MESA WATER DISTRICT SCHEDULE OF POSITIONS

SALARY RANGES BY JOB CLASSIFICATION & LEVEL

	Job Classification - Level:	Salary Range
(1)	Accountant	34
(2)	Accounting Technician - I	17
(3)	Accounting Technician - II	21
	Administrative Services Manager	56
	Assistant General Manager	71
	Assistant Water Operations Manager	54
	Board Secretary	47
٠,	Business Manager	53 32
(9)	Buyer Chief Administrative Officer	63
	Chief Financial Officer	65
	Chief Operating Officer	68
	Civil Engineer	46
	Construction Inspector	34
	Controller	51
16)	Customer Service Representative - I	16
17)	Customer Service Representative - II	22
18)	Customer Services Manager	51
	Department Assistant	24
	District Engineer	64
	Executive Assistant to the General Manager	42
	Facility Maintenance Worker - I	19
	Facility Maintenance Worker - II	23
	Field Customer Service Representative - I	18
	Field Customer Service Representative - II	22/23*
	Field Services Supervisor Financial Services Assistant	42 30
	General Manager	Contract
-	Human Resources Analyst	37
	Human Resources Assistant	30
	Human Resources Manager	57
	Human Resources Supervisor	49
	Intern - I	1
	Intern - II	6
35)	Lead Field Customer Services Representative	29
36)	Office Assistant	15
	Operator I - D1	23
	Operator I - D1 & T1	26
39)	Operator II	30
40)	Principal Engineer	58
41)	Public Affairs Manager	56
	Public Affairs Specialist	
		33
43)	Public Affairs Supervisor	46
43) 44)	Public Affairs Supervisor Records Management Specialist	46 34
43) 44) 45)	Public Affairs Supervisor Records Management Specialist Senior Accountant	46 34 40
43) 44) 45) 46)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician	46 34 40 27
43) 44) 45) 46) 47)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer	46 34 40 27 38
43) 44) 45) 46) 47) 48)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer	46 34 40 27 38 52
43) 44) 45) 46) 47) 48)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative	46 34 40 27 38 52 28
43) 44) 45) 46) 47) 48) 49)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst	46 34 40 27 38 52 28 43
43) 44) 45) 46) 47) 48) 49) 50)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative	46 34 40 27 38 52 28
43) 44) 45) 46) 47) 48) 49) 50) 51)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator	46 34 40 27 38 52 28 43 36
43) 44) 45) 46) 47) 48) 49) 50) 51)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist	46 34 40 27 38 52 28 43 36 38
43) 44) 45) 46) 47) 48) 49) 50) 51) 52)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist	46 34 40 27 38 52 28 43 36 38
43) 44) 45) 46) 47) 48) 49) 550) 551) 552)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Supervisor	46 34 40 27 38 52 28 43 36 38 40 39 64
43) 44) 45) 46) 47) 48) 49) 550) 551) 553) 554)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Supervisor Water Policy Manager	46 34 40 27 38 52 28 43 36 38 40 39 64 46 56
43) 44) 45) 46) 47) 48) 49) 50) 51) 52) 53) 54) 55)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor	46 34 40 27 38 52 28 43 36 38 40 39 64 46 56
43) 44) 45) 46) 47) 48) 49) 50) 51) 52) 53) 55) 55) 55) 55) 55)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor Water Quality Technician I	46 34 40 27 38 52 28 43 36 38 40 39 64 46 56 44
43) 44) 45) 46) 47) 48) 49) 551) 552) 553) 556) 557) 558) 559) 600)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor Water Quality Technician I Water Quality Technician II	46 34 40 27 38 52 28 43 36 38 40 39 64 46 56 44 26
43) 44) 45) 46) 47) 48) 49) 50) 51) 52) 55) 55) 56) 57) 58) 60) 61)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor Water Quality Technician I Water Quality Technician II Water Use Efficiency Analyst	46 34 40 27 38 52 28 43 36 38 40 39 64 46 56 44 26 30 40
43) 44) 45) 46) 47) 48) 49) 50) 51) 52) 55) 55) 56) 57) 58) 60) 61)	Public Affairs Supervisor Records Management Specialist Senior Accountant Senior Accounting Technician Senior Buyer Senior Civil Engineer Senior Customer Services Representative Senior Human Resources Analyst Senior Operator Senior Public Affairs Specialist Senior Records Management Specialist Water Operations Coordinator Water Operations Manager Water Operations Supervisor Water Policy Manager Water Quality & Compliance Supervisor Water Quality Technician I Water Quality Technician II	46 34 40 27 38 52 28 43 36 38 40 39 64 46 56 44 26 30

^{*} Range 23 Applies to Grandfathered Employees Only

Effective: 12/27/24

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Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	\$3,255 \$3,336	\$3,336 \$3,419	\$3,419 \$3,504	\$3,504 \$3,503	\$3,593	\$3,683 \$3,775	\$3,775	\$3,868	\$3,965 \$4,064	\$4,064 \$4,166	\$4,166 \$4,270	\$4,270 \$4,279	\$4,378 \$4,497	\$4,487 \$4,600
2	. ,	. ,	\$3,504	\$3,593	\$3,683	\$3,775	\$3,868	\$3,965	\$4,064	\$4,166	. ,	\$4,378	\$4,487	\$4,600
3	\$3,419	\$3,505	\$3,593	\$3,682	\$3,775	\$3,869	\$3,966	\$4,065	\$4,166	\$4,271	\$4,377	\$4,487	\$4,599	\$4,714
4	\$3,504	\$3,592	\$3,682	\$3,774	\$3,868	\$3,965	\$4,064	\$4,166	\$4,270	\$4,377	\$4,486	\$4,598	\$4,713	\$4,831
5	\$3,593	\$3,683	\$3,775	\$3,869	\$3,966	\$4,065	\$4,167	\$4,271	\$4,378	\$4,487	\$4,599	\$4,714	\$4,832	\$4,953
6	\$3,683	\$3,775	\$3,868	\$3,965	\$4,064	\$4,166	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076
7	\$3,775	\$3,868	\$3,965	\$4,064	\$4,166	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203
8	\$3,868	\$3,965	\$4,064	\$4,166	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333
9	\$3,965	\$4,064	\$4,166	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466
10	\$4,064	\$4,166	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603
11	\$4,166	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744
12	\$4,270	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888
13	\$4,378	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035
14	\$4,487	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186
15	\$4,600	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340
40	Φ4 7 4 4	#4.000	#4.0 F0	ቀ ር 070	ቀ ር ባባባ	ውር 	ቀ ፫ 400	ቀ ፫ ርዕን	ФГ 744	ቀ ፫ በበበ	<u></u>	ውር 40 0	ФС 240	ው ር 400
16	\$4,714	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498
17	\$4,832	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661
18	\$4,953	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827
19	\$5,076	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997
20	\$5,203	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172
21	\$5,333	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351
22	\$5,466	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534
23	\$5,603	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723
24	\$5,744	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916
25	\$5,888	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113
			,					. ,	. ,					
26	\$6,035	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316
27	\$6,186	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524
28	\$6,340	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737
29	\$6,498	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956
30	\$6,661	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179
31	\$6,827	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408
32	\$6,997	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408	\$9,644
33	\$7,172	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408	\$9,644	\$9,885
34	\$7,351	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408	\$9,644	\$9,885	\$10,133
35	\$7,534	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408	\$9,644	\$9,885	\$10,133	\$10,386
36	\$7,723	\$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,408	\$9,644	\$9,885	\$10,133	\$10,386	\$10,646
37	\$7,723 \$7,916	\$8,113	\$8,316	\$8,524	\$8,737	\$8,757 \$8,956	\$9,179	\$9,179	\$9,400 \$9,644	\$9,885	\$10,133	\$10,133	\$10,386	\$10,040
38	\$8,113	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,179	\$9,400	\$9,885	\$10,133	\$10,133	\$10,566	\$10,040	\$10,913
39	\$8,316	\$8,524	\$8,737	\$8,956	\$9,179	\$9,179	\$9,400	\$9,885	\$10,133	\$10,133	\$10,646	\$10,040	\$11,185	\$11,464
40	\$8,524	\$8,737	\$8,757 \$8,956	\$9,179	\$9,179	\$9,400	\$9,885	\$10,133	\$10,133	\$10,386	\$10,040	\$10,913	\$11,163	\$11,750
40	φ0,524	φ0,131	φ0,930	ψ9,179	ψ9,400	ψ 3 ,0 44	ψ9,000	φ10,133	φ10,500	φ10,0 4 0	φ10,913	φ11,105	φ11,404	φ11,730
41	\$8,737	\$8,956	\$9,179	\$9,408	\$9,644	\$9,885	\$10,133	\$10,386		\$10,913	\$11,185	\$11,464	\$11,750	\$12,043
42	\$8,956	\$9,179	\$9,408	\$9,644	\$9,885	\$10,133	\$10,386	\$10,646	\$10,913	\$11,185	\$11,464	\$11,750	\$12,043	\$12,344
43	\$9,179	\$9,408	\$9,644	\$9,885	\$10,133	\$10,386	\$10,646		\$11,185	\$11,464	\$11,750	\$12,043	\$12,344	\$12,653
44	\$9,408	\$9,644	\$9,885	\$10,133	\$10,386	\$10,646	\$10,913	•	\$11,464	\$11,750	\$12,043	\$12,344	\$12,653	\$12,970
45	\$9,644	\$9,885	\$10,133	\$10,386	\$10,646	\$10,913	\$11,185	\$11,464	\$11,750	\$12,043	\$12,344	\$12,653	\$12,970	\$13,294
46	\$9,885	\$10,133	\$10,386	\$10,646	\$10,913	\$11,185	\$11,464	\$11,750	\$12,043	\$12,344	\$12,653	\$12,970	\$13,294	\$13,627
47	\$10,133	\$10,386	\$10,646	\$10,913	\$11,185	\$11,464	\$11,750	\$12,043	\$12,344	\$12,653	\$12,970	\$13,294	\$13,627	\$13,968
48	\$10,386	\$10,646	\$10,913	\$11,185	\$11,464	\$11,750	\$12,043	\$12,344	\$12,653	\$12,970	\$13,294	\$13,627	\$13,968	\$14,317
49	\$10,646	\$10,913	\$11,185	\$11,464	\$11,750	\$12,043	\$12,344	\$12,653	\$12,970	\$13,294	\$13,627	\$13,968	\$14,317	\$14,676
50	\$10,913	\$11,185	\$11,464	\$11,750	\$12,043	\$12,344	\$12,653	\$12,970	\$13,294	\$13,627	\$13,968	\$14,317	\$14,676	\$15,043
51	¢11 105	¢11 /6/	\$11,750	¢12 0/13	¢12 2//	¢12 653	¢12.070	¢12 204	¢13 627	¢13 068	¢1// 217	¢1/ 676	¢15 0/13	¢15 /10
51 52			\$11,730						\$13,027				\$15,043	\$15,804
53	\$11,750	. ,	\$12,043		•	•	•	•	\$14,317	•	•		\$15,804	\$16,199
54	\$11,730	. ,	\$12,653			•	•	•	\$14,517	•	•	•	\$16,199	\$16,605
55	\$12,344			•	\$13,627	•	•	•	\$15,043	•	•		\$16,605	\$17,021
33	Ψ12,044	ψ12,000	Ψ12,910	Ψ10,204	Ψ10,021	ψ10,900	Ψ17,517	Ψ14,070	Ψ10,040	Ψ10,+13	ψ10,004	ψ10,133	ψ10,000	Ψ17,021
56	\$12,653	\$12,970	\$13,294	\$13,627	\$13,968	\$14,317	\$14,676	\$15,043	\$15,419	\$15,804	\$16,199	\$16,605	\$17,021	\$17,447
57	\$12,970	\$13,294	\$13,627	\$13,968	\$14,317	\$14,676	\$15,043	\$15,419	\$15,804	\$16,199	\$16,605	\$17,021	\$17,447	\$17,884
58	\$13,294	\$13,627	\$13,968		•		•	•	\$16,199	•	•	\$17,447	\$17,884	\$18,331
59	\$13,627	\$13,968	\$14,317	\$14,676	\$15,043	\$15,419	\$15,804	\$16,199	\$16,605	\$17,021	\$17,447	\$17,884	\$18,331	\$18,789
60	\$13,968	\$14,317	\$14,676	\$15,043	\$15,419	\$15,804	\$16,199	\$16,605	\$17,021	\$17,447	\$17,884	\$18,331	\$18,789	\$19,259
61	\$14.317	\$14.676	\$15,043	\$15.419	\$15.804	\$16.199	\$16,605	\$17,021	\$17 447	\$17.884	\$18.331	\$18.789	\$19,259	\$19,740
62	•	•	\$15,419		•	•	•	•	\$17,884	•	•	\$19,259	\$19,740	\$20,234
63	. ,	\$15,419					•	•	\$18,331	•	\$19,259	\$19,740	\$20,234	\$20,741
64	\$15,419	\$15,804		\$16,605	\$17,021		\$17,884			. ,	\$19,740	\$20,234	\$20,741	\$21,259
65		\$16,199	•	\$17,021	•	\$17,884				\$19,740	•	•	\$21,259	\$21,791
													•	
66	\$16,199	\$16,605			•	\$18,331	•	•		\$20,234	•	\$21,259	\$21,791	\$22,335
67	\$16,605	\$17,021	\$17,447	\$17,884		\$18,789	•	•		\$20,741	\$21,259	\$21,791	\$22,335	\$22,893
68	\$17,021	\$17,447	\$17,884	\$18,331	\$18,789		\$19,740	•		\$21,259	\$21,791	\$22,335	\$22,893	\$23,465
69 70	\$17,447 \$17,994	\$17,884 \$19,331	, ,	\$18,789 \$10,250	•	\$19,740		•		\$21,791	\$22,335	\$22,893 \$23,465	\$23,465	\$24,051 \$24,653
70 71	\$17,884 \$18,331	•	\$18,789 \$10,250						\$21,791 \$22,335		\$22,893 \$23,465	\$23,465 \$24,051	\$24,051 \$24,653	\$24,653 \$25,270
71	ψ10,331	φ10,789	\$19,259	φ13,740	ψ∠∪,∠34	φ∠U, / 4 T	φ∠ ι ,∠59	φ ∠ 1,191	\$22,335	Ψ∠∠,093	ψ∠૩,405	ψ ∠ 4,U31	\$24,653	\$25,270
0	oral Mana	aar Cantu		F7 00										

ge	Ctom						Effective:	12/27/24						
Range I I	Step:	2	3	4	5	6	7	8	9	10	11	12	13	14
~ _	<u>.</u>					1				-				
1	\$18.78	\$19.25	\$19.73	\$20.22	\$20.73	\$21.25	\$21.78	\$22.32	\$22.88	\$23.45	\$24.04	\$24.64	\$25.26	\$25.89
2	\$19.25 \$19.73	\$19.73	\$20.22 \$20.73	\$20.73 \$21.25	\$21.25 \$21.78	\$21.78 \$22.32	\$22.32	\$22.88 \$23.45	\$23.45 \$24.04	\$24.04 \$24.64	\$24.64 \$25.26	\$25.26	\$25.89 \$26.54	\$26.54 \$27.20
3 4	\$20.22	\$20.22 \$20.73	\$20.73 \$21.24	\$21.23 \$21.78	\$21.76	\$22.32 \$22.88	\$22.88 \$23.45	\$23.43 \$24.04	\$24.04 \$24.64	\$24.64 \$25.25	\$25.20 \$25.88	\$25.89 \$26.53	\$20.5 4 \$27.19	\$27.20
5	\$20.22	\$20.73	\$21.78	\$21.70	\$22.88	\$23.46	\$23.43 \$24.04	\$24.64	\$25.26	\$25.89	\$25.66 \$26.54	\$20.33	\$27.19	\$28.58
3														
6	\$21.25	\$21.78	\$22.32	\$22.88	\$23.45	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29
7	\$21.78	\$22.32	\$22.88	\$23.45	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02
8	\$22.32	\$22.88	\$23.45	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77
9	\$22.88	\$23.45	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54
10	\$23.45	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33
11	\$24.04	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14
12	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97
13	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82
14	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69
15	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58
46	07.00	¢ 07.00	<u></u>	<u></u>		<u> </u>	#24 E4	<u></u>	<u></u>	622.07	<u> </u>	ተ ንድ ድር		
16 17	\$27.20 \$27.88	\$27.88 \$28.58	\$28.58	\$29.29 \$30.02	\$30.02 \$30.77	\$30.77 \$31.54	\$31.54	\$32.33 \$33.14	\$33.14 \$33.07	\$33.97 \$34.82	\$34.82 \$35.69	\$35.69 \$36.59	\$36.58 \$37.49	\$37.49
			\$29.29	\$30.02 \$30.77	\$30.77	\$32.33	\$32.33	\$33.14 \$33.97	\$33.97	\$34.82 \$35.60		\$36.58	\$37.49 \$38.43	\$38.43
18 40	\$28.58	\$29.29	\$30.02 \$30.77		\$31.54		\$33.14		\$34.82	\$35.69	\$36.58	\$37.49		\$39.39
19 20	\$29.29	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37
20	\$30.02	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38
21	\$30.77	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41
22	\$31.54	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47
23	\$32.33	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56
24	\$33.14	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67
25	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81
26	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98
27	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18
28	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41
29	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67
30	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96
31	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28
32	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64
33	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03
34	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46
35	\$43.47	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92
36	\$44.56	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42
37	\$45.67	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96
38	\$46.81	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53
39	\$47.98	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14
40	\$49.18	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79
41	\$50.41	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48
42	\$51.67	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22
43	\$52.96	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00
44	\$54.28	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00	\$74.83
45	\$55.64	\$57.03	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70
		·							·		·		·	
46 47	\$57.03	\$58.46	\$59.92 \$64.42	\$61.42	\$62.96	\$64.53 \$66.14	\$66.14 \$67.79	\$67.79	\$69.48	\$71.22 \$73.00	\$73.00	\$74.83	\$76.70	\$78.62
47 48	\$58.46	\$59.92	\$61.42	\$62.96	\$64.53	·	·	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59
	\$59.92 \$61.42	\$61.42	\$62.96 \$64.53	\$64.53	\$66.14	\$67.79 \$60.48	\$69.48	\$71.22 \$73.00	\$73.00	\$74.83 \$76.70	\$76.70	\$78.62	\$80.59	\$82.60
49 50	\$61.42 \$62.96	\$62.96 \$64.53	\$64.53 \$66.14	\$66.14 \$67.79	\$67.79 \$69.48	\$69.48 \$71.22	\$71.22 \$73.00	\$73.00 \$74.83	\$74.83 \$76.70	\$76.70 \$78.62	\$78.62 \$80.59	\$80.59 \$82.60	\$82.60 \$84.67	\$84.67 \$86.79
51	\$64.53	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96
52	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18
53	\$67.79	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46
54	\$69.48	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80
55	\$71.22	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20
56	\$73.00	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66
57	\$74.83	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18
58	\$76.70	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76
59	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40
60	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11
61	\$82.60	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89
62	\$84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74
63	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66
64	\$88.96	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66	\$122.65
65	\$91.18	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66	\$122.65	\$125.72
66	\$93.46	\$95.80	\$98.20	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66	\$122.65	\$125.72	\$128.86
67	\$93.46 \$95.80	\$95.80 \$98.20	\$98.20 \$100.66	\$100.66	\$103.18 \$105.76	\$105.76 \$108.40	\$108.40 \$111.11	\$111.11 \$113.89	\$113.89 \$116.74	\$116.74 \$119.66	\$119.66 \$122.65	\$122.65	\$125.72 \$128.86	\$128.86
68	\$98.20	\$100.66	\$100.00	\$105.16 \$105.76	\$103.70	\$100.40 \$111.11	\$111.11	\$115.09 \$116.74	\$110.7 4 \$119.66	\$119.00	\$122.03	\$123.72	\$120.00	\$135.38
69	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66	\$122.65	\$125.72	\$128.86	\$132.08	\$135.38	\$138.76
70	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66	\$122.65	\$125.72	\$128.86	\$132.08	\$135.38	\$138.76	\$142.23
71	\$105.76	\$108.40	\$111.11	\$113.89	\$116.74	\$119.66	\$122.65	\$125.72	\$128.86	\$132.08	\$135.38	\$138.76	\$142.23	\$145.79