \$55.64  | \$57.03  | \$58.46  | \$59.92  | \$61.42  | \$62.96  | \$64.53  | \$66.14  | \$67.79  |  |
| 41    | \$50.41  | \$51.67             | \$52.96  | \$54.28  | \$55.64  | \$57.03  | \$58.46  | \$59.92  | \$61.42  | \$62.96  | \$64.53  | \$66.14  | \$67.79  | \$69.48  |  |
| 42    | \$51.67  | \$52.96             | \$54.28  | \$55.64  | \$57.03  | \$58.46  | \$59.92  | \$61.42  | \$62.96  | \$64.53  | \$66.14  | \$67.79  | \$69.48  | \$71.22  |  |
| 43    | \$52.96  | \$54.28             | \$55.64  | \$57.03  | \$58.46  | \$59.92  | \$61.42  | \$62.96  | \$64.53  | \$66.14  | \$67.79  | \$69.48  | \$71.22  | \$73.00  |  |
| 44    | \$54.28  | \$55.64             | \$57.03  | \$58.46  | \$59.92  | \$61.42  | \$62.96  | \$64.53  | \$66.14  | \$67.79  | \$69.48  | \$71.22  | \$73.00  | \$74.83  |  |
| 45    | \$55.64  | \$57.03             | \$58.46  | \$59.92  | \$61.42  | \$62.96  | \$64.53  | \$66.14  | \$67.79  | \$69.48  | \$71.22  | \$73.00  | \$74.83  | \$76.70  |  |
| 46    | \$57.03  | \$58.46             | \$59.92  | \$61.42  | \$62.96  | \$64.53  | \$66.14  | \$67.79  | \$69.48  | \$71.22  | \$73.00  | \$74.83  | \$76.70  | \$78.62  |  |
| 47    | \$58.46  | \$59.92             | \$61.42  | \$62.96  | \$64.53  | \$66.14  | \$67.79  | \$69.48  | \$71.22  | \$73.00  | \$74.83  | \$76.70  | \$78.62  | \$80.59  |  |
| 48    | \$59.92  | \$61.42             | \$62.96  | \$64.53  | \$66.14  | \$67.79  | \$69.48  | \$71.22  | \$73.00  | \$74.83  | \$76.70  | \$78.62  | \$80.59  | \$82.60  |  |
| 49    | \$61.42  | \$62.96             | \$64.53  | \$66.14  | \$67.79  | \$69.48  | \$71.22  | \$73.00  | \$74.83  | \$76.70  | \$78.62  | \$80.59  | \$82.60  | \$84.67  |  |
| 50    | \$62.96  | \$64.53             | \$66.14  | \$67.79  | \$69.48  | \$71.22  | \$73.00  | \$74.83  | \$76.70  | \$78.62  | \$80.59  | \$82.60  | \$84.67  | \$86.79  |  |
| 51    | \$64.53  | \$66.14             | \$67.79  | \$69.48  | \$71.22  | \$73.00  | \$74.83  | \$76.70  | \$78.62  | \$80.59  | \$82.60  | \$84.67  | \$86.79  | \$88.96  |  |
| 52    | \$66.14  | \$67.79             | \$69.48  | \$71.22  | \$73.00  | \$74.83  | \$76.70  | \$78.62  | \$80.59  | \$82.60  | \$84.67  | \$86.79  | \$88.96  | \$91.18  |  |
| 53    | \$67.79  | \$69.48             | \$71.22  | \$73.00  | \$74.83  | \$76.70  | \$78.62  | \$80.59  | \$82.60  | \$84.67  | \$86.79  | \$88.96  | \$91.18  | \$93.46  |  |
| 54    | \$69.48  | \$71.22             | \$73.00  | \$74.83  | \$76.70  | \$78.62  | \$80.59  | \$82.60  | \$84.67  | \$86.79  | \$88.96  | \$91.18  | \$93.46  | \$95.80  |  |
| 55    | \$71.22  | \$73.00             | \$74.83  | \$76.70  | \$78.62  | \$80.59  | \$82.60  | \$84.67  | \$86.79  | \$88.96  | \$91.18  | \$93.46  | \$95.80  | \$98.20  |  |
| 56    | \$73.00  | \$74.83             | \$76.70  | \$78.62  | \$80.59  | \$82.60  | \$84.67  | \$86.79  | \$88.96  | \$91.18  | \$93.46  | \$95.80  | \$98.20  | \$100.66 |  |
| 57    | \$74.83  | \$76.70             | \$78.62  | \$80.59  | \$82.60  | \$84.67  | \$86.79  | \$88.96  | \$91.18  | \$93.46  | \$95.80  | \$98.20  | \$100.66 | \$103.18 |  |
| 58    | \$76.70  | \$78.62             | \$80.59  | \$82.60  | \$84.67  | \$86.79  | \$88.96  | \$91.18  | \$93.46  | \$95.80  | \$98.20  | \$100.66 | \$103.18 | \$105.76 |  |
| 59    | \$78.62  | \$80.59             | \$82.60  | \$84.67  | \$86.79  | \$88.96  | \$91.18  | \$93.46  | \$95.80  | \$98.20  | \$100.66 | \$103.18 | \$105.76 | \$108.40 |  |
| 60    | \$80.59  | \$82.60             | \$84.67  | \$86.79  | \$88.96  | \$91.18  | \$93.46  | \$95.80  | \$98.20  | \$100.66 | \$103.18 | \$105.76 | \$108.40 | \$111.11 |  |
| 61    | \$82.60  | \$84.67             | \$86.79  | \$88.96  | \$91.18  | \$93.46  | \$95.80  | \$98.20  | \$100.66 | \$103.18 | \$105.76 | \$108.40 | \$111.11 | \$113.89 |  |
| 62    | \$84.67  | \$86.79             | \$88.96  | \$91.18  | \$93.46  | \$95.80  | \$98.20  | \$100.66 | \$103.18 | \$105.76 | \$108.40 | \$111.11 | \$113.89 | \$116.74 |  |
| 63    | \$86.79  | \$88.96             | \$91.18  | \$93.46  | \$95.80  | \$98.20  | \$100.66 | \$103.18 | \$105.76 | \$108.40 | \$111.11 | \$113.89 | \$116.74 | \$119.66 |  |
| 64    | \$88.96  | \$91.18             | \$93.46  | \$95.80  | \$98.20  | \$100.66 | \$103.18 | \$105.76 | \$108.40 | \$111.11 | \$113.89 | \$116.74 | \$119.66 | \$122.65 |  |
| 65    | \$91.18  | \$93.46             | \$95.80  | \$98.20  | \$100.66 | \$103.18 | \$105.76 | \$108.40 | \$111.11 | \$113.89 | \$116.74 | \$119.66 | \$122.65 | \$125.72 |  |
| 66    | \$93.46  | \$95.80             | \$98.20  | \$100.66 | \$103.18 | \$105.76 | \$108.40 | \$111.11 | \$113.89 | \$116.74 | \$119.66 | \$122.65 | \$125.72 | \$128.86 |  |
| 67    | \$95.80  | \$98.20             | \$100.66 | \$103.18 | \$105.76 | \$108.40 | \$111.11 | \$113.89 | \$116.74 | \$119.66 | \$122.65 | \$125.72 | \$128.86 | \$132.08 |  |
| 68    | \$98.20  | \$100.66            | \$103.18 | \$105.76 | \$108.40 | \$111.11 | \$113.89 | \$116.74 | \$119.66 | \$122.65 | \$125.72 | \$128.86 | \$132.08 | \$135.38 |  |
| 69    | \$100.66 | \$103.18            | \$105.76 | \$108.40 | \$111.11 | \$113.89 | \$116.74 | \$119.66 | \$122.65 | \$125.72 | \$128.86 | \$132.08 | \$135.38 | \$138.76 |  |
| 70    | \$103.18 | \$105.76            | \$108.40 | \$111.11 | \$113.89 | \$116.74 | \$119.66 | \$122.65 | \$125.72 | \$128.86 | \$132.08 | \$135.38 | \$138.76 | \$142.23 |  |
| 71    | \$105.76 | \$108.40            | \$111.11 | \$113.89 | \$116.74 | \$119.66 | \$122.65 | \$125.72 | \$128.86 | \$132.08 | \$135.38 | \$138.76 | \$142.23 | \$145.79 |  |