



*Dedicated to
Satisfying our Community's
Water Needs*

**MINUTES OF THE BOARD OF DIRECTORS
MESA WATER DISTRICT
Wednesday, August 9, 2023
1965 Placentia Avenue, Costa Mesa, CA 92627
4:30 p.m. Regular Board Meeting**

CALL TO ORDER

The meeting of the Board of Directors was called to order at 4:33 p.m. by President Dewane.

PLEDGE OF ALLEGIANCE

Director Fisler led the Pledge of Allegiance.

Directors Present

Shawn Dewane, President
Jim Atkinson, Director
Fred R. Bockmiller, P.E., Director
James R. Fisler, Director

Directors Absent

Marice H. DePasquale, Vice President

Staff Present

Paul E. Shoenberger, P.E., General Manager
Denise Garcia, Chief Administrative Officer/
District Secretary
Marwan Khalifa, CPA, MBA, Chief Financial Officer/
District Treasurer
Tracy Manning, Chief Operating Officer
Andrew D. Wiesner, P.E., District Engineer
Stacy Taylor, Water Policy Manager
Kaitlyn Norris, Public Affairs Specialist
Camille Shehadeh, Senior Human Resources Analyst
Celeste Carrillo, Senior Public Affairs Specialist
Rob Anslow, Partner, Atkinson, Andelson, Loya, Ruud & Romo

Others Present

Linda Pandey, Learning Development Consultant, Gallup, Inc.

PUBLIC COMMENTS

President Dewane asked for public comments on items not on the agenda.

There were no comments and President Dewane proceeded with the meeting.

ITEMS TO BE ADDED, REMOVED, OR REORDERED ON THE AGENDA

General Manager Shoenberger reported there were no items to be added, removed, or reordered on the agenda.

CONSENT CALENDAR ITEMS:

- 1. Approve minutes of regular Board meeting of July 12, 2023.
- 2. Approve minutes of regular Board meeting of July 26, 2023.

3. Approve attendance considerations (additions, changes, deletions).
4. Board Schedule:
 - Conferences, Seminars, and Meetings
 - Board Calendar
 - Upcoming Community Outreach Events

President Dewane asked for comments from the public. There were no comments.

MOTION

Motion by Director Bockmiller, second by Director Atkinson, to approve Items 1 – 4 of the Consent Calendar. Motion passed 4 – 1, with Vice President DePasquale absent.

PRESENTATION AND DISCUSSION ITEMS:

5. 2023 EMPLOYEE ENGAGEMENT SURVEY:

Senior Human Resources Analyst Shehadeh provided a brief overview of the topic and introduced Gallup, Inc. Learning Development Consultant Linda Pandey who provided a presentation that highlighted the following:

- The Four Levels and 12 Items That Matter for Engagement – Gallup’s Q12
- Mesa Water: 2022 Engagement Summary
- Mesa Water: 2023 Engagement Summary
- 2023 Employee Engagement Survey Results
 - Key Data Highlights
 - Overall Employee Engagement Results
- Next Steps

Ms. Pandey responded to questions from the Board and they thanked her for the presentation.

6. PUBLIC AFFAIRS FISCAL YEAR 2024 PLAN:

Senior Public Affairs Specialist Carrillo and Public Affairs Specialist Norris provided a presentation that highlighted the following:

- Mesa Water Strategic Plan Goals
- Objectives
- Strategy
- PESO Model
- Welcome & 25th Anniversary Program
- Customer Communications
- Community Events
- Hosted Events
- Sponsorships
- High Schools & Colleges Outreach
- Water Use Efficiency Education
- Digital Outreach – Social Media
- Internal Communications
- Media Relations
- Award Entries

- Mesa Water Education Center Grand Opening

Mses. Carrillo and Norris responded to questions from the Board and they thanked them for the presentation.

7. MESA WATER EDUCATION CENTER LOBBY EXHIBIT:

GM Shoenberger provided a brief overview of the topic. The Board reviewed two video options for the Mesa Water Education Center Lobby Exhibit.

Discussion ensued amongst the Board.

The Board directed staff to develop a third option.

8. BOARD WORKSHOP PLANNING:

GM Shoenberger reviewed the proposed agenda topics for the Board Workshop.

Discussion ensued amongst the Board.

The Board offered staff additional topics to add to the workshop agenda.

ACTION ITEMS:

9. POTABLE AND RECYCLED WATER RATES:

President Dewane asked for comments from the public. There were no comments.

MOTION

Motion by Director Bockmiller, second by Director Fisler, to award a contract to Raftelis Financial Consultants, Inc. for \$42,430 to provide a potable and recycled water rate study for the purpose of establishing water rate schedules for the next five years, and authorize execution of the contract. Motion passed 4 – 1, with Vice President DePasquale absent.

REPORTS:

10. REPORT OF THE GENERAL MANAGER

11. DIRECTORS' REPORTS AND COMMENTS

INFORMATION ITEMS:

12. DIRECTORS' REPORTS (AB 1234) PER CA GOVERNMENT CODE SECTION 53232.3 (D)

President Dewane announced the Board was going into Closed Session at 5:58 p.m.

CLOSED SESSION:

13. CONFERENCE WITH GENERAL LEGAL COUNSEL – ANTICIPATED LITIGATION:
Initiation of litigation pursuant to California Government Code Section 54956.9(d)(4)
Number of Cases: 1

The Board returned to Open Session at 6:25 p.m.

Attorney Anslow announced that the Board conducted one Closed Session with the General Manager, District Secretary, Chief Financial Officer, Chief Operating Officer, District Engineer and General Legal Counsel pursuant to California Government Code Section 54956.9(d)(4). The Board received information and there was no further announcement.

President Dewane adjourned the meeting at 6:28 p.m. to a Regular Board Meeting scheduled for Wednesday, August 23, 2023 at 4:30 p.m.

Approved:

DocuSigned by:

Shawn Dewane

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Shawn Dewane, President

DocuSigned by:

Denise Garcia

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Denise Garcia, District Secretary

Recording Secretary: Sharon D. Brimer